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MINUTES OF THE COUNCIL MEETING OF HINDMARSH SHIRE COUNCIL HELD 22 SEPTEMBER 2021 VIA ZOOM, COMMENCING AT 3:00PM.

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Crs R Ismay (Mayor), M Albrecht (Deputy Mayor), D Nelson, B Ireland, W Bywaters, R Gersch.

In Attendance:

Mr Greg Wood (Chief Executive Officer), Ms Monica Revell (Director Corporate and Community Services), Ms Angela Hoy (Director Infrastructure Services), Ms Shauna Johnson (Executive Assistant), Ms Janette Fritsch (Manager Development) and Ms Helen Thomson (Manager Governance and Human Services).

1 ACKNOWLEDGMENT OF THE INDIGENOUS COMMUNITY AND OPENING PRAYER

Cr R Ismay opened the meeting at 3:00pm by acknowledging the Indigenous Community and offering the opening prayer.

2 APOLOGIES

No apologies.

3 DECLARATION OF INTERESTS

A Councillor with a conflict of interest in an item on the Agenda must indicate that they have a conflict of interest by clearly stating:

- the item for which they have a conflict of interest;
- whether their conflict is **general** or **material**; and
- the circumstances that give rise to the conflict of interest.

Declaration of material or general conflict of interest must also be advised by Councillors at the commencement of discussion of the specific item.

No conflicts of interest declared.

4 CONFIRMATION OF MINUTES

RECOMMENDATION:

That the Minutes of the Ordinary Council Meeting held on Wednesday 8 September 2021 via Zoom as circulated to Councillors be taken as read and confirmed.

MOVED: CRS R Gersch/B Ireland

That the Minutes of the Ordinary Council Meeting held on Wednesday 8 September

2021 via Zoom as circulated to Councillors be taken as read and confirmed.

CARRIED

Attachment Number: 1

5 PUBLIC QUESTION AND SUBMISSION TIME

Community members wishing to ask questions at council meetings may do so, in writing, at least 24 hours prior to the council meeting. Both the question and answer will be read out at the meeting. Questions may be submitted by mail, email info@hindmarsh.vic.gov.au or delivered in person to a council customer centre but are limited to two questions and 100 words including any pre-amble. Offensive, trivial and repetitive questions or questions, which have been recently answered, may be excluded at the discretion of the Mayor.

The question must be accompanied by a name and the locality where the questioner resides or works, which will be read out at the meeting. By submitting a question, the questioner gives consent to this information being read out in public. Anonymous questions will not be answered.

Submissions

Mark Shearwood spoke to his application for a Planning Permit in item 7.1.

Tom Pintarich spoke as an objector to the Planning Permit Application in item 7.1.

6 CORRESPONDENCE

6.1 GENERAL CORRESPONDENCE

Responsible Officer: Chief Executive Officer

Attachment Numbers: 2 – 5

Introduction:

The following correspondence is tabled for noting by Council.

Inwards:

- 07/09/2021 – Ministerial Response RE Local Passenger Train Service between Ararat and Nhill
- 09/09/2021 – Letter from Australian Competition & Consumer Commission RE Domestic Mobile Roaming in Rural and Regional Australia

Outwards:

- 09/09/2021 – Letter to Minister for Small Business RE Public Holiday Request Melbourne Cup Day 2021
- 15/09/2021 – Letter to Anne Simms RE Rainbow B Double Route

RECOMMENDATION:

That Council notes the attached correspondence.

MOVED: CRS B Ireland/W Bywaters

That Council notes the attached correspondence.

CARRIED

Attachment Numbers: 2 – 5

7 PLANNING PERMITS

7.1 PLANNING PERMIT APPLICATION PA1703-2021 – DEVELOPMENT OF TWO DWELLINGS BESIDE THE EXISTING DWELLING, VEGETATION REMOVAL, CONSTRUCTION OF FENCES AND A THREE LOT SUBDIVISION AT 10 RUSSELL STREET, NHILL, VIC 3418

Responsible Officer: Director Infrastructure Services
File: Planning – Applications
Assessment: 143500
Application No: PA1703-2021
Applicant: Wendy Azzopardi, Dreamworx Drafting and Design Pty Ltd
Owner: Mark Shearwood
Subject land: 10 Russell Street, Nhill, VIC 3418 (Lot 1 on Title Plan 205474X)
Proposal: Development of two dwellings beside the existing dwelling, vegetation removal, construction of fences and a three lot subdivision
Zoning and Overlays: General Residential Zone Schedule 1
Environmental Significance Overlay Schedule 6

- Clause 32.08-3 - Subdivision
- Clause 32.08-6 - Building and Works associated with construction of two dwellings
- Clause 42.01-2 – Subdivision, Construct a fence, vegetation removal

Attachment Numbers: 6 – 8

Summary

This report recommends that Council approve Planning Permit PA1703-2021 for the development of two dwellings beside the existing dwelling, vegetation removal, construction of fences and a three lot subdivision at 10 Russell Street, Nhill VIC 3418 (Lot 1 on Title Plan 205474X), subject to standard conditions.

Background

Planning Application PA1703-2021 was lodged with Council on 19 January 2021 for the development of two dwellings beside the existing dwelling and a three lot subdivision. The application was amended on 6 April 2021, 7 May 2021 and 14 May 2021 to amend the application form to include the vegetation removal and the construction of fences with two new dwellings and a three lot subdivision as well as to amend the plans pursuant to Section 50 of the *Planning and Environment Act 1987*.

Following the advertising and the one objection being received, the plans were amended on 14/07/2021 to relocate water tanks and show all existing trees and further amended on 17/08/2021 to remove the existing water tanks pursuant to Section 57B of the *Planning and Environment Act 1987*.

Proposal

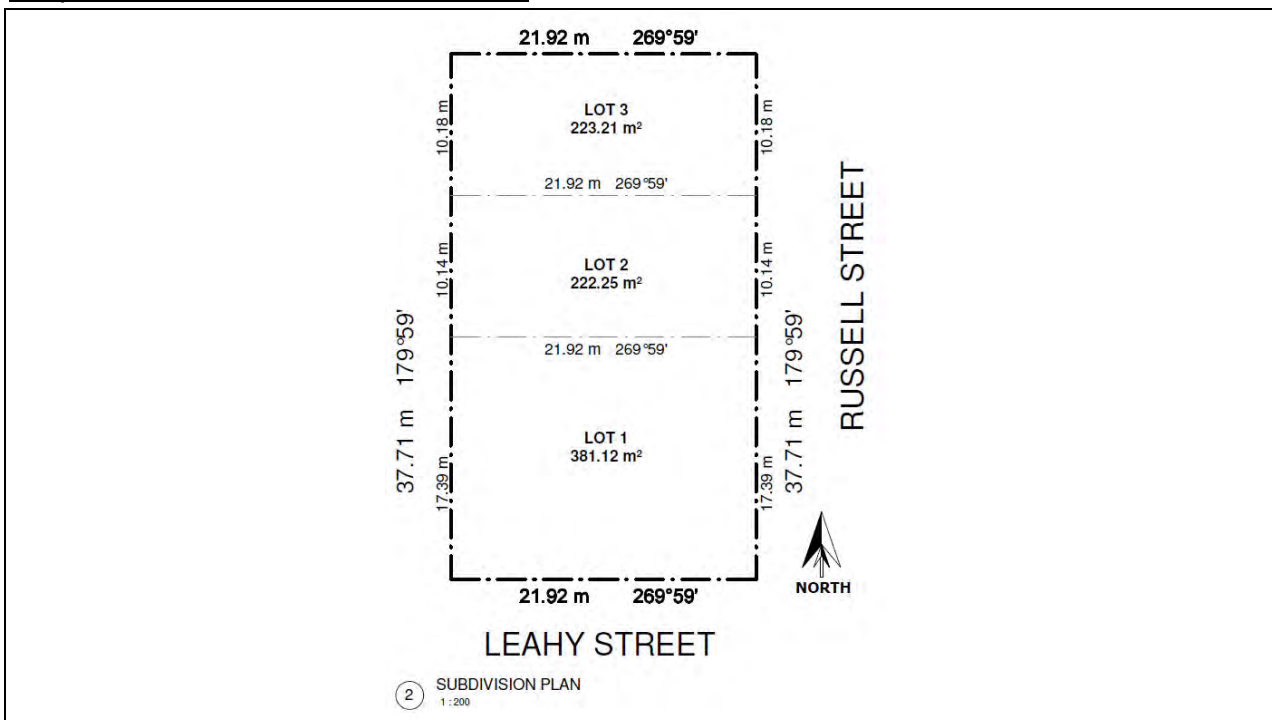
Subdivision

The application proposes the subdivision of the existing 826.58m² site into a total of three (3) lots, as follows:

- Lot 1 – 381.12m²
- Lot 2 – 222.25m²
- Lot 3 – 223.21m²

Lot 1 will retain the existing dwelling with a new carport to be constructed fronting Leahy Street. Lots 2 and Lot 3 will both be developed with a single storey dwelling. The lots will be connected to the required services.

Proposed Plan of Subdivision below:



Development

Lot 1 - Existing dwelling

The existing single storey dwelling will be retained and the adjoining carport that is accessed from Russell Street will be demolished. A new carport will be constructed fronting Leahy Street. The existing dwelling is set back 1.15 metres from the northern boundary with Lot 2. Vehicle access to the new carport on Lot 1 will be from a double width vehicle crossover from Leahy Street.

Lot 2 and Lot 3 – New single storey dwelling on both lots

Lots 2 and 3 will both be developed with a single storey detached dwelling setback 6.0 metres from the front walls of the dwellings to the eastern boundary along Russell Street. The front porches of the dwellings will extend 1.0 metre forward of the front façades to be set back 5.0 metres from the eastern boundary. The two new dwellings will have side setbacks of between zero for the single garages to approximately 1.15 metres or 1.2 metres in between the dwellings and from the northern wall of proposed Unit 2 and the northern boundary.

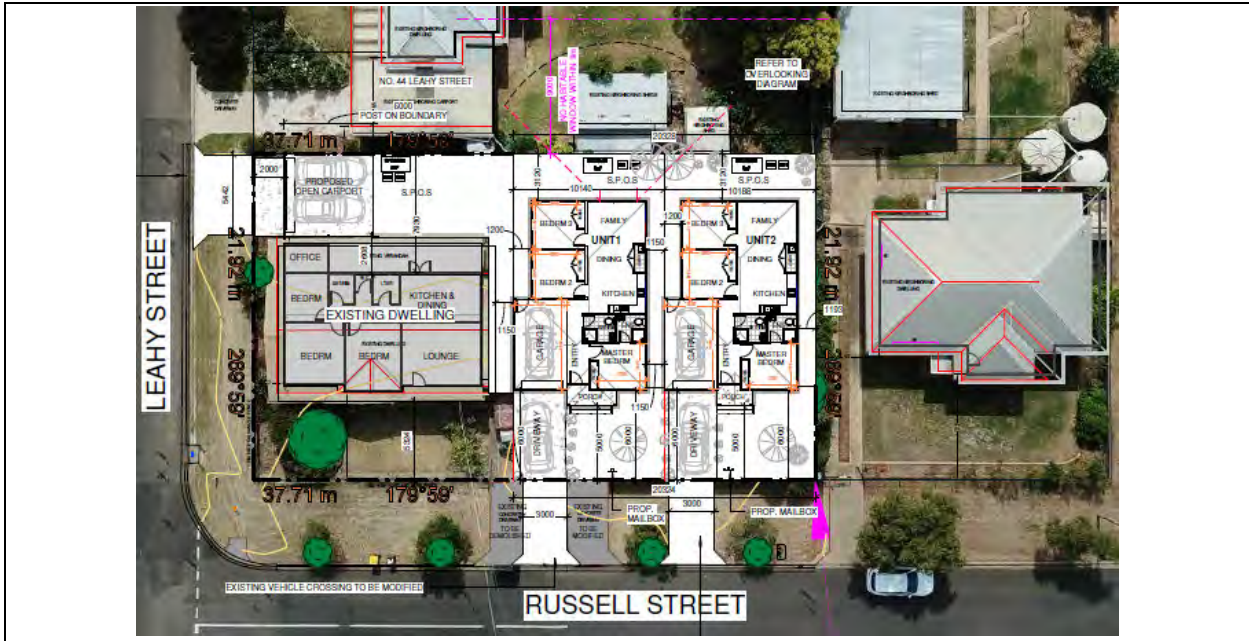
Both dwellings will be provided with three small bedrooms, an open plan living, kitchen and meals area, bathrooms and laundry and a single garage with a tandem car space in accordance with the car parking requirements of Clause 52.06 Car Parking. Vehicle access to the two new dwellings will be from Russell Street. Council's Engineers also require that a new double crossover is provided for Lot 1 and new single vehicle crossovers with a minimum width of 3 metres are provided for Lot 2 and Lot 3.

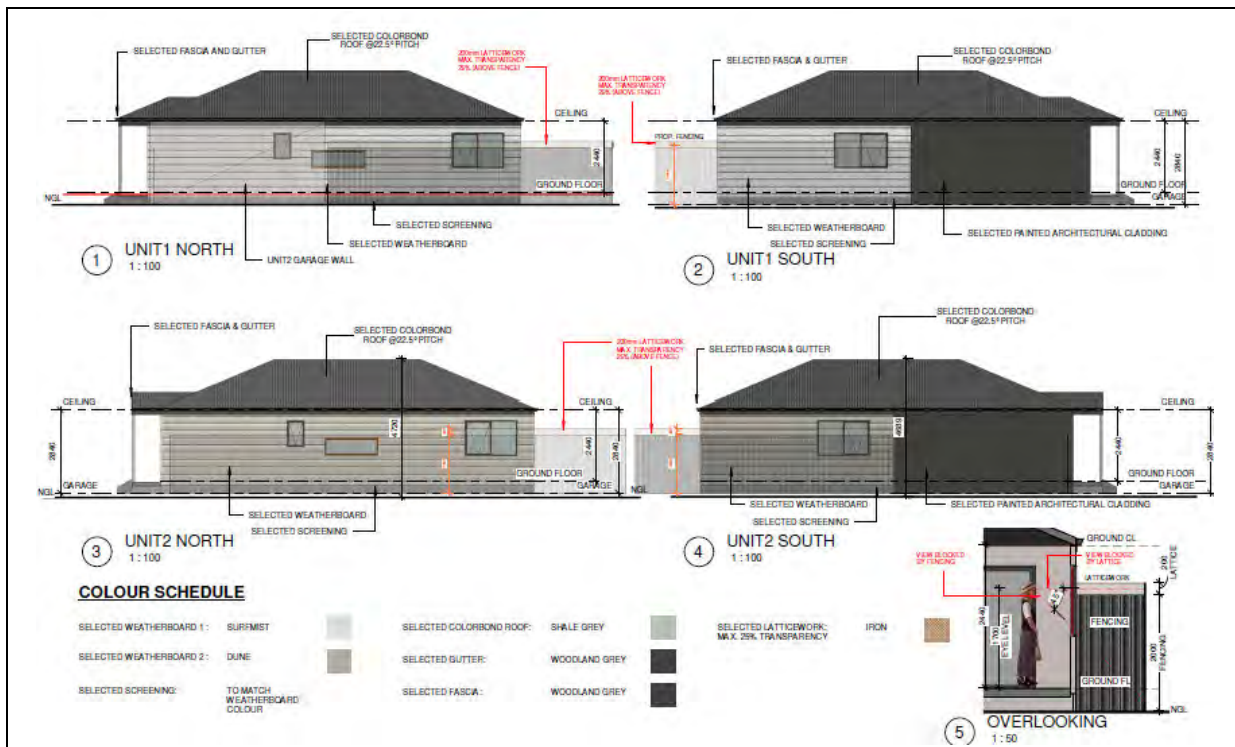
The application proposes the construction of new fences in between the three lots and in between the two new dwellings. There is existing vegetation to also be removed, which consists of seven existing trees on the site.

Demolition Plan (TPO4) showing the existing trees and water tanks to be removed below:



Proposed Ground Floor Plan (TPO6) and Elevations (TPO8 & TPO9) of the dwellings below:





Requirement for Permit:

The subject land is located within the General Residential Zone Schedule 1 and the Environmental Significance Overlay Schedule 6.

A planning permit is required to subdivide land under Clause 32.08-3 and to construct two dwellings on a lot under Clause 32.08-6 of the General Residential Zone. A planning permit is also required for vegetation removal and the construction of fences under the Environmental Significance Overlay Schedule 6.

Subject Site and Locality

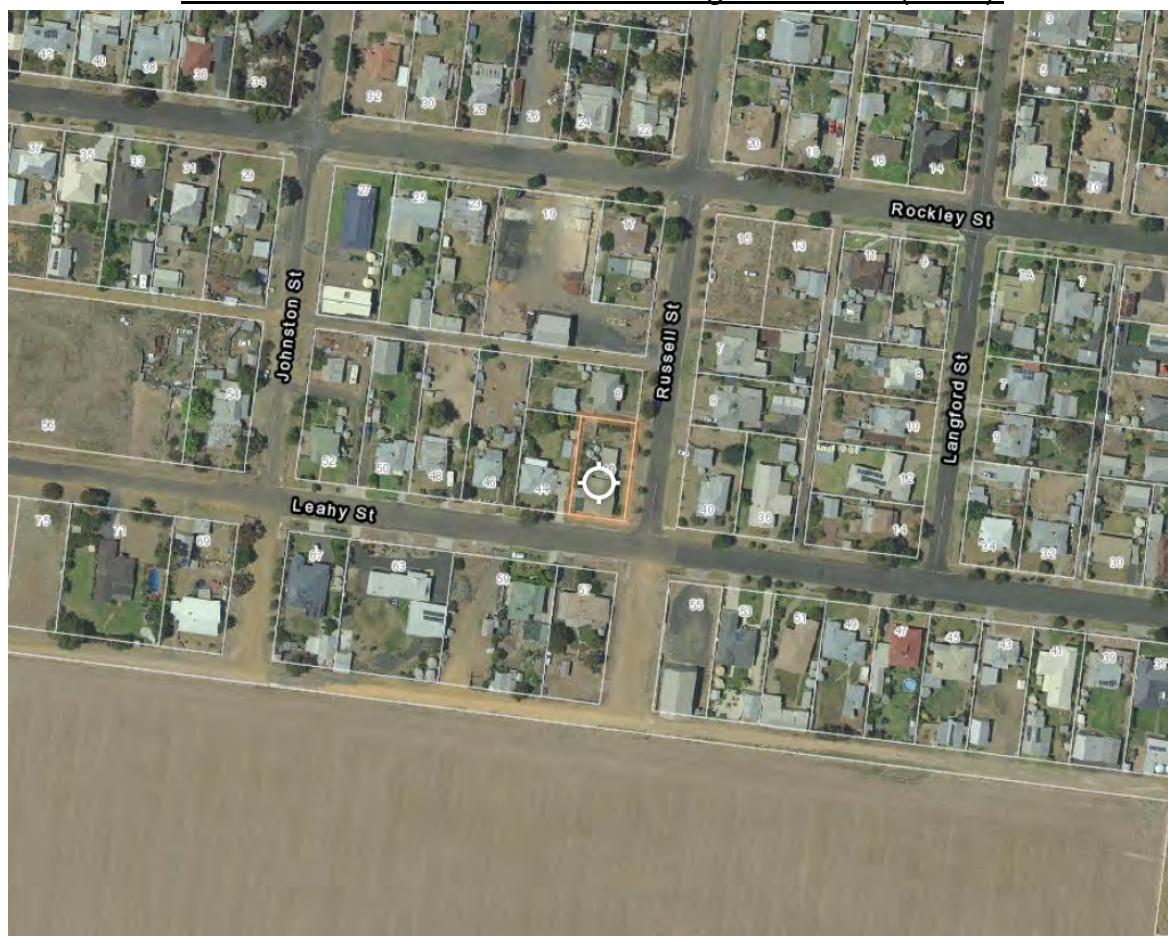
The subject site is located on the western side of Russell Street and the northern side of Leahy Street in Nhill. The site has a total area of approximately 826.58m². The site contains a single storey weatherboard dwelling, a carport, a shade structure, a shed, three water tanks and existing trees. There are no easements on the site, but the adjoining land to the north has a carriageway and entry easement in favour of the site. The site is within an established residential area within Nhill. The commercial centre of Nhill is located approximately 730 metres to the east of the site.

The adjoining property to the north at 8 Russell Street is developed with a single storey weatherboard dwelling and detached garage. There is a carriageway easement and right of entry to sewerage pipes easement on this adjoining property. The easement is in favour of the subject land.

The adjoining property to the west at 44 Leahy Street is developed with a single storey weatherboard dwelling, carport and two sheds. To the east on the opposite side of Russell Street is a single storey detached dwelling and shed. There are a variety of detached

dwelling located on the eastern and western sides of Russell Street and the southern side of Leahy Street on similar sized lots.

Aerial Plan of the site and surrounding area below (POZI):



Restrictive Covenant or Section 173 Agreement

The subject site is not burdened by a Restrictive Covenant or Section 173 Agreement.

Cultural Heritage Management Plan (CHMP)

The proposal is exempt from requiring a CHMP as the proposal is not within land affected by Aboriginal Cultural Heritage Sensitivity pursuant to the *Aboriginal Heritage Regulations 2018*.

Advertising

Section 52 Notice of Application

The application has been advertised pursuant to Section 52 of the *Planning and Environment Act 1987*, by:

- Sending notices to the owners and occupiers of the adjoining land.
- Placing two public notices on site, with one sign fronting Russell Street and one sign fronting Leahy Street for a period of 14 days.
- Placing an advertisement in the Nhill Free Press on 26 May 2021.
- The application being made available for public viewing on Council's website.

The notification has been carried out correctly by Council on behalf of the applicant.

Council has received one (1) objection to date from the owner of the adjoining property to the north at 8 Russell Street.

The objection has raised concerns with the proposed development, which have been summarised as follows:

- Impact on neighbourhood character.
- Overdevelopment of the site.
- Loss of privacy through overlooking from Unit 2.
- Vegetation removal of a number of native trees and no proposed trees.
- The external materials may be combustible and cause a fire.
- Potential for overload on existing infrastructure from the development.
- Removal of the existing iron fence for construction of a timber fence is not supported in a termite prone area.
- Water tanks affects useable open space.

The applicant has provided a written response to the objection received. The applicant amended the plans after advertising to clarify the existing trees to be removed, the water tanks to be removed, the screening measures proposed to prevent overlooking and to revise the boundary fencing to be 2.0m high Colorbond fence.

The amended plans were not advertised pursuant to Section 57B of the *Planning and Environment Act 1987* as it was determined that the amendments would not cause material detriment to any person or property.

The objector provided a written response to the amended plans but did not withdraw their objection.

Referrals

External Referrals

Section 55

Powercor Australia

The application was referred to Powercor Australia who advised:

- No objection subject to conditions. The Powercor Australia conditions are detailed in the report.

GWM Water

The application was referred to GWM Water who advised:

- No objection subject to conditions. The GWM Water conditions are detailed in the report.

Wimmera Catchment Management Authority (Wimmera CMA)

The application was referred to WCMA who advised:

- No objection. Note provided about potential flooding larger in height and extent than a 1% AEP flood may occur in the future.

Internal Referrals

The application was referred internally to the following Departments:

Engineering

No objection to the development subject to conditions requiring:

- Proposed new access to Leahy St:
 - A new Double crossover shall be constructed as per IDM- 240 standard and at the location and size to the satisfaction of the Responsible Authority.
- Proposed new access to Unit 1:
 - A new Single crossover shall be constructed as per IDM- 240 standard and at the location and size to the satisfaction of the Responsible Authority.
 - The existing crossovers in Russell St are to be demolished and the nature strip, kerb and channel to be reinstated, to match in with new crossovers to the satisfaction of the Responsible Authority.
- Proposed new access to Unit 2:
 - A new Single crossover shall be constructed as per IDM- 240 standard and at the location and size to the satisfaction of the Responsible Authority.
- Tree removal – the following is required in accordance with the *HSC Street and Reserve Tree Technical Management Guidelines*.
 - Applicant shall be responsible for arranging through Council, the removal of nature strip trees impacted by the proposed construction of the new crossovers in Russell Street, Nhill
 - Applicant to fund the removal cost including stump grinding, compensation costs for lost trees and the cost of supply, planting and 2 years maintenance for replacement trees.
- The vehicle crossing(s) must be constructed at the applicant's expense to provide ingress and egress to the site to the satisfaction of the Responsible Authority.
- Condition of permit - a Consent to Works within road reserve permit is required prior to construction of each crossover.

Planning Scheme:

Planning Scheme Requirements:

Municipal Planning Strategy (MPS)

Clause 02.02 Vision

Clause 02.03 Strategic Directions

Clause 02.03-1 Settlement and housing

Clause 02.03-2 Environmental and landscape values

Clause 02.03-3 Environmental risks and amenity

Clause 02.03-5 Building Environment and heritage

Council's strategic directions for built environment and heritage includes the need to:

- *Promote urban design and architecture that reflects the characteristics, aspirations and cultural identity of the community.*

Clause 02.04 Strategic Framework Plans

Nhill Framework Plan

Planning Policy Framework (PPF)

Clause 11.01-1S Settlement

Clause 11.01-1R Settlement - Wimmera Southern Mallee includes:

Support the ongoing growth and development of Edenhope, Hopetoun, Nhill, St Arnaud, Stawell and Warracknabeal as the key service hubs in their sub-regional communities of interest.

Clause 11.01-1L Settlement – Hindmarsh includes strategies to:

Retain existing residential zones and promote residential development within these zones

Clause 11.02-1S Supply of urban land objective is:

To ensure a sufficient supply of land is available for residential, commercial, retail, industrial, recreational, institutional and other community uses.

Clause 15.01-2S Building Design objective is:

To achieve building design outcomes that contribute positively to the local context and enhance the public realm.

Clause 15.01-3S Subdivision design objective is:

To ensure the design of subdivisions achieves attractive, safe, accessible, diverse and sustainable neighbourhoods.

Clause 15.01-5S Neighbourhood character objective is:

To recognise, support and protect neighbourhood character, cultural identity, and sense of place.

Clause 16.01-1S Housing Supply

To facilitate well-located, integrated and diverse housing that meets community needs.

Clause 16.01-2S Housing Affordability objective is:

To deliver more affordable housing closer to jobs, transport and services.

Clause 19.03-2S Infrastructure design and provision objective is:

To provide timely, efficient and cost-effective development infrastructure that meets the needs of the community.

Clause 19.03-3S Integrated water management objective is:

To sustainably manage water supply, water resources, wastewater, drainage and stormwater through an integrated water management approach.

Planning Response:

The proposed subdivision and development of two single storey dwellings will encourage housing diversity and affordability in a residential zone that is in proximity to existing services and facilities. The proposed development will result in building design and layout that differs to the established residential development of one dwelling on a lot. However, the proposal will allow infill residential development to be accommodated within the town, which is encouraged in Clause 11.01-1L Settlement and Clause 02.03-1 Settlement and housing. The proposed development will adequately respect the character of the area in accordance with Clause 15.01-5S. The subdivision will require new infrastructure to be connected to service the lots and the future dwellings on Lot 2 and Lot 3 in accordance with Clauses 19.03-2S and 19.03-3S.

The proposal will generally comply with the relevant planning policies in the MPS and PPF relating to Settlement, Built Environment, Housing, Infrastructure and Urban Development.

Clause 32.08 – General Residential Zone

The objectives of the General Residential Zone are contained in Clause 32.08 (relevant to the application):

- *To implement the Municipal Planning Strategy and the Planning Policy Framework.*
- *To encourage development that respects the neighbourhood character of the area.*
- *To encourage a diversity of housing types and housing growth particularly in locations offering good access to services and transport.*

Clause 32.08-3 Subdivision

Permit requirement

A permit is required to subdivide land.

An application to subdivide land, other than an application to subdivide land into lots each containing an existing dwelling or car parking space, must meet the requirements of Clause 56 and:

- Must meet all of the objectives included in the clauses specified in the following table.
- Should meet all of the standards included in the clauses specified in the following table.

Class of subdivision	Objectives and standards to be met
3 – 15 lots	All except Clauses 56.02-1, 56.03-1 to 56.03-4, 56.05-2, 56.06-1, 56.06-3 and 56.06-6

Clause 32.08-6 Construction of two or more dwellings on a lot

Permit requirement

A permit is required to:

- Construct a dwelling if there is at least one dwelling existing on the lot.
- Construct two or more dwellings on a lot.

This Clause requires applications under this provision to be assessed against the requirements of Clause 55. The application complies with the provisions of Clause 55 as detailed later in this report.

Planning Response:

The application is generally consistent with the Municipal Planning Strategy and Planning Policy Framework as discussed above. The development will alter the existing character of the area, but the new building form will adequately respect the neighbourhood character of the area. The development will encourage a diversity of housing types and housing growth in this location with good access to services and transport in Nhill. The proposal will therefore comply with the purpose and objectives of the zone.

Amended Plans are required as conditions to ensure the details on the plans are consistent and to ensure the design details for boundary fencing, trellis above and crossovers comply with the relevant objectives and standards in Clause 55.

A Section 173 Agreement is required to ensure that the permit holder/owner agrees to construct the proposed development in accordance with the plans endorsed to the permit or alternatively, the approved dwellings are constructed in accordance with the plans endorsed to the permit before the subdivision to be finalised, which can be addressed as conditions.

Clause 42.01 Environmental Significance Overlay Schedule 6 (ESO6)

42.01-2 Permit requirement

A permit is required to:

- Construct a fence if specified in a schedule to this overlay.
- Remove vegetation.
- Subdivide land. This does not apply if a schedule to this overlay specifically states that a permit is not required.

42.01-5 Decision guidelines

Before deciding on an application, in addition to the decision guidelines in Clause 65, the responsible authority must consider, as appropriate:

- The Municipal Planning Strategy and Planning Policy Framework.
- The statement of environmental significance and the environmental objective contained in a schedule to this overlay.
- The need to remove, destroy or lop vegetation to create a defensible space to reduce the risk of bushfire to life and property.
- Any other matters specified in a schedule to this overlay

Schedule 6 to the ESO – Catchments of Wetlands Conservation Value

3.0 Permit requirement (relevant to application)

A permit is required for:

- Vegetation removal
- Construction of a fence that may obstruct the flow of water

A permit is not required for:

- Construction of a building

Planning Response:

The demolition plan (TP04), landscape plan (TP011) and proposed site plan (TP05) are not consistent in relation to trees to be removed and retained.

The demolition plan (TPO4) shows the existing vegetation to be removed consists of three trees, including two on the northern boundary and one on the western boundary.

The landscape plan (TP011) shows three trees to be removed consisting of two on the northern boundary and one approximately 7m east of the west boundary.

The proposed site plan (TP05) does not show the retention of the existing tree in the rear secluded open space area for the existing dwelling, which is shown to be retained on the demolition plan (TP04)

An on-site inspection identified five trees on the northern boundary to be removed.

These inconsistencies need to be rectified on the plans to confirm the removal of seven trees.

These trees are not of significant species, and their removal will not affect the primary catchment area for the wetlands of conservation value within the surrounding area of Nhill. The demolition plan and landscape plan both show the retention of two trees adjacent to the front and southern side of the existing dwelling. The landscape plan (TP11) proposes four new trees to be planted in the front and rear gardens of Unit 1 and Unit 2 on the site.

The construction of the fences between the lots and in between the dwellings will not adversely impact on the flow of water into the water catchment within the area. The Wimmera CMA has also advised they have no objections to the proposal. However, notations of the internal boundary fences are required on the proposed site plan (TPO5) as a condition.

The application is generally consistent with the Municipal Planning Strategy and Planning Policy Framework subject to conditions as discussed above. The application complies with the environmental objectives of Schedule 6 of the ESO.

Particular Provisions

Clause 52.06 Car Parking

52.06-5 Number of car parking spaces required under Table 1

Table 1 of this clause sets out the car parking requirement that applies to a use listed in the Table.

Table 1: Car parking requirement

<u>Use</u>	<u>Rate</u>	<u>Car Parking Measure</u>
Dwelling	2	To each three or more bedroom dwelling (with studies or studios that are separate rooms counted as a bedroom)

Planning Response:

The existing dwelling will have a double carport setback 2.0 metres from the southern boundary to Leahy Street. The two new dwellings, Unit 1 and Unit 2, will have a single garage and an area in front for a tandem car space. The three dwellings will each have the two car spaces required to comply with this Clause.

Clause 53.01 Public Open Space Contribution and Subdivision

A person who proposes to subdivide land must make a contribution to the council for public open space in an amount specified in the schedule to this clause (being a percentage of the land intended to be used for residential, industrial or commercial purposes, or a percentage

of the site value of such land, or a combination of both). If no amount is specified, a contribution for public open space may still be required under section 18 of the *Subdivision Act 1988*.

53.01-1 Exemption from public open space requirement specified in the scheme

A subdivision is exempt from a public open space requirement specified in this scheme if:

- *It is one of the following classes of subdivision:*
 - *Class 1: The subdivision of a building used for residential purposes provided each lot contains part of the building. The building must have been constructed or used for residential purposes immediately before 30 October 1989 or a planning permit must have been issued for the building to be constructed or used for residential purposes immediately before that date.*
 - *Class 2: The subdivision of a commercial or industrial building provided each lot contains part of the building. It is for the purpose of excising land to be transferred to a public authority, council or a Minister for a utility installation. It subdivides land into two lots and the council considers it unlikely that each lot will be further subdivided.*

Planning Response:

The proposed three lot subdivision does not meet either of the exemptions under Clause 53.01-1. Therefore, a 5% public open space contribution to the value of the land is required in accordance with this Clause.

Clause 55 – Two or more Dwellings on a lot and Residential Buildings

The application has been assessed against the requirements of Clause 55 and complies with the objectives and standards of the relevant Clauses. The key standards and objectives are discussed below.

Clause 55.02 Neighbourhood character and Infrastructure

- The existing single storey detached weatherboard dwelling will be retained. The two single storey weatherboard dwellings will be located to the north of the existing dwelling. The two new dwellings will be oriented towards Russell Street. The new dwellings will be setback a minimum of 5.0 metres for the porches and 6.0 metres for the front walls from Russell Street.
- The proposal introduces a more intensive type of medium density residential development with smaller building footprint and less spacing between the dwellings than the established dwellings in the neighbourhood. However, the design details of the new dwellings, which consists of weatherboard type 'Weathertex' cladding and Colorbond hipped roof forms, will respect the scale and design of surrounding dwellings and respect the character of the area to comply with Standard B1 and the objectives in Clause 55.02-1.
- The development will satisfy residential planning policy and will contribute to a medium density housing opportunities for increased housing availability within Nhill in accordance with Standard B2 and the objective in Clause 55.02-2.

- The development will be provided with the required utility services and infrastructure will be connected to the dwellings in accordance with conditions of the relevant service authorities. It is noted that the water and sewer servicing authority, GWM Water, has advised they have no objections to the development subject to a number of conditions being met, which will be included as conditions on any decision.
- The three dwellings will all be orientated to Russell Street. The two new dwellings will introduce a built form into the street that is of a higher density than the adjoining dwellings, however, the dwellings will satisfactorily integrate with the street to comply with Standard B5 and the objective in Clause 55.02-5.
- The proposal therefore satisfies the relevant standards and the objectives of this Clause.

Clause 55.03 Site Layout and Building Massing

- The proposed dwellings will have front setbacks of 6.0 metres that are consistent with the front setback of the front wall of the existing dwelling. The 2.0 metre side setback of the double carport will match the side setback of the existing dwelling and will be acceptable in the streetscape. Although the new dwellings will have lesser side setbacks and a smaller building footprint than the existing dwelling, the built form will have a similar building scale and heights as the existing dwelling. The front setbacks of the new dwellings will be appropriately landscaped. The landscape plan shows new planting of trees and shrubs for landscaping on the site. The proposal therefore satisfies the objective in Clause 55.03-1.
- The building height of the two new dwellings will be similar in height to the existing dwelling and will respect the neighbourhood character in accordance with Standard B7 and the objective in Clause 55.03-2.
- The applicant has calculated the site coverage of the buildings on the site to be approximately 46.2%, which is less than the maximum 60% in Standard B8. Although the site coverage for the area for the two new dwellings will be higher than the existing dwelling and the adjoining dwellings, the visual bulk of the new development will be acceptable in the neighbourhood and will comply with the objective in Clause 55.03-3.
- The applicant has calculated the permeability of the development as approximately 43.1%, which is higher than the required 20% in Standard B9. The landscape plan (TP11) shows the area for the two new dwellings will have less permeability than the overall site average due to the smaller lot areas and the extent of concrete and lilydale toppings for the two new dwellings. The existing water tanks have been removed from the plans to allow for more useable secluded open space areas, which will reduce the on-site capacity for stormwater retention and reuse. The stormwater runoff from the dwellings will need to be designed to discharge to Council's drainage system in accordance with the Legal Point of Discharge. The plans comply with the objective in Clause 55.03-4.
- The living area windows of the two new dwellings face north for solar access, however the living areas and private space areas are located on the west side of the site. The layout of the development makes some use of daylight and solar access, although it is less than ideal in terms of overall energy efficiency. The proposal will not adversely

impact on solar access to existing habitable room windows of dwellings on the neighbouring properties.

- The landscaping proposed on the landscape plan (TP11) will respect the landscape character of the neighbourhood to comply with Standard B13 and the objective in Clause 55.03-8.
- The vehicle access to the three dwellings will require a double crossover for the double carport of the existing dwelling and single crossovers for each of the two new dwellings. There are currently two existing crossovers on Russell Street and no crossovers on Leahy Street. Although the development will result in one additional crossover, this is acceptable and respects the neighbourhood character. The access will be constructed to Council design requirements of the IDM and will comply with Standard B14 and the objective in Clause 55.03-9.
- The location of parking for all three dwellings will be convenient and will protect residents from vehicular noise within the development and will comply with Standard B15 and the objective in Clause 55.03-10.

Clause 55.04 Amenity Impacts

- The proposed side and rear setbacks of the two new single storey dwellings will have adequate separation from the side and rear boundaries to ensure the height and setbacks respect neighbourhood character and limit adverse amenity impacts on the adjoining dwellings. The setbacks will comply with Standard B17 and the objective in Clause 55.04-1.
- The proposed single garages of Units 1 and 2 each have a wall that will be located on the new lot boundaries between Lots 1 and 2 and between Lots 2 and 3 on the site. There are no walls proposed on the external boundaries of the site. The location, length and height of the two walls will not impact on the amenity of existing dwelling on Lot 1 and the adjoining dwellings to the north and west and complies with Standard B18 and the objective in Clause 55.04-2.
- The layout of the two new dwellings will allow adequate daylight into existing habitable room windows in accordance with Standard B19 and the objective in Clause 55.04-3.
- The siting of the buildings will ensure that any overshadowing is within the prescribed limits in Standard B21. The new buildings do not significantly overshadow existing secluded open space to meet the objective in Clause 55.04-5.
- There are limited views from the habitable room windows of the existing dwelling and the two new dwellings within 9 metres of the habitable room windows and secluded open space areas of the adjoining property to the west (44 Leahy Street) due to the location of two existing sheds adjacent to the western boundary. There is some potential for views from the habitable room windows of proposed Unit 2 within 9 metres of habitable room windows and secluded open space areas of the adjoining property to the north (8 Russell Street).
- The elevations (TP08 & TP09) show there will be 2.0 metre high Colorbond boundary fences and 200m trellis screen above to achieve a 1.7m screen above floor level to prevent overlooking from the rear verandah and the family room of Unit 2 into the habitable room windows and secluded open space of the adjoining property to the north (8 Russell Street). The site plan (TPO5) and landscape plan (TP11) show a 1.8

metre high Galvanised boundary fence along the western and northern boundaries of the site. These inconsistencies need to be rectified on the plans to confirm the 2.0m height of the new Colorbond boundary fences and trellis screen required to comply with Standard B22 and the objective in Clause 55.04-6.

- The elevations (TP08 & TP09) show details of the internal boundary fences to prevent internal views between the existing and proposed dwellings on the site. The site plan (TP05) also needs to show the same details to ensure there is a 1.7m screen above floor level to prevent internal overlooking to comply with Standard B23 and the objective in Clause 55.04-7.

Clause 55.05 On Site Amenity and Facilities

- The three dwellings will have entries that should be easily made accessible for people with limited mobility. The dwellings are all oriented toward and have visible front entries from Russell Street. The proposal will comply with Standards B25 and B26 and the objectives in Clauses 55.01-1 and 55.05-2.
- Private open space will be located at the rear of each dwelling and faces west. The existing dwelling will have approximately 56.39m² of secluded open space that has a minimum dimension of 5 metres and a front and side open space area of approximately 140m², which is a total of 196.39m². Unit 1 will have approximately 31.6m² of secluded open space that has a minimum dimension of 3 metres and a front open space area of approximately 36m², which is a total of 67.6m². Unit 2 will have approximately 31.7m² of secluded open space that has a minimum dimension of 3 metres and a front open space area of approximately 37m², which is a total of 68.7m². The provision of open space complies with the minimum of 25m² secluded open space and 40m² overall to meet Standard B28 and the objective in Clause 55.05-4.
- The living areas of the dwellings will generally have a north-western orientation. Proposed Unit 1 and Unit 2 will have north and west facing living areas, which results in acceptable northern orientation for the dwellings. The west facing secluded open space areas of the two new dwellings are likely to require some shading measures due to the dwellings not having eaves. The site layout and solar access is acceptable on balance due to the north to south orientation of the site and generally satisfies the objective in Clause 55.05-5.
- External storage sheds of 6m³ are provided for each dwelling in the rear private open space areas. Bin storage areas and letterbox areas are also detailed on the plans. There will be adequate storage facilities for each dwelling to comply with Standard B30 and the objective in Clause 55.05-6.

Clause 55.06 Detailed Design

- The design detail of the two new dwellings and the carport for the existing dwelling will comprise single storey detached building forms, hipped roof forms, façade articulation and window and door proportions that will be in keeping with the prevailing character of dwellings in the area. Although the proposal will result in a higher density than the surrounding development, the design and scale will be adequately respectful of the existing neighbourhood character to comply with Standard B31 and the objective in Clause 55.06-1.

- The site services required for the existing dwellings and two new dwellings will be provided on site and includes spaces for bin and recycling storage areas and mailboxes. The provision of services will satisfy Standard B34 and the objective in Clause 55.06-4.

Clause 56 – Residential Subdivision

The application has been assessed against the requirements of Clause 56 and complies with the relevant objectives and standards of the Clause. The key standards and objectives are discussed below.

The subdivision will generally respect the existing neighbourhood character (Standard C6) and is consistent with the relevant provisions of the Municipal Planning Strategy and the Planning Policy Framework. The subdivision achieves a higher lot diversity for the overall area in compliance with Standard C7 (Lot diversity and distribution). All lots are oriented towards the street to comply with Standard C10 (Street orientation).

The new crossovers for access to the lots from Leahy Street and Russell Street will need to be constructed to IDM-240 standard to comply with Standard C21. The new crossovers must be constructed before the issue of a Statement of Compliance or before the occupation of the dwellings in accordance with Council's design standards. The construction of the crossovers to Council's design standards will be addressed as conditions.

The site has access to infrastructure in the area including reticulated water, sewer and electricity connections that will need to be upgraded to comply with Standards C22, C24 and C25. Comments have been received from all referral authorities including Council's Engineers who require conditions for access and drainage. Conditions will be required for the provision of suitable infrastructure on the site.

Conditions for site management will be required to ensure that the site and surrounding area is protected from degradation and nuisance before and during the construction of the subdivision works to comply with Standard C26.

General Provisions

Clause 65 - Decision Guidelines

Because a permit can be granted does not imply that a permit should or will be granted. The Responsible Authority must decide whether the proposal will produce acceptable outcomes in terms of the decision guidelines of this clause.

Clause 65.01 Approval of an application or plan (relevant to the application)

Before deciding on an application or approval of a plan, the Responsible Authority must consider, as appropriate (relevant to the application):

- *The matters set out in Section 60 of the Act.*
- *Any significant effects the environment, including the contamination of land, may have on the use or development.*
- *The Municipal Planning Strategy and the Planning Policy Framework.*

- *The purpose of the zone, overlay or other provision.*
- *Any matter required to be considered in the zone, overlay or other provision.*
- *The orderly planning of the area.*
- *The effect on the environment, human health and amenity of the area.*
- *The proximity of the land to any public land.*
- *Factors likely to cause or contribute to land degradation, salinity or reduce water quality.*
- *Whether the proposed development is designed to maintain or improve the quality of stormwater within and exiting the site.*
- *The degree of flood, erosion or fire hazard associated with the location of the land and the use, development or management of the land so as to minimise any such hazard.*
- *The adequacy of loading and unloading facilities and any associated amenity, traffic flow and road safety impacts.*

Clause 65.02 Approval of an application to subdivide land

Before deciding on an application or approval of a plan, the Responsible Authority must consider, as appropriate (relevant to the application):

- *The suitability of the land for subdivision.*
- *The existing use and possible future development of the land and nearby land.*
- *The availability of subdivided land in the locality, and the need for the creation of further lots.*
- *The effect of development on the use or development of other land which has a common means of drainage.*
- *The subdivision pattern having regard to the physical characteristics of the land including existing vegetation.*
- *The density of the proposed development.*
- *The area and dimensions of each lot in the subdivision.*
- *The layout of roads having regard to their function and relationship to existing roads.*
- *The movement of pedestrians and vehicles throughout the subdivision and the ease of access to all lots.*
- *The provision and location of reserves for public open space and other community facilities.*
- *The design and siting of buildings having regard to safety and the risk of spread of fire.*
- *The provision of off-street parking.*
- *The availability and provision of utility services, including water, sewerage, drainage, electricity and gas.*

Planning Response:

The application complies with the relevant decision guidelines as outlined above. The proposal will allow for medium density infill development of the site for residential purposes and the associated subdivision of the lots. The proposal complies with the Municipal Planning Strategy and Planning Policy Framework.

The two new dwellings will increase the diversity of housing stock in Nhill. The proposed development and subdivision will result in a noticeable change and increase to the density of the site, but this will not unreasonably impact on the environment and will not adversely impact on the amenity of the area subject to conditions. The proposal will facilitate the orderly planning of the area.

The subdivision and the area and dimension of the lots to be created are small when compared to the area and dimension of the adjacent lots. However, the subdivision is regarded as an appropriate planning outcome as it will be linked to the proposed development, which will be controlled by a condition requiring a Section 173 Agreement. The density of the proposed development is acceptable on balance within this residential area in Nhill. The subdivision will be connected to the required services, which will be included as conditions.

Response to Objection

The Objector has raised concerns about the proposal, which centre on issues of neighbourhood character, overdevelopment and density, infrastructure, loss of privacy, vegetation removal and lack of replanting of trees and design details. In response to the concerns raised, the following comments are provided:

Neighbourhood Character

- The proposal for medium density housing on the site is a tight development that will result in a higher density and building footprint than generally exists within the surrounding residential area. The single storey scale, bulk and design of the new buildings will generally respect the prevailing single storey design, bulk and scale of the adjoining dwellings within this residential area.

Density

- The proposal is acceptable on balance having regard to the need to encourage infill development of medium density housing within established residential areas that adequately respects the built form and prevailing character of the area.

Overdevelopment

- The proposal complies with the objectives of Clause 55 and although it introduces a higher density and greater building footprint, the development is not an excessive overdevelopment of the site.

Infrastructure

- The required infrastructure will need to be connected to the dwellings and the lots. Specific conditions to upgrade and provide new infrastructure have been required by the servicing authorities including GWM Water, Powercor, the Wimmera CMA and Council's Engineers.

The existing water tanks have been removed to allow the open space areas to be more useable and functional, although this limits the ability for stormwater retention to occur

on site. There are 2.0 metre high Colorbond boundary fences proposed along the north and west boundaries with 200mm trellis screening above to prevent overlooking to the adjoining properties.

Loss of privacy

- The proposed 2.0 metre high Colorbond boundary fences and 200mm trellis screening above along the rear part of the northern boundary will provide a 1.7 metre high screen above floor level which will prevent overlooking from Unit 2 to the habitable room windows and secluded open space within 9 metres on the objector's property to the north. The screening measures proposed will comply with the overlooking standard and objective as discussed in the Clause 55 assessment above.

Vegetation Removal and Replanting

- The proposal includes the removal of seven trees on site. The landscape plan (TP11) shows the planting of four new trees in the front and rear garden areas of the two new dwellings which is acceptable.

Design Details

- The design details of the dwellings incorporate 'Weathertex' cladding for the external walls, which has the appearance of weatherboards and is a well-known building material that would be fire rated to be used for the construction of buildings in Victoria. The Colorbond roof cladding is also a well-known and used building material for the construction of buildings in Victoria. The proposed materials and colour tones for the development will blend in with the prevailing materials and colours of the adjacent dwellings and are appropriate within this residential area as discussed in the Clause 55 assessment above.

Strategic, Statutory and Procedural Requirements:

On balance, the proposal is generally consistent with the Municipal Planning Strategy and Planning Policy Framework, the General Residential Zone and the Environmental Significance Overlay Schedule 2, Clause 52.06, Clause 53.01, Clause 55, Clause 56 and Clause 65 of the Hindmarsh Planning Scheme subject to conditions.

Report to Council:

The Manager of Development advises that all obligations of Council (strategic, statutory and procedural) have been addressed and discharged in this planning application.

Processing Times:

19/01/2021	Application lodged
04/02/2021	Fee received
10/02/2021	Further information requested
06/04/2021	Response to further information and amended application form and amended plans received pursuant to Section 50 of the <i>Planning and Environment Act 1987</i>
04/05/2021	Further information requested

04/05/2021	Response to further information and amended application form and amended plans received pursuant to Section 50 of the <i>Planning and Environment Act 1987</i>
06/05/2021	Further information requested
12/05/2021	Response to further information
14/05/2021	Written consent from the applicant to amend the application received pursuant to Section 50 of the <i>Planning and Environment Act 1987</i>
20/05/2021	Public Notice instructions sent to applicant - HSC requested to undertake notification on the behalf of the applicant
20/05/2021	Public notification commenced – letters sent
26/05/2021	Public notice – sign erected by Council on site
26/05/2021	Public notice – advertisement in the Nhill Free Press
27/05/2021	External referral to WCMA and Internal referrals to Engineering and Building sent
01/06/2021	Objection received
01/06/2021	Response to internal referrals received
03/06/2021	External referrals to GWM Water and Powercor sent
04/06/2021	Response from Powercor received
10/06/2021	Advertising period ends
11/06/2021	Response from GWM Water received
11/06/2021	Advertising fee paid to Council
22/06/2021	Response from WCMA received, thus all external and internal referrals received
14/07/2021	Amended plans received
17/08/2021	Amended plans received
22/09/2021	Presented to Council for approval

The report is being presented to Council for approval at the meeting held 22 September 2021 (36 statutory days).

The statutory processing time requirements of the *Planning and Environment Act 1987* have been satisfied in this instance.

Link to Council Plan:

Strategic Objective 3.1.6 Encourage investment in housing stock to address housing shortages.

Financial Implications:

The development and subdivision will have positive financial implications through a potential increase in Rates income to Council.

Risk Management Implications:

There may be risks to be managed by Council if a Notice of Decision to Grant a Planning Permit is issued, and an appeal is lodged by the objector with VCAT.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Officer Responsible – Angela Hoy, Director Infrastructure Services

In providing this advice as the Officer Responsible, I have no disclosable interests in this report.

Author – Bernadine Pringle, Consultant Town Planner

In providing this advice as the Author, I have no interests to disclose.

Communications Strategy:

Advise the applicant of the Council's decision.

Next Steps:

Issue a Notice of Decision to Grant a Planning Permit if approved by Council.

