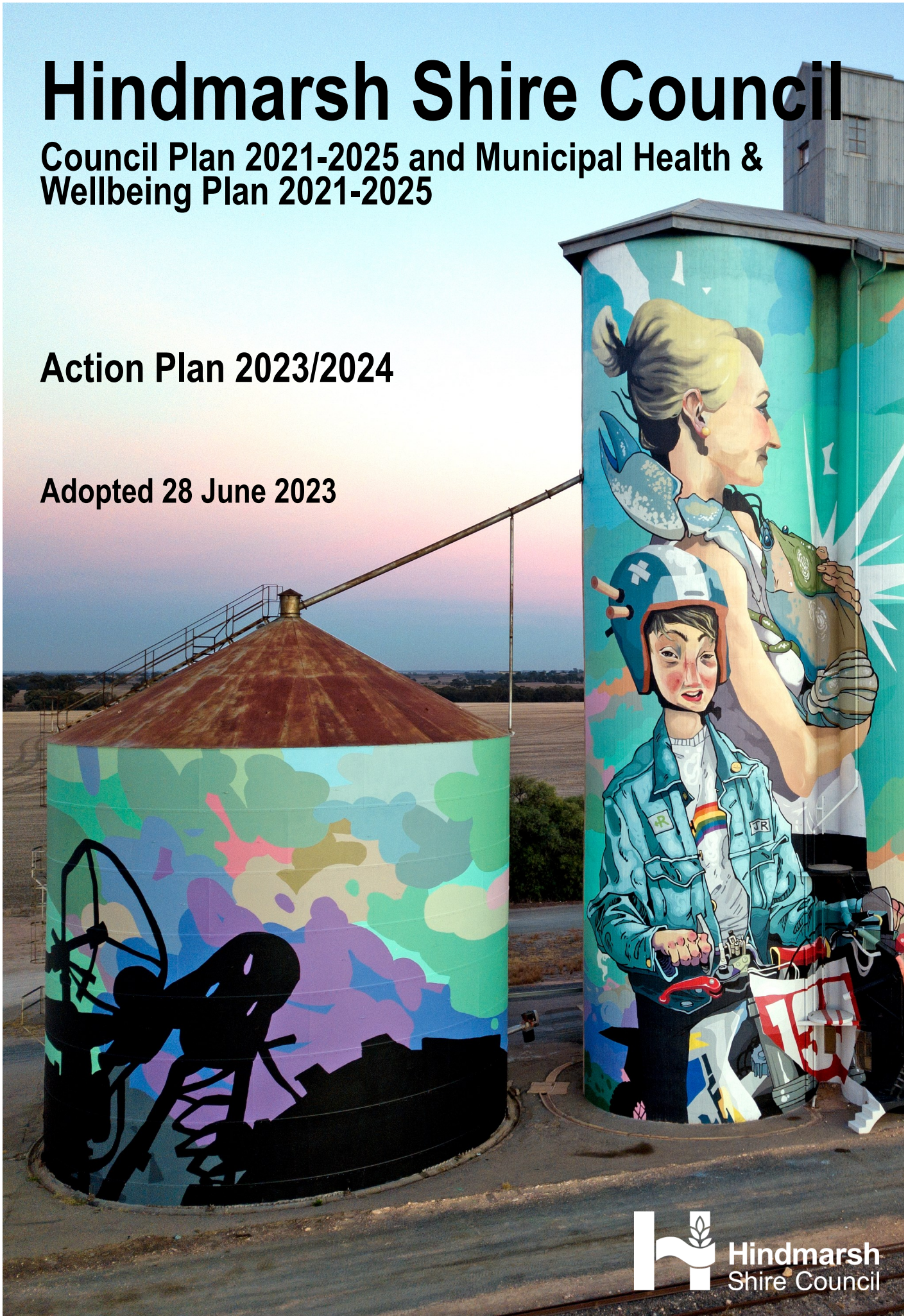


Hindmarsh Shire Council

Council Plan 2021-2025 and Municipal Health & Wellbeing Plan 2021-2025

Action Plan 2023/2024

Adopted 28 June 2023



Hindmarsh
Shire Council

2023/2024 Annual Plan to achieve our objectives

Theme One – Our Community

Action Item
Promotion and marketing of Council information including the monthly hardcopy newsletters available at customer service centres and libraries, and fortnightly e-newsletters distributed through emails and available on Council's website
Support our ageing community through hosting inclusive seniors concert and social connection activities including movie matinees and morning teas, with a focus on diversity (refugee background, migrants, aboriginal and Torres Straight Islanders, all abilities and LGBTIQ+)
Continue to support early years services including the roll out of up to 30 hours of four-year old kindergarten in Hindmarsh
Continue to advocate for after school care and an increase in childcare in Hindmarsh Shire
Continue to implement the Hindmarsh Shire Youth Strategy
Support and host youth events that are accessible to all Hindmarsh Shire youth.
Work with various agencies to host and promote school holiday activities throughout the Shire
Host outdoor music sessions in Dimboola, Jeparit, Nhill and Rainbow
Work with various agencies to facilitate and host information sessions to inform multicultural community members on Council services and services of public and private agencies and organisations
Key documents translated into Karen
Consider community garden opportunities in Dimboola
Support and coordinate the volunteer taxi service in Nhill
Commence implementation of the recommendations from the Cultural Audit
Celebrate volunteers week, International Day of People with Disability and Harmony day
Support culturally significant days including for first peoples
Provide community action grants to support Hindmarsh community groups and organisations
Advocate for and host a range of learning and skill development opportunities for all ages throughout Hindmarsh

