



12 April 2023

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**MINUTES OF THE LGBTIQ+ ADVISORY COMMITTEE HELD AT THE NHILL MEMBORIAL COMMUNITY CENTRE, 77-79 NELSON STREET NHILL AND VIA MICRSOFT TEAMS, ON WEDNESDAY 12 APRIL 2023, COMMENCING AT 5PM.**

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**PRESENT:**

Cr Melanie Albrecht – Councillor, Craige Proctor – Member, Lou Bellizzi – Member, Jessie – Wimmera Pride Representative, Greg Wood – Chief Executive Officer, Monica Revell – Director Corporate & Community Services, Petra Croot – Manager Governance & Human Services, Whitney Kingston – Coordinator Library Services

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**1. Welcome and Acknowledgement of the Indigenous Community**

Welcome and acknowledgement of the indigenous community by Monica Revell.

*We acknowledge the Shire's indigenous community as the first owners of this country. We recognise the important ongoing role that indigenous people have in our community and pay our respects to their elders and people both living and past.*

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**2. Apologies**

Georgia Gelligen – Community Development & Youth Officer

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**3. Declaration of Interests**

Committee Members to declare any known interests in relation to any item published on the agenda for this meeting, either:

- Direct; or
- indirect interest
  - by close association;
  - that is an indirect financial interest;
  - because of conflicting duties;
  - because of receipt of an applicable gift;
  - as a consequence of becoming an interested party; or
  - because of an impact on residential amenity.

Declaration of direct or indirect interest must also be advised at the commencement of discussion of the specific item.

*There were no declarations of interest.*

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#### **4. Confirmation of Minutes of Previous Meeting**

**ENDORSED:**

***That minutes of the LGBTIQ+ meeting held on Wednesday 8 February 2023 via Teams are circulated for members information.***

*Refer item 4.1*

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#### **5. Committee Chair**

Discussion to be held during the meeting on chairperson for committee.

*Decision made to determine chair at each meeting until the group size increases.*

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#### **6. Gender Equality Action Plan Actions**

Discussion to be held during the meeting on Actions that can make our community engagement practices more inclusive.

1. What are the current barriers to participation in community events / engagement practices?
2. What can be included in the marketing / posters / media releases and at the event / activity to ensure safety / inclusivity / accessibility?

*Discussion held regarding the Rainbow Ready Roadmap for Local Government ([Rainbow Ready roadmap - Local government | Victorian Government](#) ([www.vic.gov.au](http://www.vic.gov.au)); inclusive statements on marketing, inclusive 'ally' posters at public spaces; visibility all year round; re-evaluate gendered spaces; language (forms to be reviewed); and recognition and visibility of CALD LGBTIQ+ cohort.*

*Officers will commence implementation of above discussions.*

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#### **7. IDAHOBIT May 2023**

Discussion to be held regarding IDAHOBIT activity in Hindmarsh Shire.

*Discussion held regarding activity for IDAHOBIT day including drag story-time, education, and possibility of a panel discussion providing a safe space for people to ask questions.*

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## **8. General Business**

- Wimmera Pride Project have been invited to attend the meeting to discuss collaboration.  
*Jessie from Wimmera Pride spoke on the activities and focus for this year, and collaboration with Hindmarsh Shire LGBTIQ+ Advisory Committee.*
- Committee Name  
*Discussion was held regarding renaming the committee, consensus was to recommend the group rename to "Hindmarsh Pride".*

## **9. Next Meeting**

The next meeting will be held on Wednesday 14 June 2023 from 5pm at the Dimboola Library.

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