RECOMMENDATION:

That a Notice of Decision to Grant a Planning Permit PA1703-2021 be issued, to allow the Development of two dwellings at the rear of the existing dwelling, vegetation removal, construction of fences and a three lot subdivision at 10 Russell Street, Nhill VIC 3418 (Lot 1 on Title Plan 205474X), subject to the following conditions:

Amended Plans

- 1. Before the commencement of the development, amended plans to the satisfaction of the responsible authority must be submitted to and approved by the responsible authority. When approved, the plans will be endorsed and will then form part of the permit. The plans must be drawn to scale with dimensions. The plans must be generally in accordance with the plans submitted with the application but amended to show:***
 - a) An amended Demolition Plan (TP04), Landscape Plan (TP11) and Proposed site Plan (TP05) to show notations for:***
 - i) The seven trees to be removed.***
 - b) An amended Proposed Site Plan (TP05) to show notations for:***
 - i) The proposed 2.0m high Colorbond boundary fences along the north and west boundaries and remove the references to the existing 1.8m high galvanised fences.***
 - ii) The location of the 2.0m high Colorbond internal boundary fences and 200mm trellis screen in between the three dwellings.***
 - iii) The existing concrete driveway areas on Russell Street to be reinstated to kerb and channel and nature strip.***
 - c) An amended Proposed Ground Floor Plan (TPO6) to show notations for:***
 - i) The existing concrete driveway areas on Russell Street to be reinstated to kerb and channel and nature strip.***

- d) **An amended West Elevation (TPO8) to show notations for:**
 - i) **The 0.5m height difference between the natural ground level and the finished floor level of Unit 1 and Unit 2.**
- e) **An amended Streetscape (TPO8) to refer to Leahy Street (not Russell Street).**
- f) **An amended North Elevation (TPO9) to show notations for:**
 - i) **The 0.5m height difference between the natural ground level and the finished floor level of Unit 1 and Unit 2.**
 - ii) **The colour schedule to include the proposed 2.0m high Colorbond boundary fence.**
- g) **An amended Landscape Plan (TP11) to show notations for:**
 - i) **The proposed 2.0m high boundary fences along the north and west boundaries and remove the references to the existing 1.8m high galvanised fences.**
 - ii) **The two existing street trees adjacent to the new crossovers to Unit 1 and Unit 2 to be removed and replaced with two new street trees to the siting requirements of Council.**

Endorsed Plans

- 2. **The location and design of the development as shown on the endorsed plans shall not be altered or modified, whether or not in order to comply with any statute or statutory rule or local law or any other reason without the written consent of the Responsible Authority.**
- 3. **The layout and site dimensions of the subdivision hereby permitted, as shown on the endorsed plan/s, must not be altered or modified without the written consent of the Responsible Authority. There are no requirements to alter or modify the endorsed plan if a plan is certified under the provisions of the Subdivision Act 1988 that is generally in accordance with the endorsed plan/s.**

Section 173 Agreement or Construction of Dwellings to Occupancy Permit

- 4. **Before the plan of subdivision is certified under the Subdivision Act 1988, the owner must either:**
 - a) **Enter into an agreement with the responsible authority made pursuant to Section 173 of the Planning and Environment Act 1987 (the Act) and make application to the Registrar of Titles to have the agreement registered on the title to the land under Section 181 of the Act, which specifies that:**
 - i) **The development of the lots will be constructed in accordance with the plans endorsed to Planning Permit PA1703-2021.**

The owner/operator must pay the reasonable costs of preparation, execution and registration of the Section 173 Agreement.

OR

- b) *Provide evidence to the responsible authority that the approved dwellings have been constructed in accordance with the plans endorsed to Planning Permit PA1703-2021 and an occupancy permit has been issued.*

General Requirements

5. *Once the development has started it must be continued and completed to the satisfaction of the Responsible Authority.*
6. *All pipes, fixtures, fittings and vents servicing any building on the site must be concealed in service ducts or otherwise hidden from view to the satisfaction of the Responsible Authority.*
7. *External lighting must be designed, baffled and located so as to prevent any adverse effect on adjoining land to the satisfaction of the Responsible Authority.*
8. *The exterior colour and cladding of the buildings must be of a non-reflective nature and / or either painted or have a pre-painted finish in natural, muted toning (or such other colour as is approved by the Responsible Authority) to the satisfaction of the Responsible Authority.*

Landscaping

9. *Before the occupation of the dwellings approved by this permit, landscaping works as shown on the endorsed plans must be completed to the satisfaction of the Responsible Authority.*
10. *The landscaping shown on the endorsed plans must be maintained to the satisfaction of the Responsible Authority, including that any dead, diseased or damaged plants are to be replaced.*

Waste management

11. *Provision must be made on the land for the storage of waste bins and recycling bins in a location that is not visible from the street to the satisfaction of the Responsible Authority.*

Engineering Conditions

Access/Vehicle Crossovers

12. *Before the occupation of the dwellings approved by this permit, new crossovers must be constructed to each lot from Leahy Street and Russell Street to the satisfaction of the Responsible Authority.*

In this regard, a double crossover must be constructed for Lot 1 from Leahy Street, a single crossover must be constructed for Lot 2 from Russell Street and a single crossover must be constructed for Lot 3 from Russell Street.

13. *The crossovers must be constructed as per IDM- 240 standard and at a location and of a size to the satisfaction of the Responsible Authority.*
14. *Before the occupation of the dwellings approved by this permit, the existing crossovers in Russell St must be demolished and the nature strip, kerb and*

channel must be reinstated, to match in with new crossovers to the satisfaction of the Responsible Authority.

- 15. The vehicle crossovers must be removed and constructed at the permit holder's expense to provide ingress and egress to the site to the satisfaction of the Responsible Authority.**

Street Trees

- 16. In accordance with the HSC Street and Reserve Tree Technical Guidelines the Applicant must:**

- Be responsible for arranging through Council, the removal of nature strip trees impacted by the construction of the proposed new crossovers in Russell Street, Nhill;**
- Fund the removal cost including stump grinding, compensation costs for lost trees and the cost of supply, planting and 2 years maintenance for replacement trees;**

all to the satisfaction of the Responsible Authority.

Drainage

- 17. All stormwater and surface water discharging from the site for the approved development must be directed to the legal point of discharge (LPD) to the eastern side of the property to the kerb and channel in the Russell Street road reserve to the satisfaction of the Responsible Authority.**
- 18. No effluent or polluted water or any type may be allowed to enter the Council's Stormwater drainage system.**

Public Open Space Contribution for Subdivision

- 19. Before the issue of a Statement of Compliance under the Subdivision Act 1988, the permit holder must pay a Public Open Space Contribution to the Responsible Authority of 5% of the site value. Such payment will satisfy in full any Public Open Space requirement under the Planning Scheme. The payment must be made no less than seven (7) days before the issue of a Statement of Compliance for the subdivision.**

Mandatory Telecommunications Conditions

- 20. The owner of the land must enter into an agreement with:**
- a) a telecommunications network or service provider for the provision of telecommunication services to each lot shown on the endorsed plan in accordance with the provider's requirements and relevant legislation at the time; and**
 - b) a suitably qualified person for the provision of fibre ready telecommunication facilities to each lot shown on the endorsed plan in accordance with any industry specifications or any standards set by the Australian Communications and Media Authority, unless the applicant can demonstrate that the land is in an area where the National Broadband Network will not be provided by optical fibre.**

21. Before the issue of a Statement of Compliance for any stage of the subdivision under the Subdivision Act 1988, the owner of the land must provide written confirmation from:

- a) a telecommunications network or service provider that all lots are connected to or are ready for connection to telecommunications services in accordance with the provider's requirements and relevant legislation at the time; and**
- b) a suitably qualified person that fibre ready telecommunication facilities have been provided in accordance with any industry specifications or any standards set by the Australian Communications and Media Authority, unless the applicant can demonstrate that the land is in an area where the National Broadband Network will not be provided by optical fibre.**

Grampians Wimmera Mallee Water Conditions

22. The owner / applicant must provide individually metered water services to each lot in accordance with GWMWater's requirements.

23. The owner / applicant must install sewerage mains and associated works to individually serve each lot of the proposed development, at the owner's cost, in accordance with GWMWater's specifications and requirements.

24. The owner / applicant must provide individual sewer services to each lot in accordance with GWMWater's requirements.

25. The owner / applicant must disconnect the existing sewer for the existing house on the property and reconnect to a new point constructed within the new lot boundary.

26. The owner / applicant must provide plans and estimates of all proposed sewerage works prior to commencement for GWMWater's approval.

27. The owner/applicant must pay to GWMWater a fee of 3.25% of the total cost of construction (including design and supervision) for its review of design documentation and supervision of works. This fee relates to checking that the works are designed and constructed in accordance with GWMWater's requirements and does not relieve the developer from ensuring proper design and appropriate supervision.

28. The owner/applicant must provide three metre wide easements in favour of GWMWater over all existing and proposed sewers located within private land.

29. The owner/applicant must provide written notification of commencement of the works to enable GWMWater to organise inspections and coordinate with its staff.

30. The owner/applicant must ensure all infrastructure is tested in accordance with the relevant WSA and GWMWater standards. This includes compaction and air pressure testing as directed by GWMWater.

31. The owner/applicant must provide "as constructed" plans and a schedule of final asset costs at the level identified in GWMWater's asset register for all water and sewerage works upon completion.

32. The plan of subdivision submitted for certification must be referred to GWMWater in accordance with Section 8 of the Subdivision Act.

33. *The owner / applicant must provide GWMWater with an updated drainage plan for each lot submitted by a qualified plumber.*
34. *The owner / applicant must ensure any existing water or sewer services and GWMWater assets made redundant by this development are abandoned, at the owner's cost, in accordance with GWMWater's standards.*

Powercor Australia Conditions

35. *The letter dated 4 June 2021 shall be supplied to the applicant in its entirety.*
36. *The plan of subdivision submitted for certification under the Subdivision Act 1988 shall be referred to the Distributor in accordance with Section 8 of that Act.*
37. *The applicant shall provide an electricity supply to all lots in the subdivision in accordance with the Distributors requirements and standards.*
Notes: Extension, augmentation or rearrangement of the Distributor's electrical assets may be required to make such supplies available, with the cost of such works generally borne by the applicant.
38. *The applicant shall ensure that existing and proposed buildings and electrical installations on the subject land are compliant with the Victorian Service and Installation Rules (VSIR).*
Notes: Where electrical works are required to achieve VSIR compliance, a registered electrical contractor must be engaged to undertake such works.

Development Expiry

39. *This permit will expire if one of the following circumstances applies:*
- a) *The development is not started within two years of the date of this permit*
 - b) *The development is not completed within four years of the date of this permit.*

In accordance with Section 69 of the Planning and Environment Act 1987, the responsible authority may extend the periods referred to if a request is made in writing before the permit expires, or within six months of the permit expiry date, where the development allowed by the permit has not yet started; or within 12 months of the permit expiry date, where the development has lawfully started before the permit expires.

Subdivision Expiry

40. *The subdivision will expire if:*
- a) *The plan of subdivision is not certified within two (2) years of the date of this permit.*
 - b) *The registration of the subdivision is not completed within five (5) years of the date of certification of the plan of subdivision.*

In accordance with Section 69 of the Planning and Environment Act 1987, the responsible authority may extend the periods referred to if a request is made in writing before the permit expires, or within six (6) months of the permit expiry date.

Notes:

Building

- This permit is not a Building Permit. Please consult a Building Surveyor and ensure a Building Permit is obtained.
- A Building Permit will be required for fencing including any trellis above 2m.

Planning

- A copy of this permit and endorsed plans must be provided to all builders and contractors who are to work on site so they are aware of the conditions to which this approval applies.

Engineering

- Legal Point of Discharge (LPD) can be applied for with the dwellings building permit application.
- A Consent to Works Within Road Reserve Permit must be obtained from Council's Engineering Department (Phone: 03 5391 4444) for the construction or alteration of any vehicle crossovers prior to the construction of each crossover.
- Standard designs / drawings of vehicle crossings can be obtained from Council's Engineering Department.
- Any proposed crossover shall have satisfactory clearance to any side entry pit, power or telecommunications pole, manhole cover or street tree. Any relocation, alteration or replacement required shall be in accordance with the requirements of the relevant authority and shall be at the permit holder's expense.
- Street trees must be removed and/or replaced in accordance with Council's Street and Reserve Tree Technical Guidelines.

Powercor

- It is recommended that applications for electricity supply to each lot be submitted at the earliest opportunity so that precise requirements of the Distributor can then be determined and accommodated. Applications for electricity supply shall be submitted via the Distributors web portal, "mySupply" which can be accessed via the following link: <https://customer.portal.powercor.com.au/mysupply/CIAWQuickCalculator>

Wimmera CMA

- The 1% AEP flood is not the maximum possible flood. A flood larger in height and extent, than the 1% AEP flood, may occur in the future.
- Should you require further information please contact Wimmera CMA Floodplain Officer, on (03) 5382 1544. To assist Wimmera CMA in handling any enquiries please quote WCMA-F-2021-00115 in your correspondence with us.

MOVED: CRS R Gersch/W Bywaters

That a Notice of Decision to Grant a Planning Permit PA1703-2021 be issued, to allow the Development of two dwellings at the rear of the existing dwelling, vegetation

removal, construction of fences and a three lot subdivision at 10 Russell Street, Nhill VIC 3418 (Lot 1 on Title Plan 205474X), subject to the following conditions:

Amended Plans

- 1. Before the commencement of the development, amended plans to the satisfaction of the responsible authority must be submitted to and approved by the responsible authority. When approved, the plans will be endorsed and will then form part of the permit. The plans must be drawn to scale with dimensions. The plans must be generally in accordance with the plans submitted with the application but amended to show:**
 - a) An amended Demolition Plan (TP04), Landscape Plan (TP11) and Proposed site Plan (TP05) to show notations for:**
 - i) The seven trees to be removed.**
 - b) An amended Proposed Site Plan (TP05) to show notations for:**
 - i) The proposed 2.0m high Colorbond boundary fences along the north and west boundaries and remove the references to the existing 1.8m high galvanised fences.**
 - ii) The location of the 2.0m high Colorbond internal boundary fences and 200mm trellis screen in between the three dwellings.**
 - iii) The existing concrete driveway areas on Russell Street to be reinstated to kerb and channel and nature strip.**
 - c) An amended Proposed Ground Floor Plan (TPO6) to show notations for:**
 - i) The existing concrete driveway areas on Russell Street to be reinstated to kerb and channel and nature strip.**
 - d) An amended West Elevation (TPO8) to show notations for:**
 - i) The 0.5m height difference between the natural ground level and the finished floor level of Unit 1 and Unit 2.**
 - e) An amended Streetscape (TPO8) to refer to Leahy Street (not Russell Street).**
 - f) An amended North Elevation (TPO9) to show notations for:**
 - i) The 0.5m height difference between the natural ground level and the finished floor level of Unit 1 and Unit 2.**
 - ii) The colour schedule to include the proposed 2.0m high Colorbond boundary fence.**
 - g) An amended Landscape Plan (TP11) to show notations for:**
 - i) The proposed 2.0m high boundary fences along the north and west boundaries and remove the references to the existing 1.8m high galvanised fences.**
 - ii) The two existing street trees adjacent to the new crossovers to Unit 1 and Unit 2 to be removed and replaced with two new street trees to the siting requirements of Council.**

Endorsed Plans

- 2. The location and design of the development as shown on the endorsed plans shall not be altered or modified, whether or not in order to comply with any statute or**

statutory rule or local law or any other reason without the written consent of the Responsible Authority.

- 3. The layout and site dimensions of the subdivision hereby permitted, as shown on the endorsed plan/s, must not be altered or modified without the written consent of the Responsible Authority. There are no requirements to alter or modify the endorsed plan if a plan is certified under the provisions of the Subdivision Act 1988 that is generally in accordance with the endorsed plan/s.**

Section 173 Agreement or Construction of Dwellings to Occupancy Permit

- 4. Before the plan of subdivision is certified under the Subdivision Act 1988, the owner must either:**

- a) Enter into an agreement with the responsible authority made pursuant to Section 173 of the Planning and Environment Act 1987 (the Act) and make application to the Registrar of Titles to have the agreement registered on the title to the land under Section 181 of the Act, which specifies that:
 - i) The development of the lots will be constructed in accordance with the plans endorsed to Planning Permit PA1703-2021.****

The owner/operator must pay the reasonable costs of preparation, execution and registration of the Section 173 Agreement.

OR

- b) Provide evidence to the responsible authority that the approved dwellings have been constructed in accordance with the plans endorsed to Planning Permit PA1703-2021 and an occupancy permit has been issued.**

General Requirements

- 5. Once the development has started it must be continued and completed to the satisfaction of the Responsible Authority.**
- 6. All pipes, fixtures, fittings and vents servicing any building on the site must be concealed in service ducts or otherwise hidden from view to the satisfaction of the Responsible Authority.**
- 7. External lighting must be designed, baffled and located so as to prevent any adverse effect on adjoining land to the satisfaction of the Responsible Authority.**
- 8. The exterior colour and cladding of the buildings must be of a non-reflective nature and / or either painted or have a pre-painted finish in natural, muted toning (or such other colour as is approved by the Responsible Authority) to the satisfaction of the Responsible Authority.**

Landscaping

- 9. Before the occupation of the dwellings approved by this permit, landscaping works as shown on the endorsed plans must be completed to the satisfaction of the Responsible Authority.**

10. The landscaping shown on the endorsed plans must be maintained to the satisfaction of the Responsible Authority, including that any dead, diseased or damaged plants are to be replaced.

Waste management

11. Provision must be made on the land for the storage of waste bins and recycling bins in a location that is not visible from the street to the satisfaction of the Responsible Authority.

Engineering Conditions

Access/Vehicle Crossovers

12. Before the occupation of the dwellings approved by this permit, new crossovers must be constructed to each lot from Leahy Street and Russell Street to the satisfaction of the Responsible Authority.

In this regard, a double crossover must be constructed for Lot 1 from Leahy Street, a single crossover must be constructed for Lot 2 from Russell Street and a single crossover must be constructed for Lot 3 from Russell Street.

13. The crossovers must be constructed as per IDM- 240 standard and at a location and of a size to the satisfaction of the Responsible Authority.

14. Before the occupation of the dwellings approved by this permit, the existing crossovers in Russell St must be demolished and the nature strip, kerb and channel must be reinstated, to match in with new crossovers to the satisfaction of the Responsible Authority.

15. The vehicle crossovers must be removed and constructed at the permit holder's expense to provide ingress and egress to the site to the satisfaction of the Responsible Authority.

Street Trees

16. In accordance with the HSC Street and Reserve Tree Technical Guidelines the Applicant must:

- **Be responsible for arranging through Council, the removal of nature strip trees impacted by the construction of the proposed new crossovers in Russell Street, Nhill;**
- **Fund the removal cost including stump grinding, compensation costs for lost trees and the cost of supply, planting and 2 years maintenance for replacement trees;**

all to the satisfaction of the Responsible Authority.

Drainage

17. All stormwater and surface water discharging from the site for the approved development must be directed to the legal point of discharge (LPD) to the eastern side of the property to the kerb and channel in the Russell Street road reserve to the satisfaction of the Responsible Authority.

18. No effluent or polluted water or any type may be allowed to enter the Council's Stormwater drainage system.

Public Open Space Contribution for Subdivision

19. Before the issue of a Statement of Compliance under the Subdivision Act 1988, the permit holder must pay a Public Open Space Contribution to the Responsible Authority of 5% of the site value. Such payment will satisfy in full any Public Open Space requirement under the Planning Scheme. The payment must be made no less than seven (7) days before the issue of a Statement of Compliance for the subdivision.

Mandatory Telecommunications Conditions

20. The owner of the land must enter into an agreement with:

- a) a telecommunications network or service provider for the provision of telecommunication services to each lot shown on the endorsed plan in accordance with the provider's requirements and relevant legislation at the time; and**
- b) a suitably qualified person for the provision of fibre ready telecommunication facilities to each lot shown on the endorsed plan in accordance with any industry specifications or any standards set by the Australian Communications and Media Authority, unless the applicant can demonstrate that the land is in an area where the National Broadband Network will not be provided by optical fibre.**

21. Before the issue of a Statement of Compliance for any stage of the subdivision under the Subdivision Act 1988, the owner of the land must provide written confirmation from:

- a) a telecommunications network or service provider that all lots are connected to or are ready for connection to telecommunications services in accordance with the provider's requirements and relevant legislation at the time; and**
- b) a suitably qualified person that fibre ready telecommunication facilities have been provided in accordance with any industry specifications or any standards set by the Australian Communications and Media Authority, unless the applicant can demonstrate that the land is in an area where the National Broadband Network will not be provided by optical fibre.**

Grampians Wimmera Mallee Water Conditions

22. The owner / applicant must provide individually metered water services to each lot in accordance with GWMWater's requirements.

23. The owner / applicant must install sewerage mains and associated works to individually serve each lot of the proposed development, at the owner's cost, in accordance with GWMWater's specifications and requirements.

24. The owner / applicant must provide individual sewer services to each lot in accordance with GWMWater's requirements.

25. *The owner / applicant must disconnect the existing sewer for the existing house on the property and reconnect to a new point constructed within the new lot boundary.*
26. *The owner / applicant must provide plans and estimates of all proposed sewerage works prior to commencement for GWMWater's approval.*
27. *The owner/applicant must pay to GWMWater a fee of 3.25% of the total cost of construction (including design and supervision) for its review of design documentation and supervision of works. This fee relates to checking that the works are designed and constructed in accordance with GWMWater's requirements and does not relieve the developer from ensuring proper design and appropriate supervision.*
28. *The owner/applicant must provide three metre wide easements in favour of GWMWater over all existing and proposed sewers located within private land.*
29. *The owner/applicant must provide written notification of commencement of the works to enable GWMWater to organise inspections and coordinate with its staff.*
30. *The owner/applicant must ensure all infrastructure is tested in accordance with the relevant WSA and GWMWater standards. This includes compaction and air pressure testing as directed by GWMWater.*
31. *The owner/applicant must provide "as constructed" plans and a schedule of final asset costs at the level identified in GWMWater's asset register for all water and sewerage works upon completion.*
32. *The plan of subdivision submitted for certification must be referred to GWMWater in accordance with Section 8 of the Subdivision Act.*
33. *The owner / applicant must provide GWMWater with an updated drainage plan for each lot submitted by a qualified plumber.*
34. *The owner / applicant must ensure any existing water or sewer services and GWMWater assets made redundant by this development are abandoned, at the owner's cost, in accordance with GWMWater's standards.*

Powercor Australia Conditions

35. *The letter dated 4 June 2021 shall be supplied to the applicant in its entirety.*
36. *The plan of subdivision submitted for certification under the Subdivision Act 1988 shall be referred to the Distributor in accordance with Section 8 of that Act.*
37. *The applicant shall provide an electricity supply to all lots in the subdivision in accordance with the Distributors requirements and standards.*
Notes: Extension, augmentation or rearrangement of the Distributor's electrical assets may be required to make such supplies available, with the cost of such works generally borne by the applicant.
38. *The applicant shall ensure that existing and proposed buildings and electrical installations on the subject land are compliant with the Victorian Service and Installation Rules (VSIR).*
Notes: Where electrical works are required to achieve VSIR compliance, a registered electrical contractor must be engaged to undertake such works.

Development Expiry

39. This permit will expire if one of the following circumstances applies:

- a) *The development is not started within two years of the date of this permit*
- b) *The development is not completed within four years of the date of this permit.*

In accordance with Section 69 of the Planning and Environment Act 1987, the responsible authority may extend the periods referred to if a request is made in writing before the permit expires, or within six months of the permit expiry date, where the development allowed by the permit has not yet started; or within 12 months of the permit expiry date, where the development has lawfully started before the permit expires.

Subdivision Expiry

40. The subdivision will expire if:

- a) *The plan of subdivision is not certified within two (2) years of the date of this permit.*
- b) *The registration of the subdivision is not completed within five (5) years of the date of certification of the plan of subdivision.*

In accordance with Section 69 of the Planning and Environment Act 1987, the responsible authority may extend the periods referred to if a request is made in writing before the permit expires, or within six (6) months of the permit expiry date.

Notes:

Building

- This permit is not a Building Permit. Please consult a Building Surveyor and ensure a Building Permit is obtained.
- A Building Permit will be required for fencing including any trellis above 2m.

Planning

- A copy of this permit and endorsed plans must be provided to all builders and contractors who are to work on site so they are aware of the conditions to which this approval applies.

Engineering

- Legal Point of Discharge (LPD) can be applied for with the dwellings building permit application.
- A Consent to Works Within Road Reserve Permit must be obtained from Council's Engineering Department (Phone: 03 5391 4444) for the construction or alteration of any vehicle crossovers prior to the construction of each crossover.
- Standard designs / drawings of vehicle crossings can be obtained from Council's Engineering Department.
- Any proposed crossover shall have satisfactory clearance to any side entry pit, power or telecommunications pole, manhole cover or street tree. Any relocation, alteration or

replacement required shall be in accordance with the requirements of the relevant authority and shall be at the permit holder's expense.

- Street trees must be removed and/or replaced in accordance with Council's Street and Reserve Tree Technical Guidelines.

Powercor

- It is recommended that applications for electricity supply to each lot be submitted at the earliest opportunity so that precise requirements of the Distributor can then be determined and accommodated. Applications for electricity supply shall be submitted via the Distributors web portal, "mySupply" which can be accessed via the following link: <https://customer.portal.powercor.com.au/mysupply/CIAWQuickCalculator>

Wimmera CMA

- The 1% AEP flood is not the maximum possible flood. A flood larger in height and extent, than the 1% AEP flood, may occur in the future.
- Should you require further information please contact Wimmera CMA Floodplain Officer, on (03) 5382 1544. To assist Wimmera CMA in handling any enquiries please quote WCMA-F-2021-00115 in your correspondence with us.

CARRIED

Attachment Numbers: 6 – 8

8 REPORTS REQUIRING A DECISION

8.1 ADVISORY COMMITTEE POLICY

Responsible Officer: Director Corporate and Community Services

Attachment Numbers: 9 – 10

Introduction:

This report recommends that Council adopts the Advisory Committee Policy that has been developed to assist Council's Advisory Committees.

Discussion

The Local Government Act 2020 (Act) received royal assent on 24 March 2020 requiring Council's across Victoria to undergo significant changes. One of the changes made to the Act was the exclusion of section 86 Committees. As a result of this change, Council transitioned the four Section 86 Town Committees to Advisory Committees.

The Advisory Committees were established by way of Council Resolution on 19 August 2020, along with a Terms of Reference to govern their functioning.

As the year has gone on and Committees have been able to resume more normal operations following the COVID-19 Pandemic, it has become clear that more guidance and controls

should be put in place to ensure the good governance of Council and increase ease of functioning for the Committees.

Council Officers have prepared an Advisory Committee Policy (Policy) to assist Council and the Committees. The Policy sets out various items pertaining to Advisory Committees including:

- Formation;
- Powers and functions;
- Governance;
- Membership;
- Appointment;
- Conflict of interest;
- Confidential information;
- Media;
- Financial management;
- Fundraising;
- Sponsorship;
- Volunteering;
- Events; and
- Incident reporting.

Council Officers have updated the Terms of Reference to be consistent with the Policy.

The changes include:

- Increasing membership cap to eleven (including Councillor representative).
- Removing the ability for Advisory Committees to establish Sub-Committees, but providing that they can establish a working group for specific projects or events.
- Including reference to the code of conduct provided for in the Policy.
- Membership has been changed from two years to one year.
- Including the process for being appointed to and Advisory Committee in the Terms of Reference.

Consultation with Town Committees

Council officers forwarded the draft Policy to Town Committees on 09 August 2021. We received some detailed feedback and questions from the Jeparit Town Committee which have been taken into account in presenting the final draft Policy to Council.

Options:

1. Council can choose to adopt the Advisory Committee Policy and updated Terms of Reference.
2. Council can choose to amend the Advisory Committee Policy or Terms of Reference and then adopt.
3. Council can choose not to adopt the Advisory Committee Policy and/or updated Terms of Reference.

Link to Council Plan:

Strategic Objective 4.6

An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

Nil.

Risk Management Implications:

Advisory committees pose a significant risks to Council including governance risks and liability risks. The Policy and Terms of Reference address the governance risks of Advisory Committees provided the procedures set out are followed by the Committees.

The liability risks that Advisory Committees pose for Council primarily stem from events. Advisory Committees run events on behalf of Council as volunteer of Council, therefore appropriate controls need to be in place to ensure that the event is safe and that Council's insurance would cover any accident or harm. The risks associated with events is addressed by the Policy and the Events Checklist that needs to be completed by Advisory Committees six weeks before running an event. The Events Checklist requires committees to liaise with relevant Council Officers to ensure the correct permits are obtained and requires a risk assessment to be completed.

Relevant legislation:

Local Government Act 2020

Community Engagement:

Council Officers have engaged with the committees in the development of this policy.

Gender Equality Implications:

The Policy states that membership should aim to be equitable in gender, diversity and include local indigenous representation wherever possible.

Confidential Declaration:

N/A

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Officer Responsible – Monica Revell, Director Corporate and Community Services

In providing this advice as the Officer Responsible, I have no disclosable interests in this report.

Author – Helen Thomson, Manager Governance and Human Services

In providing this advice as the Author, I have no disclosable interests in this report.

Communication Strategy:

Following adoption a copy of the Policy will be provided to the Advisory Committees and officers will work with Committees in its implementation.

RECOMMENDATION:

That Council adopts the Advisory Committee Policy and updated Terms of Reference.

MOVED: CRS B Ireland/M Albrecht

That Council adopts the Advisory Committee Policy and updated Terms of Reference.

CARRIED

Attachment Numbers: 9 – 10

8.2 DOMESTIC ANIMAL MANAGEMENT PLAN

Responsible Officer: Director Corporate and Community Services

Attachment Number: 11

Introduction:

This report seeks Council adoption of the Domestic Animal Management Plan 2021-2025 in accordance with the *Domestic Animals Act 1994* following the public submission period.

Discussion:

The *Domestic Animals Act 1994* (Act) requires council to prepare a Domestic Animal Management Plan (Plan) every four years. The plan must set out a method for evaluating whether the animal management services provided by council are adequate to give effect to requirements of the Act and the *Domestic Animal Regulations 2015* (Regulations). Council's current Domestic Animal Management Plan was for the period 2017 – 2021.

Council Officers have prepared the Domestic Animal Management Plan 2021 – 2025 in line with the requirements outlined in the Act and the Regulations. The plan was available for inspection and submissions from 05 August 2021 until 06 September 2021. Council did not receive any submissions from the Hindmarsh community in relation to the Domestic Animal Management Plan 2021 – 2025.

The Plan's overarching objectives of the plan are to:

1. Promote and encourage responsible pet ownership in the Hindmarsh Shire Community;
2. Contribute to the health and wellbeing of pets and people in the Hindmarsh Shire Community; and

3. Reduce domestic animal nuisance issues and dog attacks.

The Plan outlines programs for the training of authorised officers along with programs, services and strategies to:

- ensure that people comply with the Act, the regulations and any related legislation;
- minimise the risk of attacks by dogs on people and animals;
- address any over-population and high euthanasia rates for dogs and cats;
- encourage the registration and identification of dogs and cats;
- minimise the potential for dogs and cats to create a nuisance;
- effectively identify all dangerous dogs, menacing dogs and restricted breed dogs in that district and to ensure that those dogs are kept in compliance with this Act and the regulations;
- provide for the review of existing orders made under this Act and local laws that relate to the Council's municipal district with a view to determining whether further orders or local laws dealing with the management of dogs and cats in the municipal district are desirable;
- provide for the review of any other matters related to the management of dogs and cats in the Council's municipal district that it thinks necessary; and
- provide for the periodic evaluation of any program, service, strategy or review outlined under the plan.

Options:

1. Council can adopt the Domestic Animal Management Plan 2021 – 2025; or
2. Council can make changes to the Domestic Animal Management Plan 2021 – 2025 and then adopt.

Link to Council Plan:

Strategic Objective 4.6 An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

The plan makes commitments to ensuring Council's Local Law Officers have the appropriate training to enable them to safely and competently do their job. These costs are allocated in Council's annual budget for training.

Risk Management Implications:

Council's Domestic Animal Management Plan is an important part of the risk management process associated with domestic animals in the Shire. The plan sets out strategies and actions that aim at reducing the risk of issues that domestic animals can cause in the community including:

- overpopulation of cats;
- domestic animal businesses operating outside of the law;
- dog attacks;
- nuisance issues such as barking dogs and dog faeces; and

- threats to native wildlife.

Relevant legislation:

Local Government Act 2020

Domestic Animal Management Act 1994

Domestic Animal Regulations 2015

Community engagement:

Council Officers have completed the community engagement in accordance with the community engagement plan. Community engagement involved making the draft plan available to community from 05 August 2021 until 6 September 2021 and inviting submissions. Council did not receive any submissions from the community in relation to the Domestic Animal Management Plan 2021 – 2025.

Gender equality implications:

A Gender Impact Assessment was undertaken on the plan. The Plan does not include gender stereotypes and uses inclusive non-gendered language.

Confidential Declaration:

N/A

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Officer Responsible – Monica Revell, Director Corporate & Community Services

In providing this advice as the Officer Responsible, I have no disclosable interests in this report.

Author – Helen Thomson, Management Governance and Human Services

In providing this advice as the Author, I have no disclosable interests in this report.

Communications Strategy:

Council Officers will make the Plan available on Council's website.

Next Steps:

1. Place the adopted Plan on Council's website.
2. Forward the adopted Plan to the Secretary of the Department of Economic Development, Jobs, Transport and Resources.

RECOMMENDATION:

That Council adopts the Domestic Animal Management Plan 2021-2025 in accordance with the Domestic Animal Management Act 1994.

MOVED: CRS B Ireland/M Albrecht

That Council adopts the Domestic Animal Management Plan 2021-2025 in accordance with the Domestic Animal Management Act 1994.

CARRIED

Attachment Number: 11

8.3 BUILDING INSURANCE RECOUPMENTS FOR COMMUNITY GROUPS

Responsible Officer: Director Corporate and Community Services

Introduction:

The purpose of this report is to provide Council an update on 2021/2022 annual insurance recoupments for community groups and organisations who use Council owned facilities and buildings and are generally required to reimburse Council for the cost of the building insurance.

Discussion:

Council owns many buildings and facilities throughout the Shire where they are primarily occupied by community groups and organisations. Council often charges a small token amount of rent for the use of the buildings, but requires for the community groups to reimburse Council for the costs of building insurance based on the annual premium.

Council's total premium for building insurance for the 2021/2022 year was \$117,183.91. Council uses a formula to work out the percentage of the premium that a particular building makes up based on the value of the building on the insurance asset register. The total figure that was to be recouped for the 2021/20 year amounted to approximately \$26,000.00.

After several enquiries from community groups who were concerned about being able to afford the invoice and several discussions with the Senior Management Team, the decision was made to not seek reimbursement for building insurance for 2021/22.

The following factors were considered when discussing building insurance for Community Groups and Organisations:

1. The groups have not been able to meet and function as they usually would due to the COVID-19 Pandemic. There has been little to no organised community sport running and therefore there has been limited opportunity for community groups to bring in any substantial revenue.
2. Due to the limited organised community sport and other such activities, the groups have not been occupying the buildings or facilities as they would have done in usual years.

The decision to waive the recoupment costs for 2021/22 financial year will hopefully provide our community groups with some respite from the challenging year that we have all faced.

Options:

1. Council can note the report.

Link to Council Plan:

Strategic Objective 1.1	An actively engaged community
Strategic Objective 1.3	A community that is physically active with access to a wide range of leisure, sporting and recreation facilities
Strategic Objective 4.6	An organisation that takes its risk management responsibilities seriously

Financial Implications:

The reduced income will be noted against COVID-19 Pandemic expenses and savings will be made throughout the year to compensate for this reduced income.

Risk Management Implications:

There is some financial risk in waiving the insurance recoupments for the 2021/22 financial year, however, the benefit the decision makes to the Hindmarsh community outweighs the financial risk imposed on Council.

Relevant legislation:

N/A

Community engagement:

N/A

Gender equality implications:

N/A

Confidential Declaration:

N/A

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Officer Responsible – Helen Thomson, Manager Governance and Human Services
In providing this advice as the Officer Responsible, I have no disclosable interests in this report.

Author – Monica Revell, Director Corporate and Community Services
In providing this advice as the Author, I have no disclosable interests in this report.

Communications Strategy:

Community groups will be informed about this decision and a media release will be placed on Council's website.

Next Steps:

1. Write to community groups advising them of the decision.
2. Write a media release about the decision and place media release on Council's website.

RECOMMENDATION:

That Council notes the report.

MOVED: CRS R Gersch/B Ireland

That Council notes the report.

CARRIED

8.4 COUNCIL PLAN 2021-2025, INCORPORATING THE HEALTH AND WELLBEING PLAN, AND COMMUNITY VISION 2040

Responsible Officer: Director Corporate and Community Services

Attachment Numbers: 12 – 16

Introduction:

The report seeks Council adoption of the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 in accordance with the *Local Government Act 2020*.

Discussion:

At the Council meeting held on Wednesday 4 August 2021 Council resolved to approve the draft Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 for the purposes of public consultation.

Under section 90 of the *Local Government Act 2020* council must prepare and adopt a Council Plan for a period of at least the next 4 financial years after the general election. Council is also required under section 88 of the *Local Government Act 2020* to maintain a Community Vision that has been developed with its community for the period of at least the next 10 financial years.

Both the Council Plan and Community Vision are required to be adopted by 31 October 2021.

The Council Plan 2021-2025 incorporates the Community Vision and Public Health and Wellbeing Plan. In developing the Vision, Council Plan and Health and Wellbeing Plan Council has taken into account the needs and aspirations raised by our communities. Council engaged with the community by conducting an online survey and holding in person community conversation sessions.

Our Vision for Hindmarsh is:

Working together to be a connected, inclusive and prosperous community.

Council will achieve the vision through values with transparent and accountable actions and decisions; inclusion and collaboration with residents; showing respect and integrity to all; and being proactive and responsible encouraging innovation.

The Community Vision and Council Plan follows four key themes:

- Our Community
- Built and Natural Environment
- Competitive and Innovative Economy
- Governance and Financial Sustainability.

The Health and Wellbeing Plan will focus on five key areas:

- Healthy Eating
- Active Living
- Social Connectivity
- Improving Mental Health
- Preventing all forms of violence and injury.

The plan has been prepared as a living document that will be reviewed and updated annually. The plan contains annual actions, allowing Council to adapt to our changing environment and inform the budget for each financial year.

Following discussions with the Department of Health and Human Services the following changes have been made to allow for approval to allow the Health and Wellbeing Plan to be incorporated into the Council Plan:

- Additional demographics have been included supporting Health and Wellbeing initiatives;
- Additional text has been included in the introduction to the Health and Wellbeing Plan expanding on our work with key stakeholders;
- The word encouraging has been replaced with supporting under the Social Connectivity theme; and
- An additional theme and initiatives have been added focusing on preventing all forms of violence and injury.

The draft Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 was made available for public inspection and the receiving of submissions for the period Monday 9 August 2021 to Friday 10 September 2021. At the

closing of public submissions four submissions were received which were provided to Councillors on 6 September 2021 for consideration and are also attached to the Council agenda.

Options:

Council must prepare and advertise its Council Plan 2021-2025 and Community Vision 2040 pursuant to the *Local Government Act 2020*. The Health and Wellbeing Plan must be prepared pursuant to the *Public Health and Wellbeing Act 2008*.

Link to Council Plan:

The Council Plan is the overarching plan that sets the strategic objectives for Council over the four-year term and provides initiatives and activities under the four key themes.

Financial Implications:

Initiatives and activities within the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, will be contained within the annual budget and long term financial plan.

Risk Management Implications:

The preparation of the Council Plan, incorporating the Health and Wellbeing Plan, and Community Vision is a statutory requirement.

Relevant legislation:

Local Government Act 2020

Public Health and Wellbeing Act 2008

Community engagement:

The Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 were developed following consultation with the community through an online survey and in person community conversation sessions.

Community conversation sessions included round table discussions where participants were asked to consider and discuss a series of questions with Councillors and staff members.

Gender equality implications:

No gender impact assessment is required.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Author & Officer Responsible – Monica Revell, Director Corporate & Community Services
In providing this advice as the Author & Officer Responsible, I have no disclosable interests in this report.

Communications Strategy:

Copies of the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 will be available at Council's Customer Service Centres and on Council's website.

RECOMMENDATION:

That Council having considered submissions

- 1. Adopts the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 pursuant to the Local Government Act 2020 and Public Health and Wellbeing Act 2008;*
- 2. Gives public notice of the adoption of the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 and makes available for public inspection on Council's website and at Council Customer Service Centres;*
- 3. Authorises officers to notify in writing, each person who has made a formal submission to the draft Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040; and*
- 4. Acknowledges the contribution of submitters to the Council Plan, Community Vision and Health and Wellbeing Plan process, and thanks them for their contribution.*

MOVED: CRS M Albrecht/W Bywaters

That Council having considered submissions

- 1. Adopts the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 pursuant to the Local Government Act 2020 and Public Health and Wellbeing Act 2008;*
- 2. Gives public notice of the adoption of the Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040 and makes available for public inspection on Council's website and at Council Customer Service Centres;*
- 3. Authorises officers to notify in writing, each person who has made a formal submission to the draft Council Plan 2021-2025, incorporating the Health and Wellbeing Plan, and Community Vision 2040; and*
- 4. Acknowledges the contribution of submitters to the Council Plan, Community Vision and Health and Wellbeing Plan process, and thanks them for their contribution.*

CARRIED

Attachment Numbers: 12 – 16

8.5 ANNUAL FINANCIAL STATEMENTS AND PERFORMANCE STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

Responsible Officer: Director Corporate and Community Services

Attachment Number: 17 – 18

Introduction:

The purpose of this report is to provide Council with the audited Annual Financial Statements and Performance Statement for the year ended 30 June 2021 and for Council to adopt the statements pending no material change to the reports presented.

Discussion:

The *Local Government Act 2020* (Act) requires a resolution of Council to adopt the In-Principle Financial Statements and In-Principle Performance Statement. The Act also requires a resolution of Council to appoint two Councillors to sign these documents in their final form on behalf of Council, under Section 99 (2) and (3) of the Act.

The Financial and Performance Statements were prepared in accordance with the requirements of the Act and the applicable accounting standards. Copies of the Statements were provided to Crowe (external auditor acting for the Victorian Auditor-General's Office). The audit of the Statements has now been completed.

The Financial and Performance Statements will be presented to Council's Audit and Risk Committee meeting on Tuesday 21 September 2021 with the recommendation being, pending no material change to the Statements, that Council:

1. Adopts the In-Principle Financial Statements for the year ended 30 June 2021;
2. Adopts the In-Principle Performance Statement for the year ended 30 June 2021;
3. Authorises any two Councillors to sign the Financial Statements and Performance Statement in their final form.

At the time of preparing this report, the Audit and Risk Committee meeting had not been held and the closing letter from the Victorian Auditor-General's Office (VAGO) had not yet been received. Any VAGO correspondence received will be provided as a late addition to this report.

Once finalised and certified by Council, the Auditor General will prepare the formal report on the Financial and Performance Statements for inclusion in Council's Annual Report 2020/21.

The 2020/21 Financial Statements show a comprehensive surplus of \$2.39 million.

Total revenue for the financial year was \$23.00m, a decrease of \$3.66m from the previous financial year. The decrease is largely due to the finalisation of disaster recovery grant during 2019/2020 for flood recovery works.

Total expenditure for the financial year was \$20.60m a decrease of \$1.28m from the previous financial year. The decrease is largely due to the finalisation of the flood recovery expenditure.

At 30 June 2021 Council held \$17.319m cash at bank. This is largely due to a number of grants for the 2021/22 financial year being received prior to 30 June 2021 and a number of capital works projects not being completed during the 2020/21 financial.

Capital works expenditure was \$6.49m for 2020/21, a decrease of \$3.59 from 2019/20. The decrease is due to a number of items of plant not being purchased prior to the end of the financial year and a reduction in expenditure on roads.

Options:

Council must comply with its obligations under the *Local Government Act 2020* by passing the resolutions required by Section 99. Council has the option of nominating which Councillors certify the Financial Statements and the Performance Statements or appoint all Councillors to certify with any two Councillors to sign. Once all certifications are received the Annual Report must be forwarded to the minister by 30 September 2021.

Link to Council Plan:

Strategic Objective 4.6 An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation

Financial Implications:

There are no financial implications in this process. The statements outline financial performance for the previous year but costs for their production are part of normal operating expenditure.

Risk Management Implications:

Management of risks will minimise Council's exposure to adverse financial impacts, improve effectiveness and generate efficiencies.

Relevant legislation:

Local Government Act 2020

Community engagement:

Not applicable

Gender equality implications:

No gender impact assessment is required.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Author & Officer Responsible – Monica Revell, Director Corporate & Community Services
In providing this advice as the Author & Officer Responsible, I have no disclosable interests in this report.

Communications Strategy:

Following signing of the final form of the Statements, the Statements will be included in Council's Annual Report for 2020/21 as well as being available on Council's website.

RECOMMENDATION:

That, pending no material changes to the Statements, Council:

- 1. Approves in principle the Financial Statements and Performance Statement for the year ended 30 June 2021; and***
- 2. Authorises any two Councillors to sign the Financial Statements and Performance Statement in their final form.***

MOVED: CRS R Gersch/D Nelson

That, pending no material changes to the Statements, Council:

- 1. Approves in principle the Financial Statements and Performance Statement for the year ended 30 June 2021; and***
- 2. Authorises any two Councillors to sign the Financial Statements and Performance Statement in their final form.***

CARRIED

Attachment Numbers: 17 – 18

9 COUNCIL COMMITTEES

9.1 YURUNGA COMMITTEE OF MANAGEMENT

Responsible Officer: Director Corporate and Community Services

Attachment Numbers: 19 – 22

Introduction:

The Yurunga Committee of Management held its meeting on 15 July 2021. The purpose of this report is to note the minutes from this meeting along with the Annual and Financial reports that have been provided. A copy of the minutes and reports are included as attachments for the information of Council.

RECOMMENDATION:

That Council notes the:

1. *minutes of the Yurunga Committee of Management meeting held on 15 July 2021;*
2. *Annual report of the Yurunga Committee of Management for 2021;*
3. *Annual Financial report of the Yurunga Committee of Management for the period 1 July 2020 to 31 August 2021; and*
4. *Annual Financial report balancing sheet for the Yurunga Committee of Management for the period 1 September 2020 to 31 August 2021.*

MOVED: CRS B Ireland/W Bywaters

That Council notes the:

1. *minutes of the Yurunga Committee of Management meeting held on 15 July 2021;*
2. *Annual report of the Yurunga Committee of Management for 2021;*
3. *Annual Financial report of the Yurunga Committee of Management for the period 1 July 2020 to 31 August 2021; and*
4. *Annual Financial report balancing sheet for the Yurunga Committee of Management for the period 1 September 2020 to 31 August 2021.*

CARRIED

Attachment Numbers: 19 – 22

9.2 DIMBOOLA TOWN COMMITTEE

Responsible Officer: Director Corporate and Community Services
Attachment Number: 23

Introduction:

The Dimboola Town Committee held its meetings on 6 September 2021. The purpose of this report is to note the minutes from this meeting. A copy of the minutes is included as an attachment for the information of Council.

RECOMMENDATION:

That Council notes the minutes of the Dimboola Town Committee meeting held on 6 September 2021.

MOVED: CRS W Bywaters/D Nelson

That Council notes the minutes of the Dimboola Town Committee meeting held on 6 September 2021.

CARRIED

Attachment Number: 23

9.3 YANAC HALL AND RECREATION RESERVE COMMITTEE

Responsible Officer: Director Corporate and Community Services
Attachment Numbers: 24 – 25

Introduction:

The purpose of this report is to note the Annual and Financial reports that have been provided by the Yanac Hall and Recreation Reserve Community Asset Committee. A copy of the reports are included as attachments for the information of Council.

RECOMMENDATION:

That Council notes the:

- 1. Annual report of the Yanac Hall and Recreation Reserve Community Asset Committee for 2021; and*
- 2. Annual Financial report of the Yanac Hall and Recreation Reserve Community Asset Committee for the period 1 July 2020 to 30 June 2021.*

MOVED: CRS M Albrecht/R Gersch

That Council notes the:

- 1. Annual report of the Yanac Hall and Recreation Reserve Community Asset Committee for 2021; and*
- 2. Annual Financial report of the Yanac Hall and Recreation Reserve Community Asset Committee for the period 1 July 2020 to 30 June 2021.*

CARRIED

Attachment Numbers: 24 – 25

10 LATE REPORTS

No late reports.

11 NOTICES OF MOTION

No notices of motion.

12 OTHER BUSINESS

MOVED: CRS R Gersch/W Bywaters

That the Council meeting scheduled for 3pm on Wednesday 6 October 2021 be moved to 3pm on Wednesday 20 October 2021.

CARRIED

13 CONFIDENTIAL REPORTS

In accordance with Section 66 (2) (a) of the *Local Government Act 2020*, Council may close the meeting to the public to consider confidential information. Confidential information is defined by Section 3 of the *Local Government Act 2020* as being:

- a) Council business information, being information that would prejudice the Council's position in commercial negotiations if prematurely released;
- b) security information, being information that if released is likely to endanger the security of Council property or the safety of any person;
- c) land use planning information, being information that if prematurely released is likely to encourage speculation in land values;
- d) law enforcement information, being information which if released would be reasonably likely to prejudice the investigation into an alleged breach of the law or the fair trial or hearing of any person;
- e) legal privileged information, being information to which legal professional privilege or client legal privilege applies;
- f) personal information, being information which if released would result in the unreasonable disclosure of information about any person or their personal affairs;
- g) private commercial information, being information provided by a business, commercial or financial undertaking that—
 - i. relates to trade secrets; or
 - ii. if released, would unreasonably expose the business, commercial or financial undertaking to disadvantage;
- h) confidential meeting information, being the records of meetings closed to the public under section 66(2)(a);
- i) internal arbitration information, being information specified in section 145;
- j) Councillor Conduct Panel confidential information, being information specified in section 169;
- k) information prescribed by the regulations to be confidential information for the purposes of this definition;
- l) information that was confidential information for the purposes of section 77 of the *Local Government Act 1989*

No confidential reports.

14 MEETING CLOSE

There being no further business, Cr R Ismay declared the meeting closed at 3:51pm.

Hindmarsh Shire Council
92 Nelson Street, Nhill, 3418

Leonie Miller
Glenlee, Vic 3418

I refer to the decision at the 8th September, 2021 council meeting to advocate for fluoridation of the water supply in Hindmarsh. This issue was put out for community consultation and the agenda stated that the report (10.4) was ‘...to inform Council of the results of public consultation with regards to submissions received about the fluoridation program and for Council to consider whether or not to actively advocate for a water fluoridation program.’

It was recorded that 26 submissions were received and of the 25 that were received from Hindmarsh Shire residents, 17 responded that they were against fluoridation. 68% of the respondents wanted the Shire Council to not advocate for fluoridation.

I note that it was mentioned in the agenda that ‘The Water Fluoridation Program is State legislated and will continue whether Council advocates for it or not when money is available.’ This suggests that this will happen anyway and advocating now would not change the ‘inevitable’ outcome.

The recommendation to councillors was to

1. Council can choose to actively advocate for the implementation of a water fluoridation program and continue to support healthy initiatives through other agencies with regards to health and education including but not limited to the Wimmera Health Service and Dental Services.
2. Council can choose to support fluoridation of our water supply should it become available and continue to support health initiatives through other agencies with regards to health and education including but not limited to the Wimmera Health Service and Dental Services.

Under ‘next steps’ in the agenda it states that ‘Council will discuss a partnership with Wimmera Health Services are other interested parties to advocate for water fluoridation.’

The recommendation put forward from the author of the report was to support option 1, namely to actively advocate for fluoridation of the water supply.

The discussion, after the motion was moved and seconded, stated that the fluoridation of drinking water was inevitable as it was state legislation.

Councillors voted to actively advocate for fluoridation of water – against the majority of what the respondents to the submissions wanted.

I request that the rationale behind this decision be explained further –

- Why did the agenda have a statement that council would work with the health service to advocate for water fluoridation, even before the vote was taken?

- Why did councillors decide to pursue something that was against the wishes of those who put in submissions on this issue? (Even taking into consideration that it was 'inevitable'?)
- How does this decision instill confidence in our council processes that the council is listening to the feedback from ratepayer?
- Does this decision have an impact on the willingness of ratepayers to respond to 'Have Your Say' community engagement when their feedback is disregarded?
- How can council rationalise the decision to spend council money on advocating for something that is against the majority of ratepayers who responded to the consultation and would be introduced anyway under state legislation?

Thank you for your time.

28 September 2021

Angela Hoy
Director Infrastructure Services
Hindmarsh Shire Council
PO Box 250
NHILL VIC 3418

Email: info@hindmarsh.vic.gov.au

Dear Angela

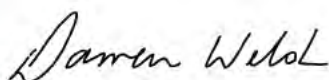
Water Fluoridation

I acknowledge your correspondence dated 27 September 2021 in regards to the water fluoridation program as a Department of Health Legislated Initiative.

West Wimmera Health Service fully supports the Councils approach to actively advocate for the implementation of a water fluoridation program throughout the Hindmarsh Shire and acknowledges your continued support of our healthy initiatives in this area which includes our Dental Services.