Theme Two – Built & Natural Environment

Action Item
Continue to advocate for funding for Davis Park upgrades including undercover seating
Facilitate Hindmarsh Heavy Transport and Freight Working Group
Seek funding for shade structure over Jeparit recreation reserve playground
Install recycling and glass collection bins in main street in Dimboola, Jeparit, Nhill and Rainbow
Sealed road construction works on Dimboola Minyip Road (subject to funding)
Hold free green waste month in September and encourage residents to tidy their properties prior to the fire season
Continue implementation of the Nhill Streetscape Plan
Refurbishment and repairs of Dimboola toddler swimming pool
Commence implementation of the Hindmarsh playground strategy
Advocate for funding for a new weir at Jeparit
Facilitate designs for the Rainbow Football Changerooms
Seek funding to undertake a solar assessment on Council buildings and halls
Construction of shade structure at Rainbow Skateparks
Consider opportunities and seek funding for lighting in public areas
Ensure Council representation on Western Highway Action Committee, Wimmera Regional Transport Group and Hindmarsh Landcare Network
Work closely with conservation partners including the Wimmera CMA to educate the community on land management and conservation strategies.
Work with Hindmarsh Landcare Network in addressing pest and weed problems throughout Hindmarsh including Gazania and Fleabane which is spreading along roadside verges
Seek funding for BMX dirt tracks, pocket parks, dog parks
Seek funding for permanent Caneball and Volleyball courts in Nhill
Construction of shade structure at Rainbow Skatepark
Commence construction of new Mechanics workshop at Jeparit Depot and upgrades to Dimboola Depot

Theme Three – Competitive and Innovative Economy

Action Item

Installation of cabins at Dimboola, Jeparit and Rainbow caravan parks

Provide the Business Assistance Grants program

Promote Hindmarsh as a tourism destination to stop, play and stay

Host quarterly business networking sessions in Hindmarsh for businesses to come together, network and learn

Undertake a review of the Hindmarsh Planning Scheme

Seek funding for continued development of Hindmarsh Shire Caravan Parks including master plan for Nhill Caravan Park

Adopt and Commence implementation of Council's Economic Development Strategy 2023-2028

Support and seek funding and implement components of the Wimmera Mallee Pioneer Museum Masterplan

Support Wimmera Development Association housing strategy through identification of suitable land and advocacy for funding additional housing in Hindmarsh

Continue construction of Silo Art project at Llew Schilling Silo in Rainbow

Installation of new amenities at Rainbow Caravan Park that include access for all abilities

Provide funding to support local community events that attract visitation to Hindmarsh Shire

Actively seek funding to upgrade key freight routes for our agricultural economy

An aerial photograph showing a paved road curving through a landscape with green trees and grass. A white car is visible on the road. In the lower part of the image, there are some buildings and a dirt area.

Theme Four – Good Governance & Financial Sustainability

Action Item

Continue implementation of strategies identified in the Workforce Plan

Host information sessions on a Councillor role in the lead up to the 2025 Council elections

Online streaming of Council meetings through Council's Facebook page that include closed captions with meetings available to view through a link on Council's website

Consideration for employing a trainee, or apprentice when vacancies arise throughout the year

Community conversation sessions held annually in our four main towns

Drop in sessions held allowing for community input on key documents or projects

Update Long Term Financial Plan

Implement recommendations from LGPro Inclusive Employment Pathways forum

Continue implementation of gender equality action plan

Continue to collaborate with Horsham Rural City Council and Loddon Shire Council to implement the Rural Council Transformation Project

Health & Wellbeing Initiatives

Healthy Eating

Action Item:

Review "Heathy Food Choices Policy"

Promote and participate in national Nutrition Week

Healthy eating messages available in common areas, intranet, education messages, posters in our parks and across organisation

Information on our healthy food choices policy included in new employee inductions

Discuss healthy food choices with parents attending supported playgroup and provide information on the 'traffic light system'

Active Living

Action Item:

Actively promote and participate in community initiatives that support physical activity including Active April, Walk to School, and Park Run

Maintain and promote walking and cycling tracks the across the Shire

Provide maximum shade across the Shire (by planting more trees and installing shade structures) in different areas: walking tracks, cycling tracks and outdoor sitting areas

Maintain and promote local parks, bike paths, recreation facilities and community activities to encourage physical activity

Utilise Hindmarsh Shire Libraries and supporting organisations for a variety of physical activity sessions like yoga classes, pilates, as well as supporting education sessions from health professionals

Support and promote outdoor play and provide opportunities for this during playgroup and supported playgroup sessions

Social Connectivity

Action Item:

Support our community to use Hindmarsh Shire Libraries and Neighbourhood Houses

Increase awareness and celebrate the diversity of people in our community

Increase the range of community activities that support social connections

Support and maintain the use of the natural environment for different meet and greet activities

Increase the opportunity to meet new and diverse people through inclusive activities and events

Support families to meet up outside of playgroup and early years services to strengthen relationships

Mental Health

Action Item:

Support and promote participation in library based program

Promote awareness of support available and raise awareness of the signs of poor mental health through social media

Advocate for the continuation of the Rural Outreach Program

Improve residents' access to the natural environment through appropriate planning, provision and maintenance of open spaces for residents to use and enjoy

Participate in programs that support Mental Health including Mental Health First Aid Training

Preventing all forms of violence and injury

Action Item:

Provide public information and participate in 16 days of activism against gender-based violence to raise Awareness of gender equity and family violence

Implement the gender equity action plan

Demonstrate leadership on gender equity and promote respectful relationships through partnerships, programs, activities, spaces and education and Council's implementation of the *Gender Equality Act 2020*

Commit to and implement CORE strategy 2021-2025 in partnership with Women's Health Grampians

Promote awareness through social media and Council's newsletter on the signs of family violence and the support mechanisms in place available for victims



