

2022/2023 Annual Plan to achieve our objectives Theme One – Our Community

Action Item

Monthly and fortnightly e-newsletters distributed through emails and available on Council's website

Establish LGBTIQ+ Focus Groups to advise Council on key projects and initiatives

Councillors and Council Officers attend advisory committees including Town Committees, Wimmera Mallee Pioneer Museum and Yurunga Homestead meetings

Advocate for after school care and an increase childcare in Hindmarsh Shire.

Implement the Hindmarsh Shire Youth Strategy

Work with various agencies to host and promote school holiday activities throughout the Shire

Continue to support early years services in Hindmarsh Shire

Partner with Nhill Learning Centre to ensure barriers and views of the Karen and other multicultural communities are considered

Support and host youth events that are accessible to all Hindmarsh Shire youth.

Key documents translated into Karen

Undertake Cultural Audit and Develop Strategy

Theme One – Our Community Cont

Action Item

Support our ageing community through hosting seniors concert, social connection activities including movie matinees and morning teas, and delivery of community care services

Support local community events such as the Rainbow Desert Enduro, Nhill Friday Fiestas in February, Peter Taylor Barefoot Tournament etc.

Celebrate volunteers week, International Day of People with Disability and Harmony day

Support culturally significant days including for first nations people

Provide community action grants to support Hindmarsh community groups and organisations

Continue to advocate for funding for the Rural Outreach Program

Advocate for and host a range of learning and skill development opportunities for all ages throughout Hindmarsh

Support and coordinate the volunteer taxi service in Nhill

Work with community groups including Senior Citizens to re-establish following the COVID-19 pandemic

Consider community garden opportunities in Dimboola

Theme Two – Built & Natural Environment

Action Item

Seal Dimboola Civic Hub Carpark; laneway between Lochiel Street and public amenities and Road between Wimmera Street and Carpark.

Implement glass collection throughout the Shire

Work with Hindmarsh Landcare in addressing pest and weed problems throughout Hindmarsh including the weed Gazania which is spreading along roadside verges.

Seek funding for BMX dirt tracks, pocket parks, dog parks

Hold free green waste month in September and encourage residents to tidy their properties prior to the fire season

Implementation of Nhill streetscape plan

Installation of solar heating on Nhill swimming pool

Develop playground strategy

Seek funding for all abilities access to the swimming pool and changeroom at Dimboola Swimming Pool

Seek funding to develop a Masterplan for the Dimboola Recreation Reserve

Seek funding to undertake a solar assessment on Council buildings and halls

Construction of shade structures at Dimboola and Nhill Skateparks

Consider opportunities and seek funding for lighting in public areas

Ensure Council representation on Western Highway Action Committee, Wimmera Regional Transport Group and Hindmarsh Landcare Network

Continue to advocate for funding for Davis Park improvements

Theme Three – Competitive and Innovative Economy

Action Item

Upgrades to ensuites at Riverside Holiday Park Dimboola

Provide the business assistance grants program

Promote Hindmarsh as a tourism destination to stop, stay and play

Partner with West Vic Business to provide events and education for Hindmarsh businesses to come together, network and learn

Tourism information available in Hindmarsh Shire businesses

Seek funding for continued development of Hindmarsh Shire Caravan Parks including a Masterplan for Nhill Caravan Park

Implementation of Council's economic development strategy

Seek funding and implement components of the Wimmera Mallee Pioneer Museum Masterplan

Support Wimmera Development Association housing strategy

Commence Silo Art at Llew Schilling Silo in Rainbow and Arkona Silo

Construct new amenities at Rainbow Caravan Park

Theme Four – Good Governance & Financial Sustainability

Action Item

Implementation of strategies identified in the Workforce Plan

Online streaming of Council meetings through Council's Facebook page

Consideration for employing a trainee, or apprentice when vacancies arise throughout the year

Community conversation sessions held annually in our four main towns

Drop in sessions held allowing for community input on key documents or projects

Update Long Term Financial Plan

Quarterly finance reporting to Council

Ensure Council representation on Wimmera Development Association, Rural Councils Victoria, and Municipal Association of Victoria

Quarterly Council plan reporting to Council

Implementation of gender equality action plan

Collaborate with Horsham Rural City Council, West Wimmera Shire Council and Loddon Shire Council to implement the Rural Council Transformation Project

Audit & Risk Committee meetings review and consider Council risks at each meeting

Health & Wellbeing Initiatives Healthy Eating

Action Item:

Review "Heathy Food Choices Policy"

Promote and participate in national Nutrition Week

Healthy eating messages available in common areas, intranet, education messages, posters in our parks and across organisation

Information on our healthy food choices policy included in new employee inductions

Discuss healthy food choices with parents attending supported playgroup and provide information on the 'traffic light system'

Active Living

Action Item:

Actively promote and participate in community initiatives that support physical activity including Active April, Walk to School, and Park Run.

Maintain and promote walking and cycling tracks the across the Shire.

Provide maximum shade across the Shire (by planting more trees and installing shade structures) in different areas: walking tracks, cycling tracks and outdoor sitting areas.

Maintain and promote local parks, bike paths, recreation facilities and community activities to encourage physical activity.

Utilise Hindmarsh Shire Libraries and supporting organisations for a variety of physical activity sessions like yoga classes, pilates, as well as supporting education sessions from health professionals.

Support and promote outdoor play and provide opportunities for this during playgroup and supported playgroup sessions.

Social Connectivity

Action Item:

Support our community to use Hindmarsh Shire Libraries and Neighbourhood Houses.

Increase awareness and celebrate the diversity of people in our community.

Increase the range of community activities that support social connections.

Support and maintain the use of the natural environment for different meet and greet activities.

Increase the opportunity to meet new and diverse people.

Support families to meet up outside of playgroup and early years services to strengthen relationships.

Mental Health

Action Item:

Support and promote participation in library based program.

Promote awareness of support available and raise awareness of the signs of poor mental health through social media.

Advocate for the continuation of the Rural Outreach Program.

Improve residents' access to the natural environment through appropriate planning, provision and maintenance of open spaces for residents to use and enjoy.

Participate in programs that support Mental Health including Mental Health First Aid Training.

Preventing all forms of violence and injury

Action Item:

Provide public information and participate in 16 days of activism against gender-based violence to raise Awareness of gender equity and family violence.

Implement the gender equity action plan.

Demonstrate leadership on gender equity and promote respectful relationships through partnerships, programs, activities, spaces and education and Council's implementation of the *Gender Equality Act 2020*

Commit to and implement CORE strategy 2021-2025 in partnership with Women's Health Grampians

Promote awareness through social media on the signs of family violence and the support mechanisms in place available for victims