We are willing to assist in any way we can in regards to this project and should you require any further information or assistance please do not hesitate to contact me via email at Darren.Welsh@wwhs.net.au

Yours sincerely



Darren Welsh
Acting Chief Executive Officer



WWHS

WEST WIMMERA HEALTH SERVICE

Incorporates
Nhill, Jeparit, Kaniva,
Rainbow and Rupanyup
Hospitals and Residential
Aged Care; Goroke, Minyip
and Murtoa Community
Health Centres; Coinda
Disability Services;
Dental Clinic

All Correspondence to:
Chief Executive Officer
PO Box 231
Nhill, Victoria 3418
E corporate@wwhs.net.au

Nhill
T (03) 5391 4222
F (03) 5391 4228

Coinda
T (03) 5391 1095
F (03) 5391 4228

Goroke
T (03) 5363 2200
F (03) 5363 2216

Jeparit
T (03) 5396 5500
F (03) 5397 2392

Kaniva
T (03) 5392 7000
F (03) 5392 2203

Minyip
T (03) 5363 1200
F (03) 5385 7238

Murtoa
T (03) 5363 0400
F (03) 5385 2740

Natimuk
T (03) 5363 4400
F (03) 5363 4492

Rainbow
T (03) 5396 3300
F (03) 5395 1411

Rupanyup
T (03) 5385 5700
F (03) 5385 5283

23 September 2021



Hindmarsh
Shire Council

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email:
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website:
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ABN 26 550 541 746

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Jeparit
10 Roy Street
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Fax: (03) 5397 2263

Dimboola
101 Lloyd Street
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Ph: (03) 5391 4452
Fax: (03) 5389 1734

Rainbow
15 Federal Street
RAINBOW VIC 3424
Ph: (03) 5391 4451
Fax: (03) 5395 1436

Barbara Young
Rainbow Trailblazers

Email:

Dear Barbara

**Re: Council Plan 2021-2025 and Community Vision 2040
submission**

Thank you for taking the time to provide comment on the Council Plan 2021-2025 and Community Vision 2040.

Council considered your submission at its meeting held on Wednesday 22 September in relation to walking tracks and trails in Rainbow.

On behalf of Council I would like to once again thank you for your submission. Public comment and involvement in the Council Plan and Community Vision process is crucial in achieving outcomes that best address community need. Your time and effort taken to participate is greatly appreciated.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Greg Wood'.

Greg Wood
Chief Executive Officer

23 September 2021



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Barbara Young
Rainbow Trailblazers

Email:

Dear Barbara

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Council considered your submission at its meeting held on Wednesday 22 September in relation to walking tracks and trails in Rainbow.

On behalf of Council I would like to once again thank you for your submission. Public comment and involvement in the Council Plan and Community Vision process is crucial in achieving outcomes that best address community need. Your time and effort taken to participate is greatly appreciated.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Greg Wood', written over a white rectangular area.

Greg Wood
Chief Executive Officer



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23 September 2021

Wendy Werner

Email:

Dear Wendy

**Re: Council Plan 2021-2025 and Community Vision 2040
submission**

Thank you for taking the time to provide comment on the Council Plan 2021-2025 and Community Vision 2040.

Council considered your submission at its meeting held on Wednesday 22 September in relation to the Council Plan and Community Vision.

On behalf of Council I would like to once again thank you for your submission. Public comment and involvement in the Council Plan and Community Vision process is crucial in achieving outcomes that best address community need. Your time and effort taken to participate is greatly appreciated.

Yours sincerely

Greg Wood

Chief Executive Officer

23 September 2021



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Dorothy McLaren
Health Promotion Manager
West Wimmera Health Service
PO Box 231
NHILL VIC 3418
Email:

Dear Dorothy

**Re: Council Plan 2021-2025 and Community Vision 2040
submission**

Thank you for taking the time to provide comment on the Council Plan 2021-2025 and Community Vision 2040.

Council considered your submission at its meeting held on Wednesday 22 September in relation to the Health and Wellbeing component of our Council Plan.

On behalf of Council I would like to once again thank you for your submission. Public comment and involvement in the Council Plan and Community Vision process is crucial in achieving outcomes that best address community need. Your time and effort taken to participate is greatly appreciated.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Greg Wood', is written over a light blue rectangular stamp.

Greg Wood
Chief Executive Officer



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27 September 2021

Wimmera Health Care Group
83 Baillie Street
HORSHAM VIC 3400
Email: switchboard@whcg.org.au

Dear Sir / Madam

Re: Water fluoridation

I have been asked to contact you on behalf of Hindmarsh Shire Council to advise you of a Council Resolution in relation to advocating for a water fluoridation program as a Department of Health Legislated Initiative.

After extensive public community consultation Council has moved the following recommendation at the 8 September 2021 Ordinary Council Meeting.

RECOMMENDATION:

That Council actively advocates for the implementation of a water fluoridation program, and continues to support healthy initiatives through other agencies with regards to health and education, including Wimmera Health Services, Dental Services and other key organisations.

We look forward to working with your agency to assist with actively advocating for the implantation of a water fluoridation program.

Yours sincerely

Angela Hoy
Director Infrastructure Services



Hindmarsh
Shire Council

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27 September 2021

West Wimmera Health Service

Email: corporate@wwhs.net.au

Dear Ritchie

Re: Water fluoridation

I have been asked to contact you on behalf of Hindmarsh Shire Council to advise you of a Council Resolution in relation to advocating for a water fluoridation program as a Department of Health Legislated Initiative.

After extensive public community consultation Council has moved the following recommendation at the 8 September 2021 Ordinary Council Meeting.

RECOMMENDATION:

That Council actively advocates for the implementation of a water fluoridation program, and continues to support healthy initiatives through other agencies with regards to health and education, including Wimmera Health Services, Dental Services and other key organisations.

We look forward to working with your agency to assist with actively advocating for the implantation of a water fluoridation program.

Yours sincerely

Angela Hoy

Director Infrastructure Services



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1 October 2021

The Hon Shaun Leane MP
Minister for Local Government
Level 16, 121 Exhibition Street
MELBOURNE VIC 3000
Email: shaun.lean@parliament.vic.gov.au
OfficeMinLeane@ecodev.vic.gov.au

Dear Minister

Re: Hindmarsh Shire Council Annual Report 2020/21

Please find enclosed a copy of the Hindmarsh Shire Council Annual Report for 2020/21.

If you require any further information, please don't hesitate to contact me directly on

Yours sincerely

Greg Wood
Chief Executive Officer



4 October 2021

**Administration
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Leonie Miller

Email:

Dear Leonie

**Re: Water Fluoridation Program – 8 September 2021 Ordinary
Council Meeting**

I have been asked to respond on behalf of Council with regards to the questions you have raised in your correspondence received on the 28 September 2021.

With regards to your question why the agenda had a statement that council would work with the health service to advocate for water fluoridation? I can advise that Council Officers in their reports are required to include next steps and this is normally on the basis that Council will approve the proposed Officer recommendation.

The Council report stated:

“Next Steps:

Council will discuss a partnership with Wimmera Health Services and other interested parties to advocate for water fluoridation”.

If Council had not carried the recommendation and made a different decision then the “next steps” would be amended to reflect Council’s decision as well as the communications strategy dependent on the content of the decision.

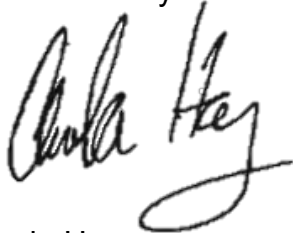
Council is interested in community feedback be it negative or positive. However it should be noted that Councillors do not entirely rely on “Have Your Say” information and surveys. They also contact their wards and discuss these issues as openly as they can with community members, as well as the Town Committee Meetings, and other forums.

The Hindmarsh Shire has approximately 2500 urban properties which have potable water. Given that 25 responses were received that would equate to 1% of the Hindmarsh Shire households who have a strong opinion one way or the other.

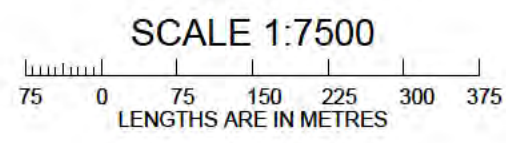
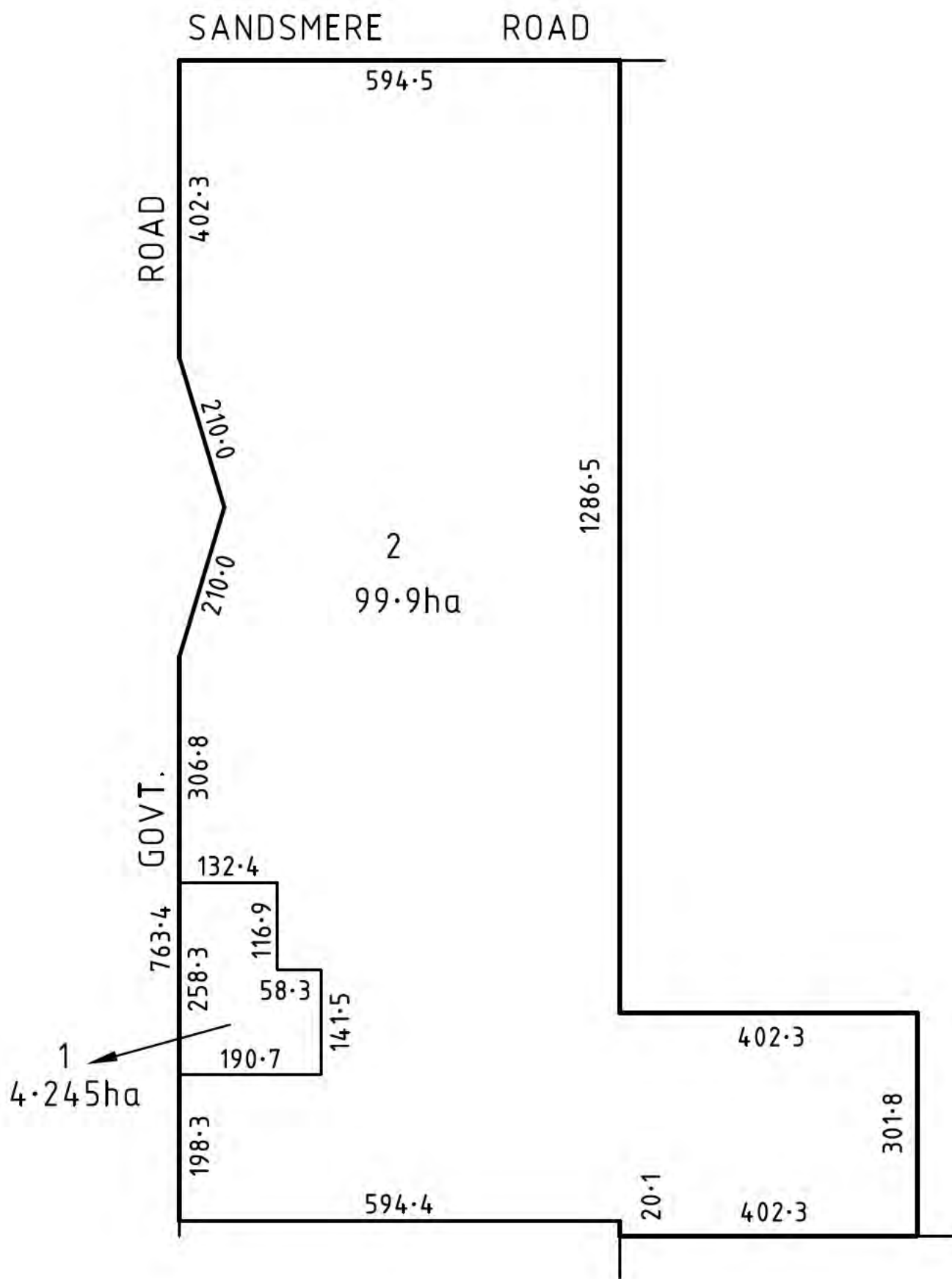
In time we hope that more people will have input in the "Have Your Say" to ensure we get written responses that actively reflect the whole of the Hindmarsh Community Members.

Council decided to actively advocate for the program in an effort to lower the effects of young children with the dental issues that they may face in the future, rather than wait for the government to take action.

Yours sincerely

A handwritten signature in black ink, appearing to read "Angela Hoy". The signature is written in a cursive style with a large, sweeping flourish at the end of the name.

Angela Hoy
Director Infrastructure Services



NOTATIONS

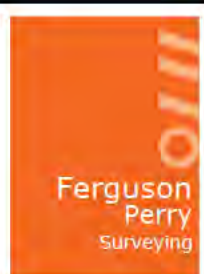
THE DIMENSIONS SHOWN HEREON ARE APPROXIMATE AND ARE SUBJECT TO SURVEY.

Ferguson Perry Surveying Pty Ltd
62 McLachlan Street Horsham,
Victoria 3400
ABN 76126 194 483

T (03) 5382 2023
F (03) 5381 1544
E admin@fergusonperry.com.au

A member of Alexander Symonds Group

- + Property + Land Development +
- + Construct on + Mining +
- + Spatial Information Management +



SURVEYORS REF.

H023120

14-10-20
DRAWN BY: M.H

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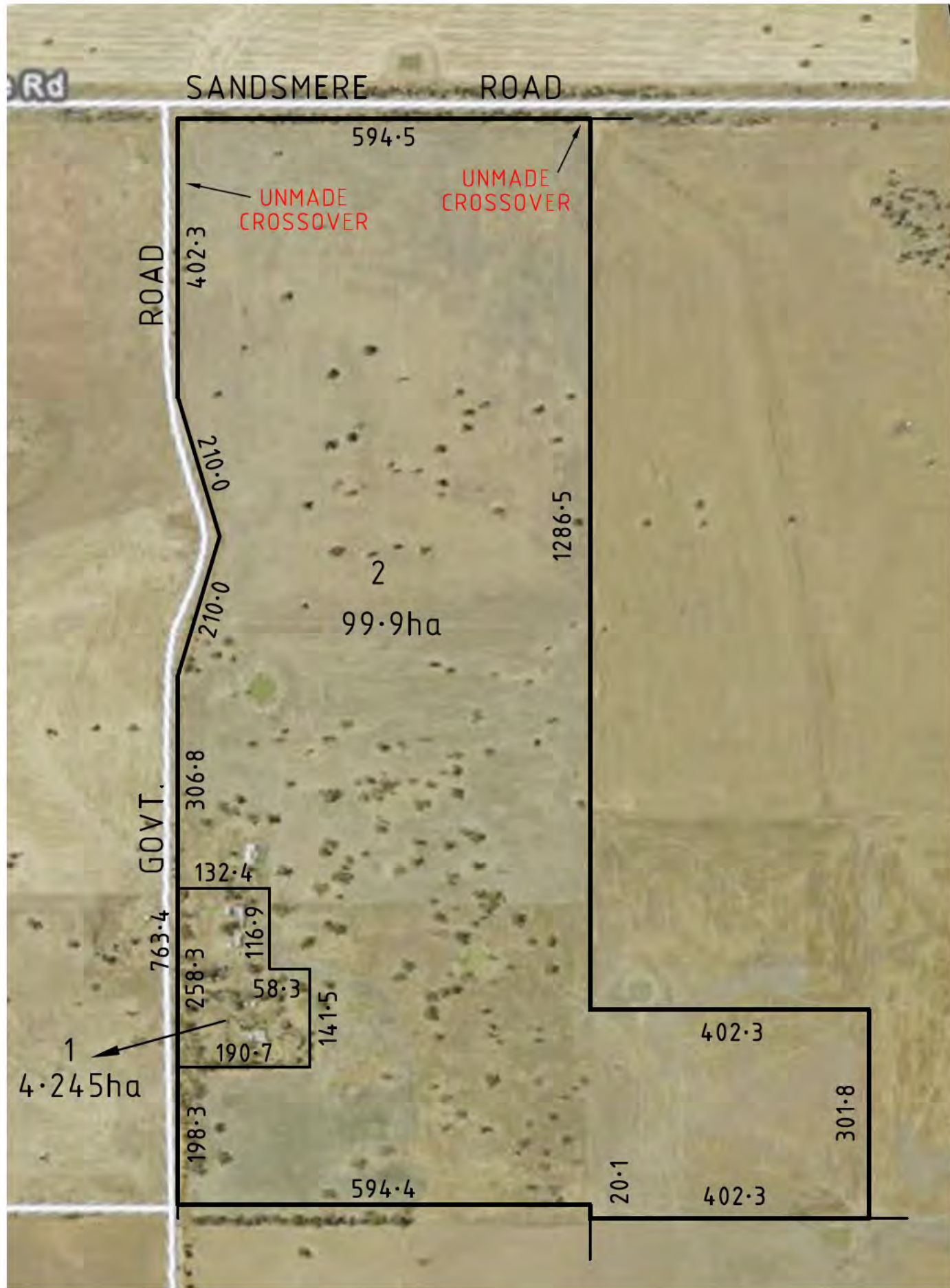
ORIGINAL SHEET SIZE A3

PLAN OF PROPOSED SUBDIVISION

COUNTY OF LOWAN

PARISH OF TARRANGINNIE

CROWN ALLOTMENT 4 & 5A



NOTATIONS

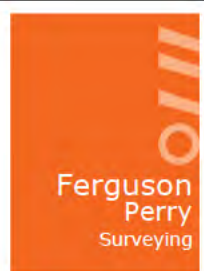
THE DIMENSIONS SHOWN HEREON ARE APPROXIMATE AND ARE SUBJECT TO SURVEY.

Ferguson Perry Surveying Pty Ltd
62 McLachlan Street Horsham,
Victoria 3400
ABN 76126 194 483

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A member of Alexander Symonds Group

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SURVEYORS REF.

H023120

14-10-20
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SHEET 1 OF 2

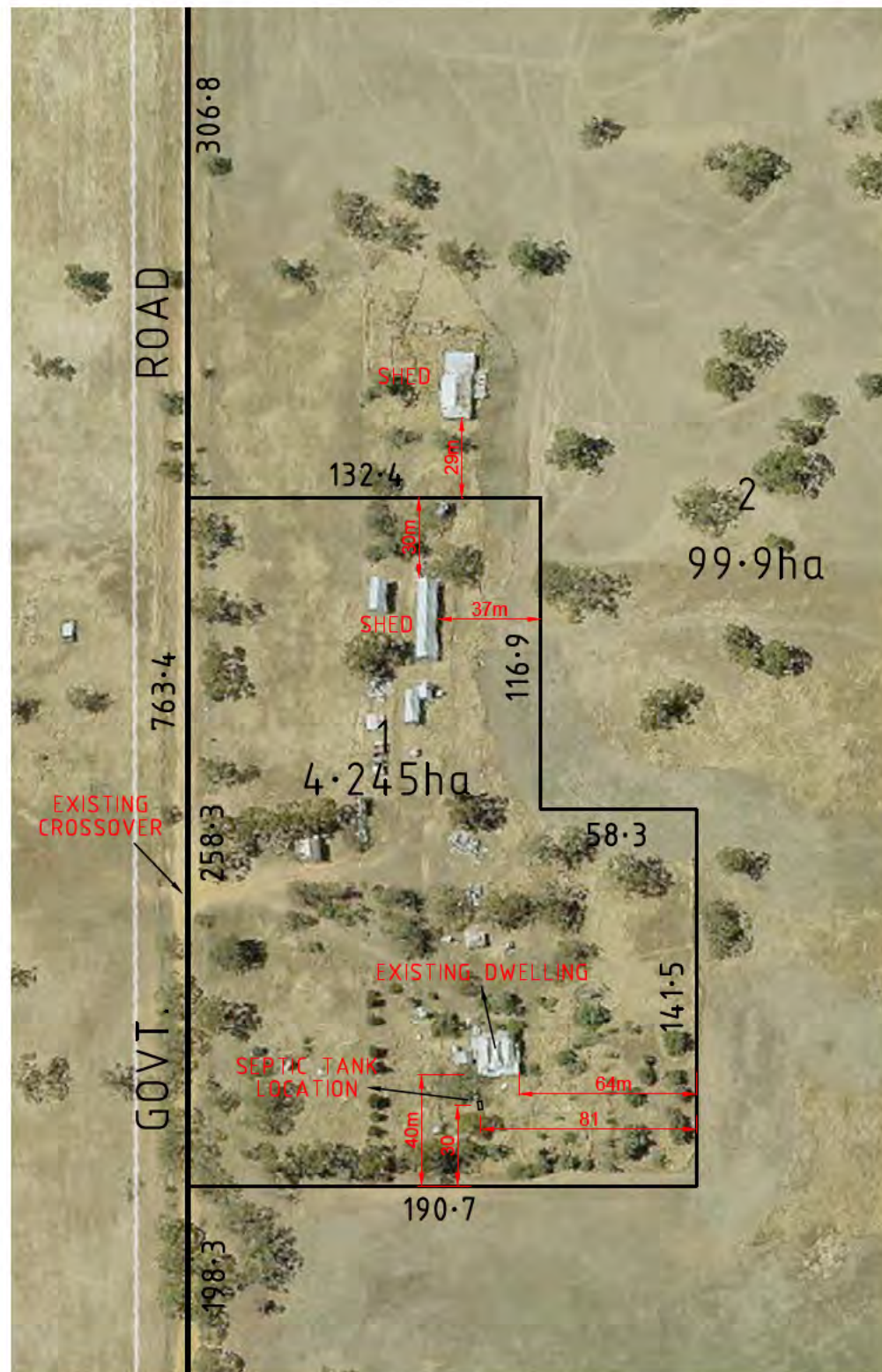
ORIGINAL SHEET SIZE A3

**PLAN OF PROPOSED SUBDIVISION
SHOWING EXISTING FEATURES**

COUNTY OF LOWAN

PARISH OF TARRANGINNIE

CROWN ALLOTMENT 4 & 5A



NOT TO SCALE

NOTATIONS

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H023120

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SHEET 2 OF 2

ORIGINAL SHEET SIZE A3

PLAN OF PROPOSED SUBDIVISION
SHOWING EXISTING FEATURES

COUNTY OF LOWAN

PARISH OF TARRANGINNIE

CROWN ALLOTMENT 4 & 5A

General Licence

Licence No. 31958832

Subject to the provisions of the Liquor Control Reform Act 1998 and any conditions specified in the licence, the licensee is authorised to supply liquor up to and including 31 December 2020

Licensee	RICKY ALEXANDER LARKIN		
Address for service of notices	29-31 ROY STREET JEPARIT 3423	Licensed premises address	29-31 ROY STREET JEPARIT 3423
Trading as	LARRIKINS		

GENERAL INFORMATION

A liquor licence does not override local laws, planning schemes and conditions on planning permits. It is the licensee's responsibility to ensure they comply with these.

TYPE OF LICENCE

This licence is a general licence and authorises the licensee to supply liquor on the licensed premises for consumption on and off the licensed premises during the trading hours specified below. This licence does not authorise the licensee to only supply liquor for consumption off the licensed premises.

AMENITY

The licensee shall not cause or permit undue detriment to the amenity of the area to arise out of or in connection with the use of the premises to which the licence relates during or immediately after the trading hours authorised under this licence. The licensee shall ensure that the level of noise emitted from the licensed premises shall not exceed the permissible noise levels for entertainment noise as specified in the State Environment Protection Policy (Control of Music Noise from Public Premise) No.N-2.

MAXIMUM CAPACITIES

Overall maximum patrons 100

TRADING HOURS

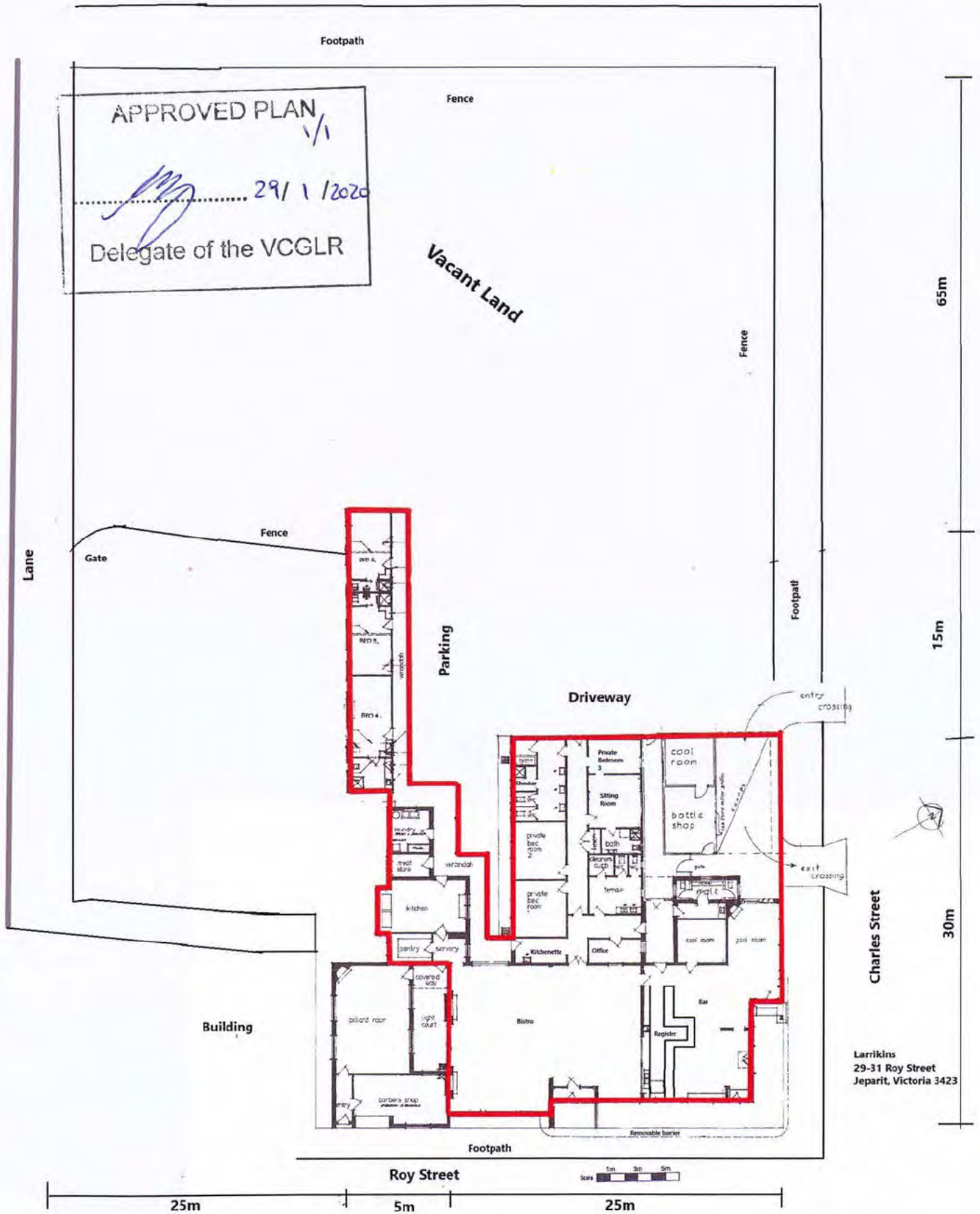
Sunday	Between 10am and 11pm
Good Friday and ANZAC Day	Between 12noon and 11pm
On any other day	Between 7am and 11pm

End of Conditions - Printed on 27/10/2020



31958832
66985Aof.
66985Pof.

John Street



Endorsed redline plan for temporary liquor licence variation valid until 30 June 2021.



Greg Wood
Chief Executive Officer
Hindmarsh Shire Council

John Street

Footpath

Fence

Vacant Land

65m

15m

30m

Charles Street

Laritkins
29-31 Roy Street
Jeparit, Victoria 3423

PAVED AREA
AND FLOWER BOX

Footpath

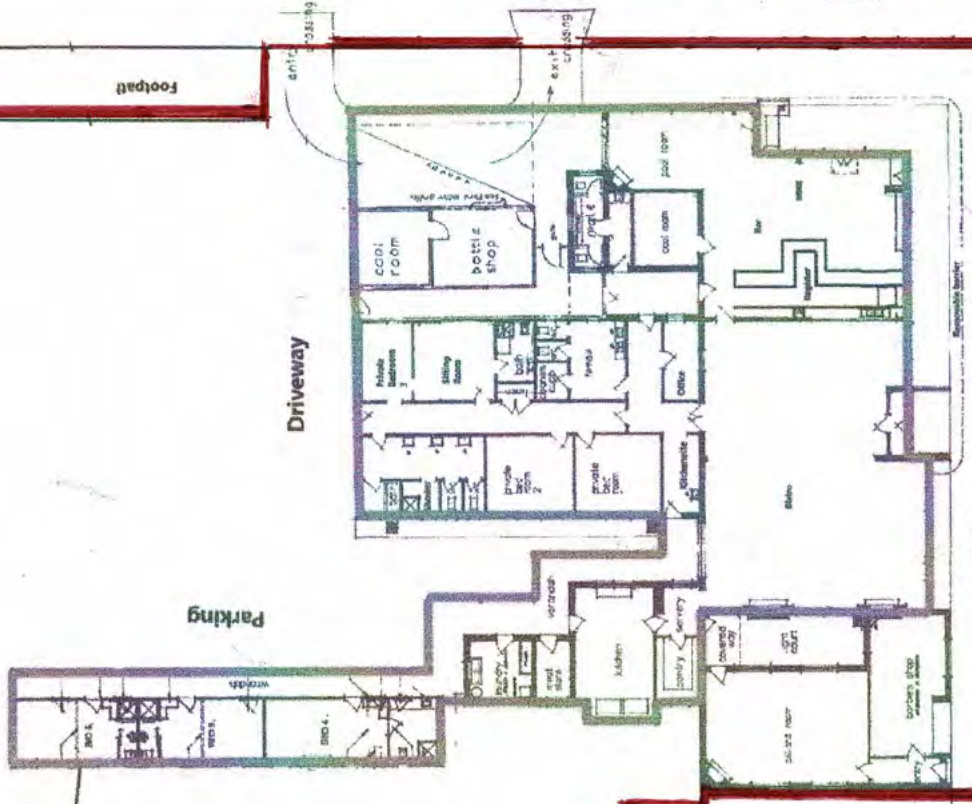
Driveway

Parking

Fence

Gate

Lane



Footpath

Roy Street

25m

5m

25m



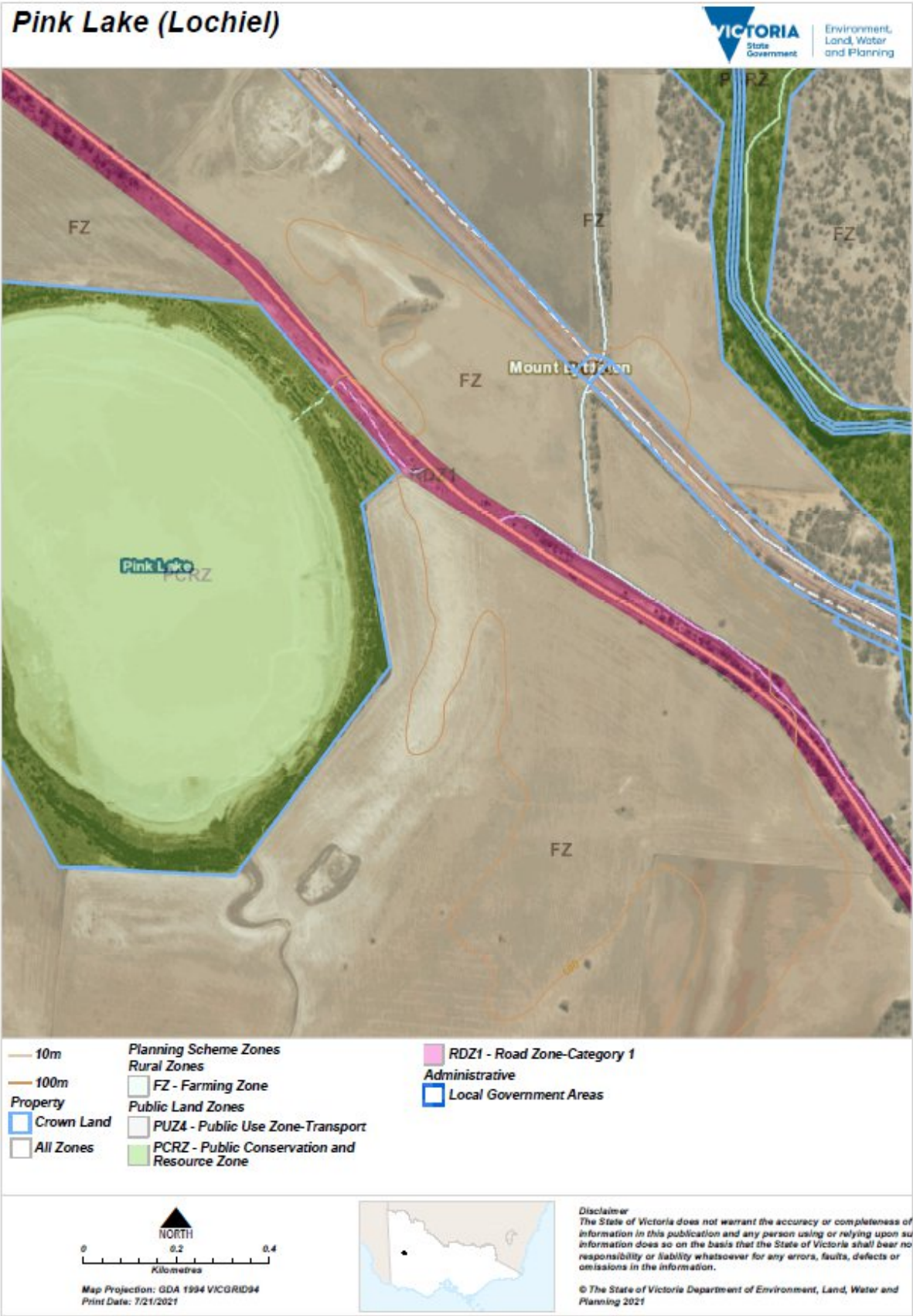
0 10 20 30

Rainbow Lake Proposed Layout

Lot 1 on Title Plan 217723L Parent Title Volume 08550 Folio 960



SITE PLAN - PA1740-2021



Date 13/07/2021

Licence

Licence Area: Loch Iel (Pink Lake) Lake Reserve
Agreement Number: CA-1901

**Minister for Energy, Environment and Climate Change
and**

Parks Victoria

and

**Mount Zero Olives and Enterprises Pty Ltd
ABN 18370 956 632
ACN 095967552**

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Licence

Dated 13/07/2021

Parties

Name	The person described in item 1 of Schedule 1 as the Licensor
Short name	Licensor

Name	The person described in item 2 of Schedule 1 as the Licensor
Short name	Manager

Name	The person described in item 3 of Schedule 1 as the licensee
Short name	Licensee

Name	The person described in item 4 of Schedule 1 as the guarantor
Short name	Guarantor

Background

- A. The Licensor has the power to grant this Licence under the Relevant Legislation.
- B. The Licensor has agreed to grant to the Licensee a licence to use the Licence Area pursuant to the Relevant Legislation on the terms and conditions of this Licence.

1. Definitions

In this Licence, unless the contrary intention appears:

API means the Australian Property Institute (Incorporated) - Victorian Division.

Auditor-General means the office established under the *Audit Act 1994 (Vic)* and includes any other entity that may, from time to time, perform the functions of that office.

Authorised Officer in the case of either party means a person appointed by that party to act on its behalf under this Licence, and the initial Authorised Officer of each party is set out in item 18 of Schedule 1.

Bank Guarantee means a bank guarantee in the form referred to in clause 12 of this Licence.

Commencement Date means the date set out in item 6 of Schedule 1.

CPI means:

- (a) the Consumer Price Index All Groups Melbourne;
- (b) if that index is suspended or discontinued and another index is substituted by the Australian Statistician, that index; or
- (c) if there is no index under the preceding clause, the general inflation rate in Victoria as used by the Victorian Treasury for the relevant period.

Default Event has the meaning given to it in clause 36.

Environment has the meaning ascribed to that word in the *Environment Protection Act 1970* (Vic).

Environmental and Heritage Law means a Law concerning the Environment, persons or property (including, without limitation, a Law concerning land use, planning, heritage (pre- and post-European settlement), preservation of historical buildings and precincts, water catchments, pollution of air or water, noise, soil or ground water contamination, chemicals, waste, use of dangerous goods or substances, building regulations, public health and safety, noxious trades or any other aspect of protection of the Environment or person or property.

Essential Safety Measures has the meaning ascribed to it under part 12 of the *Building Regulations 2006* (Vic).

Expiry Date means the last day of the Term and is the date set out in item 7 of Schedule 1.

GST means the goods and services tax levied under the GST Act or any other goods and services tax, value added tax, consumption tax or tax of similar effect levied from time to time.

GST Act means the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) (as amended).

Guarantor means the party (if any) named in Item 4 of Schedule 1.

Input Tax Credit in relation to a Taxable Supply, means a credit under the GST Act for the GST payable by the recipient in respect of the Taxable Supply.

Law includes any act, regulation, ordinance or statutory instrument, present or future, and the conditions of any licence or permit or similar instrument issued under a Law.

Licence Area means the area described in item 11 of Schedule 1 and includes the Licensor's Property and subject to clause 19.2, excludes the Licensee's Improvements.

Licence Fee means the amount specified in item 12 of Schedule 1.

Licensee means the party named in item 3 of Schedule 1 and includes the Licensee's personal representatives, successors and permitted assigns.

Licensee's Business means the business which the Licensee operates from or at the Licence Area.

Licensee's Fittings means all equipment, furniture, chattels and fittings and other property located on the Licence Area or on the Licensee's Improvements from time to time belonging to the Licensee.

Licensee's Improvements means all permanent buildings, structures, additions and other improvements which are during the term erected on the Licence Area by or on behalf of the Licensee at the Licensee's cost and includes alterations and modifications of any such buildings, structures, additions and improvements but excludes the Licensee's Fittings.

Licensee's Members and Agents means any one or more of the members, officers, employees, agents, contractors, subcontractors, guests and invitees of the Licensee and includes any spectators of events conducted at the Licence Area and patrons of facilities at the Licence Area.

Licensee's Operators means the persons named in item 15 of Schedule 1 as the persons who will operate the Licensee's Business for the duration of this Licence and any renewal of this Licence.

Licensee's Proportion means the proportion determined by the Licensor in such manner as the Licensor reasonably deems fit.

Licensor means the party named in item 1 of Schedule 1 and includes the Licensor's successors and assigns and where it is consistent with the context includes the Licensor's employees and agents.

Licensor's Property means all buildings, improvements, structures, plant and equipment (mechanical or otherwise), fittings, fixtures, furnishings from time to time comprising the Licence Area owned or supplied by the Licensor and includes those Services supplied by the Licensor.

Major Event means an event that is occurring in or about the Park which the Licensor, acting reasonably, determines is a major event.

Manager means the representative of the Crown to whom responsibility for the management of the Park and the Licence Area may at any time be given which as at the date of this Licence is the party named in item 2 of Schedule 1 and where it is consistent with the context includes the Manager's employees and agents.

Minister means the Minister of the Crown for the time being with responsibility for the Relevant Legislation or his or her authorised delegate and includes his or her successor in Law or such other Minister of the Crown or government authority to whom responsibility for this Licence may at any time be given.

Occupational Health and Safety Laws means all laws, requirements and regulations concerning the health, safety and welfare of people at work, including (without limitation):

- (a) *Occupational Health and Safety Act 2004 (Vic);*
- (b) *Occupational Health and Safety Regulations 2017 (Vic);*
- (c) *Dangerous Goods Act 1985 (Vic);*
- (d) *Dangerous Goods (Storage and Handling) Interim Regulations 2011 (Vic);* and
- (e) *Work Health and Safety Act 2011 (Cth).*

Outgoings means:

- (a) all existing and future rates (including any special rates or levies), taxes (including land tax), duties, charges, assessments, levies, impositions and outgoings whatsoever now or at any time imposed, charged or assessed on or against any one or more of the Licence Area or the Licensee's Improvements or the Licensor or the Licensee or payable by the owner or occupier of the Licence Area.

- (b) unless this Licence provides for the Licensee to insure the Licence Area and the Licensee's Improvements, insurance premiums, and other charges in connection with insurance policies taken out by the Licensor against the risks and for the amounts which the Licensor reasonably thinks are appropriate in connection with the Licence Area, the Licensee's Improvements and this Licence including:
 - (i) damage to and destruction of the Licence Area, the Licensor's Property and the Licensee's Improvements for their full replacement value;
 - (ii) removal of debris;
 - (iii) breakage of glass; and
 - (iv) loss of licence fee insurance; and
- (c) the costs and expenses incurred by the Licensor for:
 - (i) supplying, operating, maintaining, repairing, replacing and upgrading Services to or for the Licence Area and the Licensee's Improvements;
 - (ii) repairing the Licence Area and the Licensee's Improvements;
 - (iii) maintaining the Licence Area and the Licensee's Improvements if requested by the Licensee or as a result of the default of the Licensee; and
 - (iv) any other service, facility, or infrastructure the Licensor reasonably considers necessary or desirable for the benefit of occupiers of the Licence Area and the Licensee's Improvements either exclusively or in common with others.

Park means the park named in item 8 of Schedule 1.

Parks Victoria means the public authority established under Part 2 of the *Parks Victoria Act 2018* (Vic) and includes, where the context so admits, its authorised officers.

Permitted Use means the use described in item 10 of Schedule 1.

Personal Information means personal information as defined in the *Privacy and Data Protection Act 2014* (Vic).

Relevant Legislation means the legislation specified in item 5 of Schedule 1.

Review Date means a date specified in Item 13 of Schedule 1.

Review Period means the period following each Review Date until the next Review Date or until the end of this Licence.

Services includes electricity, gas, water, sewerage, drainage, telecommunication, air conditioning, security services, fire detection and prevention equipment and Essential Safety Measures, and the repair and maintenance of everything (such as plant and equipment) needed to supply them.

Taxable Supply means a taxable supply within the meaning of the GST Act.

Tax Invoice in relation to a Taxable Supply means an invoice for the Taxable Supply required by the GST Act to support a claim by the recipient for an Input Tax Credit for the GST on the Taxable Supply.

Term means the term of this Licence as set out in clause 6.

Valuer means a certified practising valuer who:

- (a) is a full member of not less than five years' standing of the Victorian Division of the API; and
- (b) is qualified as a valuer of premises similar to the Licence Area.

Works means any works to or at the Licence Area (including construction, fitout, demolition, alterations, additions, landscaping or earthworks and the installation of equipment) whether carried out before the Commencement Date or during the Term, including those works set out in item 16 of Schedule 1.

Z. Interpretation

2.1 In this Licence, unless the contrary intention appears:

- 2.1.1** a reference to another instrument includes any variation or replacement of any of them;
- 2.1.2** a reference to a statute, ordinance, code or other law includes regulations and other instruments under that statute, ordinance, code or law and consolidations, amendments re-enactments or replacements of any of them occurring at any time before or after the date of this Licence;
- 2.1.3** a word or expression in the singular includes the plural and vice versa;
- 2.1.4** the word 'person' includes an individual and a corporation;
- 2.1.5** a reference to a person includes a reference to that person's executors, administrators, successors, substitutes (including persons taking by novation) and assigns;
- 2.1.6** an agreement, representation or warranty in favour of two or more persons is for the benefit of them jointly and severally;
- 2.1.7** an agreement, representation, warranty or liability on the part of two or more persons binds them jointly and severally;
- 2.1.8** a reference to any thing (including an amount) is a reference to the whole and each part of it and a reference to a group of persons is a reference to all of them collectively, to any two or more of them collectively and to each of them individually; and
- 2.1.9** a reference to a clause or item is to a clause or item in this Licence.

2.2 If this Licence prohibits the Licensee from doing a thing, the Licensee must:

- 2.2.1** ensure that the Licensee's Members and Agents do not do that thing; and
- 2.2.2** not allow or cause any person to do that thing.

2.3 If this Licence requires the Licensee to do a thing, the Licensee must ensure that the Licensee's Members and Agents do that thing.

2.4 Headings are inserted for convenience and do not affect the interpretation of this Licence.

- 2.5 If there is an inconsistency between a special condition in Item 19 of Schedule 1 and another provision of this Licence, the special condition prevails.

3. **Manager**

Without limiting any other provision of this Licence, the Licensee covenants and agrees that where the Manager is not the Licensor:

- 3.1 any right, power or authority vested in the Licensor under this Licence shall be treated by the Licensee as a right, power and authority of the Manager;
- 3.2 any lawful direction of the Manager must be complied with or otherwise treated as a direction of the Licensor;
- 3.3 any requirement to comply with the Licensor's emergency plan(s) for the Licence Area and the Park, shall extend to include the Manager's emergency plan(s) for the Licence Area and the Park; and
- 3.4 any requirement upon the Licensee to indemnify or release the Licensor, or note the interests of the Licensor on its public liability policy, shall extend to include the Manager and the Manager's officers, employees and agents, as if a reference to the Licensor were a reference to the Manager.

4. **Minister**

Without limiting any other provision of this Licence, where the Minister is not the Licensor, any requirement upon the Licensee to indemnify or release the Licensor, or note the interests of the Licensor on its public liability policy, shall extend to include the Minister and the Minister's officers, employees and agents, as if a reference to the Licensor were a reference to the Minister.

5. **Licence**

The Licensor grants to the Licensee a licence to use the Licence Area subject to:

- 5.1 the terms contained in this Licence;
- 5.2 all encumbrances affecting the Licence Area;
- 5.3 any reservations in this Licence;
- 5.4 the right of the Licensor to:
- 5.4.1 install, maintain, use, repair, alter and replace the water pipes, wires, tubes, conduits, sewers and cables leading through or around the Licence Area and the Licensee's Improvements;
- 5.4.2 use, pass and run water, air, electricity, sewerage, drainage, gas and other substances through the Licence Area and the Licensee's Improvements;
- 5.4.3 determine all areas of access to and egress from the Licence Area; and

5.4.4 close access to the Licence Area and the Park in an emergency as may be necessary for the Licensor or the Manager to carry out its statutory functions, but the Licensee shall not be entitled to any claim for compensation or damages for loss suffered as a result of any such closure;

5.5 the rights of the public in relation to the Park and areas adjacent to the Licence Area, including any water included in the areas adjacent to the Licence Area;

5.6 the condition precedent that the Licensee complies with the obligations under clauses 28.1 to 28.3 inclusive; and

5.7 the provisions of the Relevant Legislation.

6. Term

The Term of this Licence begins at zero hours on the Commencement Date and ends at 12 midnight on the Expiry Date.

7. Use of Park

The Licensor grants the Licensee the right to use in common with the Licensor and other persons from time to time permitted by the Licensor, those parts of the Park reasonably required by the Licensee:

7.1 for access to the Licence Area; and

7.2 to comply with its obligations under this Licence.

8. Licence Fee

8.1 The Licensee must pay the Licence Fee without any deductions to the Licensor at the Licensor's address specified in this Licence, or as the Licensor may direct from time to time.

8.2 The Licensee must pay the Licence Fee by 12 equal monthly instalments in advance on or before the first day of each month unless item 12 of Schedule 1 states that the Licence Fee is payable annually in advance. The first instalment must be paid on or before the Commencement Date. If the Commencement Date is not the first day of a month, and the Licence Fee is payable monthly, the Licensee must pay proportional instalments in the first and last months of the Term.

9. Outgoings and Services

9.1 The Licensee must pay:

9.1.1 all Outgoings, however imposed, charged or assessed, separately relating to the Licence Area or the Licensee's Improvements or both; and

9.1.2 the charges for any Services supplied directly to the Licence Area and the Licensee's Improvements;

before or when they are due.

- 9.2 If any Outgoing relates to or benefits other areas or lands of which the Licence Area and the Licensee's Improvements form part, the Licensee must pay or reimburse the Licensor on demand the Licensee's Proportion of such Outgoing.
- 9.3 If required by the Licensor, the Licensee must install and pay for a separate meter for recording or measuring any of the Services to the Licence Area or the Licensee's Improvements.

10. CPI Review

On each Review Date the Licence Fee for the next Review Period shall be calculated in accordance with the following formula:

$$A = B \times \frac{C}{D}$$

- where: **A** is the Licence Fee for the next Review Period;
- B** is the annual Licence Fee paid by the Licensee just prior to the relevant Review Date;
- C** is the CPI published for the quarter immediately preceding the relevant Review Date; and
- D** is the CPI published for the quarter immediately preceding the last Review Date or, if there has not been a Review Date, the quarter immediately preceding the Commencement Date.

11. Security Deposit

- 11.1 The Licensee must pay a security deposit (deposit) to the Licensor of the amount stated in item 14 of Schedule 1 prior to the Commencement Date and must maintain the deposit at that amount increased by the same percentage increase as any increase in the Licence Fee within 14 days of written request.
- 11.2 The Licensor may use the deposit (including any accrued interest) to make good the cost of remedying breaches of the Licensee's obligations under this Licence or to recover any loss that the Licensor suffers from the Licensee's default.
- 11.3 If the deposit, or any part of it, is used by the Licensor under this clause then the Licensee must, within 14 days of written request, replace the deposit, or that portion of it used.
- 11.4 After this Licence has ended and the Licensee has vacated the Licence Area and complied with the Licensee's obligations under this Licence, the Licensor must refund the unused part of the deposit within 14 days of the Licensee's demand.

12. Bank Guarantee

- 12.1 If the Licensor requires, the Licensee must give the Licensor an unconditional and irrevocable bank guarantee (bank guarantee) in place of the deposit for the amount stated in item 14 of Schedule 1.

The bank guarantee must be issued by an authorised deposit taking institution as defined by the *Banking Act 1959 (Cth)* with no expiry date and must be on such terms as the Licensor may require.

- 12.2 If the Licence Fee is increased following a Review Date, the Licensee must provide a replacement bank guarantee and the amount guaranteed under the bank guarantee shall be increased by the same percentage increase.
- 12.3 The Licensor may call upon the bank guarantee to make good the cost of remedying breaches of the Licensee's obligations under this Licence or to recover any loss that the Licensor suffers from the Licensee's default.
- 12.4 If the bank guarantee, or any part of it, is called upon by the Licensor under this clause then the Licensee must, within 14 days of written request, replace that bank guarantee, or that portion of it called upon, with another bank guarantee complying with the requirements of clause 12.1.

13. Licence Personal

The Licensee confirms and acknowledges that:

- 13.1 the Licensee is granted a mere licence to enter and use the Licence Area pursuant to the Relevant Legislation and that no interest in the Licence Area is granted to the Licensee; and
- 13.2 the Licensee cannot:
- 13.2.1 assign or deal with this Licence or the rights granted under this Licence in any way;
 - 13.2.2 part with or share possession, use or occupation of the Licence Area; or
 - 13.2.3 allow any person to take the place of any of the Licensee's Operators.

14. Change in shareholding/trust

If the Licensee is a corporation:

- 14.1 any change in the shareholding (other than shares listed on the Australian Stock Exchange) altering the:
- 14.1.1 effective control of the composition of the board of directors of;
 - 14.1.2 ability to cast more than one half of the maximum votes at a general meeting of; or
 - 14.1.3 control of more than half of the issued capital in,
- the Licensee or the ultimate holding company of the Licensee; or
- 14.2 any change altering the effective control of or the ultimate beneficial entitlement under any trust of which the Licensee is a trustee (other than a trust listed on the Australian Stock Exchange) including without limitation a change in the:
- 14.2.1 right to remove or appoint a new or additional trustee;
 - 14.2.2 manner in which the trustee deals with the trust assets; or

14.2.3 right to alter the beneficiaries of the trust,

will be deemed to be an assignment of this Licence in breach of clause 13.2.1 unless the written consent of the Licensor has been obtained before the changes referred to in this clause 14.

15. Licensee's Operators named in Schedule 1

15.1 The Licensee acknowledges that the Licensor entered into this Licence on the basis that the Licensee's Operators for the duration of this Licence (and any renewal thereof) will be the persons named in item 15 of Schedule 1.

15.2 As soon as the Licensee becomes aware that any one of the Licensee's Operators as named in item 15 of Schedule 1 no longer operates or intends to continue operating the Licensee's Business, the Licensee must immediately inform the Licensor in writing.

15.3 If the Licensor is reasonably of the opinion that the Licensee's Business will be adversely affected by the departure of any of the Licensee's Operators as approved by the Licensor, the Licensor shall be entitled to determine this Licence by one month's written notice to the Licensee unless the Licensee procures a replacement Licensee's Operator to the satisfaction of the Licensor during that time.

16. Use of Licence Area

The Licensee must:

16.1 not use the Licence Area or the Licensee's Improvements other than for the Permitted Use without the Licensor's prior written consent;

16.2 not use the Licence Area or the Licensee's Improvements as a residence or allow anyone to sleep in the Licence Area without the Licensor's prior written consent;

16.3 not use the Licence Area or the Licensee's Improvements as a nightclub, discotheque or banquet or reception hall without the Licensor's prior written consent;

16.4 not install or operate vending or amusement machines in the Licence Area or the Licensee's Improvements without the Licensor's prior written consent;

16.5 not prepare or cook food in the Licence Area or the Licensee's Improvements other than in areas which have been provided or approved by the Licensor for that purpose without the Licensor's prior written consent;

16.6 unless the Licence Area has a liquor licence, not bring on to the Licence Area or the Licensee's Improvements any alcoholic or intoxicating beverage or liquor without the Licensor's prior written consent;

16.7 not allow gambling on the Licence Area or the Licensee's Improvements without the Licensor's prior written consent;

16.8 notify the Licensor as soon as the Licensee becomes aware of any defective Services or damage to the Licence Area, the Licensee's Improvements or the Licensor's Property;

16.9 give immediate notice to the Licensor if the Licensee suffers, or anticipates that the Licensee may suffer, any damage or loss as a result of:

- 16.9.1 an act or omission of the Licensor; or
- 16.9.2 an anticipated act or omission of the Licensor;
- 16.10 at all times take all steps which are necessary to ensure that the floors of the Licence Area and the Licensee's Improvements or any walls, pillars or other parts of the construction of the Licence Area or the Licensee's Improvements shall not be broken, strained or damaged by overloading of floors or from any other cause; and
- 16.11 not do or permit to be done anything which shall or may be a nuisance or annoyance to the Licensor or other persons allowed by the Licensor to use any other part of the Park or areas adjacent to the Licence Area.

17. Compliance with Laws and directions

- 17.1 The Licensee must at all times comply with all Laws and legal requirements (including statutory rules) governing the Park or its use.
- 17.2 The Licensee must at its own expense comply on time with all Laws and legal requirements concerning the Licence Area and the Licensee's Improvements, and the use and occupation of the Licence Area and the Licensee's Improvements, including but not limited to Environmental and Heritage Law.
- 17.3 All consents and permits of any statutory, public or other authority which are required for the use of the Licence Area and the Licensee's Improvements (including from any relevant water authority) must have been or must be obtained by the Licensee before the use of the Licence Area and the Licensee's Improvements and such consents and permits must be maintained and kept in force throughout the Term. The Licensee must provide the Licensor with a copy of any consent or permit upon request and must immediately notify the Licensor of any suspension, cancellation or revocation of any consent or permit.
- 17.4 The Licensee must promptly give the Licensor a copy of any summons, conviction or notification given under any Law concerning the Licence Area, the Licensee's Improvements or the operation of the Licensee's Business including under the *Liquor Control Reform Act 1998 (Vic)*.
- 17.5 The Licensee must comply with all reasonable requests or directions given by the Licensor, or any rules prescribed by the Licensor, in relation to the management, safety or care of the Licence Area or the Park or users of the Licence Area or Park, including the provision of any information or documentation reasonably requested and must meet with the Licensor upon request including to discuss emergency management arrangements.

18. Licensee's acknowledgment

The Licensee acknowledges that it has no right or entitlement, other than its right to occupy the Licence Area on the terms set out in this Licence, to use any other part of the Park for any special purpose or to use the Park in any way except as a member of the public.

19. Works

- 19.1 The Licensee must not carry out any Works without the Licensor's prior written consent and if such consent is provided, the Licensee must carry out all Works in the manner and to the standard prescribed by Schedule 2.

19.2 During the course of this Licence the Licensee owns all of the Licensee's Improvements. The Licensee must not remove the Licensee's Improvements before the expiration or earlier termination of this Licence unless directed to do so by the Licensor under clause 29.2.

19.3 Upon the Expiry Date or earlier termination of this Licence those Licensee's Improvements which have not vested in the Licensor by operation of any law (whether statute, regulation, common law, equity or otherwise) and are not required to be removed under clause 29.2 shall revert to and become the absolute property of the Licensor without any payment of compensation and must not be removed by the Licensee.

20. Operation of Business

The Licensee must:

- 20.1 maintain and observe and ensure that the Licensee's staff maintain and observe the highest standards of professionalism, hygiene, courtesy and efficiency in the conduct of the Licensee's Business and act so as to maintain and promote the Licensee's Business, and must comply with and observe the Licensor's reasonable directions with a view to achieving those standards;
- 20.2 conduct the Licensee's Business in the Licence Area and keep the same open for business at all times during the opening hours of the Park or such other lawful times as may be prescribed by the Licensor from time to time;
- 20.3 not without the consent in writing of the Licensor enter or permit any person to enter or arrange delivery of goods to the Licence Area at any time when the Park or the Licence Area is closed;
- 20.4 not conduct any auction, fire, bankruptcy, end of licence, closing down or similar sales in the Licence Area;
- 20.5 keep in force all licences and permits required for the carrying on of the Licensee's Business; and
- 20.6 not permit any vehicle while being used for delivery or pickup of the Licensee's goods to be driven, parked or stopped at any place or time within any part of the Park except at such places and at such times as the Licensor may specify from time to time.

21. Liquor and other Licences

- 21.1 The Licensee must obtain the prior written consent of the Licensor before applying for or varying any licence, permit or consent (including liquor licences or BYO permits) for the Licence Area or the Licensee's Business.

22. Business Name

The Licensee must not register or make an application to register a business name which includes any part of the name of the Licence Area or the Park without the Licensor's prior written consent. If the Licensor attaches conditions to the provision of its consent, the Licensee must comply with these conditions.

23. Maintenance of Licence Area, the Licensee's Improvements and Licensor's Property

23.1 The Licensee must:

- 23.1.1 not permit any water closets, lavatories, grease traps and other sanitary appliances in the Licence Area or the Licensee's Improvements to be used for any purpose other than that for which they were constructed;
- 23.1.2 not without the consent in writing of the Licensor store or use any toxic or inflammable substances in or upon the Licence Area or the Licensee's Improvements unless usage is reasonably in accordance with the Permitted Use;
- 23.1.3 maintain and repair all fire detection and prevention equipment (if any), including specifically smoke detectors and/or alarms in the Licence Area and the Licensee's Improvements and carry out all maintenance checks required pursuant to any legislation;
- 23.1.4 keep the Licence Area, the Services, the Licensee's Improvements and the Licensee's Fittings in good and tenable repair and carry out all maintenance checks required pursuant to any legislation, and replace or effect all repairs to the Licence Area, the Services, the Licensee's Improvements and the Licensee's Fittings on the Licence Area (fair wear and tear excepted);
- 23.1.5 promptly repair any damage to the Licence Area, the Licensee's Improvements or any other part of the Park caused or contributed to by the Licensee or any of the Licensee's Members and Agents;
- 23.1.6 promptly replace any broken glass in the Licence Area and the Licensee's Improvements with glass of the same thickness and quality;
- 23.1.7 ensure that any repairs or maintenance carried out to the Licence Area or the Licensee's Improvements are carried out in a proper and workmanlike manner by qualified tradespersons;
- 23.1.8 properly maintain, cultivate and fertilise any garden, lawn or playing field which forms part of the Licence Area to a standard reasonably required by the Licensor; and
- 23.1.9 promptly replace any lawn, trees or shrubs on the Licence Area which perish or are destroyed, damaged or removed.

23.2 In addition to its obligations under clause 23.1.4 (it being acknowledged by the Licensee that the fair wear and tear exception referred to in clause 23.1.4 does not apply to the following matters set out in this clause 23.2):

- 23.2.1 promptly repair defective windows, lights, doors, locks and fastenings in the Licence Area and the Licensee's Improvements and replacement of missing light globes and fluorescent tubes, keys and keycards;
- 23.2.2 paint, polish, stain or otherwise treat painted, polished, stained or otherwise treated surfaces on the Licence Area and the Licensee's Improvements to the standard and at the times reasonably required by the Licensor;
- 23.2.3 replace floor coverings, window coverings or blinds in the Licence Area and the Licensee's Improvements which are in the reasonable opinion of the Licensor worn or damaged and in need of replacement; and

23.2.4 maintain in working order all plumbing, drainage, gas, electric, solar and sewage installations located on the Licence Area or the Licensee's Improvements.

23.3 If the Licensee does not carry out any repairs, maintenance or other works required under this Licence within 14 days of being served with a written notice, the Licensor may enter the Licence Area to carry out such repairs, maintenance and works at any reasonable time after giving the Licensee reasonable notice. The cost of all such repairs, maintenance and works must be paid by the Licensee to the Licensor on demand.

24. Essential Safety Measures and cooling towers

24.1 The Licensee must provide to the Licensor:

24.1.1 all documentation required in order to establish and maintain records of maintenance checks, services and repair work for any Essential Safety Measures at the Licence Area and the Licensee's Improvements; and

24.1.2 records of repair, maintenance and testing work and risk management plans with respect to any cooling tower system (as required under the *Building Act 1993 (Vic)* at the Licence Area and the Licensee's Improvements.

The Licensee must ensure that any such documentation and any other documentation required pursuant to any legislation or subordinate legislation including the *Building Act 1993 (Vic)* and *Building Regulations 2006 (Vic)* is kept at the Licence Area.

24.2 The Licensee must:

24.2.1 display or allow to continue to be displayed at the Licence Area and the Licensee's Improvements all necessary notices or documents required to be displayed or fixed on the Licence Area under or pursuant to any legislation or subordinate legislation including the *Building Act 1993 (Vic)* and *Building Regulations 2006 (Vic)*, particularly in relation to Essential Safety Measures; and

24.2.2 pay any statutory fines or court penalties in relation to any Essential Safety Measures at the Licence Area or the Licensee's Improvements, which it is the responsibility of the Licensee to pay. The Licensor shall not in any way be deemed to be responsible for such fines or penalties.

25. Cleaning of Licence Area

The Licensee must:

25.1 take all proper precautions to keep the Licence Area and the Licensee's Improvements thoroughly clean and free of refuse, rodents and vermin and must, if required by the Licensor but at the Licensee's cost, employ pest exterminators for that purpose;

25.2 store refuse before removal so that it cannot be seen from outside the Licence Area;

25.3 comply with the Licensor's reasonable directions concerning cleaning and disposal of refuse including cleaning areas near the Licence Area and the Licensee's Improvements where the cleaning is made necessary as a result of the Licensee's use of the Licence Area and the Licensee's Improvements; and

- 25.4 not dispose of refuse in any bins provided in areas near the Licence Area for public use.

26. Annual report

The Licensee must deliver to the Licensor on or before 31 December in each year of the Term a written report in the form and setting out the information reasonably required by the Licensor. Unless otherwise specified in writing by the Licensor, the information that must be set out in the report includes:

- 26.1 a description of the Licensee's use of all facilities in the Park;
- 26.2 the condition of all buildings and other improvements on the Licence Area;
- 26.3 details of any material works of repair and maintenance or alterations carried out;
- 26.4 details of any marketing, advertising or other promotional activities carried out;
- 26.5 details of any events held at the Licence Area;
- 26.6 visitation details;
- 26.7 details of any material staff changes or change in staffing levels; and
- 26.8 details of any statutory notices issued to the Licensee and actions taken by the Licensee in response to such notices,

for the 12 months ending 30 September of that year.

27. Signage

The Licensee must not fix or place signs, notices or advertisements in any place in or near the Licence Area or the Licensee's Improvements without first obtaining the written approval of the Licensor, such approval not to be unreasonably withheld. The proposed sign, notice or advertisement must comply with the Licensor's policy in relation to signage, applicable to the Park. If the Licensor grants such consent, the Licensee must comply with all the Licensor's requirements and specifications.

28. Insurance

- 28.1 The Licensee must at its cost effect and maintain throughout the Term with an insurer approved by the Licensor, which approval shall not be unreasonably withheld provided the insurer is authorised by the Australian Prudential Regulation Authority to conduct new or renewal insurance business in Australia:

28.1.1 a public and, if relevant, products liability insurance policy for not less than the amount stated in item 17 of Schedule 1 (or any greater amount required by the Licensor) (Policy) in respect of any single claim arising out of the activities of the Licensee, covering all third party claims arising out of:

- (a) loss, including financial loss, destruction or damage to real or personal property and ensuing loss of use of that property; and
- (b) death, injury to, or disease of persons; and

- 28.1.2 a workers' compensation policy which covers any damage, loss or liability suffered or incurred by any person engaged by the Licensee arising:
 - (a) by virtue of any statute relating to workers' or accident compensation or employers' liability; and/or
 - (b) at common law.
- 28.2 The Licensee must effect and maintain the Policy noting the interests of the Licensor.
- 28.3 The Licensee must provide the Licensor with:
 - 28.3.1 a certificate of currency for the Policy which clearly confirms the requirements of clause 28.2 have been complied with:
 - (a) prior to the Commencement Date;
 - (b) within 14 days of the renewal of the Policy throughout the Term; and
 - (c) at any other time upon request by the Licensor;
 - 28.3.2 a copy of the Policy upon request by the Licensor; and
 - 28.3.3 evidence of confirmation of registration with the Victorian WorkCover Authority prior to the Commencement Date and at any other time upon request by the Licensor.
- 28.4 The Licensee must promptly notify the Licensor if:
 - 28.4.1 an event occurs at the Licence Area or on the Licensee's Improvements which may give rise to a claim under or prejudice the Policy; or
 - 28.4.2 the Policy is cancelled.
- 28.5 The Licensee must not do anything or allow anything to be done which may:
 - 28.5.1 prejudice any insurance held in connection with the Licence Area or the Licensee's Improvements; or
 - 28.5.2 increase the premium payable for any insurance held in connection with the Licence Area or the Licensee's Improvements.
- 28.6 The Licensee must effect and maintain all other insurances in a manner and to such extent which is reasonable and customary for an organisation engaging in activities of the kind referred to and permitted by this Licence.
- 28.7 If there is any damage or destruction to the Licensor's Property, in addition to any other obligations under this Licence, the Licensee must pay on demand to the Licensor the costs reasonably incurred by the Licensor in rectifying any such damage or destruction to the extent such damage or destruction was caused or contributed to by the act, omission or default of the Licensee or the Licensee's Members and Agents.

29. Delivery of Licence Area

- 29.1 Subject to clause 29.2, upon the expiration or earlier termination of this Licence the Licensee must vacate the Licence Area and deliver possession of the Licence Area to the Licensor in the same condition as the Licence Area was in at the Commencement Date or such earlier date as the Licensee first commenced occupation of the Licence Area or in the case where Works have been carried out, the date of completion of the Works (fair wear and tear excepted).
- 29.2 Despite anything contained in this Licence, upon the expiration or earlier termination of this Licence the Licensor may require the Licensee to remove the Licensee's Improvements in whole or in part and if so required, the Licensee must to the satisfaction of the Licensor and in accordance with relevant statutory regulations:
- 29.2.1 remove those Licensee's Improvements as required by the Licensor;
 - 29.2.2 make good any damage caused by the removal in a proper and workmanlike manner;
 - 29.2.3 cap any services; and
 - 29.2.4 level and clear the site using clean fill where necessary.
- 29.3 If the Licensee fails to remove the Licensee's Improvements in accordance with clause 29.2, those Licensee's Improvements not so removed shall be considered abandoned and shall become the absolute property of the Licensor but the Licensor may remove those Licensee's Improvements.
- 29.4 If the Licensor shall incur costs in order to carry out removal or reinstatement due to the failure of the Licensee to comply with the obligations under this clause 29 such costs are recoverable by the Licensor from the Licensee as a liquidated debt payable on demand.
- 29.5 The Licensee shall have no entitlement to compensation or damages for the Licensee's Improvements.

30. Removal of Licensee's Fittings

- 30.1 Upon the expiration or earlier termination of this Licence, the Licensee may remove all the Licensee's Fittings which the Licensee is entitled to remove but must remove the Licensee's Fittings from the Licence Area if so required by the Licensor.
- 30.2 In removing any of the Licensee's Fittings, the Licensee must make good any damage caused to the Licence Area.
- 30.3 Any Licensee's Fittings left on the Licence Area shall become the absolute property of the Licensor and may be dealt with or disposed of by the Licensor in any manner the Licensor deems appropriate with no entitlement to compensation for the Licensee. Any damage that the Licensee does in removing the Licensee's Fittings which the Licensee does not make good may be made good by the Licensor in any manner the Licensor deems appropriate. If the Licensor shall incur costs in order to remove any of the Licensee's Fittings or to make good any damage, such costs shall be recoverable by the Licensor from the Licensee as a liquidated debt payable on demand.
- 30.4 The Licensee must continue to pay the Licence Fee until such time that the Licensee has complied with its obligations under clauses 29 and 30.

31. Other Covenants

The Licensee must:

- 31.1 observe the maximum floor loading weights for the Licence Area and the Licensee's Improvements;
- 31.2 securely lock all exterior doors and windows in the Licence Area and the Licensee's Improvements when the Licence Area and the Licensee's Improvements are not occupied;
- 31.3 not remove any of the Licensor's Property from the Licence Area;
- 31.4 not sell or dispose of any earth, clay, gravel or sand from the Licence Area and the Licensee's Improvements or the Park or make any excavation except as may be necessary for the Works without the written consent of the Licensor;
- 31.5 if required by the Licensor, erect safety and security fencing around any Works which are carried out by the Licensee;
- 31.6 not erect any fence (other than safety or security fences required by the Licensor as a result of the Works) on or around the Licence Area and the Licensee's Improvements; and
- 31.7 not park or allow vehicles to be parked on the Licence Area or the Licensee's Improvements or the Park other than those areas designated from time to time by the Licensor.

32. Right to enter

After giving reasonable notice, the Licensor or any person authorised by the Licensor may enter the Licence Area or the Licensee's Improvements at reasonable times to:

- 32.1 inspect, maintain, repair or alter the Licence Area or the Services or carry out any inspection or audit as required under any Law or authority;
- 32.2 show the Licence Area to prospective purchasers or licensees; and
- 32.3 carry out any repairs, maintenance or building works required by the Licensor or any relevant authority to be carried out.

If there is an emergency, the Licensor and any person authorised by the Licensor may enter the Licence Area at any time without notice.

33. Right to grant easements

The Licensor shall be entitled to grant easements or other rights over the Licence Area or the Licensee's Improvements to any person on any terms and for any purpose provided such grant does not materially adversely affect the Licensee's use of the Licence Area or the Licensee's Improvements.

34. Major Events

The Licensee:

- 34.1 acknowledges that the Park may from time to time be used for a Major Event;
- 34.2 agrees that the Licensor may, in connection with a Major Event, at the Licensor's sole discretion:
 - 34.2.1 restrict or prevent access to the Park or the Licence Area or the Licensee's Improvements for such time as the Licensor considers necessary; and
 - 34.2.2 conduct, or authorise any other person to conduct works in or about the Licence Area or the Licensee's Improvements, which may be of a temporary or permanent nature; and
- 34.3 acknowledges and agrees that the Licensee shall not be entitled to any compensation (including an entitlement or reduction in Licence Fee) if the Licensor exercises its rights under clause 34.2.

35. Access to the Licence Area

If to gain access to the Licence Area or the Licensee's Improvements the Licensee or the Licensee's Members and Agents must cross other land under the possession or control of the Licensor, then:

- 35.1 the Licensee must comply with the directions of the Licensor in relation to using that land; and
- 35.2 the Licensee must ensure there is no interference by the Licensee or the Licensee's Members and Agents with any other person using that land.

36. Default Event

- 36.1 A Default Event occurs if:
 - 36.1.1 the Licensee does not pay any money as required under this Licence whether or not demand has been made;
 - 36.1.2 the Licensee does not comply with any other obligation under this Licence;
 - 36.1.3 a judgment or order for \$10,000.00 or more is enforced or becomes enforceable or can be rendered enforceable by the giving of notice, lapse of time or fulfilment of any condition, against the Licensee's interest in this Licence or the Licensee's Fittings or the Licensee's Improvements;
 - 36.1.4 the Licensee or any Guarantor is a corporation and:
 - (a) a resolution is passed, or taken to have been passed under the provisions of part 5.3A of the *Corporations Act 2001* (Cth), that the Licensee or Guarantor be wound up;
 - (b) proceedings are commenced for either the voluntary or compulsory winding up of the Licensee or Guarantor;
 - (c) a liquidator or provisional liquidator is appointed to the Licensee or Guarantor whether or not under an order;

- (d) a controller within the meaning of section 9 of the *Corporations Act 2001 (Cth)* is appointed over any property of the Licensee or Guarantor;
- (e) an administrator is appointed in respect of the Licensee or Guarantor under part 5.3A of the *Corporations Act 2001 (Cth)*, or the directors of the Licensee or Guarantor pass a resolution or implement procedures to pass a resolution to appoint an administrator; or
- (f) is deregistered with the Australian Securities and Investments Commission.

36.1.5 the Licensee or any Guarantor is an individual and:

- (a) proceedings are commenced either for the voluntary or compulsory bankruptcy of the Licensee or Guarantor; or
- (b) the Licensee or Guarantor commits an act of bankruptcy as specified in section 40 of the *Bankruptcy Act 1966 (Cth)*;

36.1.6 the Licensee enters into a formal scheme of arrangement or composition with, or assignment for the benefit of any of the Licensee's creditors; or

36.1.7 the Licensee, without the Licensor's written consent:

- (a) discontinues the Licensee's Business; or
- (b) leaves the Licence Area or the Licensee's Improvements unoccupied for seven consecutive days.

36.2 The Licensee must ensure that no Default Event occurs.

37. Licensor's right to end Licence

37.1 If a Default Event occurs, the Licensor may end this Licence by giving the Licensee a written notice stating the nature of the Default Event and requiring the Licensee to remedy the Default Event within 10 days from the date of service of the notice. If the Default Event is not remedied within the said period of 10 days, this Licence will come to an end without any further notice to the Licensee.

37.2 If this Licence is ended by the Licensor, the Licensor retains the right to sue the Licensee for all unpaid moneys or for damages for breaches of the Licensee's obligations under this Licence. For the purpose of assessing damages to the Licensor, the benefit of the Licensee's performance of this Licence to the Licensor must be calculated on the basis that this Licence continues in force until the Expiry Date.

38. Interest

38.1 If the Licensee is late in paying the Licensor any money payable by it under this Licence, the Licensee must pay interest on that money from the due date for payment until the money is paid in full.

38.2 The interest shall be calculated on daily balances and the rate of interest to be charged on each daily balance shall be the rate for the time being fixed under section 2 of the *Penalty Interest Rates Act 1983 (Vic)*.

38.3 The Licensor's right to interest does not affect the Licensee's obligation to pay any money due to the Licensor on the date it becomes due for payment.

39. Damage to Licence Area or Licensee's Improvements

39.1 If the whole or any part of the Licence Area or the Licensee's Improvements is destroyed or damaged by fire or act of God so that the Licence Area or the Licensee's Improvements cannot be accessed or used for their Permitted Use, then the following provisions shall apply:

39.1.1 a fair portion of the Licence Fee and Outgoings is to be suspended until the Licence Area or the Licensee's Improvements (as the case may be) are again wholly fit and accessible for the Permitted Use and the suspended portion of the Licence Fee and Outgoings must be proportionate to the nature and extent of the damage or inaccessibility;

39.1.2 if the Licence Area or the Licensee's Improvements are damaged to the extent that in the Licensor's reasonable opinion it is impracticable or undesirable to repair and reinstate the Licence Area or the Licensee's Improvements, the Licensor may determine this Licence by giving not less than 30 days written notice to the Licensee;

39.1.3 If the Licensor does not serve notice under clause 39.1.2 it must reinstate the Licence Area and the Licensee's Improvements as soon as reasonably practicable;

39.1.4 if the reinstatement does not start within 6 months or is not likely to be completed within 12 months of the date of destruction or damage, the Licensor or the Licensee may end this Licence by giving the other written notice;

39.1.5 the Licensee will not be entitled to suspension of Licence Fee and Outgoings under clause 39.1.1 nor to end this Licence under clause 39.1.4 if payment of an insurance claim is properly refused in respect of the damage or destruction as a result of any act or omission by the Licensee or the Licensee's Members and Agents; and

39.1.6 if there is a dispute under this clause, either party may request the President of the API or his or her nominee to appoint a Valuer to determine the dispute as an expert with each party to bear the Valuer's costs equally and the Valuer's decision shall be final and binding on the parties.

39.2 The Licensor shall not be liable to pay the Licensee any compensation if the Licence Area or the Licensee's Improvements or any part of the Licence Area or the Licensee's Improvements are destroyed or damaged, or if this Licence is ended pursuant to this clause.

40. Resumption of Licence Area

40.1 If the Licence Area or any part of the Licence Area is resumed by any competent authority and the Licence Area becomes unfit for the Licensee's use, then the Licensor or the Licensee may end this Licence by written notice to the other.

40.2 The Licensor shall not be liable to pay the Licensee any compensation if the Licence Area or any part of the Licence Area is resumed by any competent authority.

41. Licensee may continue to use Licence Area

If the Licensee continues to use the Licence Area without objection by the Licensor after the end of the Term:

- 41.1 the Licensee, without any need for written notice of any kind, may continue to use the Licence Area as a licensee on the conditions in this Licence, but on a month to month basis only;
- 41.2 either party may end the monthly licence arrangement by giving one month's written notice to the other expiring at any time;
- 41.3 the monthly licence fee starts at one twelfth of the annual Licence Fee which the Licensee was paying immediately before the Term ended increased by 5% unless a different licence fee has been agreed upon; and
- 41.4 the Licensor may increase the monthly licence fee at any time by giving the Licensee one month's written notice.

42. Release

42.1 The Licensee agrees that it:

- 42.1.1 has not relied upon any representation by or on behalf of the Licensor concerning the Licence Area or its use;
- 42.1.2 is aware of all Laws and legal requirements in relation to the Licence Area and the Permitted Use;
- 42.1.3 occupies and uses the Licence Area and the Licensee's Improvements at its own risk; and
- 42.1.4 has inspected the Licence Area and is of the opinion that:
 - (a) the Licence Area is safe and suitable for the activities of the Licensee, including the Permitted Use; and
 - (b) the structure of and fixtures in the Licence Area, plant and equipment in the Licence Area and the appliances, fittings or fixtures provided by the Licensor in relation to the Services are in good repair.

42.2 The Licensee releases the Licensor and the Licensor's officers, employees and agents from:

- 42.2.1 all claims and demands resulting from any accident, damage, death or injury occurring at the Licence Area, the Licensee's Improvements or any other area used by the Licensee or the Licensee's Members and Agents in connection with this Licence; and
- 42.2.2 all loss, cost, damage, liability or other detriment (whether direct or consequential) suffered or incurred by the Licensee or the Licensee's Members and Agents,

as a direct or indirect result of the Licensee's or the Licensee's Members and Agents occupation and use of the Licence Area, the Licensee's Improvements or any other area used by the Licensee or the Licensee's Members and Agents in connection with this Licence, except to the extent caused or contributed to by the negligence of the Licensor or the Licensor's officers, employees or agents.

43. Indemnity

43.1 To the extent permitted by law the Licensee indemnifies and agrees to keep indemnified the Licensor and the Licensor's officers, employees and agents against all actions, claims, demands, losses, damages, costs and expenses (whether direct or consequential) suffered or incurred by the Licensor or the Licensor's officers, employees and agents or for which the Licensor or the Licensor's officers, employees and agents is or may be or become liable concerning:

43.1.1 the default of the Licensee or the Licensee's Members and Agents under this Licence;

43.1.2 the Licensee's or the Licensee's Members and Agents use of the Licence Area, the Licensee's Improvements or any other area used by the Licensee or the Licensee's Members and Agents in connection with this Licence; or

43.1.3 loss, damage or injury to property or persons or death of any person caused or contributed to by the act, omission, default or negligence of the Licensee or the Licensee's Members and Agents,

except to the extent caused or contributed to by the negligence of the Licensor or the Licensor's officers, employees or agents.

43.2 Each indemnity in this Licence is a continuing obligation, separate and independent from the other obligations of the Licensee and survives expiry or termination of this Licence.

44. Guarantee and Indemnity

44.1 In consideration of the Licensor entering into this Licence with the Licensee at the Guarantor's request, the Guarantor:

44.1.1 guarantees that the Licensee will perform all its obligations under this Licence, any renewed licence, and during any period of overholding;

44.1.2 must pay the Licensor on demand any money owing to the Licensor by the Licensee; and

44.1.3 indemnifies the Licensor against all loss resulting from the Licensor having entered into this Licence, whether from the Licensee's breach of any provision of this Licence, or from this Licence being or becoming unenforceable against the Licensee.

44.2 The Guarantor's liability will not be affected by:

44.2.1 the Licensor granting the Licensee or any Guarantor any time or other indulgence;

44.2.2 the Licensor agreeing not to sue the Licensee or any Guarantor;

44.2.3 any assignment (whether by the Licensor or the Licensee), sub-licence or variation of this Licence;

44.2.4 any provision of this Licence being or being found to be unenforceable;

44.2.5 the renewal of this Licence;

44.2.6 this Licence not being signed by any one Guarantor; and

44.2.7 a liquidator or a trustee in bankruptcy disclaiming this Licence.

44.3 The Guarantor agrees:

- 44.3.1 not to seek to recover any money from the Licensee by way of reimbursement for payments made by the Guarantor to the Licensor until the Licensor has been paid in full;
- 44.3.2 not to prove in the bankruptcy or winding up of the Licensee for any amount which the Licensor has demanded from the Guarantor until the Licensor has been paid in full; and
- 44.3.3 to pay the Licensor any money which the Licensor is required to refund to the Licensee's liquidator or trustee in bankruptcy as preferential payments received from the Licensee.

45. Legal and other costs

45.1 The Licensee must pay or reimburse the Licensor on request all reasonable costs incurred or payable by the Licensor in connection with:

- 45.1.1 the preparation, negotiation, approval and execution of this Licence (including legal costs incurred by the Licensor);
- 45.1.2 any stamp duty payable in relation to this Licence or any assignment, sub-licence or renewal of this Licence;
- 45.1.3 any consent, approval, variation, or surrender concerning this Licence including costs payable to a person appointed to evaluate or supervise any matter; and
- 45.1.4 the contemplated or actual enforcement or preservation of any rights under this Licence;

45.2 Anything the Licensee is required to do under this Licence must be done at the Licensee's cost.

46. Notices

46.1 Any notice, approval or consent required to be served or given under this Licence:

- 46.1.1 may be signed by a party, one of its officers, its attorney, its solicitors or duly appointed agent;
- 46.1.2 must be in writing; and
- 46.1.3 must be sent by pre-paid post or by hand delivery,

to the party at the last known address of that party or to that party's address as shown in item 18 of Schedule 1 or such other address as notified in writing by that party to the other party from time to time. In the case of the Licensee, the notice may also be given to the Licensee at the Licence Area.

46.2 A notice, approval or consent is taken to be received:

- 46.2.1 in the case of a posted notice, on the third business day after posting; and
- 46.2.2 if delivered personally, upon delivery or, if received after 6.00 pm in the place of receipt or on a day which is not a business day, at 9.00 am on the next business day.

47. Licensors exercise of rights

- 47.1 The Licensor may exercise a right, power or remedy at its discretion and separately or concurrently with another right, power or remedy.
- 47.2 A single or partial exercise of a right, power or remedy by the Licensor does not prevent a further exercise of that right or an exercise of any other right, power or remedy.
- 47.3 Failure by the Licensor to exercise or delay in exercising a right, power or remedy does not prevent the exercise of such right, power or remedy.

48. Waiver and variation

- 48.1 A provision of or a right created under this Licence may not be waived or varied except in writing signed by the party to be bound.
- 48.2 If the Licensor waives a provision of or a right created under or implied in this Licence, that waiver does not extend to:
 - 48.2.1 a breach by the Licensee of the same or any other provision; or
 - 48.2.2 the future exercise by the Licensor of that right.
- 48.3 The acceptance of a payment under this Licence will not be taken to constitute a waiver of any provision of or a right created under or implied in this Licence, except the right to demand the payment of that amount of money.

49. Approvals and consent

Unless this Licence provides otherwise, any consent or approval to be given by the Licensor may be given by the Licensor conditionally or unconditionally or withheld at the Licensor's absolute discretion. If conditions are imposed by the Licensor, the Licensee must comply with each condition imposed by the Licensor as if it were a provision of this Licence.

50. Remedies cumulative

The rights, powers and remedies provided in this Licence are cumulative with and not exclusive of the rights, powers or remedies provided by law independently of this Licence.

51. Further assurances

If the Licensor requests, the Licensee must:

- 51.1 execute and cause its successors to execute documents and do everything else necessary or appropriate to bind the Licensee and its successors under this Licence; and
- 51.2 use its best endeavours to cause relevant third parties to do likewise to bind every person intended to be bound under this Licence.

52. Payments

- 52.1 The Licensee must make payments under this Licence punctually without set-off or counterclaim and free and clear of any withholding or deduction.
- 52.2 Unless this Licence provides otherwise, the Licensor need not make demand for any amount payable by the Licensee under this Licence.

53. Antecedent breaches and obligations

The expiry or termination of this Licence does not affect:

- 53.1 the Licensor's rights in respect of a breach of this Licence by the Licensee before the expiry or termination; or
- 53.2 the Licensee's obligation to make any payment under this Licence before the expiry or termination.

54. Governing Law

This Licence is governed by the laws of the State of Victoria.

55. Entire Agreement

The Licensee acknowledges that:

- 55.1 no information, representation or warranty by or on behalf of the Licensor was supplied or made concerning this transaction, whether in relation to the suitability of the Licence Area for the Licensee's Business, the Licensee's taxation liability or any other matter, with the intention or knowledge that it would be relied upon by the Licensee;
- 55.2 no information, representation or warranty has been relied upon;
- 55.3 this Licence constitutes the entire agreement between the parties concerning the Licence Area and supersedes all previous negotiations and agreements concerning this transaction; and
- 55.4 no amendment, variation or other change to this Licence shall be permitted (whether by verbal or written representation) without the written consent of the duly authorised officer of the Licensor (as specified in the Licensor's delegation register from time to time).

56. Goods and Services Tax

- 56.1 The consideration payable by any party under this Licence is the GST exclusive amount of the Taxable Supply for which payment is to be made.
- 56.2 Subject to clause 56.4, if a party makes a Taxable Supply in connection with this Licence for a consideration, then the party liable to pay for the Taxable Supply must also pay, at the same time and in the same manner as the consideration is otherwise payable, the amount of any GST payable in respect of the Taxable Supply.

56.3 Where this Licence requires a party (**first party**) to pay, reimburse or contribute to an amount paid or payable by the other party (**other party**) in respect of an acquisition from, or a transaction with a third party for which the other party is entitled to claim an Input Tax Credit, the amount for payment, reimbursement or contribution will be the GST exclusive value of the acquisition by the other party plus any GST payable in respect of the other party's recovery from the first party.

56.4 A party's right to payment under clause 56.2 is subject to a Tax Invoice being delivered to the party liable to pay for the Taxable Supply.

57. **Native Title Act 1993 (Cth)**

57.1 If the Licensee proposes to carry out an act which is a 'future act' within the meaning of the *Native Title Act 1993 (Cth) (NTA)* then the Licensee must immediately notify the Licensor and shall not carry out any such action until those persons as are required to be notified under the NTA of the intention to carry out the future act have been notified and any response considered.

57.2 If the Licensee fails to comply with clause 57.1, the Licensor shall not in any way be deemed to have authorised such failure to comply and the Licensee shall indemnify the Licensor against any claim made against or compensation sought from the Licensor as a result of the Licensee's failure to comply.

57.3 In the event that those persons as are required to be notified under the NTA of the intention to carry out the future act have been notified, or a native title claim is made in relation to the Park or the Licence Area or any part thereof the Licensor shall not be liable for the consequences of the notification or subsequent processes nor to pay the Licensee any compensation if the Licensee's use of the Licence Area or any other right or interest of the Licensee under this Licence is affected or prejudiced as a result of that notification or claim.

58. **Aboriginal and Torres Strait Islander Heritage Protection Act 1984 (Cth)**

58.1 The Licensee must comply with any declaration, and any conditions made in or pursuant to such declaration, under the *Aboriginal and Torres Strait Islander Heritage Protection Act 1984 (Cth) (ATSIHPA)* in relation to the Park or the Licence Area or any part thereof.

58.2 In the event that a declaration is made under the ATSIHPA, the Licensor shall not be liable to pay the Licensee any compensation if the Licensee's use of the Licence Area or any other right or interest of the Licensee under this Licence is affected or prejudiced as a result of that declaration.

58.3 If the Licensee fails to comply with any requirement under the ATSIHPA in relation to the Licence Area or the Park, the Licensor shall not in any way be deemed to have authorised such failure to comply and the Licensee shall indemnify the Licensor against any action taken or claim made against the Licensor as a result of the Licensee's failure to comply.

59. **Aboriginal Heritage Act 2006 (Vic)**

59.1 If the Park or the Licence Area or any part thereof is an Aboriginal place within the meaning of the *Aboriginal Heritage Act 2006 (Vic) (AHA)* the Licensee must not enter that Aboriginal place until the Licensee has obtained the necessary permit pursuant to section 40 of the AHA and provided a copy of the permit to the Licensor.

- 59.2 If the Licensee proposes to carry out any act which requires a cultural heritage permit or a cultural heritage management plan (as those terms are defined in the AHA), the Licensee must, prior to carrying out such act, contact the Licensor and must obtain the necessary cultural heritage permit or approved cultural heritage management plan. The Licensee must not carry out any such act until the necessary cultural heritage permit or approved cultural heritage management plan has been obtained.
- 59.3 If the Licensee identifies or discovers an Aboriginal object, an Aboriginal place or Aboriginal human remains (as those terms are defined in the AHA), the Licensee must report the discovery to the Licensor and to such persons as are required under sections 17 and 24 of the AHA as soon as the identification or discovery is made.

60. Environment Protection and Biodiversity Conservation Act 1999 (Cth)

- 60.1 If the Licensee proposes to take an action, which is an 'action' within the meaning of Part 3 of the *Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBCA)*, then the Licensee must immediately notify the Licensor in writing and must not carry out any such action until any necessary approvals are obtained by the Licensee under Part 9 of the EPBCA, at the Licensee's expense.
- 60.2 The Licensee must comply with any requirements under the EPBCA in respect of the Licensee's use of the Licence Area at the Licensee's expense.
- 60.3 If the Licensee fails to comply with clauses 60.1 and 60.2, the Licensor shall not in any way be deemed to have authorised or assisted such failure to comply regardless of any action taken by the Licensor and the Licensee shall indemnify the Licensor against any claim made against or compensation sought from the Licensor as a result of the Licensee's failure to comply.
- 60.4 In the event that the Licensee is unable to obtain approval for a proposed action within the meaning of the EPBCA or is in breach of the EPBCA, the Licensor shall not be liable to pay the Licensee any compensation if the Licensee's use of the Licence Area or any other right or interest of the Licensee under this Licence is affected or prejudiced as a consequence.

61. Environmental conditions

The Licensee covenants that, during the continuance of this Licence, the Licensee will:

- 61.1 not use or permit to be used or stored at the Licence Area or the Licensee's Improvements any radioactive, toxic or hazardous chemicals, wastes or substances, except in concentrations and quantities permitted by the relevant statutory authorities and in accordance with any licences, permits or authorisations required by law and in accordance with the conditions imposed by such authorities or under their permissions;
- 61.2 not permit any petroleum product, oil, grease, or any noxious, dangerous or poisonous chemical or substance to be discharged through the pipes of the water or sewerage service at the Licence Area or the Licensee's Improvements, or into any nearby stream or river or into or under the soil, and to discharge them only as permitted by the relevant statutory authorities, as required by law and in accordance with any conditions imposed by those authorities;
- 61.3 control and restrict the emission of smoke or odours at and from the Licence Area or the Licensee's Improvements in accordance with legislation, regulations and the requirements of statutory authorities;

- 61.4 not use plant or machinery in the Licence Area or the Licensee's Improvements so as to constitute a nuisance or disturbance to the Licensor or to the Licensor's officers, employees or agents or to any other occupiers of adjacent land, due to noise, vibration, odours or otherwise;
- 61.5 comply with the demand notices and requirement of the regulatory authorities in respect of contamination of the Licence Area or the Licensee's Improvements caused by the Licensee or by the Licensee's Members and Agents, including notices to remediate the Licence Area or the Licensee's Improvements; and
- 61.6 notify the Licensor within 14 days after receiving any demand or notice from a regulatory authority in respect of contamination of the Licence Area or the Licensee's Improvements.

62. Occupational Health and Safety

- 62.1 The Licensee acknowledges that occupational health and safety in relation to the Licence Area is the responsibility of the Licensee (other than to the extent the Licensor cannot at law contract out of its obligations with respect to occupational health and safety).
- 62.2 The Licensee must, in relation to the Licence Area and the Licensee's Improvements and any Works carried out in the Licence Area and the Licensee's Improvements:
 - 62.2.1 comply with, all Occupational Health and Safety Laws and any applicable Australian Standards;
 - 62.2.2 ensure that there is no risk to the environment or the health, safety and welfare of the Licensee and the Licensee's Members and Agents;
 - 62.2.3 without limiting clauses 62.2.1 and 62.2.2, ensure that no person is exposed to a risk to his or her safety or health arising out of or in connection with the carrying out of the Permitted Use and any Works in, at, or about the Licence Area or the Licensee's Improvements;
 - 62.2.4 develop and implement an occupational health and safety plan and ensure that a copy is available for inspection by every person to whom such plan is relevant and provide a copy to the Licensor upon request; and
 - 62.2.5 as soon as practicable notify the Licensor of any incident or dangerous occurrence at the Licence Area or the Licensee's Improvements which is notifiable to the Victorian WorkCover Authority pursuant to the provisions of any Occupational Health and Safety Laws, including without limitation, the *Occupational Health and Safety Act 2004 (Vic)* and the *Work Health and Safety Act 2011 (Cth)*.
- 62.3 The Licensee must ensure that at all times its occupational health and safety plan:
 - 62.3.1 complies with Australian Standard AS/NZ 4804-2001 (or other similar substitute standard);
 - 62.3.2 includes the Licensee's occupational health and safety policy;
 - 62.3.3 identifies the obligations of the Licensee under the Occupational Health and Safety Laws;
 - 62.3.4 describes the practices that will be employed to secure the health, safety and welfare of persons at work; and
 - 62.3.5 identifies measures to eliminate risks to the health, safety and welfare of persons at work.

63. Fire and emergency evacuation management

- 63.1 The Licensee must comply with the Licensor's emergency plan(s) for the Licence Area and the Park. The Licensee must comply with all directions of the Licensor in an emergency, even if such direction contradicts the Licensee's emergency evacuation and management plan.
- 63.2 The Licensee must on a day of very high, severe, extreme or code red (catastrophic) fire danger rating applicable to the Park or as otherwise as directed by the Licensor, ensure that all persons within the Licence Area immediately leave the Park without delay.
- 63.3 The Licensee acknowledges and understands that no firebreaks will be constructed or maintained by the Licensor on the Licence Area or in the area of the Park abutting the Licence Area.
- 63.4 The Licensee acknowledges that fires may only be lit outdoors in properly constructed fireplaces that have been approved by the Area Chief Ranger. **NO FIRES ARE TO BE LIT ON TOTAL FIRE BAN DAYS.**
- 63.5 The Licensee must develop and implement an emergency evacuation and management plan for the Licence Area and operation of the Licensee's Business detailing the Licensee's emergency contact details (including after-hours number), the location and capacity of water points within or near the Licence Area, methods of communication (e.g. mobile phone reception, location of landlines, community radio emergency station) and evacuation or refuge procedures for personnel at the Licence Area and must provide a copy to the Licensor upon request. The Licensee must ensure that the Licensee's emergency evacuation and management plan does not conflict with the Licensor's plan(s).
- 63.6 The Licensee must ensure that emergency contact details and locations of emergency equipment, water points and assembly points etc. are shown on fire protection map(s) on display at the Licence Area in accordance with the requirements of the Licensee's and/or the Licensor's emergency management plans.
- 63.7 The Licensee must ensure that the Licensee's Members and Agents are trained in emergency procedures and that they are familiar with the Licensee's and the Licensor's emergency management plans for the Licence Area and Park, including any reviews and/or amendments of same.
- 63.8 The Licensee must ensure that any existing slashed open area within the Licence Area is maintained in order to reduce fire intensity immediately adjacent to the buildings at the Licence Area and in order to prevent fires from starting or spreading in the Park but must not increase the size of the slashed open area without the Licensor's prior written approval.
- 63.9 The Licensee must maintain any sprinklers installed on the Licence Area in good working order and ensure that they are tested annually throughout the Term and ensure that water points located at the Licence Area are maintained in a serviceable condition and are suitable for use of fire fighting appliances.
- 63.10 In the event of fire being reported or detected at or near the Licence Area, the Licensee must notify the following:
- 63.10.1 DELWP 24HR Fire Response number or in the alternative to the State Duty Officer on 1300 134444;
 - 63.10.2 Police 000; and
 - 63.10.3 Area Chief Ranger.

- 63.11 In the event of a fire at or near the Licence Area, the Licensee must comply with the directions of the Licensor's Authorised Officer and assist the Licensor's Authorised Officer with the evacuation of the Licensee's Members and Agents from the Licence Area to the "Fire Assembly Area" (including by providing information regarding locations at the Licence Area or the Park where the Licensee's Members and Agents may be located) and must make the Licence Area available for use as a staging or assembly area upon request.

64. Minister's Consent

- 64.1 This clause will only apply where the Relevant Legislation is section 17B(1) of the *Crown Land (Reserves) Act 1978 (Vic)*.

- 64.2 The Licensee acknowledges and agrees that:

64.2.1 under the provisions of the Relevant Legislation the consent of the Minister to this Licence is required;

64.2.2 this Licence shall be conditional upon the consent of the Minister being obtained by the Licensor;

64.2.3 until the Minister's consent is obtained:

(a) the Licensee is only entitled to access the Licence Area for the purpose of gathering information in relation to or setting up the Licence Area for the Licensee's Business and the Licensee is not entitled to occupy the Licence Area; and

(b) the Licensor is under no obligation to grant this Licence to the Licensee; and

64.2.4 If the Minister's consent is not granted, the Licensor may at any time before the Minister's consent is granted, immediately terminate this Licence by notice to the Licensee. In that event, all monies paid by the Licensee must be refunded, save for any Licence Fee paid by the Licensee for the period from the Commencement Date until the date of such termination.

- 64.3 Without limiting any other provision of this Licence, the requirement upon the Licensee to obtain the consent of the Licensor under clause 14 shall extend to include the Minister as if a reference to the Licensor were a reference to the Minister.

65. Privacy Legislation

- 65.1 The Licensee acknowledges that the Personal Information (if any) of the Licensee:

65.1.1 may be collected for the purposes of entering into and administering this Licence; and

65.1.2 may be disclosed to the following:

(a) the Auditor-General if the Licensor is audited pursuant to any requirement of any Act of Parliament or regulation or authority;

(b) any local authority or other relevant authority in order to update their records as to occupation of the Licence Area;

- (c) the Licensor's legal advisors, financial consultants or consultants in relation to reviewing the Licensee's performance under this Licence or providing advice in relation to this Licence;
- (d) any third party as required by any Act of Parliament or regulation; and
- (e) any other third party with the Licensee's consent.

66. Disclosure and Freedom of Information

Despite any provision in this Licence to the contrary, the Licensee acknowledges and agrees that:

- 66.1 the Licensor retains the right to publish this Licence (in whole or in part), subject to information deemed by the Licensor to be commercial-in-confidence, on its website or other online medium accessible by the general public; and
- 66.2 any information passed between the parties, may be required to be released by the Licensor under the *Freedom of Information Act 1982 (Vic)* or to satisfy the disclosure requirements of the Victorian Auditor-General, the Victorian Government or the Commonwealth Government (**Public Disclosure Obligations**); and
- 66.3 it must, at its own cost and expense, use its best endeavours to assist the Licensor in meeting its Public Disclosure Obligations.

67. Prohibited Gifts

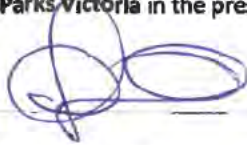
The Licensee warrants that neither it nor the Licensee's Members and Agents:

- 67.1 has offered an inducement, gift or other benefit (directly or indirectly) to any officer or employee of the Licensor; or
- 67.2 will offer an inducement, gift or other benefit (directly or indirectly) to any officer or employee of the Licensor.

Signing Page

Executed as an agreement.

Signed under delegation from the Minister for Energy, Environment and Climate Change by the authorised officer for Parks Victoria in the presence of:



Signature of Witness

Emanuela Grossi
Name of Witness

13 July 2021
Date



Signature of authorised officer

Matthew Jackson
Name of authorised officer

Chief Executive Officer
Position of authorised officer

Signed for and on behalf of Parks Victoria by its authorised officer in the presence of:



Signature of Witness

Daniela Celi
Name of Witness

12 July 2021
Date



Signature of authorised officer

Simon Talbot
Name of authorised officer

Executive Director Commercial, Recovery & Planning
Position of authorised officer

Executed by Mount Zero Olives and Enterprises Pty)
Ltd, ACN 095967552 in accordance with s 127(1) of)
the Corporations Act 2001:

DocuSigned by:
Richard Seymour
62F08A17A5A046B
.....
Signature of Director
Richard Seymour
.....
Print full name

DocuSigned by:
Neil Seymour
96S7FDABE2B40F
.....
Signature of Director/Company Secretary
Neil Seymour
.....
Print full name

Schedule 1

1	Licensor	Minister for Energy, Environment and Climate Change of Level 17, 8 Nicholson Street, East Melbourne, VIC 3002
2	Manager	Parks Victoria of Level 10, 535 Bourke Street, Melbourne, Vic, 3000
3	Licensee	Mount Zero Olives and Enterprises Pty Ltd ABN 18370 956 632, ACN 095967552, of 6 Law Court, Sunshine West VIC 3020
4	Guarantor	Not Applicable
5	Relevant Legislation	Section 17B(1A) Crown Land (Reserves) Act 1978
6	Commencement Date (Clause 1)	1 August 2021
7	Expiry Date (Clause 1)	31 January 2025
8	Park (Clause 1)	Loch Iel (Pink Lake) Lake Reserve
9	Purpose of reservation	
10	Permitted Use (Clause 1)	Reserved for the purpose of protection of the bed and banks of a lake, by an order in council dated 2 December 2003 and published in the Victorian Government Gazette on 4 December 2003.
11	Licence Area (Clause 1)	Harvesting of Salt in accordance with the requirements set out in Schedule 3. The part of Loch Iel (Pink Lake) Lake Reserve, outlined in blue in the map attached as Annexure A

12	Licence Fee (Clause 1)	\$350.00 per annum plus GST
13	Review Date (Clause 1)	Not applicable
14	Security deposit (Clause 11)	An amount equal to 6 months' Licence Fee plus GST
15	Licensee's Operators (Clause 1)	(1) Not Applicable (2) Not Applicable
16	Works (Clause 1)	Not Applicable
17	Public Liability Insurance:	Twenty million dollars (\$20,000,000)
18	Addresses of parties (Clause 46)	Licensor's Authorised Officer C/O Senior Manager Commercial Compliance Parks Victoria Licensor's address Level 10, 535 Bourke Street, Melbourne 3000 Licensor's telephone number 13 1963 Manager's Authorised Officer C/O Senior Manager Commercial Compliance Parks Victoria Manager's address Level 10, 535 Bourke Street, Melbourne 3000 Manager's telephone number 13 1963 Licensee's Authorised Officer Richard Neil Seymour Licensee's address 6 Law Crt, Sunshine West, Vic. 3020 Licensee's telephone number (03) 5383 8280 0412 272 233
19	Special conditions (Clause 2.5)	The following special conditions will also bind the parties: See Schedule 3

Schedule 2

Works

1. Definitions

In this schedule unless the contrary intention appears:

Licensor's Consultant means the architect or consultant appointed by the Licensor for the purpose of reviewing the Works or if no such person has been appointed an Authorised Officer of the Licensor.

Principal Contractor has the meaning given to that expression in the OH&S Regulations;

OH&S Regulations means the *Occupational Health and Safety Regulations 2017 (Vic)*;

Works Plans means the detailed plans and specifications for the Works.

Works Schedule means the detailed schedule of the proposed timing of the various different stages of the Works.

Works Site means the Licence Area and any other areas adjacent to the Licence Area which are used by the Licensee in order to carry out the Works.

2. Licensor's Consent

The Licensee must not carry out or continue any Works or make any application to any relevant authority for consent to carry out any Works without the Licensor's prior written consent.

3. Licensor's Consultants

3.1 The Licensor shall be entitled to employ external consultants at the Licensee's cost if the Licensor deems it necessary for the purpose of:

3.1.1 considering the proposed Works under this Schedule (even if the Licensor refuses to consent to the Works);

3.1.2 supervising the Works; and

3.1.3 if necessary, effecting, rectifying and completing the Works including all alterations or additions to any buildings on the Licence Area, the Services and the Licensor's Property.

3.2 The Licensee must cooperate with and allow the Licensor's consultants access to the Licence Area for the purposes set out in this clause.

4. Documents and other requirements of Licensor

The Licensee must:

4.1 deliver 3 copies of the Works Plans and Works Schedule to the Licensor for consideration;

4.2 make all variations to the Works Plans and Works Schedule reasonably required by the Licensor and deliver further copies to the Licensor;

- 4.3 deliver a detailed quote for the cost of completing the Works (including the cost of all materials to be used) certified by a qualified consultant to be a bona fide estimate of the cost of completing the Works;
- 4.4 obtain all approvals and permits necessary for the Works;
- 4.5 deliver one copy of all approvals and permits required for the Works to the Licensor;
- 4.6 give the Licensor the name of:
 - 4.6.1 each contractor and tradesman the Licensee intends to employ to carry out the Works; and
 - 4.6.2 the person who will supervise the Works; and
- 4.7 reimburse the Licensor the cost of effecting and maintaining the appropriate insurances in respect of the Works unless the Licensor agrees for the Licensee to effect and maintain such insurance.

5. Licensee's Obligations

The Licensee acknowledges that it may not commence any Works until the Licensor has consented to the Works, the Works Plans and Works Schedule and if the Licensor has so consented the Licensee must:

- 5.1 carry out and complete all Works within the Licence Area at the Licensee's cost promptly and in a proper and workmanlike manner:
 - 5.1.1 in accordance with the Works Plans and Works Schedule approved by the Licensor;
 - 5.1.2 using new materials or materials approved by the Licensor;
 - 5.1.3 in compliance with any conditions imposed by the Licensor;
 - 5.1.4 using qualified persons; and
 - 5.1.5 in compliance with all Laws and all requirements of authorities;
- 5.2 obey and cause its contractors and tradesmen to obey the Licensor's reasonable directions concerning the Works;
- 5.3 immediately give the Licensor a copy of any notice received from any party in relation to the Works;
- 5.4 not interfere and ensure that the Licensee's contractors and tradesmen do not interfere with other occupiers or users of the Park or areas adjacent to the Licence Area;
- 5.5 in the event the Park or the Licence Area or any part thereof is declared as a cultural heritage place for the purposes of the *Aboriginal Heritage Act 2006 (Vic) (AHA)*, or the Licensee requires a cultural heritage permit under Division 4 of Part 3 of the AHA to excavate such land, prior to commencing any excavation, obtain and provide the Licensor with a copy of the necessary cultural heritage permit;
- 5.6 if the Licensee undertakes Works which are not exempt from the requirement for the Licensee to obtain an approved cultural heritage management plan (as provided for in the *Aboriginal Heritage Regulations 2007 (Vic) (AHR)*), the Licensee must obtain that approved cultural heritage management plan in accordance with the AHA and AHR; and

- 5.7 if during any Works the Licensee discovers Aboriginal cultural heritage within the meaning of the AHA, the Licensee must report the discovery to the Licensor and any other person required by section 17 and 24 of the AHA immediately or otherwise comply with any approved cultural heritage management plan obtained for the Works.

6. Completion of Works

On completion of the Works, the Licensee must promptly:

- 6.1 remove from the Works Site and the Park all unused building materials, equipment and debris as directed by the Licensor;
- 6.2 if required, obtain an occupancy permit or certificate of final inspection from the relevant authority for the Works and deliver a copy to the Licensor; and
- 6.3 in the case of alterations or additions, deliver to the Licensor a complete set of drawings and specifications showing the alterations or additions as built.

7. Rectification of defects

The Licensee must procure rectification of any defects in the Works as notified by the Licensor to the Licensee within 30 days of notification, to the reasonable satisfaction of the Licensor's Consultant.

8. Structural Works

If the Licensee wishes or is required to carry out any Works which will affect the structure of any improvements on or fixtures in the Licence Area or any plant and equipment or any appliance, fitting or fixture provided in the Licence Area to supply the Services, then in addition to the Licensee's other obligations set out in this Schedule the Licensee:

- 8.1 must deliver to the Licensor a detailed report from a qualified consultant as to the nature, extent and effect of the Works on the structure of the Licence Area or on any plant and equipment or any appliance, fitting or fixture provided in the Licence Area to supply the Services; and
- 8.2 must ensure that any contractor or tradesman who carries out the Works holds a contractor's all risk policy with public risk extension for a minimum of \$20,000,000 cover for any one claim, such insurance to be under the Accident Compensation Act 1985 (Vic) and to be adequate in the Licensor's reasonable opinion.

9. Occupational Health and Safety

For the purposes of Occupational Health and Safety Laws, the Licensee acknowledges and agrees that:

- 9.1 the Licensee is responsible for all aspects of health and safety in the performance of the Works and the Licensor does not control the manner in which the Work is performed;
- 9.2 the Licensor appoints the Licensee, and the Licensee accepts its appointment, as Principal Contractor in respect of any Works to be carried out by the Licensee on the Licence Area to which Occupational Health and Safety Laws apply;
- 9.3 the Licensee must carry out such Works in accordance with the requirements of all Occupational Health and Safety Laws; and
- 9.4 the Licensor authorises the Licensee to exercise whatever authority is necessary for the Licensee to discharge the responsibilities of the appointment under clause 9.2.

Schedule 3

Special Conditions

Scale and Timing of Operations

1. The area of salt harvesting on the lake bed (**Work Area**) is to be no greater than ten thousand (10,000) square meters per year. The Work Area each year is to be identified and approved by the Licensor prior to salt harvesting commencing.
2. The depth of salt harvesting is to be no greater than fifty (50) millimetres unless approved by the Licensor prior to the salt harvesting commencing.
3. The quantity of salt harvested is to be no greater than as outlined below:

2021	40 tonnes
2022	50 tonnes
2023	60 tonnes
4. The Licensee may only commence salt harvesting when the lake bed is completely dry, and approval has been received from the Licensor or when water is present on the lake bed upon agreement between the Licensee and the Licensor.
5. During the second and third year of this Licence, the Licensee must complete the salt harvesting between 1 February and 30 April each year (**Salt Harvesting Season**) unless approved by the Licensor in writing prior to the 15 April each year. The salt harvesting during the first year of the Licence is not restricted to these dates but must still comply with all other special conditions.
6. All infrastructure used in the salt harvesting must be removed by 30 May each year unless approved in writing by the Licensor prior to the 15th May each year.
7. Unless otherwise authorised by the Licensor, no salt harvesting operations shall take place outside 0700 hours to 1800 hours Monday to Friday inclusive or on the weekend or public holidays.
8. The Licensee must maintain a daily log of operations, including the days spent conducting salt harvesting works at the Licence Area and the weight of salt harvested. The Licensee must make this log available to the Licensor upon request.

Access

9. The Licensee must only access the Work Area by the existing vehicle tracks that leads from the Western Highway (**Track**).
10. The Licensor will provide the Licensee with a key to the gates on the Track and the Licensee must ensure that the gates are immediately re-locked by the Licensee after use.
 - 11.1 Salt harvesting is not permitted within 150 meters of the end of the Track vehicle access point.

11. The Licensee must ensure that no machinery or vehicles are brought onto the lake bed. A hand trolley approved by the Licensor may be used.
12. The travel route(s) (**Route**) from the Track to the Work Area must be approved by the Licensor in writing prior to the salt harvesting commencing. The Licensee must mark the Route with one-meter high posts located on both sides of the Route, to clearly mark the Route to the lake edge.
13. During the Salt Harvesting Season, the Licensee must regularly slash the vegetation on the Track to reduce the chance of a fire, including as and when reasonably required by the Licensor, to the satisfaction of the Licensor.
 - 13.1 The Licensee inform the Licensor of any intention to slash any vegetation, so that the Licensor may undertake an Aboriginal Heritage Compliance Preliminary Assessment and provide consent to the Licensee to commence slashing once the assessment is complete.
14. In consultation with the Licensor, the Licensee may be required to cover the Route to the Work Area by a matting or similar material to reduce the impact of a motor vehicle and trailer travelling over soft ground. If required, the matting or similar material must first be approved by the Licensor and must be laid down at the beginning and pulled up at the end of each working day.
15. The Licensee must cross drain the Route if determined necessary by the Licensor (**Drainage Works**). The location and scale of any Drainage Works and any material required for the Drainage Works must be approved in writing by the Licensor prior to the Drainage Works commencing.
16. In carrying out the Drainage Works, the Licensee must keep soil disturbance to a minimum to minimise the impact on environmental and cultural values.
17. The Licensee must ensure that any material brought into the Park in accordance with special condition 16 is weed free and from a source approved by the Licensor.
18. The Licensee must not impede public pedestrian access within the Park.

Operations

19. The location for vehicle parking, trailer parking, portable shelter and any other infrastructure required by the Licensee for the salt harvesting, must be approved in writing by the Licensor prior to the salt harvesting works commencing.
20. The Licensee must ensure that the number of trips from the Track to the Works Area are kept to the minimum number required to undertake the salt harvesting.
21. After harvesting of the subsurface salt, the Licensee must spread the upper layer of salt out over the harvested area to match the natural salt surface profile as close as possible.

Fire Protection

22. The Licensee must not use any internal combustion engines, including a motor vehicle,

within the Licence Area or Park on days of Total Fire Ban.

23. The Licensee must not leave any fuel or other flammable materials within the Licence Area over night or at any time when the Licensee is not carrying out salt harvesting works at the ~~the~~ Licence Area.
24. For the purpose of fire protection, the following equipment must be made available by the Licensee for use at the Licence Area during any salt harvesting works or other works required under this Licence:
 - 24.1 rakehoe
 - 24.2 1 x knapsack spray (15 litre minimum)
 - 24.3 1 x 200 litre container of water with provision to transfer to knapsack; and
 - 24.4 1 x fire extinguisher of not less than 2kg total capacity for the extinguishment of class B (petroleum) fires for each item of the Licensee's equipment, including vehicles.
25. Without limiting clause 5, the Licensee acknowledges that the Licensor may at its sole discretion close the Park on days that have a Code Red (Catastrophic) fire danger rating and in other emergency situations. The Licensor shall be liable to pay the Licensee any compensation for any losses suffered as a result of the impact of any such closure on the Licensee's business, and the Licensee releases the Licensor from all such claims.

Environmental and Cultural Heritage Protection

26. Without limiting clause 27, the Licensee must ensure that appropriate signage is erected within the Licence Area for any hazardous substance, operation of machinery, or as otherwise required for occupational health and safety.
27. The Licensee must not:
 - 27.1 store any fuel, oil and other chemicals; or
 - 27.2 refuel any vehicles, machinery or equipment,within 100 meters of the lake bed.
28. The Licensee must at all times keep the Licence Area and adjoining land clean, tidy and free from garbage and refuse attributable to the Licensee's use of the Licence Area and adjoining land.
29. The Licensee must not disturb or damage any native vegetation
30. Should the Licensee need to prune any vegetation, the Licensee must clearly mark the vegetation to be pruned with flagging tape and obtain the Licensor's written approval prior to the pruning commencing. The Licensee acknowledges and agrees that the Licensor may elect to have an officer on site during the pruning of any vegetation approved by the Licensor.
31. The Licensee must ensure that all motor vehicles, trailers, machinery and equipment that is

required for the salt harvesting is thoroughly cleansed of soil and organic material to remove seeds to reduce the chance of pest plants and soil pathogens being introduced into the Park.

32. The Licensee must ensure that no brine is allowed to flow onto vegetation. In particular, the Licensee must ensure that while the salt containers are draining, the containers are to be located on the bare ground adjoining the salt lake bed and do not drain onto any vegetation.
33. The Licensee must immediately stop work when there is the possibility that wet conditions could cause an unreasonable impact on the environment and cultural values or as directed by the Licensor.
34. Without in any way limiting the generality of clause 59, should the Licensee or the Licensee's Members and Agents discover any Aboriginal cultural heritage within the meaning of the Aboriginal Heritage Act 2006 during the salt harvesting, the Licensee must:
 - 34.1 follow the requirements and procedures set out in the 'Contingency Arrangements for the Discovery of Aboriginal Cultural Heritage' attached at Annexure C of his licence (as amended from time to time); and
 - 34.2 consult with the Cultural Heritage Manager, Barengi Gadjin Land Council as soon as possible after the discovery.
35. The Licensee must rehabilitate the Licence Area at the end of each salt harvesting season by the 30th May each year to the satisfaction of the Licensor.

Review

36. The Licensor will meet with the Licensee to review the performance of the Licensee at the completion of the first Salt Harvesting Season (**Review**). The Review will include, but not be limited to:
 - 36.1 reassessment of the impact of salt harvesting based on updated knowledge at the time of the reviews;
 - 36.2 assessment of environmental and cultural values;
 - 36.3 threats to environmental and cultural values; and
 - 36.4 assessment of level of compliance with this Licence.

Early Termination and Variation

37. Based on the outcome of the Review, the Licensor may terminate this Licence by 30 days written notice to the Licensee.
38. As an alternative to termination pursuant to special condition 37, the parties may agree to vary this Licence, to address issues and concerns raised in the Review, in accordance with clauses 48 and 55.4.
39. The Licensee acknowledges that this Licence only remains valid while there is on-going support from the Barengi Gadjin Land Council Aboriginal Corporation. If written notification from the Barengi Gadjin Land Council Aboriginal Corporation is received by the Licensor that

support is withdrawn for the salt harvesting, the Licensor may terminate this Licence by 30 days written notice to the Licensee.

General

40. Clause 8.2 is deleted and replace with:

"8.2 The Licensee must pay the Licence Fee annually in advance on the Commencement Date and each anniversary of the Commencement Date during the Term."

41. Clause 19 is deleted and replaced with:

"19 WORKS

The Licensee must not carry out any Works except for the salt harvesting works and other works referred to in these special conditions."

42. This Licence is granted on the basis it is without prejudice to any consideration by the Licensor of a possible future expansion of the salt harvesting operation at Loch lei (Pink Lake) Lake Reserve. If a possible future expansion is considered, it would be on the basis that no mechanized machinery would be permitted on the salt lake bed.

Planning Approvals

43. The Licensee is to provide the Licensor either with a planning permit or with formal written confirmation from local Council confirming that the Licensee has satisfied all planning requirements before carrying out any salt harvesting.

Annexure A

Plan

Loch Iel (Pink Lake) Lake Reserve - Mount Zero Olives Salt Harvesting Area



Legend

- | | | |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
| Mooring Setaside | A2.2 Boundry Totem | A4.5 Multi directional type 2 (arrows + Symbols) |
| Reserves | A3.1 Site identification option 1 | A4.6 Site directional hybrid |
| Parcel | A3.2 Site identification option 2 | A4.7 Wayfinding pinth with map |
| Permanently Closed Sites | A3.3 Site identification option 3 single sided | A4.8 Minor Directional Straddle |
| Evacuate Now | A4.1 Single directional | A4.8 Fingerboard double sided |
| Current Burn Area | A4.10 Directional Totem for Pedestrians | A5.1 Advisory totem double sided |
| Asset | A4.2 Multi directional type 1 (arrows) | A5.1 Advisory totem single sided |
| A1.1 Major Entry Sign Welcome park double sided | A4.3 Multi directional type 1 (arrows + Symbols) | A5.2 Single advisory on pole |
| A1.1 Major Entry Sign Welcome park single sided | A4.4 Multi directional type 2 (arrows) | A6.1 Directional Straddle 2 panel single sided |
| A1.2 Minor Entry Sign Welcome to Park | | A6.1 Directional Straddle 3 panel single sided |
| A2.1 Boundry Straddle | | |

Disclaimer: Parks Victoria does not guarantee that this data is without flaw of any kind and therefore declines all liability which may arise from you relying on this information.

Produced on: June 9, 2021 6:58:25 AM

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Annexure B

Memorandum of Understanding

Memorandum of Understanding

Between

**MOUNT ZERO OLIVES ENTERPRISES PTY LTD (ABN: 18 370 956 632) of
6 Law Court Sunshine VIC 3020**

And

**BARENGI GADJIN LAND COUNCIL ABORIGINAL CORPORATION
(ABN: 51 796 080 345) of
38 PLUMPTON STREET Horsham VIC 3401**

1. Purpose of this document

The purpose of this Memorandum of Understanding is to make clear the relevant roles and responsibilities of the parties in relation to the implementation of a key targets and goals between the Mount Zero Olives Enterprises Pty Ltd ("Mount Zero") and Barengi Gadjin Land Council Aboriginal Corporation (BGLC) for purpose of collaborating and strengthening the relationship over the annual salt harvest on Pink Lake and assist in developing the BGLC owned food brand.

This document describes the agreed-upon responsibilities and expectations between BGLC and Mount Zero in relation to activity on Pink Lake and in the view to forming a stronger partnership.

- 1.1. The purpose of this agreement is to support activities to strengthen the economic capability of BGLC and the people of the Wotjobaluk nations and involves two key components:
 - Short term goals and aspirations between the parties
 - Long term goals and aspirations between the parties
- 1.2. This MOU is not a legal agreement however the parties commit to using their best endeavors to achieve its purpose and realise the commitments of the parties set out in the Short and Long Term goals.

2. Background

- 2.1. Mount Zero Olives and Enterprises Pty Ltd and the Barengi Gadjin Land Council (The Parties) have collaboratively harvested salt from Pink Lake in Dimboola on an annual basis from 2009 until 2019. The permit to harvest salt from Pink Lake has previously been held by Jane & Neil Seymour in partnership (representing Mount Zero Olives) and has required annual approval from the Barengi Gadjin Land Council to proceed each year. In recognition of the traditional ownership of Pink Lake by the Wotjobaluk Nations, Mount Zero Olives has paid \$1 to the Barengi Gadjin Land Council, for every kilogram of salt that has been harvested over the past 10 years
- 2.2. The initial 10-year permit held by Mount Zero Olives has now expired and it is the long-term goal of both parties to form a joint venture partnership, that will apply for and hold the sole permit to harvest salt from Pink Lake - Dimboola.

3. Objectives

3.1. The parties agree to work together where necessary in order to achieve the purposes for which this agreement was entered into.

3.2. The parties will share information with the other and with any consultant/s engaged by BGLC to help promote mutual understanding, and each party will respect the confidentiality and intellectual ownership of this information.

3.3. The parties will respect the name and reputation of the other and will consult with the other regarding any publicity or external reference to this MOU.

3.4. The parties agree to meet every quarter, or as necessary, for the duration of the MOU so as to ensure the objectives of this MOU are fulfilled.

3.5. Short Term Objectives

3.5.1. In order to provide time to negotiate and form the joint venture partnership, it is agreed (by The Parties) that a short term (3 year) interim harvest permit be sought by Mount Zero Olives and Enterprises Pty Ltd. This short-term permit will seek to mirror the preceding 10-year permit, whereby all conditions with respect to financial, cultural and harvest quantity obligations will be carried over.

3.5.2. In addition, That BGLC / DB will be the preferential supplier to MZO for native food supplies.

- The immediate and short-term ingredients that Mount Zero would like to procure are, but not limited to:
 - 5 – 50kg of dried wattle seed per month.
 - 5 – 25kg of dried native thyme per month
 - 5 – 25kg of dried river mint per month
 - 5 – 25 kg of dried salt bush
 - 150kg per year of Pepper-berry
 - Yam daisy & Muntries - potential preserve and to add to a brined olive “mezze” mix – quantity could be large, but further research required.
 - Quandong & chocolate lily - further research required.

3.6. Long Term Objectives

3.6.1. It is the mutual goal of The Parties to:

- Collaboratively harvest salt from Pink Lake in Dimboola
- Provide economic sustainability for the peoples of the Wotjobaluk Nations.
- Provide rewarding jobs for the people of the Wotjobaluk Nations.
- Grow the BGLC brand; Dalki Banyim into a known and respected Native Food company and supplier.
- To form a relationship between The Parties for the production of market ready indigenous food products.
- That the Parties respectfully support the people of the Wotjobaluk Nations by partnering in the harvest, marketing and sale of Pink Lake salt.
- That any social capital benefit to Mount Zero arising from the collaboration, is balanced by tangible outcomes for the people of the Wotjobaluk Nations
- That Mount Zero Olives and Enterprises Pty Ltd support BGLC with native food product development & access to market/supply chain.
- That Mount Zero includes produce from of BGLC for sale via its website and wholesale product platforms.
- That Mount Zero refer to BGLC, all sales enquiries from other manufactures and food brands that wish to purchase Pink Lake salt. BGLC retain the right to refuse sales of Pink

Lake Salt to other brands or manufactures if they believe the motivation to be contradictory to the goals of the Land Council.

- Ensure that any food product containing Pink Lake salt is of the highest quality and integrity and provides mutual economic and social benefit to The Parties.
- That BGLC will be the preferential supplier to Mount Zero for native food supplies.
- Mount Zero will preference the packaging and sale of any single ingredient under the Dalki Banyim brand.
- Mount Zero will only self-brand and sell any of the above ingredients, when they are combined with olives, oil or other Mount Zero products.

That Mount Zero provide training and development opportunities for {Wotjobaluk} Traditional owners in New food product development through

- Opportunity to work with our new product development and quality team.
- Opportunity to work with key restaurant and chef partners

Food marketing

- Opportunity to work with our marketing team in the creation of social media for the Dalki Banyim brand and Mount Zero brand.
- Mount Zero would like to "#sharethemknow" where for a number of days or up to 1 week Mount Zero's social media platforms (facebook, Instagram & twitter) are "taken over" by a Wotjobaluk Tradition Owner to share insights into the Wotjobaluk community, issues and stories.

Food manufacturing

- Opportunity to work among the Mount Zero production team to develop skills in food manufacturing, packaging and quality. This could be done both at the Mount Zero facility at Mount Zero and also with partners such as Brookfarm in Byron Bay.

Food sales:

- Opportunities to work alongside the Mount Zero sales team to
 - Attend trade events for the benefit of a collaborative brand or the Dalki Banyim brand
 - Attend meetings with key customers to discuss opportunities for a collaborative brand or the Dalki Banyim brand.
- Opportunity to partner with Mount Zero in the full or partial distribution of its range, including Dalki Banyim.

Business and Brand development

- Mount Zero to share insights, contacts and capability to help develop the Dalki Banyim business growth.

4. Duration of MOU

4.1. This MOU shall commence on the date of its execution by the last to sign of the parties and shall remain in force for the duration of 24 months with an option of extension for a further 12 months if agreed upon by both parties.

4.2. The MOU may be renegotiated at any time during the period of the arrangement.

4.3. Any changes to the MOU must be documented with copies of the changes provided to both parties.

5. Confidentiality

- 5.1. Each party may use the Confidential Information of the other party only for the purposes of this MOU.
- 5.2. Each party must keep Confidential Information of the other party confidential.
- 5.3. A party may disclose Confidential Information to its officers or employees who have a need to know for the purpose and performance of functions of each party in pursuant to this MOU.
- 5.4. Each party's obligations under this clause will survive the termination or completion of this MOU.

6. Meetings

- 6.1. The parties agree to meet quarterly, or as necessary, for the duration of the MOU to ensure the objectives of the MOU are fulfilled, key metrics will be reported on from Mount Zero and BGLC respectively and will be presented to the BGLC board for review.

7. Variation

- 7.1. No Variation or amendment to this MOU will take effect unless it is agreed in writing by both parties.

8. Contact Persons

8.1. Barengi Gadjin Land Council

Tim McCartney
Manager Economic Development
Email: tim.mccartney@bglc.com.au
Phone: 0429 839 4=343

8.2. Mount Zero Olives

Richard Seymour
General Manager
Email: ricard@mountzeroolives.com
Phone: 0412 272 233

9. Dispute Resolution

9.1. Negotiation

- 9.1.1. If there is a dispute or a difference (*Dispute*) between the parties arising out of or in connection with this MoU, then within five business day of either party notifying the other party in writing of the Dispute, the CEO of BGLC and the General Manager of Mount Zero must meet and use all reasonable measure acting in good faith to resolve the Dispute by joint discussion.

9.2. Mediation

- 9.2.1. If the Dispute is not settled within 10 business days of notification, the parties, if mutually agreed, submit the Dispute to mediation administered by the Australian Disputes Centre (ADC).
- 9.2.2. The mediator will be an independent person agreed between the parties from a panel suggested by a senior representative of the ADC or, failing agreement, a mediator will be appointed by a senior representative of the ADC.
- 9.2.3. Any mediation meeting and proceedings under this clause will be held in Melbourne.
- 9.2.4. Costs associated with ADC mediation meetings and proceedings will be distributed evenly to the parties
- 9.2.5. If the parties cannot resolve the dispute within 30 days of the commencement of the mediation then the MOU will lapse.

10. Agreement between parties

- 10.1. Nothing in this MOU shall be construed as creating any legal relationship between the parties, or any agency, partnership, joint enterprise or other similar relationship between the parties.
- 10.2. This MOU shall not prejudice any rights and obligations of either party in any other agreements or conventions.
- 10.3. If the parties do determine that they will enter into a specific project or agreement together, these will be the subject of contractual arrangements to be determined and agreed between them with each project or agreement forming a separate schedule to this MOU.
- 10.4. The institution representatives responsible for this MOU are Michael Stewart, CEO of BGLC and Richard Seymour, General Manager, Mount Zero.

11. Signatories

This Memorandum of Understanding was agreed between:

Barengi Gadjin Land Council Aboriginal Corporation	
Signature: 	Signature:
Date: 12 October 2020	Date:
Name: Timmory McLennan	Name:
Position: ACTING CHIEF EXECUTIVE OFFICER	Position:
Mount Zero Olives Enterprise Pty Ltd	
Signature: 	Signature:
Date: 16/11/2020	Date:
Name: RICHARD SEYMOUR	Name:
Position: MANAGING DIRECTOR	Position:

Annexure C

Contingency Arrangements for the Discovery of Aboriginal Cultural Heritage *Where works are being undertaken in the absence of a CHMP or a CHP.*

In this Annexure, words and expressions which have a defined meaning in the *Aboriginal Heritage Act 2006 (Act)* have the same meaning as in the Act.

Where there is no cultural heritage permit (CHP) or cultural heritage management plan (CHMP) in place and in the event that Aboriginal cultural heritage* is found during any Licensee activities, works must cease, and the following contingency plan followed.

- A person who discovers Aboriginal cultural heritage during the activity will immediately notify the person in charge of the activity. The Responsible Authority's Authorised Officer and any relevant Area Chief Ranger should also be contacted if not already aware.
- The person in charge of the activity must ensure that works at the location of the discovery are stopped immediately and a non-ground invasive protective barrier should be erected around and at least 15 metres from the Aboriginal heritage site and/or object to avoid harm.**
- Works may recommence outside of the protective barrier.
- As soon as practicable, the person in charge of the activity must notify the discovery to the Secretary to the Department of Premier and Cabinet (Secretary) (this can be done by contacting the Office of Aboriginal Affairs Victoria (OAAV) on 1800 762 003) in accordance with s. 24 of the Act.
- Parks Victoria and the Licensee, in consultation with a Cultural Heritage Advisor*** and a registered Aboriginal party (RAP) representative (where registered) will evaluate the Aboriginal cultural heritage to determine:
 - if the location is part of an already known Aboriginal place or should be registered as an Aboriginal place; and
 - the most appropriate management options.
- Work may recommence within the area of exclusion:
 - where the relevant Aboriginal cultural heritage records have been updated and/or completed; and
 - where Parks Victoria, the Licensee and RAP all agree there is no other prudent or feasible course of action; and
 - only when all necessary approvals and/ or authorisations have been granted in consultation with the RAP and Parks Victoria.

Where relevant, Parks Victoria and the Licensee will ensure that the above steps are followed and that any other legal obligations and policy requirements are complied with at all times.

* In the case of the discovery of human remains, separate procedures relating to the **discovery of human remains** must be adhered to (see Attachment 2).

** In the case of roading and the use of heavy machinery this protective barrier must be at least 50 metres from any identified site extent.

*** The Parks Victoria Indigenous Partnership Branch or the relevant Parks Victoria regional Indigenous Team Leader can assist when accessing a Cultural Heritage Advisor.

**Contingency arrangements for the discovery of human remains.
Where works are being undertaken in the absence of a CHMP or a CHP.**

In this Annexure, words and expressions which have a defined meaning in the *Aboriginal Heritage Act 2006 (Act)* have the same meaning as in the Act.

Where there is no cultural heritage permit (CHP) or cultural heritage management plan (CHMP) in place and in the event that suspected human remains are found during any Licensee activities, works must cease, and the following 5 step contingency plan must be followed.

1. Discovery:

- If suspected human remains are discovered all activity in the vicinity must *stop* to ensure minimal damage is caused to the remains, and the remains must be left in place, and protected from harm or damage.

2. Notification:

- Once suspected human remains have been found the Licensee must immediately notify the Responsible Authority's Authorised Officer, the State Coroner's Office (this can be done by contacting Coronial Admissions and Enquiries on 1300 309 519), Victoria Police and any relevant Area Chief Ranger.
- In addition, if there are reasonable grounds to believe that the human remains could be Aboriginal, the State's primary control centre for the management of emergencies, managed by Emergency Management Victoria (**State Control Centre**) must be immediately notified on 1300 888 544.
- All details of the location and nature of the human remains must be provided to the relevant authorities.
- If it is confirmed by these authorities that the discovered human remains are Aboriginal human remains, the person in charge of the activity must report the existence of the human remains to the Secretary to the Department of Premier and Cabinet (**Secretary**) (this can be done by contacting the Office of Aboriginal Affairs Victoria (**OAAV**) on 1800 762 003) in accordance with s.17 of the Act.

3. Impact Mitigation or Salvage:

- The Secretary, in consultation with any Aboriginal person or body with an interest in the Aboriginal human remains, will determine the appropriate course of action as required by s.18(2)(b) of the Act.
- An appropriate impact mitigation or salvage strategy as determined by the Secretary must be implemented (this will depend on the circumstances in which the Aboriginal human remains were found, the number of burials found and the type of burials and the outcome of consultation with any Aboriginal person or body).

4. Curation and further analysis:

- The treatment of salvaged Aboriginal human remains must be in accordance with the direction of the Secretary:

5. Reburial:

- Any reburial site(s) must be fully documented by an experienced and qualified archaeologist, clearly marked and all details provided to OAAV.
- Appropriate management measures must be implemented to ensure that the Aboriginal human remains are not disturbed in the future.

Memorandum of Understanding

Between

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6 Law Court Sunshine VIC 3020

And

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- To form a relationship between The Parties for the production of market ready indigenous food products.
- That the Parties respectfully support the people of the Wotjobaluk Nations by partnering in the harvest, marketing and sale of Pink Lake salt.
- That any social capital benefit to Mount Zero arising from the collaboration, is balanced by tangible outcomes for the people of the Wotjobaluk Nations
- That Mount Zero Olives and Enterprises Pty Ltd support BGLC with native food product development & access to market/supply chain.
- That Mount Zero includes produce from of BGLC for sale via its website and wholesale product platforms.
- That Mount Zero refer to BGLC, all sales enquiries from other manufactures and food brands that wish to purchase Pink Lake salt. BGLC retain the right to refuse sales of Pink

Lake Salt to other brands or manufactures if they believe the motivation to be contradictory to the goals of the Land Council.

- Ensure that any food product containing Pink Lake salt is of the highest quality and integrity and provides mutual economic and social benefit to The Parties.
- That BGLC will be the preferential supplier to Mount Zero for native food supplies.
- Mount Zero will preference the packaging and sale of any single ingredient under the Dalki Banyim brand.
- Mount Zero will only self-brand and sell any of the above ingredients, when they are combined with olives, oil or other Mount Zero products.

That Mount Zero provide training and development opportunities for (Wotjobaluk) Traditional owners in New food product development through

- Opportunity to work with our new product development and quality team.
- Opportunity to work with key restaurant and chef partners

Food marketing

- Opportunity to work with our marketing team in the creation of social media for the Dalki Banyim brand and Mount Zero brand.
- Mount Zero would like to “sharethemicrow” where for a number of days or up to 1 week Mount Zero’s social media platforms (facebook, Instagram & twitter) are “taken over” by a Wotjobaluk Tradition Owner to share insights into the Wotjobaluk community, issues and stories.

Food manufacturing

- Opportunity to work among the Mount Zero production team to develop skills in food manufacturing, packaging and quality. This could be done both at the Mount Zero facility at Mount Zero and also with partners such as Brookfarm in Byron Bay.

Food sales:

- Opportunities to work alongside the Mount Zero sales team to
 - Attend trade events for the benefit of a collaborative brand or the Dalki Banyim brand
 - Attend meetings with key customers to discuss opportunities for a collaborative brand or the Dalki Branyim brand.
- Opportunity to partner with Mount Zero in the full or partial distribution of its range, including Dalki Banyim.

Business and Brand development

- Mount Zero to share insights, contacts and capability to help develop the Dalki Banyim business growth.

4. Duration of MOU

4.1. This MOU shall commence on the date of its execution by the last to sign of the parties and shall remain in force for the duration of 24 months with an option of extension for a further 12 months if agreed upon by both parties.

4.2. The MOU may be renegotiated at any time during the period of the arrangement.

4.3. Any changes to the MOU must be documented with copies of the changes provided to both parties.

5. Confidentiality

- 5.1. Each party may use the Confidential Information of the other party only for the purposes of this MOU.
- 5.2. Each party must keep Confidential Information of the other party confidential.
- 5.3. A party may disclose Confidential Information to its officers or employees who have a need to know for the purpose and performance of functions of each party in pursuant to this MOU.
- 5.4. Each party's obligations under this clause will survive the termination or completion of this MOU.

6. Meetings

- 6.1. The parties agree to meet quarterly, or as necessary, for the duration of the MOU to ensure the objectives of the MOU are fulfilled, key metrics will be reported on from Mount Zero and BGLC respectively and will be presented to the BGLC board for review.

7. Variation

- 7.1. No Variation or amendment to this MOU will take effect unless it is agreed in writing by both parties.

8. Contact Persons

8.1. Barengi Gadjin Land Council

Tim McCartney
Manager Economic Development
Email: tim.mccartney@bglc.com.au
Phone: 0429 839 4=343

8.2. Mount Zero Olives

Richard Seymour
General Manager
Email: ricard@mountzeroolives.com
Phone: 0412 272 233

9. Dispute Resolution

9.1. Negotiation

- 9.1.1. If there is a dispute or a difference (*Dispute*) between the parties arising out of or in connection with this MoU, then within five business day of either party notifying the other party in writing of the Dispute, the CEO of BGLC and the General Manager of Mount Zero must meet and use all reasonable measure acting in good faith to resolve the Dispute by joint discussion.

9.2. Mediation

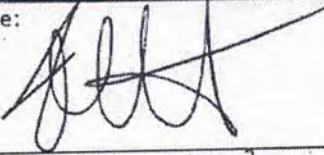
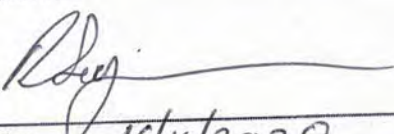
- 9.2.1. If the Dispute is not settled within 10 business days of notification, the parties, if mutually agreed, submit the Dispute to mediation administered by the Australian Disputes Centre (ADC).
- 9.2.2. The mediator will be an independent person agreed between the parties from a panel suggested by a senior representative of the ADC or, failing agreement, a mediator will be appointed by a senior representative of the ADC.
- 9.2.3. Any mediation meeting and proceedings under this clause will be held in Melbourne.
- 9.2.4. Costs associated with ADC mediation meetings and proceedings will be distributed evenly to the parties
- 9.2.5. If the parties cannot resolve the dispute within 30 days of the commencement of the mediation then the MOU will lapse.

10. Agreement between parties

- 10.1. Nothing in this MOU shall be construed as creating any legal relationship between the parties, or any agency, partnership, joint enterprise or other similar relationship between the parties.
- 10.2. This MOU shall not prejudice any rights and obligations of either party in any other agreements or conventions.
- 10.3. If the parties do determine that they will enter into a specific project or agreement together, these will be the subject of contractual arrangements to be determined and agreed between them with each project or agreement forming a separate schedule to this MOU.
- 10.4. The institution representatives responsible for this MOU are Michael Stewart, CEO of BGLC and Richard Seymour, General Manager, Mount Zero.

11. Signatories

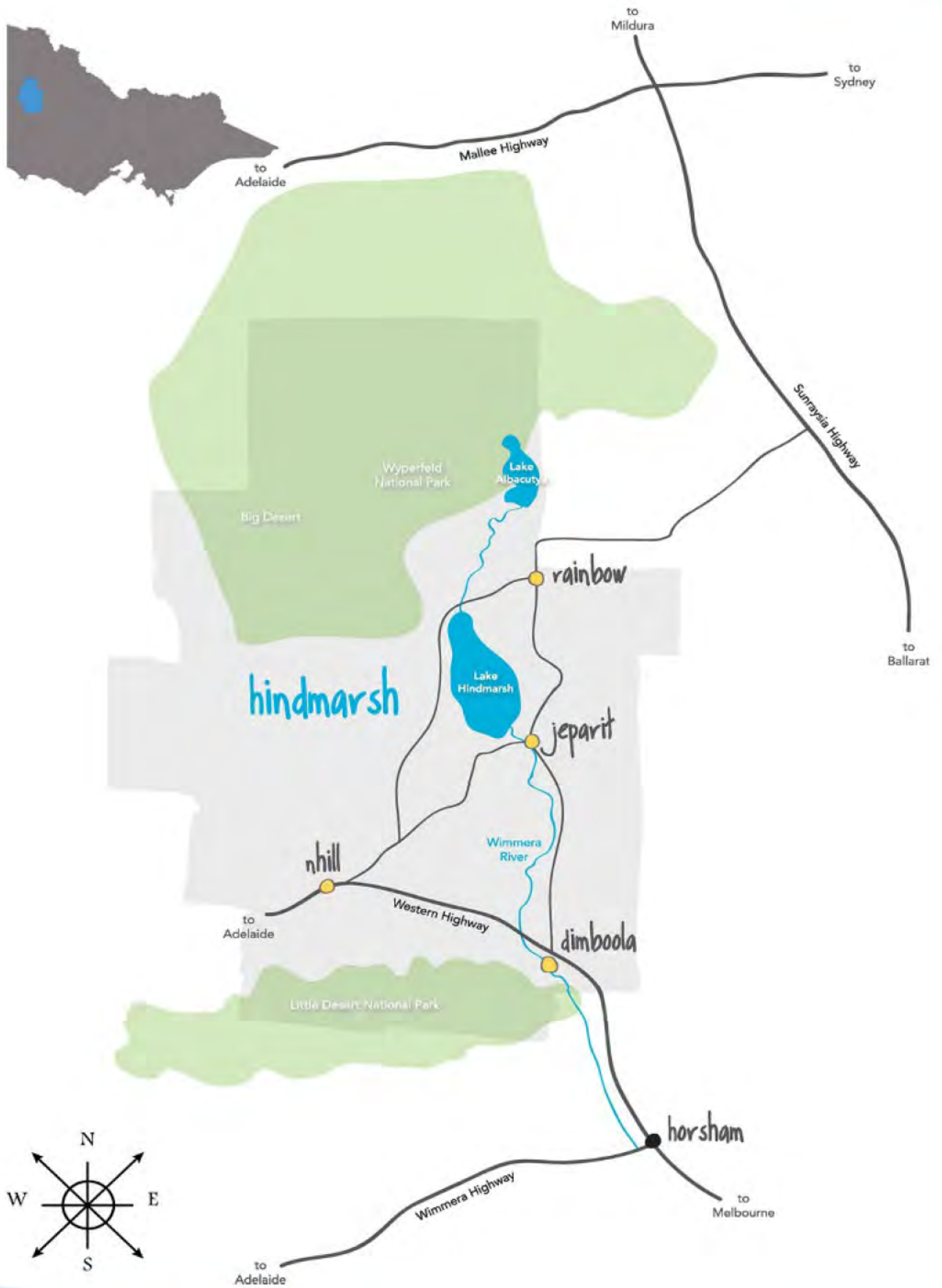
This Memorandum of Understanding was agreed between:

Barengi Gadjin Land Council Aboriginal Corporation	
Signature: 	Signature:
Date: 22 October 2020	Date:
Name: Timmorny McLarnon	Name:
Position: ACTING CHIEF EXECUTIVE OFFICER	Position:
Mount Zero Olives Enterprise Pty Ltd	
Signature: 	Signature:
Date: 16/11/2020	Date:
Name: RICHARD SEYMOUR	Name:
Position: MANAGING DIRECTOR	Position:

Hindmarsh Shire Council

Annual Report 2020-2021





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Introduction

Welcome to the 2020/21 Report of Operations

The *Victorian Local Government Act 2020* requires all Councils to present an Annual Report to the Minister for Local Government, presenting the report at a public Council meeting within four months of the end of the financial year.

Council's Annual Report details the achievements and performance of Hindmarsh Shire Council during the 2020/21 financial year. Council is committed to transparent reporting and accountability to the community and the report of operations provides a transparent record of Council's operations and performance during the financial year.

Snapshot of our Council

Hindmarsh Shire Council is located in the Wimmera region in Western Victoria, covering an area of 7,527 km². We are bound by two National Parks, the Little Desert in the South and Wyperfeld in the North.

Hindmarsh Shire is based in or around the Shire's four main towns of Dimboola, Jeparit, Nhill and Rainbow. We are a closely linked community of approximately 5,592 people, with a median age of 50 years.

Hindmarsh Shire is rich in natural beauty like the Wimmera River and Lake Hindmarsh, Pink Lake and Lake Albacutya. The economy is largely dependent on agriculture (primary and secondary), health services, manufacturing and retail.

58.3% of people work full time, 30.6% of people work part time, 5.1% of people were unemployed and 6.0% of people were away from work according to the 2016 Census.

83.5% of people were born in Australia, with English the only language spoken in 88.0% of homes. Our most significant group of migrants are Karen refugees from Burma (Myanmar), with approximately 180 Karen people calling Nhill home.

Our Vision

A caring, active community enhanced by its liveability, environment and economy.

Our Mission

- To provide accessible services to enable the community to be healthy, active and engaged.
 - To provide infrastructure essential to support the community.
 - To protect and enhance our natural environment.
- To foster a thriving and diversified local economy where economic growth is encouraged and supported.
- To realise the excellence in our people, processes and systems.

Our Values

Respect | Integrity | Good Leadership
Surpassing Expectations | Enthusiasm

At the heart of our values is our commitment to our community.

Our values help build our culture and guide us in all our decisions, actions and interactions.

Facts and Figures

Caravan park visits

Dimboola - **18142**

Jeparit - **261**

Rainbow - **163**

Meals on Wheels

7778

Customer Action Requests for Roads and Footpaths

332

Roads resealed

54077m²

Customer Service Centres (Customers through door)

Nhill - **3119**

Dimboola - **2652**

Jeparit - **257**

Rainbow - **336**



The Year in Review

Mayor and CEO's Message

On behalf of Hindmarsh Shire Council, it is a great pleasure to present Council's 2020/21 Annual Report.

During the past twelve months we have worked through the constant restrictions and lockdowns as a result of the COVID-19 pandemic while maintaining services to our community.

COVID-19 pandemic:

The COVID-19 pandemic has continued to provide many challenges for our community, businesses and Council alike.

During this period Council has increased outreach services to vulnerable members of our community. Council has continued its call service to vulnerable community members, checking in and providing a prompt response where additional services are required. Council has coordinated and delivered food parcels to community members in need.

Lobbying:

Following years of lobbying to both the State and Federal Government funding was obtained for the construction of Albacutya Bridge. This project will see the single lane bridge replaced with a dual lane bridge to meet the needs of our agricultural industries.

Council continued to lobby to the State Government at every opportunity for passenger rail services from Nhill to Ararat. A shuttle service is required to enable Hindmarsh resident's access to the rail service currently running between Ararat and Melbourne.

Council continues to lobby for funding for road upgrades to both Hindmarsh managed roads and VicRoads managed roads.

Advocacy was also undertaken on the need improve mobile phone coverage across the Shire. Council will continue to advocate for increased funding to support small rural shires both with operational funding and capital projects based on grants commission model.

Community Consultation:

Due to the COVID-19 pandemic community consultation was disrupted, with several of Council's in-person sessions cancelled or postponed.

To assist the community stay in touch with Council, live streaming of Council meetings continued to be implemented with community members able to send their questions to Council for answering during the Council meeting and tune in via Council's Facebook Page.

A new fortnightly e-newsletter was implemented providing subscribers with relevant information on Council projects, activities and events as well as sharing important information from organisations and government.

Council sought online feedback on a number of proposed plans, policies and projects. Community members were given the opportunity to have their say on Draft Governance Rules and Public Transparency Policy, Draft Community Engagement Policy, Council's revised Customer Service Charter, COVID19 Impacts Survey, Adding Fluoride to Town Water, Proposed Local Laws: Hindmarsh Governance Local Law No. 1 (2021) and Hindmarsh Municipal Local Law No. 2 (2021), B Double Changes to Road Use and the Review of the Draft Road Management Plan 2021-2021.

During March 2021 four community meetings were held throughout the Shire. The meetings were well attended and allowed our community to discuss and put forward ideas and concerns around the Council Plan 2021-2025 and Council Vision to 2040. One meeting was live-streamed, giving the opportunity to those who could not attend the meetings to contribute to the consultation. The Draft Council Plan 2021-2025 and Community Vision to 2040 will be open for public review in the 2021/22 Financial Year.

In-person consultation or drop in sessions were also held in regards to the Nhill Streetscape Master Plan, the proposed Davis Park Redevelopment, the Draft 2021/22 Budget incorporating the Revenue and Rating Plan and the Road Management Plan 2021-2023.

In November 2020, Council conducted an online survey with its young people to inform the Youth Strategy 2021-2025, with follow up in-person discussions giving young people the opportunity to propose solutions to the issues identified in the survey.

Each month representatives from Council attend the Dimboola, Jeparit, Nhill and Rainbow Town Committee meetings. Town Committees provide a link between their respective communities and Council.

Grant Funding:

Grants are an important funding source for Council. Grants allow Council to deliver projects big and small to our community.

In July 2020, Council was successful in two funding applications for projects totalling \$585,000 through the Victorian Government's 2020-2021 Local Sports Infrastructure Fund. The Dimboola Bowling Club received a grant of \$163,500 to upgrade their facilities including a second synthetic green, improved shade structures and all-abilities access to the new green, while a grant of \$226,640 went towards the construction of new female change rooms at the Rainbow Recreation Reserve.



In November 2020, the Victorian Government announced an investment to upgrade the Wimmera Mallee Silo Art Trail which will include major works at Llew Schillings Silo in Rainbow. Hindmarsh Shire Council have been working closely with Llew Schilling and Visit Victoria over the previous two years to develop plans to create a unique silo art experience.

Hindmarsh Shire Council also received grant funding through the Victorian State Government's COVID recovery assistance program to support food and hospitality vendors to increase outdoor dining capacity. The project saw the installation of picnic table and chair settings across the Shire, including twenty 1.8 meter all-access-friendly tables with table legs positioned to allow wheel-chair access. Picnic Pods were also placed in the four towns as part of the outdoor dining grant.

Funding was received from the Federal Government for Local Roads and Community Infrastructure rounds. Round one funding was allocated towards road projects which were completed during 2020/2021.

Other grants received during 2020/2021 for small projects to assist with improving our liveability, visitor amenities or supporting events include FReeZA funding for youth events, Rainbow Talks through the Pride Events and Festivals Fund, Kindergarten central enrolment program and capacity upgrades to cater for three-year-old kindergarten

Council's Community Action Grants and Business Assistance Grants programs were again successful with Council providing funding to enable 19 community groups and businesses

within our Shire to undertake projects and improve capacity. These programs continued to support our community during 2020/21 to undertake projects to support and enhance our community.

Through the Community Activations Social Isolation (CASI) funding, Council also offered Community Connection Grants to 16 community groups and organisations to encourage social connectedness for people impacted through COVID19. CASI funding also funded events and activities throughout Hindmarsh including school holiday activities, movie matinees, concerts in each of the four towns and a meal program.

Events:

Hindmarsh Shire continues to be a great place to live, this is attributable to the many community groups who work tirelessly assisting Council to host events and activities. While COVID19 restrictions meant the cancellation or postponing of many events, a number of events were able to go ahead as scheduled.

Some of the events held in the last 12 months include the Rainbow Rises 240, themed FReeZA parties for young people including Australia Day pool parties, Australia Day Awards Ceremony, Nhill Park Run, markets, Harmony Day, Sing-a-longs, school holidays programs and Karen New Year.

We thank all of the hardworking volunteers involved in delivering a busy schedule of events across our Shire.

Volunteers:

The contribution of our volunteers should not go unrecognised, and we thank the many volunteers that support our operations around the Shire.

Council has 10 Community Asset Management Committees established under the *Local Government Act 2020* to manage Council owned community assets. Committees range from Hall Committees to larger assets such as the Yurunga Homestead Committee of Management and the Wimmera Mallee Pioneer Museum.

Council also has four Town Committees, who undertake an extraordinary amount of work within our towns and perform a valuable role as Council's conduit to our community. The contributions that these committees make to our Shire is significant and Council is very grateful for their support.

Community Satisfaction:

Our Community Satisfaction survey results remain consistent with Council scoring higher than the average of small rural shires in 11 key areas.

Performance Measures	Hindmarsh 2017	Hindmarsh 2018	Hindmarsh 2019	Hindmarsh 2020	Hindmarsh 2021	Small Rural Shires 2021
Overall Performance	63	60	65	61	61	60
Community Consultation (community consultation & engagement)	59	60	60	59	56	56
Advocacy (lobbying on behalf of the community)	60	62	61	61	59	55
Making community decisions (Decisions made in the interest of the community)	58	60	61	59	59	56
Sealed Local Roads (Condition of sealed local roads)	52	48	54	50	53	53
Customer Service	71	72	70	72	69	69
Overall Council Direction	66	51	53	52	48	53

Capital Works:

During 2020/2021 Council undertook the following capital works:

5 Reseal/Final Seals	\$ 290,690.59
8 Resheets	\$ 328,400.25
7 Sealed Reconstructions	\$1,981,798.45
3 Footpaths	\$ 112,075.01
2 Shoulder Resheets	\$ 136,855.21
1 Kerb and Channel	\$ 386,947.94
2 Culverts	\$ 15,249.82

During 2020/21 Council's construction team completed several infrastructure projects, including roads, footpaths and drainage works.

Major sealed road construction projects included Block 40 Rd, Antwerp-Woorak Rd, Perenna Road, Lorquon East Road and Kiata North Rd. There are also sealed road construction projects that were started including Salisbury-Woorak Road and Woorak-Ni Ni-Lorquon Rd. Several reseals were also undertaken throughout the shire.

The construction team also completed several gravel resheets, some include Croots Road, Wheatlands Road and Miatke Road. The projects installed a new gravel pavement to maintain all-weather access.

Footpaths were also installed in Pine Street Nhill, Lake Street Rainbow and Macpherson Street Nhill. These projects have increased safe pedestrian movement in these locations.

Major drainage projects were undertaken in Charles Street Jeparit, and started in Anderson Street Dimboola. These replaced old kerbing and underground drainage, as well as improving the aesthetics of the street.

These works are in addition to the significant amount of maintenance work Council undertakes on its road network and town amenity projects such as work to maintain and improve playgrounds, parks and sporting facilities.

Council is responsible for 3,200 kilometres of local road network. One of the main focuses for Council's capital works program is asset renewal. Council faces significant challenges into the future primarily due to the responsibility for a large local road network.

Council will continue to lobby the State and Federal governments for more appropriate funding in recognition of the size of this challenge and the importance of our road network to our economy.

Summary

Council has a team of staff members who are committed to our community. We look forward to delivering a significant number of projects in 2020/2021, continuing to make our community liveable for our residents.

During 2020/2021 works on the Dimboola Civic Hub, Jeparit Library and Customer Service Refurbishment, and Albacutya Silo Art was completed and works continued on the Wimmera River Discovery Trail incorporating visitor nodes at both Dimboola and Jeparit.

Council will continue to advocate for increased funding for small rural shires and our rural roads and well as funding which assists our community to recover from the impacts of COVID-19.

Cr Ron Ismay
Mayor

Greg Wood
Chief Executive Officer

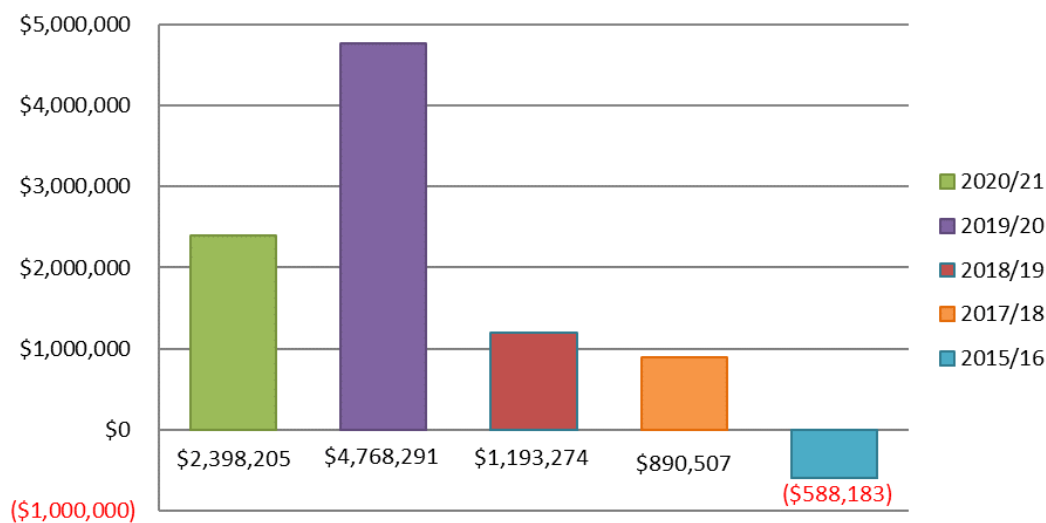


Financial Summary

Council's financial position continues to remain sound. A summary of our performance is outlined below. Detailed information relating to council's financial performance is included within the Financial Statements and Performance Statement sections of this report.

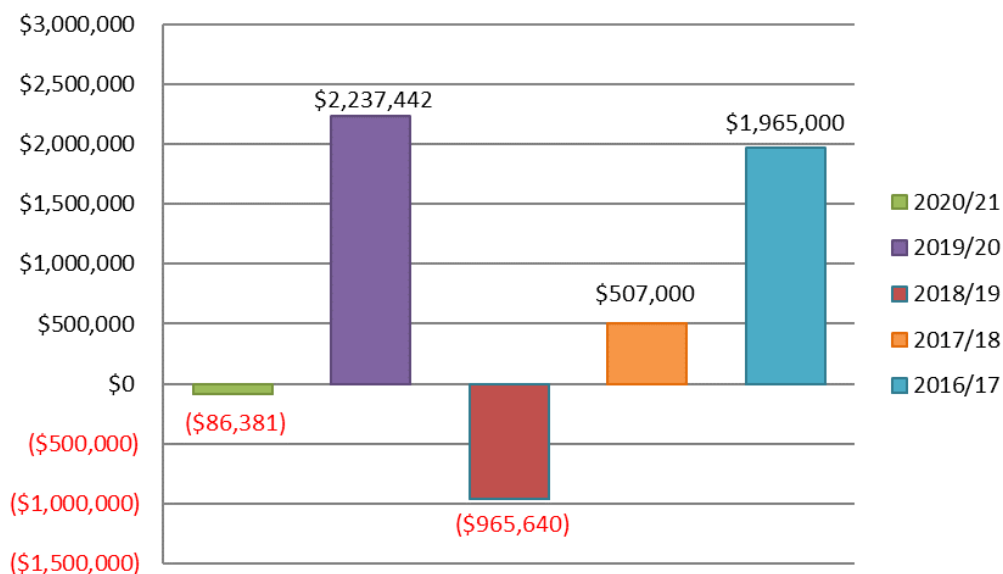
Operating Position

Council reported a surplus of \$2.398 million in 2020/2021. As per the Comprehensive Income Statement in the Financial Report, the favourable variance is due mainly to the early payment of \$2.45 million from the Commonwealth Government Financial Assistance grants received in June 2021 for the 2021/2022 financial year.



Surplus / (deficit) for the year

Council's adjusted underlying result, that is, the result after removing non-recurrent capital grants, cash capital contributions and non-monetary capital contributions, is a deficit of \$0.086 million.

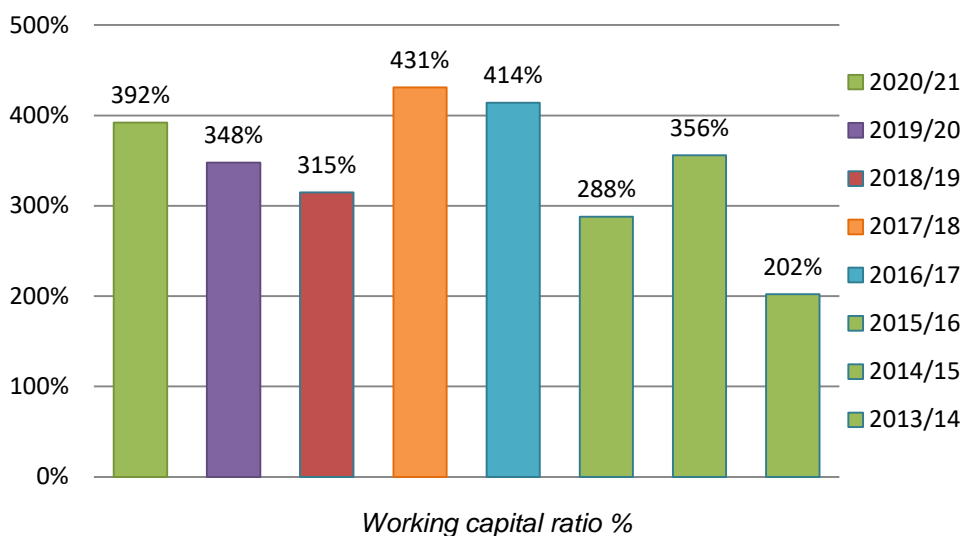


Adjusted Underlying Surplus / (deficit) for the year

Liquidity

Cash increased by \$5.44 million from the previous financial year. A significant number of grants relating to the 2021/22 financial year were paid prior to the end of the financial year. A number of larger capital works projects, including the Albacutya bridge, were not completed during 2020/21 and will be undertaken during 2021/22.

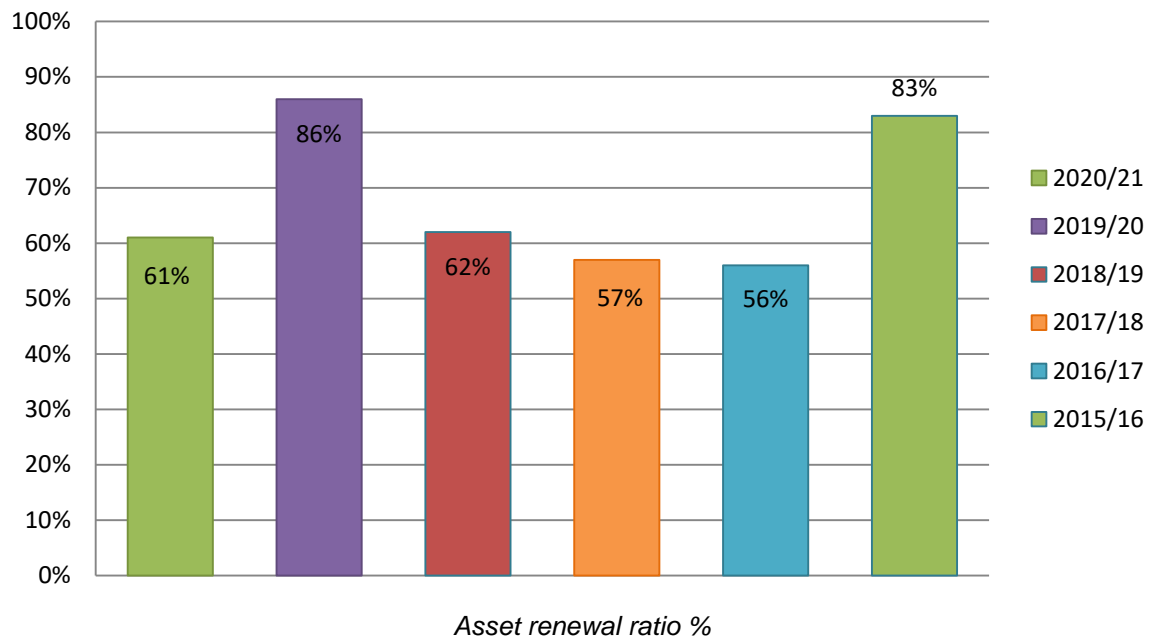
The working capital ratio which assesses Council's ability to meet its current commitments is calculated by measuring Council's current assets as a percentage of current liabilities. Council's result of 392% is an indicator of Council's strong financial position and well within the band of 150% or more for the Victorian Auditor General's Office (VAGO) assessment as 'low risk'.



Obligations

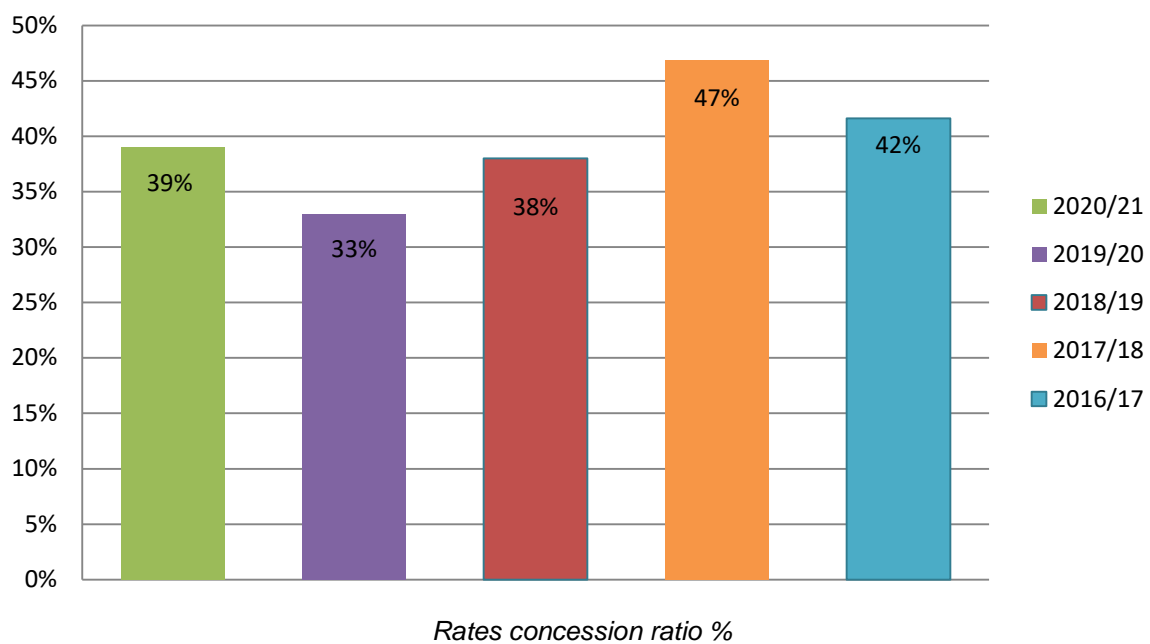
Council aims to ensure that it is able to maintain its infrastructure assets at the expected levels, while at the same time continuing to deliver the services needed by its community.

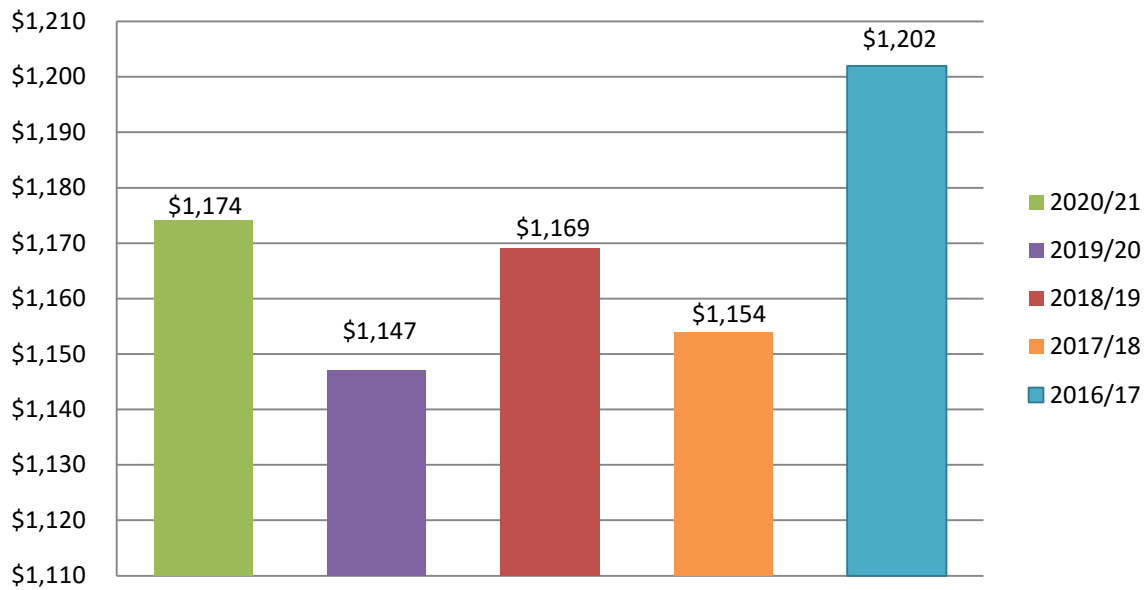
With land, building and infrastructure assets valued at more than \$150 million, it is a challenge to maintain them with an income of just \$22.89 million. Assets deteriorating faster than their maintenance and renewal can be funded creates an 'infrastructure renewal gap'. To bridge this gap, Council invested \$3.81 million in infrastructure renewal works during the 2020/21 year. Council's asset renewal ratio which is measured by comparing asset renewal expenditure to depreciation (the reduction in the value of our assets over time, due in particular to wear and tear) was 61%. The impact on the lower renewal expenditure remains a concern, therefore future budgets need to focus on renewal expenditure as a priority.



Stability and efficiency

Council raises a wide range of revenues including rates, user fees, fines, grants and contributions. Despite this, Council’s rates concentration which compares rate revenue to adjusted underlying revenue was 39% for the 2020/21 year which is below the expected target band of 40% - 80%. Council continues to advocate for additional grants, and appreciates the State Government’s COVID recovery grants and increase in the Victorian Grants Commission Grant payment, and the Federal Government’s Local Roads and Community Infrastructure grants. Average residential rates per residential assessment for 2020/21 was \$1,174 which compares favourably to similar small rural councils.





Rates per residential assessment

Description of Operations

Hindmarsh Shire Council is responsible for more than 120 services, ranging from services for children to those for older adults, from open space to community buildings, waste management and infrastructure to matters concerning business development, planning for appropriate development and ensuring accountability for Council’s budget. This broad range of services and facilities are described in our Council Plan 2017-2021 and the associated budget 2020/21 and reported upon in this document. More information about Council services is contained in the section on Our Performance.

The delivery of services, facilities, support and advocacy to achieve the Strategic Objectives is measured by a set of service performance indicators and measures. Council also has a wide range of responsibilities under Victorian and federal legislation.

Economic or other factors

Council received significant grants during 2020/21 including work the construction of a new dual lane Albacutya bridge. Without funding assistance from both the State and Federal Government’s Council would be unable to undertake this high priority project.

Additional grants have assisted Council to support our community during COVID with funding for activities and events, food parcels, assisting to waive food business permits, and create outdoor dining spaces throughout the Shire.

Council received funding through round two of the state governments Fixing Country Roads program which has enabled Council to undertake significant upgrade works to the Nhill Rainbow Road. This funding is only available for new or upgrade projects, and although

Council welcomes the funding, to enable Council to match their required contribution means a reduction in the completion of renewal works.

Council is able to cover the reduction in renewal works in the short term, but long term our renewal gap will increase to a level that is not sustainable. Council's budget and long term financial plan will focus on asset renewal, seeking grants for upgrade and renewal projects. Council remains debt free, with a capacity to meet short term unforeseen economic challenges due to managing its financial position prudently.

Major Capital Works & Community Development

During 2020/21 major capital works undertaken included:

Dimboola Civic Hub and Visitor Node

Works were completed on the old Shire Hall, with the official opening scheduled for July 2021. Hindmarsh Shire Council received funding of \$600,000 through the Federal Government's 2019 Community Development Grants Program to undertake refurbishment works following the construction of the new Dimboola Library / Customer Service Centre. To be known as the Dimboola Community Civic Hub, the venue will be a multi-use facility that can be used by businesses and community organisations for meetings, exhibitions, training and educational purposes as well as library events and functions.

Jeparit Customer Service Centre and Library Upgrades

Plans to convert the senior citizens and customer services areas at the Jeparit Hall into a new library began in 2019/20. The most noticeable change externally is the relocation of the office entry to the side of the building, accessed by an All Abilities Accessible ramp and expansive new deck, under the cover of a small veranda. The office space has received a makeover with partitions removed to create a larger space which will also include public access computers for the Jeparit Community. A new, wider access way leads in to a multipurpose area which in addition to being home to an historic billiards table and a host for Senior Citizens events will now also include an extensive library. A new kitchenette has also been installed as a part of the upgrade. An original meeting room has also been provided with better access, an internal door being created to provide a direct link back to the Library space. In addition to the obvious new changes, other upgrades include an extensive upgrade of electrical supply within the building and the installation of new heating and cooling. The refurbishment and re-purposing is almost complete, with new furniture and painting still to be completed. This project has been made possible with Living Libraries funding from the Victorian Government.

Woorak Ni-Ni Lorquon Road

Council obtained funding through the Local Roads and Community Infrastructure Grant from the Federal Government for the sealed road construction of Woorak – Ni Ni – Lorquon Rd heading north from the Ni Ni Well Rd. The project includes widening the pavement and seal to allow for easier transport particularly for agriculture and a safer section for all road users. This project is funded by the Local Roads and Community Infrastructure Grant from the

Federal Government. The final stage of sealing is scheduled for early in the 2021/22 Financial Year.

Perenna Rd Intersection

Council’s construction staff worked on an intersection renewal and upgrade at the Perenna Rd and Lorquon-Netherby Rd intersection. The project included renewing the failed pavement and widening the seal to allow for easier transport particularly for agriculture and a safer intersection for all road users. This project was funded by the Local Roads and Community Infrastructure Grant from the Federal Government.

Anderson Street Kerb and Channel Works

During 2020/21 Council’s concrete team began works to reconstruct the kerb and channel as well as sections of road on Anderson Street in Dimboola. This project will repair the uneven drainage and road pavement south-west of Lloyd Street.



Highlights of the Year

July 2020

- Hindmarsh Shire Libraries launches with close to 500 new books across the community.
- Hindmarsh Shire fills 13 full time positions through the Working for Victoria initiative.
- Funding received to upgrade two local sporting facilities through the Victorian Governments 2020-2021 Local Sports Infrastructure Fund.
- New defibrillator installed at Goldsworthy Park, Nhill.

August 2020

- Construction of the new Dimboola Library/Customer Service Centre completed.
- Hindmarsh Shire supports Science Week through Reptile Encounters live stream and science experiments recorded in our libraries.
- Dimboola Early Learning Centre Expansion Project Completed.

September 2020

- Hindmarsh Shire Council enters election period.
- Free Green Waste Month commences at all Hindmarsh Shire Transfer Stations.

October 2020

- Hindmarsh Shire Council election completed (excluding the East Ward by-election).
- New carpet and additional shelving installed in the Nhill Library.
- The new Dimboola Library and Customer Service Centres opens its doors to the public for the first time.
- Round 1 Community Action and Business Assistance Grants recipients announced

November 2020

- New Councillors elected:
 - Cr Ron Ismay (Mayor) – North Ward
 - Cr Melanie Albrecht (Deputy Mayor) – West Ward
 - Cr Debra Nelson – East Ward
 - Cr Rob Gersch – West Ward
 - Cr Brett Ireland – North Ward
- Hindmarsh Shire Council's participation in 16 days of Activism Against Gender-Based Violence Campaign commences.

December 2020

- Christmas craft activities held in Hindmarsh Libraries.
- Cr Wendy Bywaters elected as second East Ward representative in East Ward By-election.
- Yurunga Homestead Veranda reopening after completion of works and COVID19 closures.

January 2021

- Karen New Year (Kayin New Year) celebrated in Nhill.
- School Holiday Activities program brings Australia Day pool parties, movie marathons and online entertainment.
- Construction commences of a bus shelter in Lochiel Street, Dimboola.
- Australia Day Celebrations take place with the following award recipients:
- Jack Kalms – Young Citizen of the Year
- Pauline McCracken – Citizen of the Year
- Rainbow Desert Enduro Rises 240 – Community Event of the Year
- Hindmarsh Shire’s first electric car charging station is launched in Nhill.

February 2021

- Screening of ‘The Dry’ marked the return of the Nhill Cinema after it closed in early 2020 due to the COVID19 Pandemic.
- Dimboola Bowling Club new facilities and Dimboola Library officially opened by Ms Danielle Green MP, Parliamentary Secretary for Regional Victoria and Parliamentary Secretary for Sport.
- Outdoor Dining Pods installed in Goldsworthy Park, Nhill, through the State Government’s Outdoor Dining stimulus.

March 2021

- 2021 Youth Councillors elected; Celie Fuller, Heidi Smith, Leilani Elliot, Natalie Jenns, Alexis Farmers, Alexis Bone, Jandamurra Lauricella, Tessa Leach, Tarah Bond, Alissa Trener, Charlee Harberger-Smith, Amaya Woodward
- Rainbow Rises 240 off-road racing event held in Rainbow.
- Nhill and Dimboola Libraries commence extended library hours.
- Council offers subsidised access to local businesses to Retrain for the Retail Revolution Webinars.
- Hindmarsh Shire Council Plan 2021-2025 and Hindmarsh Shire Council Vision to 2040 Community Conversations held in Rainbow, Dimboola, Jeparit and Nhill.
- Visit Hindmarsh’s ‘Unearth Amazing’ TV advertisement campaign launched.
- Harmony Day picnic in the park held at Jaypex Park in Nhill.
- Hindmarsh Shire delivers its first fortnightly e-news.
- Small Business Commissioner, Judy O’Connell visits Hindmarsh and a new partnership with the Victorian Small Business Commissions for the Small Business Friendly Council initiative is entered into.
- Installation of additional outdoor dining facilities at Dimboola Riverside Holiday Park is completed.
- Antwerp Woorak Road reconstruction completed.
- Round 2 Community Action and Business Assistance Grants recipients announced.

April 2021

- Hindmarsh Shire Libraries' April school holidays program commences, with superhero, science, craft and live wild action animals activates.
- New outdoor dining pods installed in the garden on Broadway Street in Jeparit.
- New outdoor dining pods and additional outdoor seating installed on Federal Street in Rainbow.
- Council offers COVID19 Community Connection Grants to local organisations and community groups through the Victorian Governments Community Activation and Social Isolation initiative (CASI).
- Hindmarsh Shire Libraries is successful in its application for redevelopment works through Living Libraries grant program.

May 2021

- New outdoor dining pod installed at the rear of the Dimboola Library.
- Hindmarsh Shire Council participates in International Day against Homophobia, Biphobia, Intersexism and Transphobia by flying the Rainbow Flag at the Nhill Customer Service Centre.
- CASI funded Cyber Safety for Seniors sessions are held across the Shire.
- Albacutya Silo Painting is completed by Melbourne artist Kitt Bennett.
- Council reappoints Greg Wood as CEO for a further 2 years.
- Carpe Diem, a play about men's mental health, is performed at Nhill Memorial Community Centre.

June 2021

- RB and Woolworths funded Hygiene Packs received by Council to deliver to Meals on Wheels recipients across the Shire.
- CASI funded Sing-a-Longs with Sandra Loats and Leo Tellefson are held in Jeparit, Rainbow, Nhill and Dimboola.
- Hindmarsh Shire Council hosts Dr Grenfell from the CSIRO in a Facebook-live session to discuss COVID-19 and vaccinations.
- Wimmera Pride Project and Hindmarsh Shire Council host Rainbow Talks 3 at Nhill Memorial Community Centre, screening the film Supernova and hearing from LGBTQI+ aging and aged care advocate Andrew Rogers.
- June/July School Holiday Program Commences with a gaming event, movie night and science and craft activities at the libraries.
- 2021/2022 Budget adopted by Council
- Contract awarded for dual-lane Albacutya bridge, with construction commencing in September 2021



Major Achievements

During 2020/21 the major achievements included the following:

COVID-19 Recovery Projects

A variety of projects, grants and programs were implemented by Hindmarsh Shire Council and local partnerships to assist with recovery from the impacts of the COVID-19 pandemic.

Through the Victorian Governments CASI and Working for Victoria initiatives, Council was able to employ Outreach Support Officers to connect with and support vulnerable community members. CASI funding also enabled Council to put on a variety of activities and events to help with reconnection when restrictions eased, including Cyber Safety for Seniors seminars, live music sing-a-longs and classic movie matinees.

CASI funding also supported the June/July school holidays program bringing isolated young people together to engage in social and recreational activities. Additionally, 16 Community Connection Grants were awarded to local organisations and groups to support them in delivering social connection events and opportunities. Meals on Wheels continued to operate, and were delivered by both Council staff and our community volunteers.

In May 2021, Woolworths and RB donated 50,000 Hygiene Packs to Meals on Wheels, 45 of which were allocated to be distributed to clients in Hindmarsh Shire. As part of the State Government Outdoor Dining stimulus funding in response to the COVID impacts on food outlets, dining pods were installed in Nhill, Jeparit, Rainbow and Dimboola, as well as additional street furniture outside of most hospitality outlets.

Hindmarsh Shire Council is proud of our community, volunteers, partners and staff for their resilience and hard work throughout the 2020/2021 financial year. Their continuing

commitment to provide services and support the wider community has ensured that we all stay connected in an otherwise isolating and difficult time.

Albacutya Silo Art Completion



In early 2021 artwork was completed on the Albacutya Silo, 10km north of Rainbow, marking the first silo in Hindmarsh Shire to join the Silo Art Trail. The Albacutya Silo site presents an important strategic position in establishing a tourism route link between the Yarriambiack silos and West Wimmera silos. It has been funded as part of the state government’s “Wimmera Southern Mallee Destination Management Plan” implementation funding leveraged through the Wimmera Southern Mallee Regional Partnership. The viewing site works are funded by Hindmarsh Shire Council.

Melbourne artist Kitt Bennett was inspired to create an artwork that tells a story of growing up in the country as a youth. Further work is continuing at the viewing area which will include information signage about the artwork and the Silo Art Trail. An Augmented Reality experience is in the final stages of development which will add to the fun and quirkiness of the artwork. This Silo Art Trail project was made possible by the Victorian State Government, Wimmera Mallee Tourism and Hindmarsh Shire Council.

Rainbow Rises 240 Off-Road Racing Event

Rainbow hosted another extremely successful off-road racing event with the Rainbow Rises 240 on March 6-7 2021. For the second year in a row the event was won by SA driver Greg Gartner and his co-driver Max Gartner. Though looking a little different as the team worked hard to ensure the event complied with COVID requirements, competitors and spectators were both full of praise for the course and the welcome they received from the locals.

Unearth Amazing



Hindmarsh Shire Council was excited to see the Hindmarsh Shire “Unearth Amazing” television commercial screening on Channel Nine affiliated stations in regional Victoria. Funded as part of the Victorian State Government’s COVID-recovery assistance program to support food and hospitality vendors to increase outdoor dining capacity, the

advertisement highlighted our townships and natural environment showing plenty of opportunity for eating local food in our parks and wide-open spaces.

The advertisement leveraged off the Wimmera Mallee Tourism region-wide “Unearth Amazing” campaign which ran in 2021, and targeted the family road-trip tourism market through following a young family driving through and explore Hindmarsh Shire. The TV commercial and related Facebook campaign were developed and managed by digital media company Aubrey and Areegra from our local region who had previously developed the successful “Unearth Amazing” branding and campaign for Wimmera Mallee Tourism. They brought a strong local understanding and appreciation of the Wimmera Mallee along with extensive digital marketing experience evident in the final product.

Advocacy

One of Council’s key roles is to advocate on behalf of our community. Council’s advocacy efforts in 2020/21 continued to be successful, with funding received from both the State and Federal Government for the construction of a dual lane Albacutya bridge. Without grant funding Council would be unable to complete this high priority project.

Council will continue to advocate at any opportunity for additional roads funding and for upgrades to Regional Roads Victoria C Class roads, which provide major links between the towns in Hindmarsh Shire.

Council continually advocates for increased grant funding, including the Victorian Grants Commission payments, and increased grant funding for small rural shires.

During 2020/2021 Council also advocated for a shuttle rail service between Nhill and Ararat to connect Hindmarsh residents to the rail service through to Melbourne; mobile phone blackspot funding and upgrades to the intersection on Nhill Rainbow Road and the Western Highway to cater for heavy vehicles turning.

Community Action Grants and Business Assistance Grants

During 2021/21 Council’s Community Action Grants and Business Assistance Grants schemes awarded \$18,425.90 to (19) community groups and businesses across our Shire.

Community Action Grant recipients included:

- Dimboola Art Inc.
- Dimboola Bowling Club
- Dimboola Croquet Club
- Dimboola Sporting Club
- Dimboola Town Committee
- Jeparit Golf Club
- Nhill Aviation Heritage Centre
- Rainbow Gym

- Woorak Hall
- Rotary Club Nhill
- Rainbow Progress Association
- Rainbow Innovation Centre
- Rainbow Historical Society
- Nhill Tennis Club
- Nhill & District Historical Society
- Business Assurances Grant recipients included:
 - Ni Ni Well
 - Nhill Gutter Cleaning Services
 - J&A Spreading
 - Emma Dickinson Fitness

COVID-19 Community Connection Grants

Hindmarsh Shire Council utilised CASI funding to offer up to \$500 of grant funding for up to 20 community groups and organisations. The COVID-19 Community Connection Grants supported activities, initiatives and resources that create opportunities for social connectedness after the isolating impacts of COVID-19.

The COVID19 Community Connection Grant scheme awarded (16) Community Groups a combined total of \$7,772.80.

COVID19 Community Connection Grant recipients included:

- Jeparit and District Bowling Club Inc.
- Nhill and District Sporting Club
- Gallery Central Nhill
- Rainbow Archive and Historical Society
- The Oasis Rainbow
- The Combined Probus Club of Nhill Inc.
- Nhill Lake Committee
- Lowan Lodge 107

Major Changes, Challenges & Opportunities

Like most small rural council's, Hindmarsh continues to face many changes. Farming enterprises are consolidating, creating larger farms, which decreases council's rate base. The requirement for Council to maintain existing infrastructure, particularly roads, while seeking funding for projects to improve liveability within our Shire remains a challenge.

The continuing COVID-19 pandemic has meant that Hindmarsh Shire Council and its community have had to regularly adapt to changing restrictions. Through the 2020/21 Financial Year this has continued to mean that Council's offices, buildings and libraries have

been subject to closures and community events to cancellation. Hindmarsh community has remained COVID-19 free.

The COVID-19 pandemic has also affected Council's capital works projects. Slowed national and international trade and production has impacted supply of materials, and restricted travel has deterred some organisations from submitting tender applications.

Council continues to apply for State and Federal funding to upgrade Davis Park facilities, after the 1950's build timber framed grandstand was demolished in early 2020 after being independently assessed as unfit for purpose.

The pandemic is also an opportunity for Council to promote rural living. With NBN in Dimboola, Jeparit, Nhill and Rainbow, and businesses realising staff can work remotely living, in Hindmarsh Shire has many benefits. Our population density is approximately 1.8 people per kilometre of Hindmarsh road network, we have beautiful open spaces and house blocks are much larger than those in the city.

Council undertook an advertising campaign prior to Easter 2021 highlighting the many built and natural attractions in Hindmarsh Shire. The campaign generated significant interest, with tourists enjoying visiting our region when outside of lockdown. Hindmarsh has many attractions worth promoting.





HINDMARSH SHIRE

Our Council

Council Profile

Hindmarsh Shire is located in the Wimmera region in western Victoria and covers an area of 7,527 km². Situated on the Western Highway, 375km west of Melbourne and 350km east of Adelaide, Hindmarsh Shire is alive with business opportunities as it lies on the second-busiest freight corridor in Australia.

Our Shire is bound by two National Parks, the Little Desert in the South and Wyperfeld in the North. Other distinct natural features include the Big Desert Wilderness Area to the West, as well as the Wimmera River and Lakes Hindmarsh and Albacutya. The central part of the Shire is utilised primarily for broad acre cropping and grazing.

The first Australians in the Hindmarsh area were the Wotjobaluk people. Communities were located near the Nhill Swamp, the Wimmera River at Dimboola, Lake Hindmarsh near Jeparit and Lake Albacutya near Rainbow, while the majority made their home along the Red Gum lined banks of the Wimmera River and Nine Creeks area in Dimboola.

Hindmarsh Shire's four main towns are Nhill, Dimboola, Jeparit and Rainbow. Each community has its own spirit and identity, but all towns offer spacious rural living, inclusive small communities and wonderful natural amenities.

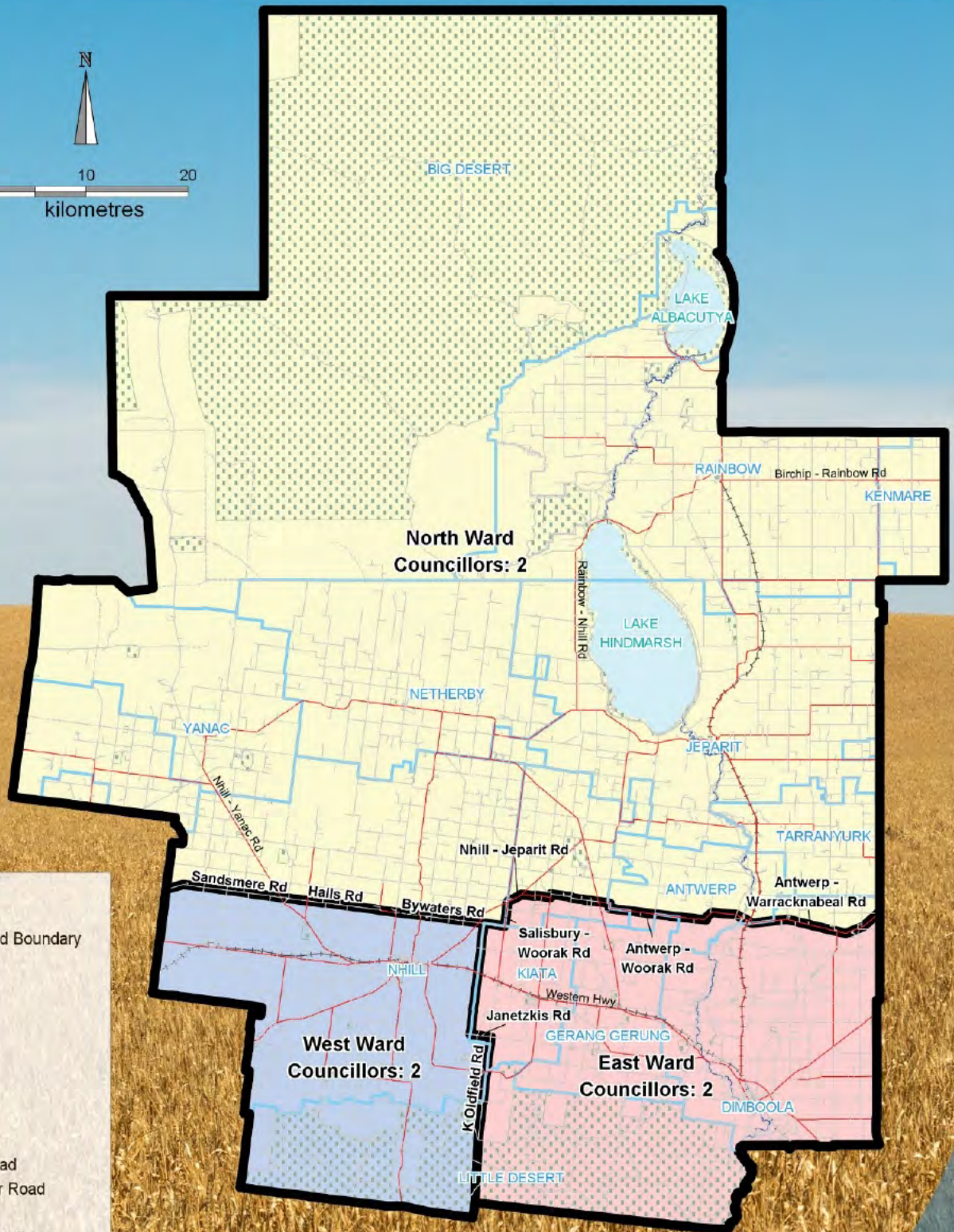
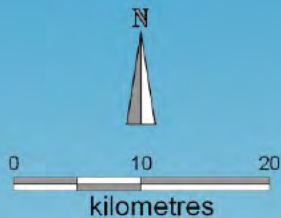
Today, 5,721 people live in Hindmarsh Shire (2016 census data), with a median age of 50 years. 83% of people in Hindmarsh Shire were born in Australia; with English the only language spoken in 88% of homes. Our most significant group of migrants are Karen refugees from Burma (Myanmar), with approximately 180 Karen people calling Nhill home.

The median weekly household income is \$907, and most people own their homes outright. Most people are employed in farming, with employment in health care coming a close second, followed by retail, manufacturing, education and transport. Hindmarsh has a very high rate of volunteering, 18% higher than the national average.

Hindmarsh Shire Council

Map of Recommended Option
Six Councillors, Three Wards

Ward	Councillors	Electors	Deviation	Area sq km
East	2	1,655	-1.49%	1,054.82
North	2	1,615	-3.87%	5,721.98
West	2	1,770	+5.36%	744.69
Total	6	5,040	-3.87% - +5.36	7,521.49
Average		1,680		2,507.16



Legend

- Proposed Boundary

Existing Wards

- East Ward
- North Ward
- West Ward

Map Symbols

- Freeway
- Main Road
- Collector Road
- Road
- Unsealed Road
- Railway Line
- River/Creek
- Park/Reserve
- Lake
- Locality Boundary

Map prepared by the Victorian Electoral Commission
 Mainmap spatial data provided by Department of Environment and Primary Industries
 Parks digital data used with the permission of Parks Victoria
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Council Offices

Nhill Office

92 Nelson Street
NHILL VIC 3418
Phone: 03 5391 4444

Dimboola Office

101 Lloyd Street
DIMBOOLA VIC 3414
Phone: 03 5361 4452

Jeparit Office

10 Roy Street
JEPARIT VIC 3423
Phone: 03 5391 4450

Rainbow Office

15 Federal Street
RAINBOW VIC 3424
Phone: 03 5391 4451

Postal address:

PO Box 250
NHILL VIC 3418
Email: info@hindmarsh.vic.gov.au

Website: www.hindmarsh.vic.gov.au

Facebook:

<http://www.facebook.com/hindmarshshirecouncil>

Councillors

On 24 October 2020, the Hindmarsh Shire community elected its Council for a four-year term to provide leadership for the good governance of the municipal district and the local community. Due to insufficient nominations for the East Ward, a by-election was held on 4 December 2020.

The municipality is divided into three wards, represented by two Councillors in each ward. The Councillors are the elected representatives of residents and ratepayers and have the responsibility for setting the strategic direction for the municipality, policy development, identifying service standards and monitoring performance across the organisation. The Councillors are listed below.



Cr Ron Ismay
Mayor

North Ward

Election Day:
24 October 2020

E: rismay@hindmarsh.vic.gov.au

M: 0429 951 094



Cr Melanie Albrecht
Deputy Mayor

West Ward

Election Day:
24 October 2020

E: malbrecht@hindmarsh.vic.gov.au
M: 0437 927 785



Cr Brett Ireland

North Ward

Election Day:
24 October 2020

E: bireland@hindmarsh.vic.gov.au
M: 0431 755 625



Cr Robert Gersch

West Ward

Election Day:
24 October 2020

E: rgersch@hindmarsh.vic.gov.au
M: 0427 600 122



Cr Debra Nelson

East Ward

Election Day:
24 October 2020

E: dnelson@hindmarsh.vic.gov.au

M: 0459 021 802



Cr Wendy Bywaters

East Ward

Election Day:
5 December 2020

E: wbywaters@hindmarsh.vic.gov.au

M: 0437 920 869



Our People

Council is the governing body that appoints a Chief Executive Officer (CEO). The CEO has responsibility for the day to day management of operations in accordance with the strategic directions of the Council Plan. Two Directors and the CEO form the Senior Management Team (SMT) and lead the organisation. Details of the CEO and senior officers reporting directly to the CEO are set out below.



Greg Wood

Chief Executive Officer

Greg Wood was appointed to the Chief Executive Officer of Hindmarsh Shire Council in September 2016. Greg provides strategic guidance for all management and operations of Council and is responsible for the overall operations of Council.



Monica Revell

Director Corporate and Community Services

Monica Revell was appointed to the role of Director Corporate and Community Services of Hindmarsh Shire Council in December 2017. Monica is responsible for Finance, Governance, Local Laws, Information Technology, Business Development, Family, Youth and Leisure, Aged and Disability, and Economic Development.



Angela Hoy

Director Infrastructure Services

Angela Hoy was appointed to the role of Director Infrastructure Services of Hindmarsh Shire Council in June 2019. Angela is responsible for Asset planning, Engineering and Traffic, Environment and Sustainability, Infrastructure, Parks and Gardens, Building, Planning and Development.

Organisational Structure



Council Staff

A summary of the number of full time equivalent (FTE) council staff by organisational structure, employment type and gender is set out below.

Employee type/gender	Our People Our Processes	Built and Natural Environment	Competitive and Innovative Economy	Community Liveability	Total FTE
Permanent FT –F	8.20	2.20	0.80	2.80	14.0
Permanent FT –M	1.00	50.00	1.00	5.00	57.0
Permanent FT - X	0.00	0.00	0.00	0.00	0.0
Permanent PT –F	2.10	1.38	0.99	11.83	16.3
Permanent PT –M	0.00	1.00	0.00	0.00	1.0
Permanent PT - X	0.00	0.00	0.00	0.00	0.0
Casual – F	0.00	0.00	0.47	0.73	1.2
Casual - M	0.00	0.00	2.00	0.00	2.0
Casual – X	0.00	0.00	0.00	0.00	0.0
SO FT – F	0.80	0.80	0.20	0.20	2.0
SO FT – M	1.00	0.00	0.00	0.00	1.0
Total	13.1	55.38	5.46	20.56	94.4

FT – Full Time PT – Part Time F – Female M – Male SO – Senior Officer

A summary of the number of full time equivalent (FTE) staff categorised by employment classification and gender is set out below.

Structure	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	All other	Total
Classification	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Permanent Full Time - Female	0.0	0.0	0.0	1.0	4.0	5.0	1.0	3.0	2.0	16.0
Permanent Full Time - Male	0.0	6.0	27.0	9.0	6.0	5.0	1.0	3.0	1.0	58.0
Permanent Part Time - Female	1.4	5.7	0.4	5.1	2.1	1.7	0.0	0.0	0.0	16.3
Permanent Part Time - Male	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Casual - Female	0.2	0.2	0.2	0.6	0.0	0.0	0.0	0.0	0.0	1.2
Casual - Male	0.0	0.9	0.8	0.3	0.0	0.0	0.0	0.0	0.0	2.0
TOTAL	1.6	13.8	28.4	16.0	12.1	11.7	2.0	6.0	3.0	94.4

Equal Employment Opportunity Program

Council is committed to the principles of equal opportunity. In all policies and practices of the Council, there shall be no discrimination relating to sex, marital status, parenthood, race, colour, national origin, physical or mental impairment, or religious or political affiliation. Selection of individuals for employment, promotion or advancement, training and staff development will be on the basis of personal merit in fair and open competition according to the skills, qualifications, knowledge and efficiency relevant to the position involved. Council's policy on equal opportunity reflects our desire to enjoy a workplace free of discrimination where each person has the opportunity to progress to the extent of their ability.

Act @ Work

Hindmarsh Shire Council is participating in a program called Act@Work. The organisation-wide program developed by Women's Health Grampians provides intensive support to organisations in planning and implementing an Action Plan for ensuring a safe and respectful workplace. Staff throughout the organisation have undertaken training on Act@Work.

Health & Safety

Hindmarsh Shire Council is committed to the provision of the highest levels of Occupational Health and Safety. Council's aim is to maintain a safety culture that supports an incident and injury-free workplace for all employees, councillors, contractors, visitors and the public.

Gender Equality Action Plan

Under the Gender Equality Act 2020, Hindmarsh Shire Council must deliver a Gender Equality Action Plan (GEAP) as well as implement Gender Impact Assessments in policy, service and community engagement processes. The GEAP is an organisational commitment to improving gender equality in the workplace. Workplace gender equality is achieved when people are able to access and enjoy the same rewards, resources and opportunities regardless of gender.

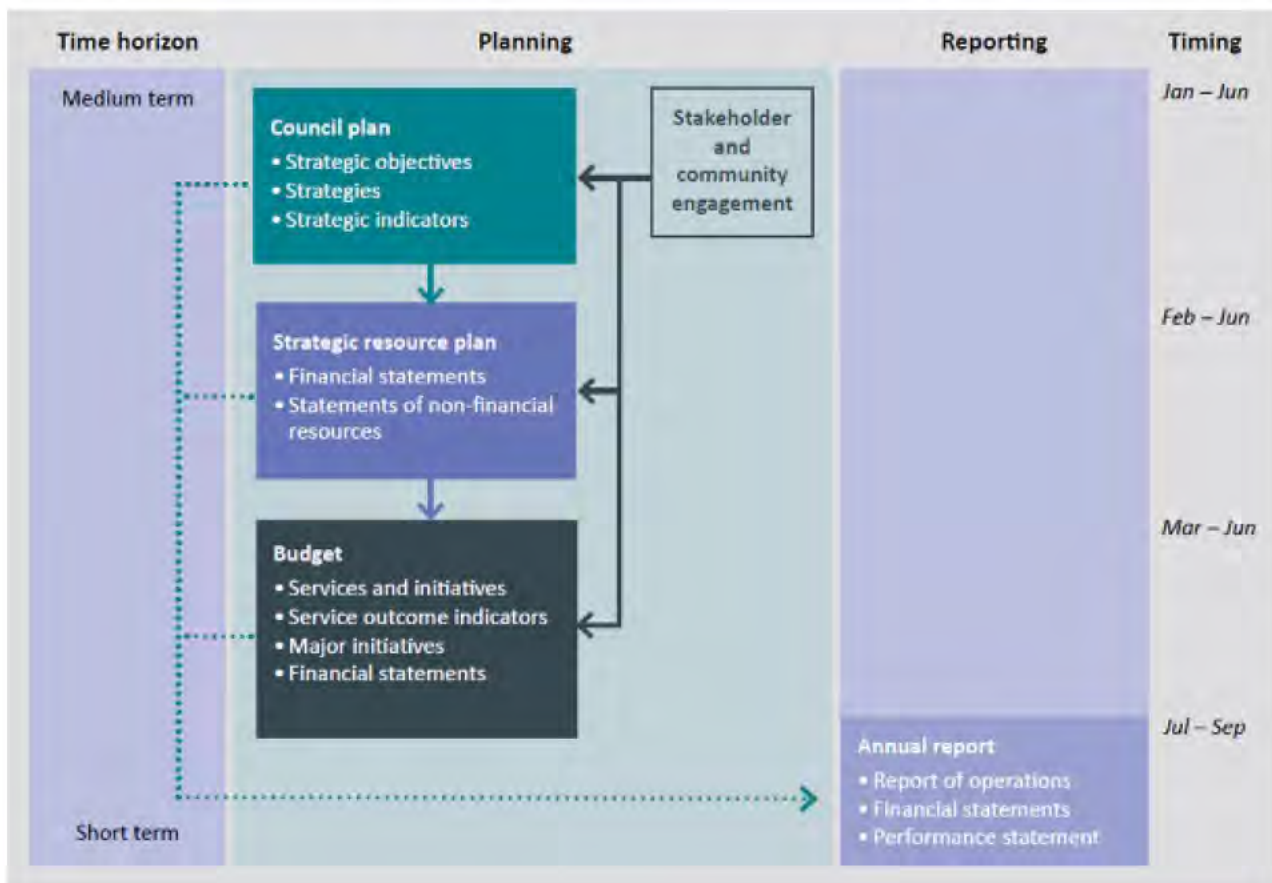
Our Performance

Planning and accountability framework

The Planning and Accountability Framework is found in part 4 of the *Local Government Act 2020*. The Act requires councils to prepare the following planning and reporting documents:

- A Council Vision with a scope of at least ten financial years by 31 October in the year following a general election.
- A Council Plan on or by 31 October in the year following a general election.
- A financial plan with a scope of at least 10 financial years by 31 October in the year following a general election.
- An Asset Plan with a scope of at least 10 financial years by 31 October in the year following a general election.
- A Revenue and Rating Plan by 30 June after a general election for a period of at least the next 4 financial years.
- A budget for each financial year.
- An annual report in respect of each financial year.

The following diagram shows the relationships between the key planning and reporting documents that make up the planning and accountability framework for local government. It also shows that there are opportunities for community and stakeholder input and feedback at each stage of the planning and reporting cycle.



Council Plan

The Council Plan 2017-2021 includes strategic objectives, strategies for achieving these for the four-year period, strategic indicators for monitoring achievement of the strategic objectives and a strategic resource plan. The following are the four strategic objectives as detailed in the Council Plan.

<p>1. Community Liveability</p> 	<p>1.1 An actively engaged community. 1.2 A range of effective and accessible services to support the health and wellbeing of our community. 1.3 A community that is physically active with access to a wide range of leisure, sporting and recreation facilities.</p>
<p>2. Built and Natural Environment</p> 	<p>2.1 Well-maintained physical assets and infrastructure to meet community and organisational needs. 2.2 A community that reduces its reliance on water and manages this resource wisely. 2.3 A healthy natural environment. 2.4 A community living more sustainably.</p>
<p>3. Competitive and Innovative Economy</p> 	<p>3.1 A strong rural economy and thriving towns. 3.2 A thriving tourism industry. 3.3 Modern and affordable information and communication technology throughout the municipality. 3.4 Transport solutions that support the needs of our communities and businesses.</p>
<p>4. Our people our processes</p> 	<p>4.1 Long-term financial sustainability. 4.2 Quality customer services. 4.3 An engaged, skilled Council and workforce capable of meeting community needs. 4.4 Efficient and effective information communications technology. 4.5 Support for the community in the areas of emergency preparedness, response and recovery. 4.6 An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.</p>

Performance

Council's performance for the 2020/21 year has been reported against each strategic objective to demonstrate how council is performing in achieving the 2017-2021 council plan.

Performance has been measured as follows:

- Results achieved in relation to the strategic indicators in the Council Plan.
- Progress in relation to the major initiatives identified in the budget.
- Services funded in the budget and the persons or sections of the community who are providing those services.
- Results against the prescribed service performance indicators and measures.

Strategic Objective 1: Community Liveability

Strategic Indicator/measure; results and comments

Strategic Objective 1: Community Liveability



The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators included in the Council Plan.

Strategic Indicator/measure	Result	Comments
1.1.1 Establish stronger links with the indigenous community through the Barengi Gadjin Land Council, Goolum Goolum Aboriginal Cooperative and Wurega Aboriginal Corporation.	Reconciliation Action Plan to be developed	Council's Tourism and Economic Development Officer has established links with the indigenous community. A reconciliation action plan will be developed through consultation with the Barengi Gadjin Land Council, Goolum Goolum Aboriginal Cooperative and Wurega Aboriginal Corporation. An MOU has been drafted for the Wimmera River Discovery Trail Project for which BGLC and Cultural Heritage are key. Council allocated funding to Wurega Aboriginal Corporation through round two of the 2019/2020 Community Action Grants program for improvements to their meeting venue in Dimboola.
1.1.2 Maintain Community Action Plans for Dimboola, Jeparit, Nhill and Rainbow. Follow up on Community Action Plans and their working group projects.	Community Action Plans reviewed.	Community Action Plans have been reviewed in late 2017. Dimboola Community Precinct Plan was amended in October/November 2017. Both Dimboola and Nhill's plans are reviewed on a regular basis.

Strategic Indicator/measure	Result	Comments
<p>1.1.3</p> <p>Support integration of migrants into the community</p>	<p>Cultural event and information sessions held.</p> <p>Community Plan reviewed.</p>	<p>A Hindmarsh Open weekend was held in late 2017 for a group of Karen migrants from Werribee and Melbourne with some gaining employment and relocating to the Shire.</p> <p>The 2018 Karen New Year celebration was held in January 2018 with more than 500 people attending.</p> <p>The 2014 Karen Community Plan has been reviewed and a new 2017-2021 Plan has been established and was launched at the Karen New Year Celebrations in January 2018.</p> <p>The 2020 Karen New Year celebrations were held in Nhill in January and Council supported the Nhill Karen community by providing the hall and preparations of grant applications for funding assistance.</p> <p>In May 2021 Council supported the Nhill Karen community fundraising event to raise funds for displaced Karen by providing the hall.</p>
<p>1.1.4</p> <p>Support and celebrate volunteering and work collaboratively with volunteer groups.</p>	<p>Volunteering events supported.</p>	<p>Council staff have supported numerous events as volunteers throughout the year including the Wimmera Mallee Pioneer Museum Vintage Rally, the Rainbow Desert Enduro, Jeparit Fishing Contest, Nhill Lake Fiesta, Dimboola Town Committee Easter Eggstravaganza and numerous community based working bees including Clean Up Australia Day.</p> <p>Unfortunately, due to the COVID-19 pandemic Council was unable to recognise volunteers in person.</p>
<p>1.1.5</p> <p>Hold Council-Community Conversations in the four towns to provide an alternative avenue of engagement, consultation and promotion.</p>	<p>Community Conversations held.</p>	<p>Community Conversations were held during March 2018 & 2019 in Dimboola, Jeparit, Nhill, Rainbow, Antwerp, Broughton, Winiam and Woorak and in 2020 in Dimboola, Jeparit, Nhill & Rainbow.</p> <p>Community Conversations were well supported with local residents appreciating the opportunity to have input into the development of the 2018/19 & 2019/20 budget.</p> <p>Unfortunately, due to the COVID-19 pandemic our 2020 Community Conversation meetings were unable to be held.</p> <p>A Community Conversation meeting was held in Jeparit in December 2019 to discuss a number of initiatives planned for Jeparit including the Wimmera River</p>

Strategic Indicator/measure	Result	Comments
		<p>Discovery Trail Jeparit Node, Customer services / library upgrades, Jeparit Swimming hole retaining wall and Roy Street concept drawings.</p> <p>During 2020/2021 Council installed video conferencing and livestreaming technology to provide coverage of Council meetings and future community engagement forums, improving access to Council processes and decisions.</p>
<p>1.1.6</p> <p>Continue to engage with our farming community on road and road related infrastructure maintenance and improvements.</p>	<p>Farmer consultation meetings held.</p>	<p>Farmer consultations to identify key transport routes impacted by roadside vegetation were conducted in 2017/18.</p> <p>Feedback from farmer consultations has resulted in: The introduction of 6S roads that are used by farmers as important 'strategic' connector roads.</p> <p>The formal roadside vegetation assessment has been completed with 275km of high priority and 210kms of longer term vegetation control identified. Working with an independent vegetation assessor the pruning program commenced in 2019.</p> <p>An update of this program was provided at the 2019 Community Conversation Meetings. Council engaged with our farming community in 2021 to discuss A Double, B Double and local road user issues.</p>
<p>1.1.7</p> <p>Promote and support the development of a Dimboola Indigenous Keeping Place</p>	<p>Consultation meetings held</p>	<p>Council's tourism and economic development officer regularly discusses the Dimboola Indigenous Keeping Place project with Barengi Gadjin Land Council and will continue to advocate for funding.</p> <p>Initial plans have been included in the landscaping component of the Wimmera River Discovery Trail that has been incorporated into the rear of the Dimboola Library project. This will form the Dimboola visitor node of the Wimmera River Discovery Trail.</p>
<p>1.2.1</p> <p>Broaden the engagement of young people in the Shire and continue to facilitate the Hindmarsh Youth Council.</p>	<p>2020 Hindmarsh Shire Youth Council established.</p>	<p>Activities include the continuation of FreeZa Programs and the facilitation of the Hindmarsh Shire Youth Council. We have run school holiday programs as well as a variety of FreeZa events.</p> <p>Council has increased its reach and engagement of young people substantially over the last 12 months and exceeded its funding targets.</p> <p>The 2021 Youth Councillors were presented their certificates on 3 March 2021. Meetings have been both in person and via web meetings due to the COVID-19 pandemic. The Youth Councillors have been preparing the Youth Strategy which will be adopted in late 2021.</p>

Strategic Indicator/measure	Result	Comments
1.2.2 Review the actions in Council's Positive Ageing and Inclusion Plan.	Review commenced.	Attendees at Council's 2019 seniors concert were handed a survey to complete, further consultation was postponed and review of the plan has been delayed due to the COVID-19 pandemic.
1.2.3 Review the provision of aged and health services in the Shire and Council's role in the growing sector.	Ongoing.	Council continues to hold discussions regarding the provision of aged and health services in the Shire and Council's ongoing role. A meeting held with Nhill Learning Centre regarding providing training has resulted in one Karen employee working in Council's Community Care Services department.
1.2.4 Advocate for enhanced services in community and mental health.	Mental Health training undertaken.	Council's youth and early years officer has been facilitating mental health workshops through the Understanding Reality program which has attracted more than 100 participants. Council along with health services and neighbouring Councils has combined to provide the Rural Outreach Program. Funding for the extension to the Rural Outreach Program was provided by the State Government to allow for the continuation of this valuable program.
1.2.5 Review and implement Municipal Early Years Plan.	Review commenced.	A review of the Municipal Early Years Plan has commenced, however due to the COVID-19 pandemic consultation has been delayed.
1.2.6 Develop Dimboola Community, Civic and Business Hub (subject to funding).	Funding secured through the State Governments Living Libraries.	Funding of \$600,000 was secured from the state government and Council committed \$600,000 for construction of a new Dimboola Library. The new Dimboola Library was completed in September 2020, with an official opening held on 24 February 2021. Funding was also secured from the Federal Government for the refurbishment of the existing Old Shire Hall in Dimboola to further establish the Dimboola Community Civic Hub works were completed with an official opening held on 1 July 2021.
1.2.7 Continually review public safety, and security of assets and infrastructure in the CBDs of our towns.	Safety work (lighting) completed.	Applications for funding to improve lighting in Nhill and Dimboola was successful and implementation completed. Installation of additional lighting under verandas of shops along Lloyd Street, Dimboola and various locations around Nhill is underway. Grant applications for funding of additional street lighting in the Dimboola Recreation Reserve and the Wimmera Mallee Pioneer Museum were both successful. Security cameras have been installed surrounding the Nhill Customer Service Centre and Dimboola Library for safety purposes.

Strategic Indicator/measure	Result	Comments
1.2.8 Promote the 'traffic light' approach to health food choices in community facilities, sporting clubs and events.	Guidance material promoted and Policy adopted.	Healthy eating policy adopted by Council during 2018/19. Council promoted healthy eating as part of the Walk to School program and Children's Week activities in October 2019.
1.2.9 Promote positive, equal and respectful relationships between and among women and men, girls and boys.	Act@ Work training completed.	The Act@Work Plan has been adopted. Interview panels now have a gender balance, further tasks from the action plan will be implemented on an ongoing basis. New staff received Act@Work training during 2020/2021.
1.3.1 Develop Skate Parks in Dimboola, Rainbow and Nhill.	Skate parks constructed in Dimboola, Rainbow and Nhill.	Dimboola and Rainbow Skate Parks constructed and official openings held on 9 and 10 April 2018 respectively. The Nhill Skate Park was officially opened in September 2019. A well-attended competition was held the following week.
1.3.2 Develop and promote a public art/street art policy.	Policy adopted.	Policy developed and adopted by Council during 2018/19. Policy is available on Council's website. A large mural was commissioned and painted in August 2019 on the exterior wall of the Dimboola Café next to the Dimboola Library.
1.3.3 Complete detailed Recreation Reserve Master Plans.	Davis Park Nhill master plan developed.	Davis Park, Nhill Master Plan has been developed. The Rainbow Recreation Reserve and Caravan Park Masterplan was adopted by Council during 2018/19.
1.3.4 Undertake a feasibility	On hold.	Funding was received for establishing a new Rainbow Library & Customer Service Centre. Works are expected to be completed during 2021/22.
assessment for the development of new library hub, combining other visitor information and other services.		Work on establishing a Jeparit Library & Customer Service Centre were completed during 2020/21.
1.3.5 Advocate for the continued and expanded provision of Neighbourhood House activities / services.	Meetings held.	Rainbow Neighbourhood house is providing limited programs to Jeparit. Meetings were held between Nhill Neighbourhood House and Dimboola Community Centre committee of management.

Strategic Indicator/measure	Result	Comments
1.3.6 Redevelop Rainbow Recreation Reserve Change Rooms (subject to funding).	Funding successful.	Funding application for the Rainbow female friendly change rooms was successful. Construction works to be undertaken in 2021/2022.
1.3.7 Ongoing exploration and assessment of options and opportunities for the development of walking and cycling tracks within the main townships, to support recreational participation, health and wellbeing.	Funding obtained for development of walking track in Dimboola and Wimmera River Discovery Trail.	Development of a walking track within the Dimboola Recreation Reserve has been completed. Council supported the establishment of Nhill Parkrun. Funding has been obtained for the Wimmera River Discovery Trail. Planning has commenced on the trail with landscaping of the Dimboola Node to commence in September / October 2020.

The following statement reviews the progress of Council in relation to major initiatives identified in the 2020/21 budget for the year.

Major Initiatives	Progress
Revise Library Services at Jeparit and Rainbow.	Library services have been rolled out in Jeparit and Rainbow complementing Council's Customer Service Centre. Building works have been completed at Jeparit Library and the construction of a new library in Rainbow will be completed in 2021/22.
Develop Dimboola Community, Civic and Business Hub	Redevelopment of the old Shire Hall to develop a Dimboola Community Civic Hub was completed in 2020/21 with the official opening being held on 1 July 2021.

Service; description and variances

The following statement provides information in relation to the services funded in the 2020/21 budget and the persons or sections of the community who are provided the service.

Service	Description	Net Cost Actual Budget Variance \$
Community Development	Work with community groups, organisations and individuals to assist communities reach their aspirations and be healthy, active and engaged.	338,713 <u>319,682</u> 19,032
Maternal Child Health Centres	Maintain the maternal and child health centres in Dimboola and Nhill and provide support to child service providers through the Municipal Early Years Plan. (Council does not provide maternal and child health services. This service is provided by West Wimmera Health Service.)	40,004 <u>0</u> 40,004
Kindergarten Services	Provision of Kindergarten services in Dimboola, Jeparit, Nhill and Rainbow under contract with Wimmera Uniting Care. (Council does not directly deliver Kindergarten Services)	209,030 <u>120,171</u> 88,859
Youth Services	Improve the wellbeing and opportunities for youth within the Shire.	71,513 <u>28,318</u> 43,195
Aged and Disability Services	Home and Community Care Services aim to support people in their own homes and communities by providing services that promote and maintain independence. Deliver the full range of services provided by Council's Home and Community Care Department including: <ul style="list-style-type: none"> • Assessments • Delivered Meals and Centre Based Meals • Personal Care • Respite Care services • Home care / Domestic Assistance services • Property Maintenance and minor modifications. 	994,178 <u>1,006,562</u> (12,384)
Health Promotions	To protect and enhance the health of the community.	173,344 <u>130,319</u> 43,025
Libraries	Provision of permanent library services in Dimboola and Nhill and mobile library services in Jeparit and Rainbow.	1,574,499 <u>595,060</u> 979,439
Arts, Culture and Community Events	Promote and support activities relating to arts, culture and community events throughout the Shire.	105,248 <u>52,546</u> 52,705
Recreation Programs	Providing a range of recreation programs that encourage an active and healthy life.	13,948 <u>0</u> 13,948
Public Order and Safety	Educate the community about public order and safety and enforce compliance with the local laws when required. Maintain and operate school crossings for Dimboola, Jeparit, Nhill and Rainbow. The school crossing on the Western Highway in Nhill is the only staffed crossing in the Shire. Other crossings on local roads are manned by volunteers or school teachers.	283,702 <u>93,547</u> 190,155
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	32,560 <u>0</u> 32,560

Service/indicator/measure; results and material variations


Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Maternal and Child Health (MCH) Satisfaction <i>Participation in 4-week Key Age and Stage visit</i> [Number of 4-week key age and stage visits / Number of birth notifications received] x100	n/a	n/a	New in 2020	New in 2020	Not applicable. Council has no operational control over MCH services.
<i>Participation in first MCH home visit</i> [Number of first MCH home visits / Number of birth notifications received] x100	Retired in 2020	Retired in 2020	n/a	n/a	Not applicable. Council has no operational control over MCH services.
Service standard <i>Infant enrolments in the MCH service</i> [Number of infants enrolled in the MCH service (from birth notifications received) / Number of birth notifications received] x100	n/a	n/a	n/a	n/a	Not applicable. Council has no operational control over MCH services.
Participation <i>Participation in the MCH service</i> [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100	n/a	n/a	n/a	n/a	Not applicable. Council has no operational control over MCH services.
Food Safety Timeliness <i>Time taken to action food complaints</i> [Number of days between receipt and first response action for all food complaints / Number of food complaints]	n/a	1.0	1.0	1.0	No food complaints were received during 2020/2021. Council aims to respond to food complaints within 1 business day.
Service standard <i>Food safety assessments</i> [Number of registered class 1 food premises and class 2 food premises that receive an annual food safety assessment in accordance with the Food Act 1984 / Number of registered class 1 food premises and class 2 food premises that require an annual food safety assessment in accordance with the Food Act 1984] x100	77.53%	84.09%	86.17%	88.24%	Council completed 69 of the required 89 food inspections during 2020/2021. Lockdowns and restrictions due to the COVID-19 pandemic resulted in Council being unable to inspect a number of registered premises.
Service cost <i>Cost of food safety service</i> [Direct cost of the food safety service / Number of food premises registered or notified in accordance with the Food Act 1984]	\$884.78	\$984.15	\$772.82	\$900.07	As at 30 June 2021, 2 additional food premises were registered, the increase in business numbers reduces the cost of food safety services.

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Food Safety Health and safety Critical and major non-compliance outcome notifications [Number of critical non-compliance outcome notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance notifications about food premises] x100	n/a	100%	n/a	n/a	During 2020/21 Council received no non-compliance notifications.
Libraries Utilisation Library collection usage [Number of library collection item loans / Number of library collection items]	0.30	0.75	1.11	1.21	The COVID-19 pandemic resulted in libraries being closed for a significant period during 2020/21.
Resource standard Standard of library collection [Number of library collection items purchased in the last 5 years / Number of library collection items] x100	39.10%	38.37%	37.46%	37.71%	No material variation.
Service cost Cost of library service per population [Direct cost of the library service / Population]	\$66.95	\$65.21	New in 2020	New in 2020	No material variation.
Cost of library service [Direct cost of the library service / Number of visits]	Retired in 2020	Retired in 2020	\$10.95	\$11.28	No material variation.
Participation Active library members in municipality [Number of active library borrowers in the last three years / The sum of the population for the last three years] x100	6.64%	6.81%	7.71%	9.11%	The COVID-19 pandemic resulted in libraries being closed for a significant period during 2020/21.
Animal Management Timeliness Time taken to action animal management requests [Number of days between receipt and first response action for all animal management requests / Number of animal management requests]	1.00	1.00	1.00	1.00	Animal management requests are responded to within 1 business day.
Service standard Animals reclaimed [Number of animals reclaimed / Number of animals collected]x100	37.10%	18.60%	26.32%	36.09%	During 2020/21 Council collected 62 animals, 34 were reclaimed.

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
<i>Animals rehomed</i> [Number of animals rehomed / Number of animals collected]x100	54.84%	72.09%	New in 2020	New in 2020	During 2020/21 council collected 62 animals, 34 were rehomed.
Service cost <i>Cost of animal management service per population</i> [Direct cost of the animal management service / Population]	\$42.05	\$35.06	New in 2020	New in 2020	Variation is due to an increase in after-hours work by Council's Local Laws Officers in relation to animal requests and animals in the pound.
<i>Cost of animal management service</i> [Direct cost of the animal management service / Number of registered animals]	Retired in 2020	Retired in 2020	\$92.33	\$97.52	No material variation.
Health and safety <i>Animal management prosecutions</i> [Number of successful animal management prosecutions]	100%	n/a	n/a	n/a	Council prosecuted 3 animal offences during 2020/21. All 3 prosecutions were successful.

Strategic Objective 2: Build and Natural Environment

Strategic indicator/measure; results and comments

Strategic Objective 2: Build and Natural Environment 		
Strategic Indicator/measure	Result	Comments
2.1.1 Re-develop and maintain attractive streetscapes, open spaces and public places.	Streetscape renewals completed.	<p>Replacement of park seats were completed in Lloyd Street Dimboola in late 2018 and Rainbow in June 2020.</p> <p>Dimboola Drainage project completed improving the Horsham Road entrance and with functional drainage.</p> <p>Footpaths completed in Albert Street Rainbow and Broadway Street Jeparit.</p> <p>New shelters were constructed in Jaypex Park Nhill.</p> <p>Council received funding to increase outdoor dining, this funding was utilised to install additional outdoor picnic settings in Dimboola, Jeparit, Nhill and Rainbow including outdoor dining pods in each town.</p> <p>Street furniture was purchased for Jeparit and will be installed in September 2021.</p>
2.1.2 Encourage and support residents and ratepayers to maintain the cleanliness and good order of the properties for which they are responsible.	One free green waste collection month held.	<p>Green waste month successfully completed in October 2018, September 2019 and September 2020.</p> <p>Council received approximately 1,863 6x4 trailer loads, compared to 1,344 loads of green waste throughout the Shire (1,266 in 2018) which is an increase of 38.61% on the previous year and approximately 1194% greater than the average monthly intake (826% in 2019 and 748% in 2018).</p>
2.1.3 Develop and prioritise detailed plans relating to new infrastructure, infrastructure upgrade and renewal (including roads, bridges, drains, footpaths and buildings) for each town.	Footpath asset management plan adopted. Building condition and EMS audit commenced.	<p>Council adopted a footpath asset management plan.</p> <p>As part of the 2017/18 budget process council adopted a 10-year capital expenditure plan for capital works.</p> <p>Building condition and Essential Safety Measure (ESM) Audits commenced in March 2019. All 180 buildings have been inspected and inspection reports received.</p>

Strategic Indicator/measure	Result	Comments
<p>2.1.4</p> <p>Enhance river and lakes environment to support informal recreation and social interaction (subject to funding).</p>	<p>Ross Lakes study commissioned.</p> <p>Improved Wimmera River fishing and boating facilities installed.</p>	<p>A study into the use of Ross Lake at Rainbow has been commissioned and distributed to stakeholders. The report provides a positive overview of the proposal.</p> <p>Fishing and boating pontoons have been installed at Dimboola while a fishing pontoon has been installed at Jeparit and Nhill.</p> <p>Wimmera River Waterway Management Plan developed.</p> <p>As part of the Jeparit node of the Wimmera River Discovery Trail, two concept drawings have been prepared for the redevelopment of the Jeparit Swimming Hole, with a third currently being developed to consider mobility scooter access.</p> <p>New launching pontoon constructed at Dimboola Rowing Club.</p> <p>Council took ownership of the Rainbow Lake to facilitate development of a recreational lake.</p>
<p>2.1.5</p> <p>Continue to implement the Nhill Aerodrome Master Plan.</p>	<p>Nhill Aerodrome Master Plan adopted.</p>	<p>Amenities at the Nhill Aerodrome have been upgraded.</p> <p>Construction completed on the new memorial entrance was completed in October 2019.</p> <p>Council received funding for PAPI lights and concrete hardstands for emergency services, this project will be completed in 2021/22.</p>
<p>2.1.6</p> <p>In partnership with other agencies implement recommendations from the Wimmera Catchment Management Authority's Flood Plain Management Strategy.</p>	<p>Strategy completed.</p>	<p>Council has representation on the Wimmera Floodplain Management Strategy Implementation Committee.</p>
<p>2.1.7</p> <p>Advocate for the construction of emergency services facilities in Dimboola.</p>	<p>Advocacy undertaken.</p>	<p>Council continues to advocate for the relocated emergency services in Dimboola. CFA have purchase property in High Street, Dimboola.</p> <p>Funding allocated by the State Government towards the construction of a new CFA station in Dimboola. Council will continue to advocate for full funding of this project.</p>

Strategic Indicator/measure	Result	Comments
2.1.8 Explore alternative road base treatments that reduce long term maintenance cost.	Concrete crushed and reused.	During 2018/19 Council used crush concrete on roads / laneways. Crushed concrete has also been used in rural culvert replacement. Geotec textile material to be tested in the road base along McKenzie and Grieg Roads to prevent the rising salinity reacting with the limestone.
2.2.1 Explore options for rainwater / stormwater harvesting to supplement the water supply for community assets.	Ongoing.	Council was successful in obtaining funding to replace drought relief and fire suppressions water tanks on Rainbow-Nhill Road, Lake Hindmarsh. Drought relief tanks have been installed at Diapur with the tank charged from underground aquifers. Funding of \$50,000 has been obtained through a Community Climate Change Adaptation Program to assist with the establishment of community green spaces as part of the Wimmera River Discovery Trail Visitor Nodes in Dimboola and Jeparit. Rainwater tanks have been installed at the new public amenities in Dimboola which is connected to the garden irrigation system in the Visitor Node.
2.2.2 Replace appliances in Council facilities with water efficient appliances if and when redevelopment occurs	Ongoing.	Water efficient appliances are being installed on an ongoing basis when redevelopment occurs. Rain water tanks have been installed as part of the construction of the new Dimboola Library, new amenities block and e-waste sheds in Dimboola and Nhill.
2.3.1 Continue to work with local Landcare groups.	Memorandum of Understanding with Hindmarsh Landcare Network.	A Memorandum of Understanding between Council and the Hindmarsh Landcare Network was signed in 2017. Periodic reviews are conducted of the MOU.
2.3.2 Continue to implement actions from Roadside Pest Plan and Animals Plan (subject to funding).	Rural roadsides treated for weeds.	All Hindmarsh Shire rural roadsides have been treated with weed eradication applications. In addition, Council is negotiating with the Landcare Coordinator to provide the conduit between Council and farmers that are interested in partnering with Council to treat sucker trees on low traffic volume roadsides.
2.3.3 Implement Planting Program to improve tree coverage and shade cover in high traffic urban areas.	Consultant engaged to develop Street and Reserve Tree Strategy.	Council adopted Street and Reserve Tree Strategy in November 2018. Approximately 214 trees were planted in 2019/20, and 320 trees were planted in 2020/21.

Strategic Indicator/measure	Result	Comments
2.4.1 Advocate for distributed energy generation for Shire towns using solar, waste and biomass, wind and geothermal sources, subject to funding.	Renewable energy development underway.	Kiata Windfarm project completed by private developer. Council submitted a letter of support to DELWP as part of planning consultation for the proposed Nhill Windfarm. Council participated in the Wimmera Southern Mallee Regional Planning and Energy Workshop.
2.4.2 Advocate for upgrades to the main electricity grid servicing Hindmarsh Shire to support alternative electricity generation.	Ongoing.	Where opportunities arise Council officers and Councillors advocate with Ministers for upgrades to the main electricity grid.
2.4.3 Explore innovative waste management options for green waste.	Ongoing.	Council are working with the regional waste management group on initiatives for management of organics. Council purchased a mulching head attachment for the existing skid steer, which is to be used to transform green waste into recycled mulch.
2.4.4 Continue to support Wimmera Mallee Sustainability Alliance.	Ongoing.	Membership with the Wimmera Mallee Sustainability Alliance renewed for 2019/20 and 2020/21.

The following statement reviews the progress of Council in relation to major initiatives identified in the 2020/21 budget for the year.

Major Initiatives	Progress
2 large reconstruction projects: a section of Lorquon East Road and Kiata North Road.	Lorquon East Road widening project was completed from the Nhill-Jeparit Road heading west for 1 kilometre and Kiata North Road widening project was completed from the Western Highway heading north for 1.5 kilometres. Both projects were sealed to 8 metres wide and will improve access for heavy vehicles and safety for all users.

Service; description and variances

The following statement provides information in relation to the services funded in the 2020/21 budget and the persons or sections of the community who are provided the service.

Service	Description	Net Cost Actual <u>Budget</u> Variance \$
Local Roads and Bridges	The aim of Council's road and bridges program is to provide safe, all weather access to residences and allow for efficient transport of goods to and from the Shire.	8,622,401 <u>2,557,823</u> 6,064,578
Drainage Management	The aim of this program is to have well maintained, fit for purpose drainage systems within townships.	538,130 <u>0</u> 538,130
Paths and Trails	The aim of Council's paths and trails program is to provide well maintained pedestrian, including disabled, access to critical and popular destinations around our townships.	729,797 <u>40,000</u> 689,797
Tree Management	The aim of Council's Tree Management program is to conduct maintenance, inspections and replanting works on Council road reserves, parks and gardens and recreation reserves.	322,720 <u>0</u> 322,720
Town Beautification	The aim of Council's Town Beautification program is to maintain and redevelop public open spaces in Dimboola, Jeparit, Nhill and Rainbow.	599,614 <u>12,000</u> 587,614
Community Centres and Public Halls	Maintenance, renewal and upgrade of Council-owned and controlled community centres and halls, and supporting communities that undertake these activities on behalf of Council.	437,638 <u>7,123</u> 430,515
Recreation Facilities	Maintenance, renewal and upgrade of Council owned and controlled recreational land, buildings and facilities. Council also supports groups that undertake these activities on behalf of Council.	1,419,944 <u>234,045</u> 1,185,899
Waste Management	Management of Council's transfer stations and collection and disposal of domestic waste and recyclables across the Shire.	1,243,652 <u>1,249,793</u> (6,131)
Quarry Operations	Management of Council-owned and controlled quarries and gravel pits for extraction of gravel for road making.	355,823 <u>505,408</u> (149,585)
Waterway Management	Management of Council-controlled waterways including weir pools and lakes.	67,725 <u>0</u> 67,725
Environment Management	Manage, protect and enhance Council's natural assets in conjunction with Government departments and environmental groups.	175,288 <u>75,000</u> 100,288
Fire Protection	To identify potential fire hazards and to prevent loss to life and property caused by fire.	106,648 <u>34,170</u> 72,478

Service/indicator/measure; results and material variations

The following statement provides the results of the prescribed service performance indicators and measures including explanation of material variations.

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Roads					
Satisfaction of use Sealed local road requests [Number of sealed local road requests / Kilometres of sealed local roads] x100	9.34	8.82	9.19	11.69	No material variation.
Condition Sealed local roads below the intervention level [Number of kilometres of sealed local roads below the renewal intervention level set by Council / kilometres of sealed local roads] x100	99.83%	99.83%	99.83%	99.83%	No material variation.
Service cost Cost of sealed local road reconstruction [Direct cost of sealed local road reconstruction / square metres of sealed local roads reconstructed]	\$20.77	\$30.74	\$25.79	\$24.05	The decrease in cost of sealed local road reconstruction is due to the location of works resulting in a reduction in transportation of materials, upgrades to load capacity in Council's plant and utilising sandstone rather than limestone.
Cost of sealed local road resealing [Direct cost of sealed local road resealing / Square metres of sealed local roads resealed]	\$5.08	\$5.04	\$4.93	\$4.78	No material variation.
Satisfaction Satisfaction with sealed local roads [Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]	53	50	54	48	No material variation.
Aquatic Facilities					
Service standard Health inspections of aquatic facilities [Number of authorised officer inspections of Council aquatic facilities / number of Council aquatic facilities]	1.50	2.00	1.00	0.75	Council undertook pre-opening inspections on all four swimming pools, then conducted inspections to two swimming pools during the opening season.

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Cost of aquatic facilities [Direct cost of aquatic facilities less income received / number of visits to outdoor aquatic facilities]	\$29.45	\$32.92	New in 2020	New in 2020	This indicator is reflective of direct costs for running the four swimming pools in Dimboola, Jeparit, Nhill and Rainbow.
Cost of outdoor aquatic facilities [Direct cost of outdoor aquatic facilities less income received / number of visits to outdoor aquatic facilities]	Retired in 2020	Retired in 2020	\$17.51	\$17.42	No material variation.
Aquatic Facilities Utilisation Utilisation of aquatic facilities [Number of visits to aquatic facilities / municipal population]	2.14	2.92	3.62	3.40	There were 4,367 less visits to aquatic facilities during 2020/21 (4,116 less in 2019/20).
Waste Collection Satisfaction Kerbside bin collection requests [Number of kerbside garbage and recycling bin collection requests / number of kerbside bin collection households] x1,000	25.72	14.76	4.26	10.63	Due to Council's small rate base, even a small increase or decrease of requests will result in a material variation. Council received an additional 26 requests during 2020/2021.
Service standard Kerbside collection bins missed [Number of kerbside garbage and recycling collection bins missed / Number of scheduled kerbside garbage and recycling collection bin lifts] x10,000	0.09	0.66	0.14	1.91	During 2020/21 only 2 bins were missed (14 2019/20).
Service cost Cost of kerbside garbage collection service [Direct cost of the kerbside garbage bin collection service / Number of kerbside garbage collection bins]	\$198.18	\$196.46	\$177.09	\$168.37	Council contracts out Waste and Recycling collection. The service costs reflect costs invoiced to Council by the contractor.

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Cost of kerbside recyclables collection service [Direct cost of the kerbside recyclables bin collection service / number of kerbside recyclables collection bins]	\$121.17	\$88.86	\$99.14	\$84.65	Council contracts out Waste and Recycling collection. The increase in costs is reflective of a full year of recycling collection and increases in costs associated with recycling.
Waste Diversion Kerbside collection waste diverted from landfill [Weight of recyclables and green organics collected from kerbside bins / weight of garbage, recyclables and green organics collected from kerbside bins] x100	30.10%	5.37%	32.26%	34.91%	The increase in waste diverted from landfill is a result of recycling collection for the full year.

Strategic Objective 3: Competitive and Innovative Economy

Strategic indicator/measure; results and comments

Strategic Objective 3: Competitive and Innovative Economy



The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators included in the Council Plan.

Strategic Indicator/measure	Result	Comments
3.1.1 Market the Shire's liveability, its stunning environment, relaxed country living and unique business opportunities.	Ongoing.	<p>Hindmarsh Shire Youth Council prepared a tourism guide for families which has been printed and distributed.</p> <p>Migrant open weekends have been held promoting the Shire's liveability.</p> <p>Ongoing implementation of improved signage promoting towns and the Shire.</p> <p>Albacutya Silo Art project completed in early 2021 with funding secured for the Llew Schilling Silo and Arkona Silo Art projects.</p> <p>Council completed the Better Approvals project developing a business kit and investment prospectus and signed up to the Small business charter.</p>
3.1.2 Prepare designs and prospectus for Dimboola Industrial Estate.	Subject to funding.	<p>This project will be completed subject to funding being available.</p>
3.1.3 Support and promote work experience, apprenticeships and cadetships.	Work experience students engaged.	<p>Engagement of work experience students has continued across a range of Council departments.</p> <p>Infrastructure Services accommodated an engineering student placement and have a student Town Planner employed two days per week.</p>
3.1.4 Facilitate business and social enterprise incubators, workshops and training.	Business workshops held throughout the Shire.	<p>A range of small business workshops were held across the Shire in 2017 on a range of different topics. Council continues to promote the Business Assistance Grants program, providing funding to a range of businesses within the Shire.</p> <p>Social enterprise workshops were held with the Australian Centre for Rural Entrepreneurship in Nhill and Rainbow in late 2018.</p>

Strategic Indicator/measure	Result	Comments
3.1.5 Support Emerging Entrepreneurs Program in partnership with Rural Councils Victoria	To be completed.	Project has not commenced.
3.1.6 Encourage investment in housing stock to address housing shortages	To be completed.	Council is a member of the Wimmera Development Association Housing project.
3.1.7 Active involvement in Rural Councils Victoria (RCV) and Wimmera Development Association (WDA).	Continued support/membership of Rural Councils Victoria and Wimmera Development Association.	Membership and active involvement with RCV and WDA is continuing and an ongoing basis.
3.1.8 Work regionally / collaboratively with other organisations.	Continued support / membership of other organisations.	Council continues to support / be members of the Wimmera Regional Sports Assembly, Western Highway Action Groups, Wimmera Regional Transport Group, Wimmera Regional Library Corporation, and Wimmera Indigenous Tourism Group.
3.1.9 Review Hindmarsh Planning Scheme, including Municipal Strategic Statement, with a focus on industrial and residential development.	Consultant appointed to undertake review.	Council engaged a consultant to undertake a review of the Municipal Strategic Statement, a draft is currently being prepared. The draft translation of the Hindmarsh Local Planning policies into the Planning Policy Framework has been reviewed and was considered by Council in August 2020. Consent was given to the Minister to prepare and approve an amendment to the Hindmarsh Planning Scheme.
3.2.1 Implement recommendations from the Wimmera Mallee Pioneer Museum Master Plan.	Not achieved.	Council's Tourism & Economic Development Officer attends monthly Wimmera Mallee Pioneer Museum Committee of Management meetings and is attempting to implement recommendations from the Master Plan. A funding application for the purchase and installation of solar powered lights at Wimmera Mallee Pioneer Museum was successful. Repairs were undertaken to Shed 4 during 2020 including re-aligning vertical posts and strengthening footings.
3.2.2 Promote and continue to develop our tourism facilities	Ongoing.	Strategic Signage Plan has been development. Hindmarsh Heritage Drive brochures have been developed and distributed. Recreational Bikes for the Riverside Holiday Park, Dimboola have been purchased.

Strategic Indicator/measure	Result	Comments
		<p>New signage has been placed at the front entrance for the Riverside Holiday Park, also in Dimboola, Jeparit and Rainbow.</p> <p>Wimmera River Discovery Trail and Albacutya Silo Art both received funding.</p> <p>Yurunga Homestead northern verandah was repaired through a Heritage Victoria grant.</p> <p>“Hindmarsh Highlights” tourism signs have been installed in all four towns.</p> <p>Unearthed Amazing campaign showcasing Hindmarsh Shire was created and advertised on television in the lead up to Easter 2021.</p>
<p>3.2.3</p> <p>Develop a trail along the Wimmera River and Lake Hindmarsh (subject to funding).</p>	<p>Funding obtained for Stage 1.</p>	<p>Council has been successful in obtaining funding through the Building Better Regions Fund for the Wimmera River Discovery Trail, Stage 1 from Dimboola to Jeparit.</p> <p>Works at the Dimboola Visitor Node were completed during 2020/21.</p> <p>Preparation of a Cultural Heritage Management Plan will be completed during 2021/22 to register sites of significance along the trail.</p>
<p>3.2.4</p> <p>Support innovative community-driven events and festivals that stimulate tourism growth and the region.</p>	<p>Events supported.</p>	<p>Council has provided support for the Nhill Lake Fiesta, Jeparit Fishing Competition, Dimboola Rowing Regatta and Fishing Classic, Rainbow Desert Enduro, Wimmera Mallee Pioneer Museum Vintage Rally, Park Run in Nhill and NAHC Vintage Military Vehicle rendezvous amount others.</p> <p>Council has developed an events management guide to assist with event management.</p> <p>An improved process for the assessment and approvals for community based events has been established.</p>
<p>3.2.5</p> <p>Facilitate links between contemporary local and regional events, tourism product and businesses to maximise economic outcomes across the Shire.</p>	<p>Calendar of events hosted and promoted on Visit Hindmarsh & Facebook.</p>	<p>Council events listed on the Visit Hindmarsh website and promoted on Council's Facebook page.</p> <p>Council continues to work pro-actively with event organisers for Shire tourism promotional opportunities at events.</p> <p>Live Stream digital marketing at Rainbow Enduro events and HPV event.</p>
<p>3.2.6</p> <p>Review the management of Council's caravan and camping accommodation.</p>	<p>Report presented to Council.</p>	<p>A report was present to Council with suggested management options for consideration.</p> <p>Dimboola caretaker is living onsite, offering improved service delivery.</p>

Strategic Indicator/measure	Result	Comments
3.2.7 Facilitate "Tourism is everyone's business" forums.	Forums held.	Successful Tourism forums were held in Dimboola, Jeparit, Nhill and Rainbow during February 2018. Hindmarsh Tourism group has been established and meets on a regular basis. Council's Tourism & Economic Development Officer attends these meetings.
3.2.8 Promote and support local historic assets and heritage groups.	Brochures developed and distributed.	Heritage Drive brochure has been developed and distributed. Hindmarsh Shire Youth Councillors developed a tourism brochure – A tourism guide for families, which has been distributed. Grants obtained for the Nhill Aerodrome entrance and Yurunga verandah repairs. Hindmarsh Cemetery Drive developed digitally and available on visit Hindmarsh website. Nhill historic and nature walks flyer produced by Nhill Tourism Group and Nhill Historical Society.
3.2.9 Work collaboratively with the Wimmera Mallee region's Indigenous Tourism Group	Active participation in regional tourism group.	Council's Tourism and Economic Development Officer is a very active participant in the Wimmera Mallee Tourism Association and is developing substantial links with the BGLC. The Dimboola mural has a strong indigenous theme.
3.3.1 Advocate for appropriate NBN coverage.	Ongoing.	Council continues to advocate for NBN coverage within our community.
3.3.2 Promote the use of latest technology to advance business practices.	Ongoing.	Promotion is ongoing. Council's road construction team now uses latest technology being 3D machine control on the graders, increasing efficiency.
3.3.3 Advocate for improved mobile phone coverage, including telecommunications tower at Yanac.	Ongoing.	Council continues to advocate for improved mobile phone coverage within our community. A tower at Yanac was announced in March 2019 as part of the Mobile Black Spot program with construction completed during 2020/21.
3.3.4 Advocate strongly for installation of a television repeater tower at Rainbow.	Ongoing	Council continues to advocate for improved television coverage in Rainbow.

Strategic Indicator/measure	Result	Comments
3.4.1 Advocate for flexible and responsive public and freight transport.	Active involvement in Western Highway Action Committee and Wimmera Regional Transport Group.	Council's membership with WHAC and WRTG continues. Road transport and bulk grain handling featured heavily in the Economic Development Strategy discussions. Council is also a member of the Rail Freight Alliance.
3.4.2 Investigate innovative transport solutions and facility upgrades.	Planning underway.	Redevelopment of the Dimboola Bus Stop is proposed as part of the redevelopment of the Dimboola Library. Council staff have considered options and it is envisaged that the new stop located in Lochiel Street (adjacent to the former Dimboola Hotel site) will be established as the permanent coach stop location.

Service; description and variances

The following statements provide information in relation to the services funded in the 2020/21 budget and the persons or sections of the community who are provided the service.

Service	Description	Net Cost Actual Budget Variance \$
Economic Development	To encourage Economic Development throughout the municipality.	359,759 <u>361,970</u> (2,211)
Tourism	To develop a thriving Wimmera Mallee Tourism industry predominantly based on, but not limited to, the Shire's heritage and environmental assets.	283,179 <u>32,596</u> 250,584
Private Works	Provision of private civil works services. Provide quotations for private works undertaken by the Council works department to residents, contractors and other authorities. Potential private works include grading of farm driveways, grading of fence lines, construction of driveway cross-overs, and supply of labour, plant and materials. Private works also include repair to Council's infrastructure caused by repair to third party assets.	290,033 <u>463,125</u> (173,092)
Caravan Parks and Camping Grounds	Maintenance, renewal and upgrade of Council Caravan Parks and Camping Grounds.	674,646 <u>600,533</u> 74,112
Land Use Planning	To ensure that any development that occurs in Hindmarsh Shire is carried out in accordance with relevant planning policies, principles and controls. Provide customers with advice on planning scheme requirements. Prepare and assess planning scheme amendments and consider planning permit applications. Represent Council at Panel Hearings and at Victorian Civil and Administrative Tribunal. Undertake planning scheme compliance checks when necessary. Process subdivisions and planning certificates. Implement actions from the Wimmera Southern Mallee Regional Growth Plan.	228,692 <u>78,257</u> 150,435
Building Control	To provide statutory and private building services to the community. To carry out Council's statutory private building requirements. Issuing of building permits and certificates. Receipt and recording of building permits undertaken by private building surveyors. Undertake building enforcement and compliance checks. Provision of reports to the Building Control Commission.	219,232 <u>61,469</u> 157,763
Aerodrome	Manage and maintain the Nhill Aerodrome.	74,203 <u>10,659</u> 63,544

Service/indicator/measure; results and material variations

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Statutory Planning Timeliness Time taken to decide planning applications [The median number of days between receipt of a planning application and a decision on the application]	43	43	72	58	No material variation.
Service standard Planning applications decided within 60 days [Number of planning application decisions made within 60 days / Number of planning application decisions made] x100	76.19%	80.49%	52.78%	68.97%	Council utilised contract planning services for the provision of Statutory Planning from 2019/20 onwards.
Service cost Cost of statutory planning service [Direct cost of statutory planning service / Number of planning applications received]	\$4,315	\$5,266	\$4,241	\$4,454	Council utilised contract planning services for the provision of Statutory Planning in 2020/21.
Decision making Council planning decisions upheld at VCAT [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100	0%	0%	0%	50%	No planning matters were taken to VCAT during 2020/21.

Strategic Objective 4: Our people, our processes

Strategic indicator/measure; results and comments

Strategic Objective 4: Our people, our processes



The following statement reviews the performance of Council against the Council Plan including results achieved in relation to the strategic indicators included in the Council Plan.

Strategic Indicator/measure	Result	Comments
4.1.1 An equitable, efficient and transparent rating strategy.	Annual review conducted.	A Revenue and Rating Policy was prepared and adopted as part of Council's 2021/22 Budget.
4.1.2 Further develop 10 year financial plan.	Ten Year Plan updated annually.	We have developed a Long Term Financial Plan, which has been reviewed by our internal auditors and is updated annually as part of the Budget process.
4.1.3 Advocate to State and Federal Governments for a sustainable funding model for small rural councils.	Advocacy on various levels.	Deputations to Canberra were undertaken in early 2019. We will continue to advocate with Federal and State members at an opportunity that arises. Actively support Rural Council's Victoria lobbying to Minister for Local Government and the Treasurer on behalf of Council.
4.1.4 Build strong relationships with upper and lower house representatives at a State and Federal level.	Close relationships formed with state and federal ministers.	Close relationships have been developed with Emma Kealy MP and Anne Webster MP. Council held a Federal Election Forum for Mallee Candidates in April 2019.
4.1.5 Undertake service planning across Council's operations	Service reviews commenced.	Service planning has commenced for Operations and Statutory Planning. Reviews of service levels are discussed during the annual budget preparation.
4.2.1 Develop and implement a customer service strategy.	Adoption of Customer Service Charter.	Council adopted a new Customer Service Charter which clearly details Council's service strategy for customer service standards.

Strategic Indicator/measure	Result	Comments
4.3.1 Implement a project management system, including training for key staff.	Project Management system being rolled out.	Implementation of a new project management system has been completed and project management framework adopted by Senior Management Team. Training has been completed with key staff.
4.3.2 Provide professional development opportunities and training for staff and Councillors	Training and professional development undertaken.	Staff and Councillors are encouraged to undertake professional development. Sessions such as dispute resolution training have been held in Nhill for a number of staff. Staff training requirements are identified during annual performance reviews. Councillor inductions were completed as part of the requirements of the <i>Local Government Act 2020</i> .
4.3.3 Implement actions and initiatives from the Act@Work program.	A number of initiatives implemented.	Staff have undertaken Act@Work training and appropriate action plan has been developed and approved by the Chief Executive Officer. Survey conducted post training measured attitudes, awareness and knowledge of the prevention of violence against women and made comparisons with an initial survey. A second staff survey was completed. This 'post training' survey measured the current attitudes, awareness and knowledge of the prevention of violence against women and made comparisons with the outcomes of the initial baseline survey. Recent interview panels have ensured a gender balance.
4.4.1 Review and implement Council's IT strategy.	To be completed.	Council are currently working with 3 other Rural Councils following the successful application for the Rural Councils Transformation Project (RCTP) funding which is looking at transforming Council's Information Technology. A review will be undertaken alongside this project.

Strategic Indicator/measure	Result	Comments
4.5.1 Review Council's role in emergency management.	Report presented to Council.	<p>A report was presented to Council on Phase 1 of Local Government Victoria's <i>Council in Emergencies</i> project and also the potential changes and impacts of the Emergency Management Bill.</p> <p>Funding was obtained for the continuation of the Municipal Emergency Resourcing Program for a further four years.</p>
4.5.2 Maintain the Jeparit levee bank.	Condition report.	<p>A Jeparit Flood Levee Management Plan was developed in March 2014. The Wimmera Catchment Management Authority presented to Council in August 2018 on the draft Wimmera Flood Strategy.</p>
4.6.1 Include risk management as a standing item on Audit Committee, Council and Senior Management Team agendas.	Audit Committee meetings have considered risk management items.	<p>Risk management is included as a standing item on Audit committee agendas. An updated Fraud Prevention and Control Policy and Plan was developed and adopted by Council.</p> <p>A risk management internal audit was undertaken in November 2020. Officers are working through the recommendations of the audit (subject to funding).</p>
4.6.2 Develop a governance and compliance framework within Council.	Framework developed.	<p>Council employed a Governance Advisor who developed and implemented a governance and compliance review framework.</p> <p>Regular reviews are undertaken to ensure council is compliant with required legislation and the requirements of the <i>Local Government Act 2020</i>.</p>

The following statement reviews the progress of Council in relation to major initiatives identified in the 2020/21 budget for the year.

Major Initiatives	Progress
Collaboration with neighbouring Councils in the Rural Council's Transformation Project.	<p>Council along with Horsham Rural City Council, West Wimmera Shire Council, and Loddon Shire Council continue to progress the Rural Council's Transformation Project. The project will be completed over a number of years-.</p>

Services; descriptions and variances

The following statement provides information in relation to the services funded in the 2020/21 budget and the persons or sections of the community who are provided the service.

Service	Description	Net Cost Actual Budget Variance \$
Civic Leadership and Governance	To ensure that Council provides effective leadership and that its decisions are transparent, inclusive and based on sound recommendations and advice. <ul style="list-style-type: none"> • Management support for the Mayor and Council. • Regular media releases and newsletters to inform the community of current issues. • Lobbying of politicians and government departments. • Advocacy on behalf of the community on key local government issues. • Memberships include Municipal Association of Victoria, Rural Council Victoria, North West Municipalities Association and Wimmera Development Corporation • Community Satisfaction Feedback Survey 	843,510 <hr style="width: 50px; margin: 0 auto;"/> 0 843,510
Customer Service Centres	Operation and maintenance of customer service centres to provide facilities from which Council can efficiently deliver services to the community. <ul style="list-style-type: none"> • Management of professionally-focused Customer Service Centres in each township. • Seek improvement in the community satisfaction survey conducted annually. • Adherence to Council's Customer Services Charter. • Provide licensing and registration services on behalf of VicRoads. • Provision of information to ratepayers and the general public on a broad range of services provided by Council and other government agencies. 	529,004 <hr style="width: 50px; margin: 0 auto;"/> 0 529,004
Council Elections	Efficient and effective running of Elections by the Victorian Electoral Commission on behalf of Council. <ul style="list-style-type: none"> • Ongoing maintenance of the voters' rolls. 	93,570 <hr style="width: 50px; margin: 0 auto;"/> 913 92,657

**Net Cost
Actual
Budget
Variance
\$**

Service	Description	
Financial Management	<p>To ensure the efficient and effective allocation of resources through sound financial planning and management that secures the long term financial viability of the municipality.</p> <ul style="list-style-type: none"> • Preparation of the annual budget, including the capital works budget • Preparation of Council's Annual Report • Preparation of management reports to Council and Senior Managers. • Investment of surplus funds in accordance with Council's investment policy having regard to legislation and financial risk. • Support of the internal and external audit functions • Management of Council's taxation obligations • Continued lobbying of governments for additional funding and resources 	<p>531,819 <u>4,963,771</u> (4,431,952)</p>
Rating and Valuations	<p>Management of Council's rating system, including valuation of properties and the levying of rates and charges.</p> <ul style="list-style-type: none"> • Maintenance of property and valuation records, including supplementary valuations. • Administering Pensioner rate concessions on behalf of the State Government. • Issue of quarterly Rates and Valuations notices. • Collection of rates and legal action where necessary. • Issue of Land Information Certificates. 	<p>197,343 <u>7,998,843</u> (7,801,501)</p>
Records Management	<p>Effective and efficient recording, storage, retrieval and disposal of records in line with the standards of the Public Records Office of Victoria.</p> <ul style="list-style-type: none"> • Compliance with Privacy and Freedom of Information Legislation. • Ensure that Council records, stores and disposes of its records in accordance with statutory obligations. 	<p>60,186 <u>30</u> (60,156)</p>
Information Technology	<p>Using Information Technology as a tool to connect with the community and provide efficient and effective services.</p>	<p>431,728 <u>100,000</u> 331,728</p>

Service	Description	Net Cost Actual Budget Variance \$
Risk Management	Monitor and manage Council's risks in relation to operations, employment and infrastructure. <ul style="list-style-type: none"> • Monitor and review the Risk Register. • Regular review of the risks and control measures by Senior Management. • Ensuring that Council's assets and interests are insured adequately against risk. • Management of WorkCover Authority insurance and work place injury claims. • Quarterly meetings of the Risk Management Committee. • Quarterly meetings of the Audit Committee. • Advise staff and contractors in relation to Workplace Health and Safety. • Ensure that Council is aware of, and complies with, all of its statutory obligations. 	503,654 <u>7,979</u> 495,675
Contract Management	Preparation of contract specifications, administration of tender processes and management of Council's contracted services. <ul style="list-style-type: none"> • Tender preparation and specification development. • Supervision and management of contracted Council services. • Ensure that Council's tendering process (including letting of tenders and appointment of contractors) comply with Council purchasing policies and statutory obligations. • Ensure value for money and best products are achieved. 	157,438 <u>0</u> 157,438
Payroll and Human Resources Services	Provision of payroll services to Council employees and the provision of human resources services to management.	700,699 <u>378,066</u> 322,633
Emergency Management	Provide support to the community in the areas of emergency preparedness, emergency response and emergency recovery.	69,687 <u>0</u> 69,687
Depots and Workshops	Operation of Council's depots and workshops including the provision of heavy plant and equipment. <ul style="list-style-type: none"> • Securely house plant, equipment and materials. • Provide a base for the outdoor staff. • Provide a location to carry out maintenance and repairs of Council's plant and equipment. • Purchase and maintain plant and equipment to enable the delivery of works 	692,120 <u>0</u> 692,120

**Net Cost
Actual
Budget
Variance
\$**

Service	Description	
Asset Management	Provision of skills, resources and systems to ensure the most efficient and effective management of Council's assets. <ul style="list-style-type: none"> • Ensure that Council targets the correct level of asset expenditure to achieve and maintain the desired levels of service into the foreseeable future. • Ensure that Council's asset renewal expenditure targets the most critical assets. • Provide Council's asset valuations. 	414,409 <u>3,563</u> 410,846
Fleet Management	Ensure that Council's vehicle fleet is managed, maintained and replaced in the most efficient and effective way possible. <ul style="list-style-type: none"> • Timely maintenance of fleet vehicles. • Purchase and replacement of fleet vehicles in accordance with Council policy. 	442,884 <u>86,211</u> 356,673
Accounts Payable	Payment of invoices in an efficient and timely manner. <ul style="list-style-type: none"> • Maintenance of secure payment systems and processes. • Payment of invoices in accordance with Councils payment terms (within 30 days). • All payments to be made via EFT or Direct Credit. 	34,924 <u>0</u> 34,924
Accounts Receivable	Receival of payments from debtors in an efficient and timely manner. <ul style="list-style-type: none"> • Monthly invoicing of accounts. • Ensure Council's Outstanding Debtor Policy is adhered to. • Regular reports to management on outstanding debtors. 	17,084 <u>0</u> 17,084

Service/indicator/measure, results and material variations

Service/Indicator/measure	Result 2021	Result 2020	Result 2019	Result 2018	Material Variations
Governance Transparency Council resolutions at meetings closed to the public [Number of council resolutions made at ordinary or special meetings of council, or at meetings of a special committee consisting only of councillors, closed to the public / Number of council resolutions made at ordinary or special meetings of council or at meetings of a special committee consisting only of councillors] x100	14.07%	15.97%	24.19%	16.13%	Decisions made in closed council relate to personnel matters, contractual matters, hardship applications and legal advice. Council considered less contractual matters during 2020/21.
Consultation and engagement Satisfaction with community consultation and engagement [Community satisfaction rating out of 100 with how council has performed on community consultation and engagement]	56	59	60	60	No material variation.
Attendance Council attendance at Council meetings [The sum of the number of councillors who attended each ordinary and special council meeting / (Number of ordinary and special council meetings) x (Number of councillors elected at the last council general election)] x100	95.24%	97.92%	94.70%	96.97%	No material variation.
Service cost Cost of governance [Direct cost of the governance service / Number of councillors elected at the last council general election]	\$42,056	\$41,701	\$47,441	\$46,391	No material variation.
Satisfaction Satisfaction with council decisions [Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community]	59	59	61	60	No material variation.

Governance, management and other information

Governance

The Hindmarsh Shire Council is constituted under the *Local Government Act 2020* to provide leadership for the good governance of the municipal district and the local community. Council has a number of roles including:

- Taking into account the diverse needs of the local community in decision-making.
- Providing leadership by establishing strategic objectives and monitoring achievements.
- Ensuring that resources are managed in a responsible and accountable manner.
- Advocating the interests of the local community to other communities and governments.
- Fostering community cohesion and encouraging active participation in civic life.

Council is committed to effective and sustainable forms of democratic and corporate governance as the key to ensuring that Council and its administration meet the community's priorities. The community has many opportunities to provide input into Council's decision-making processes, including community consultation, public forums such as ward meetings and the ability to make submissions to Special Committees of Council.

Council's formal decision-making processes are conducted through Council meetings and Special Committees of Council. Council delegates the majority of its decision-making to Council staff. These delegations are exercised in accordance with adopted Council policies.

Meetings of Council

Hindmarsh Shire Council operates in accordance with the Local Government Act 2020, and hold Council meetings monthly, generally on the first Wednesday of each month with the exception of January where no meeting is held.

Council encourages members of the public to attend Council meetings (subject to COVID-19 restrictions) or to view our Council meetings live through Hindmarsh Shire Council's Facebook page.

Community members wishing to ask questions at council meetings may do so, in writing, at least 24 hours prior to the council meeting. Both the question and answer will be read out at the meeting. Questions may be submitted by mail, email info@hindmarsh.vic.gov.au or delivered in person to a council customer centre but are limited to two questions and 100 words including any pre-amble. Offensive, trivial and repetitive questions or questions, which have been recently answered, may be excluded at the discretion of the Mayor.

The question must be accompanied by a name and the locality where the questioner resides or works, which will be read out at the meeting. By submitting a question, the questioner gives

consent to this information being read out in public. Anonymous questions will not be answered.

For the 2020/21 year, Council held the following meetings:

- 12 ordinary Council meetings.
- 2 special Council meetings.

The following table provides a summary of Councillor attendance at Council meetings and Special Council meetings for the 2020/21 financial year.

Councillors	Council Meeting	Special Council Meeting	Total
Cr Ron Ismay (Mayor)	12	2	14
Cr Rob Gersch	11	2	13
Cr Deb Nelson	12	2	14
Cr Melanie Albrecht	8	2	10
Cr Brett Ireland	8	2	10
Cr Wendy Bywaters	7	-	7
Cr Tony Schneider	4	-	4
Cr Ron Lowe	4	-	4
Cr David Colbert	4	-	4
Total meetings held	12	2	14

Special Committees

The *Local Government Act 2020* allows Council's to establish one or more special committees consisting of:

- Councillors.
- Council staff.
- Other persons.

Any combination of the above.

The following table contains a list of all special committees established by Council and the purpose for which each committee was established.

Advisory Committee	Councillors	Officers	Other	Purpose
Nhill Town Committee	1	1	7	To represent the diverse members of the Nhill community, identify community needs and interests, and advocate on behalf of the community.
Dimboola Town Committee	1	1	11	To represent the diverse members of the Dimboola community, identify community needs and interests, and advocate on behalf of the community.
Jeparit Town Committee	1	1	7	To represent the diverse members of the Jeparit community, identify community needs and interests, and advocate on behalf of the community.
Rainbow Town Committee	1	1	10	To represent the diverse members of the Rainbow community, identify community needs and interests, and advocate on behalf of the community.

Community Advisory Committee	Councillors	Officers	Other	Purpose
Antwerp Hall Committee	No delegate	No delegate	11	To provide a public hall facility for the use and benefit of the citizens of Antwerp and district.
Diapur Hall Committee	No delegate	No delegate	12	To provide a public hall facility for the use and benefit of the citizens of Diapur and district.
Gerang Hall Committee	No delegate	No delegate	6	To provide a public hall facility for the use and benefit of the citizens of Gerang and district.
Jeparit Memorial Hall Committee	No delegate	No delegate	8	To provide a public hall facility for the use and benefit of the citizens of Jeparit and district, and to manage/sub lease the

				Returned Service League Clubrooms and Senior Citizens Clubrooms.
Lorquon Memorial Hall Committee	No delegate	No delegate	5	To provide a public hall facility for the use and benefit of the citizens of Lorquon and district.
Rainbow Civic Centre Committee	No delegate	No delegate	7	To promote, develop and maintain the premises for the benefit of the community and to satisfy the financial return to the Council in order that the Civic Centre move to becoming self-supporting.
Yanac Hall & Recreation Reserve Committee	1	No delegate	13	To provide a public hall and recreation reserve for the use and benefit of the citizens of Yanac and district.
Rainbow Recreation Reserve Committee	No delegate	No delegate	5	To provide a public hall and recreation reserve facilities for the use and benefit of the citizens of Rainbow and district.
Wimmera Mallee Pioneer Museum Committee	1	1	11	To manage the Wimmera Mallee Pioneer Museum.
Yurunga Homestead Committee	1	1	6	To manage the Yurunga Homestead.

Code of Conduct

The *Local Government Act 2020* requires Councils to develop and approve a Councillor Code of Conduct within 12 months after each general election. On 3 February 2021, Council adopted a revised Councillor Code of Conduct which is designed to:

- Assist Councillors to maintain the highest standards of conduct and behaviour as well as provide a means to deal with problems they may encounter;
- Attract the highest level of confidence from Council's stakeholders;
- Assist the Mayor and Councillors to discharge the responsibilities of their public office appropriately.

In addition to setting out the Councillors Conduct Principles, the Code also outlines:

- Other conduct definitions under the Act, such as those relating to misuse of position, improper direction, breach of confidentiality and conflict of interest;
- Roles and relationships;
- Dispute resolution procedures.

Conflict of Interest

Councillors are elected by residents and ratepayers to act in the best interest of the community. This is a position of trust that requires Councillors to act in the public interest. When a Council delegates its powers to a Council officer or a committee, the committee or officer also needs to act in the public interest.

A conflict of interest occurs when a personal or private interest might compromise the ability to act in the public interest. A conflict of interest exists even if no improper act results from it.

Council has a comprehensive procedure in place to accommodate the disclosure of a conflict of interest. Declaration of a conflict of interest is a standard agenda item for all Council and Committee meetings.

While the procedures vary depending on the particular role and circumstances, in general they involve disclosing the relevant interests in a specific way and then stepping aside from the relevant decision-making process or from the exercise of the public duty. A register is maintained to record all disclosed conflict of interests. During 2020/21, 13 conflicts of interest were declared at Council and Special Committee meetings.

Councillor Allowances

In accordance with Section 39 of the *Local Government Act 2020*, Councillors are entitled to receive an allowance while performing their duty as a Councillor. The Mayor is also entitled to receive a higher allowance.

The State Government sets the upper and lower limits for all allowances paid to Councillors and Mayors. Councils are divided into three categories based on the income and population of each Council. In this instance, Hindmarsh Shire Council is recognised as a category one council.

For the period 1 July 2020 to 30 June 2021, the councillor annual allowance for a category 1 council (as defined by the *Local Government Act 1989*) was fixed at \$21,048 per annum and the allowance for the Mayor was \$62,884 per annum.

The following table contains a summary of the allowances paid to each councillor during the year.

Councillors	Allowance \$
Cr Ron Ismay (Mayor)	\$45,576.93
Cr Melanie Albrecht (Deputy Mayor)	\$13,027.71
Cr Robert Gersch	\$32,883.54
Cr Deb Nelson	\$19,673.69
Cr Brett Ireland	\$13,027.71
Cr Wendy Bywaters	\$11,446.72
Cr Ron Lowe	\$6,645.98
Cr David Colbert	\$6,645.98
Cr Tony Schneider	\$6,645.98

Councillors Expenses

In accordance with Section 40 of the *Local Government Act 2020*, Council is required to reimburse a Councillor for expenses incurred whilst performing his or her duties as a Councillor. Council is also required to adopt and maintain a policy in relation to the reimbursement of expenses for Councillors. The policy provides guidance for the

reimbursement of expenses and the provision of resources, facilities and other support to the Mayor and Councillors to enable them to discharge their duties. Council also publishes in its Annual Report the details of the expenses, including reimbursement of expenses for each Councillor and member of a Council Committee paid by the Council. The details of the expenses for the 2020/21 year are set out in the following table.

Councillors	TR \$	CM \$	CC \$	IC \$	CE \$	CT \$
Cr Robert Gersch					1,050.00	548.46
Cr David Colbert					69.97	
Cr Ron Ismay					198.90	533.76
Cr Ron Lowe					286.26	
Cr Deb Nelson		858.20			720.80	
Cr Tony Schneider					215.70	
Cr Wendy Bywaters					301.85	500.00
Cr Melanie Albrecht					436.82	
Cr Brett Ireland					198.90	

Legend: TR-Travel CM-Car Mileage CC-Child Care IC-Information and CE-Communication expenses CT-Conferences and Training expenses.

Note: No expenses were paid by Council including reimbursements to members of Council committees during the year.

Management

Council has implemented a number of statutory and better practice items to strengthen its management framework. Having a strong governance and management framework leads to better decision making by Council. The Act requires Council to undertake an assessment against the prescribed governance and management checklist and include this assessment in its report of operations. Council's Governance and Management Checklist results are set out in the section below. The following items have been highlighted as important components of the management framework.

Audit and Risk Committee

The Audit and Risk Committee's role is to review, evaluate and recommend improvements to the system of procedures and internal controls established by the Council. As part of the audit planning process, the Internal Auditor assists Council in identifying and assessing the operational and financial risks to which it is exposed. The internal audit function monitors compliance to ensure that internal controls over financial and operational areas are effective. The Audit and Risk Committee consists of four independent members, Mr Bernard Young (Chair), Mr Darren Welsh, Mr Ashley Roberts, Ms Krista Thiele and two Councillors. The desired Audit and Risk Committee membership comprises two Councillors and up to four independent members and their term of membership coincides with the term of the Councillors of the Hindmarsh Shire Council. The members of the Audit and Risk Committee elect a Chairman to fill that role until the Committee resolves that a new Chairman should be elected.

The Audit and Risk Committee meets at least three times in each financial year. The Internal Auditor, Chief Executive Officer and Director Corporate & Community Services attend all Audit and Risk Committee meetings. Other management representatives attend as required to present reports. The external auditors generally attend the June and September Audit and Risk Committee meetings to present the annual audit plan and Independent Audit Report.

Copies of the minutes of the meetings from each Audit and Risk Committee meeting are subsequently reported to, and considered by Council.

Internal Audit

Council's internal audit function provides independent and objective assurance that the appropriate processes and controls are in place across Council. A risk based audit plan is prepared annually to ensure the audit resources remain focused on the appropriate areas. The review process considers Council's risk framework, the Council Plan, the impact of any change on operations, systems or the business environment; prior audit coverage and outcomes and management input.

The Internal Auditor attends Audit Committee meetings to report on the status of the audit plan, comment on the implementation of audit recommendations and to present findings of completed reviews.

During 2020/21 internal audits were completed on Risk Management, and Asset Management and Road Maintenance.

External Audit

Council is externally audited by the Victorian Auditor-General. For 2020/21, the annual external audit of Council's Financial Statements and Performance Statement was conducted by the Victorian Auditor-General's representative, Mr Martin Thompson of Crowe.

Crowe, VAGO's representative since the 2014/15 financial year, attended the September 2020 Audit Committee meeting to present the independent audit report for the 2019/20 financial year, and also attended the March 2021 to present the 2020/21 audit strategy, and June 2021 to discuss the interim 2020/21 audit. The external audit management letter and responses are also provided to the Audit and Risk Committee.

Risk Management

In May 2021 Council updated its Risk Management Policy, addressing items such as:

- Risk management processes and procedures;
- Communication and training;
- Responsibilities of internal and external stakeholders;
- Risk registers.

Governance and Management Checklist

The following are the results in the prescribed form of Council's assessment against the prescribed governance and management checklist.

Governance and Management Items	Assessment
Community engagement policy (policy outlining council's commitment to engaging with the community on matters of public interest)	Adopted in accordance with section 55 of the Act. It combines policy document and guidelines. <input checked="" type="radio"/> Date of adoption: 3 February 2021.
Community engagement guidelines (guidelines to assist staff to determine when and how to engage with the community)	Adopted in accordance the Act. It combines policy document and guidelines. <input checked="" type="radio"/> Date of adoption: 3 February 2021.
Financial Plan (plan under section 91 of the Act outlining the financial and non-financial resources required for at least the next 10 financial years)	Financial Plan will be adopted by 31 October 2021 as per requirements of the <i>Local Government Act 2020</i> . <input type="checkbox"/>
Asset management plans (plans that set out the asset maintenance and renewal needs for key infrastructure asset classes for at least the next 10 years)	Asset Management Plan will be adopted by 30 June 2022 as per requirements of the <i>Local Government Act 2020</i> . <input type="checkbox"/>
Revenue and Rating Plan (plan setting out the rating structure of Council to levy rates and charges)	Adopted in accordance with section 93 of the Act. <input checked="" type="radio"/> Date of adoption: 23 June 2021.
Annual budget (plan setting out the services to be provided and initiatives to be undertaken over the next 12 months and the funding and other resources required)	Adopted in accordance with section 130 of the Act. <input checked="" type="radio"/> Date of adoption: 23 June 2021.
Risk policy (policy outlining Council's commitment and approach to minimising the risks to Council's operations)	Date of operation of current policy: 05 May 2021 <input checked="" type="radio"/>
Fraud policy (policy outlining council's commitment and approach to minimising the risk of fraud)	Date of operation of current policy: 21 October 2019 <input checked="" type="radio"/>
Municipal emergency management plan (plan under section 20 of the <i>Emergency Management Act 1986</i> for emergency prevention, response and recovery)	Prepared and maintained in accordance with section 20 of the <i>Emergency Management Act 1986</i> <input checked="" type="radio"/> Date of preparation: 01 July 2017

Governance and Management Items	Assessment
<p>Procurement policy (policy outlining the matters, practices and procedures that will apply to all purchases of goods, services and works)</p>	<p>Prepared and approved in accordance with section 108 of the <i>Local Government Act 2020</i>. Date of approval: 16 December 2021.</p>
<p>Business continuity plan (plan setting out the actions that will be undertaken to ensure that key services continue to operate in the event of a disaster)</p>	<p>Council has in place a business continuity plan, updated 01 September 2020.</p>
<p>Disaster recovery plan (plan setting out the actions that will be undertaken to recover and restore business capability in the event of a disaster)</p>	<p>Council has in place a disaster recovery plan included within Business Continuity Plan, updated 01 September 2020.</p>
<p>Risk management framework (framework outlining council's approach to managing risks to the Council's operations)</p>	<p>Date of operation of current Risk Management Strategy, 05 May 2021.</p>
<p>Audit and Risk Committee (advisory committee of council under section 53 and 54 of the Act)</p>	<p>Established in accordance with section 54 of the Act Date of establishment: 15 July 2020</p>
<p>Internal audit (independent accounting professionals engaged by the council to provide analyses and recommendations aimed at improving council's governance, risk and management controls)</p>	<p>Date of engagement of current provider: 09 June 2021</p>
<p>Performance reporting framework (a set of indicators measuring financial and non-financial performance, including the performance indicators referred to in section 131 of the <i>Local Government Act 1989</i>)</p>	<p>Date of operation of current framework: 01 July 2014</p>
<p>Council Plan reporting (report reviewing the performance of the council against the Council Plan, including the results in relation to the strategic indicators, for the first six months of the financial year)</p>	<p>Quarterly reports on the performance against the Council Plan are presented to Council. Date reports presented: 23 September 2020; 21 October 2020; 3 March 2021 and 9 June 2021.</p>
<p>Financial reporting (quarterly statements to Council under section 138(1) of the Act comparing budgeted revenue and expenditure with actual revenue and expenditure)</p>	<p>Statements presented to Council in accordance with section 138(1) of the Act Date statements presented: 19 August 2020; 23 September 2020; 21 October 2020; 3 March 2021 and 9 June 2021.</p>
<p>Risk reporting (six-monthly reports of strategic risks to council's operations, their likelihood and consequences of occurring and risk minimisation strategies)</p>	<p>Reports were presented to the Audit and Risk Committee meeting on 15 September 2020; 10 March 2021 and 9 June 2021.</p>

Governance and Management Items	Assessment
Annual report (annual report under sections 131, 132 and 133 of the Act to the community containing a report of operations and audited financial and performance statements)	Considered at a meeting of Council in accordance with section 134 of the Act ⊖ Annual report considered: 21 October 2021
Councillor Code of Conduct (Code setting out the conduct principles and the dispute resolution processes to be followed by Councillors)	Reviewed and adopted in accordance with section 139 of the Act ⊖ Date reviewed: 3 February 2021
Delegations (a document setting out the powers, duties and functions of council and the Chief Executive Officer that have been delegated to members of staff)	Reviewed in accordance with section 11(7) of the act and a register kept in accordance with sections 11(8) and 47(7) of the Act ⊖ Date of review: 19 August 2020.
Meeting procedures (Governance Rules governing the conduct of meetings of council and delegated committees)	Governance Rules adopted in accordance with section 60 of the Act. ⊖ Date adopted: 19 August 2020

I certify that this information presents fairly the status of Council's governance and management arrangements.

Cr Ron Ismay
Mayor
 22 September 2021

Greg Wood
Chief Executive Officer
 22 September 2021

Statutory Information

The following information is provided in accordance with legislative and other requirements applying to Council.

Documents available for public inspection

Council adopted a public transparency policy on 19 August 2020 in accordance with sections 57 and 58 of the *Local Government Act 2020*. The following public transparency principles are contained within the policy:

- a) Council decision making processes must be transparent except when Council is dealing with information that is confidential by virtue of the Act or any other Act;
- b) Council information must be publicly available unless –
 - i. the information is confidential by virtue of the Act or any other Act;
 - ii. public availability of the information would be contrary to the public interest;
- c) Council information must be understandable and accessible to members of the municipal community;
- d) public awareness of the availability of Council information must be facilitated.

A copy of the policy is available on Council's website (www.hindmarsh.vic.gov.au) under the heading Governance and Transparency.

Best value

In accordance with section 208B(f) of the *Local Government Act 1989*, at least once every year a Council must report to its community on what it has done to ensure that it has given effect to the Best Value Principles. Council incorporates Best Value Principles through regular business planning and performance monitoring processes and through a commitment to continuous improvement and innovation.

The following Best Value initiatives were undertaken during 2020/21:

- Budget process – review of guidelines and processes for the preparation of the annual budget.
- Long term financial planning – further evaluation and improvement of underlying assumptions.
- Long term asset planning – four-year capital works program developed with the aim to increase this to a ten-year capital works program.
- Rural Council Transformation Project – along with Horsham Rural City, West Wimmera Shire, and Loddon Shire the RCTP will see a transform to Council's corporate services functions including finance and records management. This project will be undertaken over a number of years aiming to conclude in 2022.

Carers Recognition

In accordance with the *Carers Recognition Act 2012*, Council is required to report annually on its care measurement obligations under Section 11 of that Act. Council has taken all

practicable measures to comply with its responsibilities outlined in the *Carers Recognition Act 2012*.

Council has promoted the principles of that Act to people in care relationships who receive Council services, to people in care relationships, and to the wider community by:

- Distributing printed material through relevant Council services.
- Providing information at Council's customer service centres.

Council has taken all practicable measures to ensure staff, Council agents and volunteers working for Council are informed about the principles and obligations of the Act by including information on the care relationship in:

- Council induction and training programs for staff working in Aged and Disability Services;
- Council induction and training programs for staff working in front-line positions with the general community;
- Induction and training programs for volunteers working directly with the community.

Council has taken all practicable measures to review and modify policies, procedures and supports to include recognition of the carer relationship and has provided the following additional activities and resources to recognise the care relationship:

- Provision of respite services for carers;
- Providing regular carer support in the form of Memory Lane Cafés.

Contracts

During the 2020/21 financial year Council did not enter into any contracts valued at \$150,000 or more for services or \$200,000 or more for works without first engaging in a competitive process.

Disability Action Plan

In accordance with section 38 of the *Disability Act 2006*, Council has prepared a Disability Action Plan – Positive Ageing and Inclusion in Hindmarsh Shire 2013-2018. Council must report on the implementation of the Disability Action Plan in its annual report. Council's Positive Ageing and Inclusion Plan will be incorporated into the Council Plan 2021-2025.

The following actions have been implemented from the Positive Ageing and Inclusion in Hindmarsh 2013-2018 plan:

- The creation of the Hindmarsh Shire Event Management Guide, through public safety and security indicate that events are All Access to ensure that events cater for all abilities.
- Council continues to advocate for those with a disability by recognising training needs for staff to assist in giving those with a disability choice and control when it comes to accessing services through council.
- Participation in Wimmera Disability Access Forum.

- Continued partnerships with Wimmera service providers that provide Disability Advocacy.
- Council continues to explore funding opportunities and partnerships to enhance integrated and specific programs for people with disabilities.

Domestic Animal Management Plan

In accordance with the *Domestic Animals Act 1994*, Council is required to prepare a Domestic Animal Management Plan at four yearly intervals and evaluate its implementation in the annual report.

Council adopted its Domestic Animal Management Plan 2017-2021 on 25 October 2017. The plan was developed through consultation with Council's Local Laws Team and consideration of input from other Council departments.

Food Act Ministerial Directions

In accordance with section 7E of the *Food Act 1984*, Council is required to publish a summary of any Ministerial Directions received during the financial year in its annual report.

No such Ministerial Directions were received by Council during the financial year.

Freedom of Information

In accordance with section 7(4AA)(a) and 7(4AA)(b) of the *Freedom of Information Act 1982*, Council is required to publish certain statements in its annual report or separately such as on its website, concerning its functions and information available. Council has chosen to publish the statements separately, however provides the following summary of the application and operation of the Freedom of Information Act 1982.

Access to documents may be obtained through written request to the Freedom of Information Officer, as detailed in section 17 of the Freedom of Information Act 1982 and in summary as follows:

- Requests should be in writing.
- Requests should identify as clearly as possible what documents are being requested.
- Requests should be accompanied by the appropriate application fee (the fee may be waived in certain circumstances).

Requests for documents in the possession of Council should be addressed to the Freedom of Information Officer. Requests can also be lodged by email.

Access charges may apply once documents have been processed and a decision on access is made (e.g. photocopying and search and retrieval charges).

Further information regarding Freedom of Information can be found at www.foi.vic.gov.au and on our website www.hindmarsh.vic.gov.au.

Public Interest Disclosure Procedures

In accordance with section 69 of the *Public Interest Disclosures Act 2012*, a Council must include in its annual report information about how to access the procedures established by the Council under Part 9 of that Act. It is also required to provide certain information about the number and types of protected disclosures complaints investigated during the financial year.

The *Public Interest Disclosures Act 2012* aims to ensure openness and accountability in government by encouraging people to disclose improper conduct within the public sector and provide protection for people who make disclosures. Procedures on how to make a disclosure are publicly available on Council's website.

During the 2020/21 year no disclosures were notified to Council officers appointed to receive disclosures, or to the Independent Broad Based Anti-corruption Commission (IBAC).

Road Management Act Ministerial direction

In accordance with section 22 of the *Road Management Act 2004*, a Council must publish a copy or summary of any Ministerial direction in its annual report. No such Ministerial Directions were received by Council during the financial year.

Infrastructure and development contributions

In accordance with section 46GM and 46QD of the *Planning and Environment Act 1987*, a Council that is a collecting or development agency must prepare and give a report to the Minister for Planning on infrastructure and development contributions including levies and works in kind. The report must be published in a Council's annual report.

No such contributions were received by Council during the financial year.



Performance Statement

For the year ended June 2021



HINDMARSH SHIRE COUNCIL

Performance Statement

For the year ended 30 June 2021

Our Municipality

Hindmarsh Shire is located in the Wimmera region in western Victoria and covers an area of 7,527km². Situated on the Western Highway, 375km west of Melbourne and 350km east of Adelaide, Hindmarsh Shire is alive with business opportunities as it lies on the second-busiest freight corridor in Australia.

Our Shire is bound by two National Parks, the Little Desert in the South and Wyperfeld in the North. Other distinct natural features include the Big Desert Wilderness Area to the West, as well as the Wimmera River and Lakes Hindmarsh and Albacutya. The central part of the Shire is utilised primarily for broad acre cropping and grazing.

Hindmarsh Shire's four main towns are Nhill, Dimboola, Jeparit and Rainbow. Each community has its own spirit and identity, but all towns offer spacious rural living, inclusive small communities, and wonderful natural amenities.

The first Australians in the Hindmarsh area were the Wotjobaluk people. Communities were located near the Nhill Swamp, the Wimmera River at Dimboola, Lake Hindmarsh near Jeparit and Lake Albacutya near Rainbow, while the majority made their home along the Red Gum lined banks of the Wimmera River and Nine Creeks area in Dimboola.

Today it is estimated, 5,592 people live in Hindmarsh Shire, with a median age of 50 years. According to the 2016 Census 83% of people in Hindmarsh Shire were born in Australia, with English the only language spoken in 88% of homes. Our most significant group of migrants are Karen refugees from Burma (Myanmar), with approximately 190 calling Nhill home.

The median weekly household income is \$906, and most people own their homes outright. Most people are employed in farming, with employment in health care coming a close second, followed by retail, manufacturing, education and transport. Hindmarsh has a very high rate of volunteering, 18% higher than the national average.



Sustainable Capacity Indicators

For the year ended 30 June 2021

<i>Indicator/measure</i>	Results 2018	Results 2019	Results 2020	Results 2021	Material Variations
<i>Own-source revenue</i> <i>Own-source revenue per head of municipal population</i> [Own-source revenue / Municipal population]	\$1,891	\$2,048	\$2,199	\$2,242	No material variation.
<i>Recurrent grants</i> <i>Recurrent grants per head of municipal population</i> [Recurrent grants / Municipal population]	\$1,200	\$1,125	\$1,235	\$1,204	No material variation.
<i>Population</i> <i>Expenses per head of municipal population</i> [Total expenses / Municipal population]	\$3,048	\$4,219	\$3,918	\$3,684	Expenses per head of population have decreased due to the finalisation of expenditure on flood recovery and a slight reduction in population.
<i>Infrastructure per head of municipal population</i> [Value of infrastructure / Municipal population]	\$27,273	\$27,580	\$28,683	\$28,387	No material variation.
<i>Population density per length of road</i> [Municipal population / Kilometres of local roads]	1.79	1.78	1.85	1.85	No material variation.
<i>Disadvantage</i> <i>Relative socio-economic disadvantage</i> [Index of Relative Socio-economic Disadvantage by decile]	2	2	2	2	No material variation.
<i>Workforce turnover</i> <i>Resignations and terminations compared to average staff</i> [Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year] x100	18.2%	19.8%	11.5%	19.6%	Due to the small number of staff employed by Council, staff turnover statistics are sensitive to resignations.

Definitions

"adjusted underlying revenue" means total income other than—

- a) non-recurrent grants used to fund capital expenditure; and
- b) non-monetary asset contributions; and
- c) contributions to fund capital expenditure from sources other than those referred to above

"infrastructure" means non-current property, plant and equipment excluding land

"local road" means a sealed or unsealed road for which the council is the responsible road authority under the Road Management Act 2004

"population" means the resident population estimated by council

"own-source revenue" means adjusted underlying revenue other than revenue that is not under the control of council (including government grants)

"relative socio-economic disadvantage", in relation to a municipality, means the relative socio-economic disadvantage, expressed as a decile for the relevant financial year, of the area in which the municipality is located according to the Index of Relative Socio-Economic Disadvantage (Catalogue Number 2033.0.55.001) of SEIFA

"SEIFA" means the Socio-Economic Indexes for Areas published from time to time by the Australian Bureau of Statistics on its Internet website

"unrestricted cash" means all cash and cash equivalents other than restricted cash.

Service Performance Indicators

For the year ended 30 June 2021

<i>Service/indicator/measure</i>	Results 2018	Results 2019	Results 2020	Results 2021	Material Variations
<p>Governance Satisfaction</p> <p><i>Satisfaction with council decisions</i></p> <p>[Community satisfaction rating out of 100 with how council has performed in making decisions in the interest of the community]</p>	60	61	59	59	No material variation.
<p>Statutory Planning Decision making</p> <p><i>Council planning decisions upheld at VCAT</i></p> <p>[Number of VCAT decisions that did not set aside council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100</p>	50%	0%	n/a	n/a	No planning applications were taken to VCAT during 2020/2021.
<p>Roads Satisfaction</p> <p><i>Satisfaction with sealed local roads</i></p> <p>[Community satisfaction rating out of 100 with how council has performed on the condition of sealed local roads]</p>	48	54	50	53	No material variation.
<p>Libraries Participation</p> <p><i>Active library borrowers in municipality</i></p> <p>[Number of active library borrowers in the last three years / Municipal population] x100</p>	9.1%	7.7%	6.8%	6.6%	The COVID-19 pandemic resulted in library services being closed for a number of months throughout 2020/2021. This has resulted in a decrease in active library members.

Service/indicator/measure	Results 2018	Results 2019	Results 2020	Results 2021	Material Variations
Waste Collection Waste diversion <i>Kerbside collection waste diverted from landfill</i> [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100	34.9%	32.2%	5.4%	30.1%	The increase in waste diverted from landfill is a result of recycling collection for the full year. During 2019/2020 the global recycling crisis resulted in recycling being taken to landfill.
Aquatic facilities Utilisation <i>Utilisation of aquatic facilities</i> [Number of visits to aquatic facilities / Municipal population]	3.4	3.6	2.9	2.1	Aquatic facilities were open from November 2019 to March 2020. A decrease of 4,367 people visited Council's aquatic facilities during 2020/2021.
Animal management Health and safety <i>Animal management prosecutions</i> [Number of successful animal management prosecutions]	n/a	n/a	n/a	100%	Council prosecuted 3 animal offences during 2020/2021. All 3 prosecutions were successful.
Food safety Health and safety <i>Critical and major non-compliance notifications</i> [Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about food premises] x100	n/a	n/a	100%	n/a	During 2020/2021 there were no non-compliance notifications.
Maternal and child health Participation <i>Participation in the MCH service</i> [Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100	n/a	n/a	n/a	n/a	Not applicable. Council has no operational control over MCH services.

Service/indicator/measure	Results 2018	Results 2019	Results 2020	Results 2021	Material Variations
Participation					
<p><i>Participation in the MCH service by Aboriginal children</i></p> <p>[Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100</p>	n/a	n/a	n/a	n/a	Not applicable. Council has no operational control over MCH services.

Definitions

"Aboriginal child" means a child who is an Aboriginal person

"Aboriginal person" has the same meaning as in the Aboriginal Heritage Act 2006

"active library borrower" means a member of a library who has borrowed a book from the library

"annual report" means an annual report prepared by a council under sections 98 of the Act

"class 1 food premises" means food premises, within the meaning of the *Food Act 1984*, that have been declared as class 1 food premises under section 19C of that Act

"class 2 food premises" means food premises, within the meaning of the *Food Act 1984*, that have been declared as class 2 food premises under section 19C of that Act

"critical non-compliance outcome notification" means a notification received by council under section 19N(3) or (4) of the *Food Act 1984*, or advice given to council by an authorized officer under that Act, of a deficiency that poses an immediate serious threat to public health

"local road" means a sealed or unsealed road for which the council is the responsible road authority under the *Road Management Act 2004*

"major non-compliance outcome notification" means a notification received by a council under section 19N(3) or (4) of the *Food Act 1984*, or advice given to council by an authorized officer under that Act, of a deficiency that does not pose an immediate serious threat to public health but may do so if no remedial action is taken

"MCH" means the Maternal and Child Health Service provided by a council to support the health and development of children within the municipality from birth until school age

"population" means the resident population estimated by council

Financial Performance Indicators

For the year ended 30 June 2021

Dimension/indicator/measure	Results 2018	Results 2019	Results 2020	Results 2021	Forecasts				Material Variations
					2022	2023	2024	2025	
<p>Operating position</p> <p>Adjusted underlying result</p> <p><i>Adjusted underlying surplus (or deficit)</i></p> <p>[Adjusted underlying surplus (deficit)/ Adjusted underlying revenue] x100</p>	2.7%	-4.2%	7.92%	-1.98%	-3.23%	-5.09%	-4.22%	-4.83%	<p>Council's result at 30 June 2020 was an underlying surplus due to a number of operational grants being received throughout the 2019/20 financial year, and early payment of the VGC grant.</p> <p>The forecasted decreasing trend is mainly due to the introduction of rates capping.</p>
<p>Liquidity</p> <p>Working capital</p> <p><i>Current assets compared to current liabilities</i></p> <p>[Current assets / Current liabilities] x100</p>	431.2%	310.0%	347.7%	248.8%	116.7%	77.9%	52.3%	35.9%	<p>Trade and other payables at 30 June 2020 was significantly lower than 30 June 2019 and is expected to remain steady for the next 4 years.</p>
<p>Unrestricted cash</p> <p><i>Unrestricted cash compared to current liabilities</i></p> <p>[Unrestricted cash / Current liabilities] x100</p>	393.9%	254.9%	295.4%	164.9%	66.9%	40.5%	14.5%	1.3%	<p>Unrestricted cash remained steady at 30 June 2020, current liabilities were lower than the previous year due to a reduction in trade and other payables. The decreasing trend over the 4 years to 2023 is due to forecasted lower cash position.</p>

Dimension/indicator/measure	Results 2018	Results 2019	Results 2020	Results 2021	Forecasts				Material Variations
					2022	2023	2024	2025	
Obligations Loans and borrowings <i>Loans and borrowings compared to rates</i> [Interest bearing loans and borrowings / Rate revenue] x100	n/a	n/a	n/a	n/a	0.0%	0.0%	0.0%	0.0%	Council continues to remain debt free with no loans or borrowings.
Loans and borrowings <i>Loans and borrowings repayments compared to rates</i> [Interest and principal repayments on interest bearing loans and borrowings / Rate revenue] x100	n/a	n/a	n/a	n/a	0.0%	0.0%	0.0%	0.0%	Council continues to remain debt free with no loans or borrowings.
Indebtedness <i>Non-current liabilities compared to own source revenue</i> [Non-current liabilities / Own source revenue] x100	2.3%	2.3%	2.1%	1.2%	1.4%	3.5%	3.5%	3.6%	No material variation.
Asset renewal & upgrade <i>Asset renewal and upgrade compared to depreciation</i> [Asset renewal and asset upgrade expenses / Asset depreciation] x100	New in 2020	New in 2020	155.2%	93.1%	183.6%	92.8%	95.4%	95.3%	Expenditure on Asset renewal remains a high priority for Council with increased investment in Asset Renewal during 2019/20.

Dimension/indicator/measure	Results 2018	Results 2019	Results 2020	Results 2021	Forecasts				Material Variations
					2022	2023	2024	2025	
Stability Rates concentration <i>Rates compared to adjusted underlying revenue</i> [Rate revenue / Adjusted underlying revenue] x100	46.9%	37.8%	37.1%	44.9%	47.8%	48.7%	48.2%	48.3%	A significant increase in recurrent grants (mainly the Victorian Grants Commission) has resulted in a reduction in rates concentration.
Rates effort <i>Rates compared to property values</i> [Rate revenue / Capital improved value of rateable properties in the municipality] x100	0.6%	0.6%	0.6%	0.5%	0.5%	0.5%	0.5%	0.4%	No material variation.
Efficiency Expenditure level <i>Expenses per property assessment</i> [Total expenses / Number of property assessments]	\$3,362	\$4,670	\$4,253	\$4,015	\$3,881	\$3,896	\$3,974	\$4,075	Expenses per property assessment has decreased due to the finalisation of expenditure on flood recovery.
Revenue level <i>Average rate per property assessment</i> [General rates and Municipal charge / Number of property assessments]	New in 2020	New in 2020	\$1,508	\$1,541	\$1,561	\$1,568	\$1,594	\$1,619	No material variation.

Definitions

"adjusted underlying revenue" means total income other than—

- a) non-recurrent grants used to fund capital expenditure; and
- b) non-monetary asset contributions; and
- c) contributions to fund capital expenditure from sources other than those referred to above

"adjusted underlying surplus (or deficit)" means adjusted underlying revenue less total expenditure

"asset renewal expenditure" means expenditure on an existing asset or on replacing an existing asset that returns the service capability of the asset to its original capability

"current assets" has the same meaning as in the AAS

"current liabilities" has the same meaning as in the AAS

"non-current assets" means all assets other than current assets

"non-current liabilities" means all liabilities other than current liabilities

"non-recurrent grant" means a grant obtained on the condition that it be expended in a specified manner and is not expected to be received again during the period covered by a council's Strategic Resource Plan

"own-source revenue" means adjusted underlying revenue other than revenue that is not under the control of council (including government grants

"population "means the resident population estimated by council

"rate revenue" means revenue from general rates, municipal charges, service rates and service charges

"recurrent grant "means a grant other than a non-recurrent grant

"residential rates" means revenue from general rates, municipal charges, service rates and service charges levied on residential properties

"restricted cash" means cash and cash equivalents, within the meaning of the AAS, that are not available for use other than for a purpose for which it is restricted, and includes cash to be used to fund capital works expenditure from the previous financial year

"unrestricted cash" means all cash and cash equivalents other than restricted cash.

Other Information

For the year ended 30 June 2021

1. Basis of preparation

Council is required to prepare and include a performance statement within its annual report. The performance statement includes the results of the prescribed sustainable capacity, service performance and financial performance indicators and measures together with a description of the municipal district and an explanation of material variations in the results. This statement has been prepared to meet the requirements of the *Local Government Act 1989* and *Local Government (Planning and Reporting) Regulations 2014* (as per the transitional provisions of the *Local Government Act 2020*).

Where applicable the results in the performance statement have been prepared on accounting bases consistent with those reported in the Financial Statements. The other results are based on information drawn from Council information systems or from third parties (e.g. Australian Bureau of Statistics).

The performance statement presents the actual results for the current year and for the prescribed financial performance indicators and measures, the results forecast by Council's strategic resource plan. *The Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variations in the results contained in the performance statement. Council has adopted materiality thresholds relevant to each indicator and measure and explanations have not been provided for variations below the materiality thresholds unless the variance is conserved to be material because of its nature.

The forecast figures included in the performance statement are those adopted by Council in its annual budget on 23 June 2021. The estimates are based on key assumptions about the future that were relevant at the time of adoption and aimed at achieving sustainability over the long term. Detailed information on the actual financial results is contained in the General Purpose Financial Statements. The annual budget can be obtained by contacting Council at its municipal offices at 92 Nelson Street Nhill, online at www.hindmarsh.vic.gov.au by email to info@hindmarsh.vic.gov.au or phone 03 5391 4444.

Certificate of the performance statement

In my opinion, the accompanying performance statement has been prepared in accordance with the *Local Government Act 1989* and the *Local Government (Planning and Reporting) Regulations 2014*.



Ms Monica Revell

Director Corporate and Community Services

Dated: 22 September 2021

In our opinion, the accompanying performance statement of the Hindmarsh Shire Council for the year ended 30 June 2021 presents fairly the results of council's performance in accordance with the *Local Government Act 1989* and the *Local Government (Planning and Reporting) Regulations 2014*.

The performance statement contains the relevant performance indicators, measures and results in relation to service performance, financial performance and sustainable capacity.

At the date of signing, we are not aware of any circumstances that would render any particulars in the performance statement to be misleading or inaccurate.

We have been authorised by the council and by the *Local Government (Planning and Reporting) Regulations 2014* to certify this performance statement in its final form.



Cr Ron Ismay

Mayor

Dated: 22 September 2021



Cr Melanie Albrecht

Deputy Mayor

Dated: 22 September 2021



Mr Greg Wood

Chief Executive Officer

Independent Auditor's Report

To the Councillors of Hindmarsh Shire Council

<p>Opinion</p>	<p>I have audited the accompanying performance statement of Hindmarsh Shire Council (the council) which comprises the:</p> <ul style="list-style-type: none"> • our municipality for the year ended 30 June 2021 • sustainable capacity indicators for the year ended 30 June 2021 • service performance indicators for the year ended 30 June 2021 • financial performance indicators for the year ended 30 June 2021 • other information and • the certification of the performance statement. <p>In my opinion, the performance statement presents fairly, in all material respects, the performance of the council for the year ended 30 June 2021 in accordance with the performance reporting requirements of Part 6 of the <i>Local Government Act 1989</i>.</p>
<p>Basis for Opinion</p>	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Standards on Assurance Engagements. I further describe my responsibilities under that Act and those standards in the <i>Auditor's Responsibilities for the Audit of the performance statement</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. I and my staff are independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 <i>Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the performance statement in Victoria and have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
<p>Councillors' responsibilities for the performance statement</p>	<p>The Councillors are responsible for the preparation and fair presentation of the performance statement in accordance with the performance reporting requirements of the <i>Local Government Act 1989</i> and for such internal control as the Councillors determines is necessary to enable the preparation and fair presentation of the statement of performance that is free from material misstatement, whether due to fraud or error.</p>
<p>Auditor's responsibilities for the audit of the performance statement</p>	<p>As required by the <i>Audit Act 1994</i>, my responsibility is to express an opinion on the performance statement based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the performance statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Standards on Assurance Engagements will always detect a material misstatement when it exists.</p>


Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this performance statement.

As part of an audit in accordance with the Australian Standards on Assurance Engagements, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the performance statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control
- evaluate the overall presentation, structure and content of the performance statement, including the disclosures, and whether performance statement represents the underlying events and results in a manner that achieves fair presentation.

I communicate with the Councillors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

MELBOURNE
30 September 2021



Sanchu Chummar

as delegate for the Auditor-General of Victoria



Certification of the Financial Statements

In my opinion, the accompanying financial statements have been prepared in accordance with the *Local Government Act 1989*, the *Local Government (Planning and Reporting) Regulations 2014*, the Australian Accounting Standards and other mandatory professional reporting requirements.



Heather Boyd, BBAA, MBA
Principal Accounting Officer

Date : 22-Sep-21

Nhill

In our opinion the accompanying financial statements present fairly the financial transactions of the Hindmarsh Shire Council for the year ended 30 June 2021 and the financial position of the Council as at that date.

At the date of signing, we are not aware of any circumstances that would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council and by the *Local Government (Planning and Reporting) Regulations 2014* to certify the financial statements in their final form.



Cr Ron Ismay
Councillor

Date : 22-Sep-21

Nhill



Cr Melanie Albrecht
Councillor

Date : 22-Sep-21

Nhill



Greg Wood
Chief Executive Officer

Date : 22-Sep-21

Nhill

Independent Auditor's Report

To the Councillors of Hindmarsh Shire Council

Opinion	<p>I have audited the financial report of Hindmarsh Shire Council (the council) which comprises the:</p> <ul style="list-style-type: none"> • balance sheet as at 30 June 2021 • comprehensive income statement for the year then ended • statement of changes in equity for the year then ended • statement of cash flows for the year then ended • statement of capital works for the year then ended • notes to the financial statements, including significant accounting policies • certification of the financial statements.
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In my opinion the financial report presents fairly, in all material respects, the financial position of the council as at 30 June 2021 and their financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of Part 6 of the *Local Government Act 1989* and applicable Australian Accounting Standards.

Basis for Opinion	<p>I have conducted my audit in accordance with the <i>Audit Act 1994</i> which incorporates the Australian Auditing Standards. I further describe my responsibilities under that Act and those standards in the <i>Auditor's Responsibilities for the Audit of the Financial Report</i> section of my report.</p> <p>My independence is established by the <i>Constitution Act 1975</i>. My staff and I are independent of the council in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 <i>Code of Ethics for Professional Accountants</i> (the Code) that are relevant to my audit of the financial report in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.</p> <p>I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.</p>
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Councillors' responsibilities for the financial report	<p>The Councillors of the council are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the <i>Local Government Act 1989</i>, and for such internal control as the Councillors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.</p> <p>In preparing the financial report, the Councillors are responsible for assessing the council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to do so.</p>
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Auditor's responsibilities for the audit of the financial report

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the council's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Councillors
- conclude on the appropriateness of the Councillors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the council to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Councillors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

MELBOURNE
30 September 2021



Sanchu Chummar

as delegate for the Auditor-General of Victoria

**Comprehensive Income Statement
For the Year Ended 30 June 2021**

	Note	2021 \$'000	2020 \$'000
Income			
Rates and charges	3.1	9,076	8,829
Statutory fees and fines	3.2	257	208
User fees	3.3	1,493	1,358
Grants - operating	3.4	6,235	10,372
Grants - capital	3.4	3,879	3,763
Contributions - monetary	3.5	348	241
Net gain (or loss) on disposal of property, infrastructure, plant and equipment	3.6	76	60
Share of net profits (or loss) of associates and joint ventures	6.2	112	(74)
Other income	3.7	1,525	1,909
Total income		23,002	26,666
Expenses			
Employee costs	4.1	(7,801)	(7,292)
Materials and services	4.2	(5,081)	(7,655)
Depreciation	4.3	(6,286)	(5,416)
Other expenses	4.5	(1,435)	(1,536)
Total expenses		(20,603)	(21,899)
Surplus/(deficit) for the year		2,399	4,767
Other comprehensive income/expenditure			
Items that will not be reclassified to surplus or deficit in future periods			
Net asset revaluation increment/(decrement)		(1,458)	-
Total comprehensive result		941	4,767

The above comprehensive income statement should be read in conjunction with the accompanying notes.

**Balance Sheet
As at 30 June 2021**

	Note	2021 \$'000	2020 \$'000
Assets			
Current assets			
Cash and cash equivalents	5.1	17,319	11,033
Trade and other receivables	5.1	1,138	999
Inventories	5.2	430	328
Other assets	5.2	126	249
Total current assets		19,013	12,609
Non-current assets			
Trade and other receivables	5.1	2	2
Investments in associates, joint arrangements and subsidiaries	6.2	213	410
Property, infrastructure, plant and equipment	6.1	161,300	162,650
Total non-current assets		161,515	163,062
Total assets		180,528	175,671
Liabilities			
Current liabilities			
Trade and other payables	5.3	483	916
Unearned Revenue	5.3	4,771	525
Trust funds and deposits	5.3	101	88
Provisions	5.4	2,286	2,097
Total current liabilities		7,641	3,626
Non-current liabilities			
Provisions	5.4	160	259
Total non-current liabilities		160	259
Total liabilities		7,801	3,885
Net assets		172,727	171,786
Equity			
Accumulated surplus		71,533	69,134
Reserves	9.1	101,194	102,652
Total Equity		172,727	171,786

The above balance sheet should be read in conjunction with the accompanying notes.

**Statement of Changes in Equity
For the Year Ended 30 June 2021**

	Note	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2021					
Balance at beginning of the financial year		171,786	69,134	102,652	-
Adjusted Opening balance		171,786	69,134	102,652	-
Surplus/(deficit) for the year		2,399	2,399	-	-
Net asset revaluation increment/(decrement)	6.1	(1,458)	-	(1,458)	-
		941	2,399	(1,458)	-
Balance at end of the financial year		172,727	71,533	101,194	-

		Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2020					
Balance at beginning of the financial year		168,063	65,411	102,652	-
Impact of change in accounting policy - AASB 1058 Income of Not-for-Profit Entities		(1,044)	(1,044)	-	-
Impact of change in accounting policy - AASB 16 Leases		-	-	-	-
Adjusted Opening balance		167,019	64,367	102,652	-
Surplus/(deficit) for the year		4,767	4,767	-	-
Net asset revaluation increment/(decrement)	6.1	-	-	-	-
		4,767	4,767	-	-
Balance at end of the financial year		171,786	69,134	102,652	-

The above statement of changes in equity should be read in conjunction with the accompanying notes.

**Statement of Cash Flows
For the Year Ended 30 June 2021**

	Note	2021 Inflows/ (Outflows) \$'000	2020 Inflows/ (Outflows) \$'000
Cash flows from operating activities			
Rates and charges		9,001	9,397
Statutory fees and fines		23	208
User fees		1,275	2,189
Grants - operating		6,541	10,403
Grants - capital		7,820	2,628
Contributions - monetary		348	241
Interest received		83	90
Other receipts		1,477	1,819
Net GST refund/payment		390	354
Employee costs		(7,661)	(6,957)
Materials and services		(5,353)	(1,632)
Short-term, low value and variable lease payments		(1,426)	(9,615)
Trust funds and deposits repaid		(101)	(24)
Net cash provided by/(used in) operating activities		12,418	9,101
Cash flows from investing activities			
Payments for property, infrastructure, plant and equipment	6.1	(6,495)	(10,093)
Proceeds from sale of property, infrastructure, plant and equipment		363	148
Net cash provided by/(used in) investing activities		(6,132)	(9,945)
Net increase (decrease) in cash and cash equivalents		6,286	(844)
Cash and cash equivalents at the beginning of the financial year		11,033	11,877
Cash and cash equivalents at the end of the financial year		17,319	11,033
Financing arrangements	5.5		
Restrictions on cash assets	5.1		

The above statement of cash flows should be read in conjunction with the accompanying notes.

**Statement of Capital Works
For the Year Ended 30 June 2021**

	Note	2021 \$'000	2020 \$'000
Property			
Land		-	-
Total land		-	-
Buildings		1,277	1,218
Total buildings		1,277	1,218
Total property		1,277	1,218
Plant and equipment			
Plant, machinery and equipment		617	2,796
Fixtures, fittings and furniture		95	137
Computers and telecommunications		25	-
Library books		43	-
Total plant and equipment		780	2,933
Infrastructure			
Roads		3,296	4,462
Bridges		12	725
Footpaths and cycleways		500	249
Drainage		40	99
Other infrastructure		590	407
Total infrastructure		4,438	5,942
Total capital works expenditure		6,495	10,093
Represented by:			
New asset expenditure		644	1,687
Asset renewal expenditure		3,817	4,642
Asset upgrade expenditure		2,034	3,764
Total capital works expenditure		6,495	10,093

The above statement of capital works should be read in conjunction with the accompanying notes.

OVERVIEW

Introduction

The Hindmarsh Shire Council was established by an Order of the Governor in Council on 20 January 1995 and is a body corporate.
The Council's main office is located at 92 Nelson Street, Nhill, Victoria.

Statement of compliance

These financial statements are a general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and Notes accompanying these financial statements. The general purpose financial report complies with the Australian Accounting Standards (AAS), other authoritative pronouncements of the Australian Accounting Standards Board, the *Local Government Act 1989*, and the *Local Government (Planning and Reporting) Regulations 2014*.

Significant accounting policies

(a) Basis of accounting

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of land, buildings, infrastructure, plant and equipment (refer to Note 6.1)
- the determination of depreciation for buildings, infrastructure, plant and equipment (refer to Note 6.1)
- the determination of employee provisions (refer to Note 5.4)
- the determination of landfill provisions (refer to Note 5.4)
- the determination of whether performance obligations are sufficiently specific so as to determine whether an arrangement is within the scope of *AASB 15 Revenue from Contracts with Customers* or *AASB 1058 Income of Not-for-Profit Entities* (refer to Note 3)
- the determination, in accordance with *AASB 16 Leases*, of the lease term, the estimation of the discount rate when not implicit in the lease and whether an arrangement is in substance short-term or low value (refer to Note 5.7)
- whether or not *AASB 1059 Service Concession Arrangements: Grantors* is applicable (refer to Note 10)
- other areas requiring judgements

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

(b) Impact of Covid-19

On 16 March 2020 a state of emergency was declared in Victoria due to the global pandemic COVID-19 virus, known as coronavirus. A state of disaster was subsequently declared on 2 August 2020. While the impacts of the pandemic have abated somewhat through the 2020-21 year, Council has noted the following significant impacts on its financial operations:

- Additional revenue – Outdoor Dining Grant, Grant for the livestreaming of Council meetings.
- Revenue reductions – reduction in revenue from hall rental, movie tickets and caravan park revenue
- Additional costs – materials provided in response to the outdoor dining grant as well as for livestreaming the Council meetings.

Note 1 Performance against budget

The performance against budget notes compare Council's financial plan, expressed through its annual budget, with actual performance. The *Local Government (Planning and Reporting) Regulations 2014* requires explanation of any material variances. Council has adopted a materiality threshold of the lower of 10 percent or \$100,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

These notes are prepared to meet the requirements of the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2014*.

1.1 Income and expenditure

	Budget 2021 \$'000	Actual 2021 \$'000	Variance 2021 \$'000	Variance 2021 %	Ref
Income					
Rates and charges	9,086	9,076	(10)	0%	
Statutory fees and fines	161	257	96	60%	1
User fees	1,221	1,493	272	22%	2
Grants - operating	3,576	6,235	2,659	74%	3
Grants - capital	3,508	3,879	371	11%	4
Contributions - monetary	53	348	295	557%	5
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	545	76	(469)	-86%	6
Share of net profits/(losses) of associates and joint ventures	(50)	112	162	324%	7
Other income	1,157	1,525	368	32%	8
Total income	19,258	23,002	3,744	19%	
Expenses					
Employee costs	7,965	7,801	(164)	-2%	
Materials and services	4,457	5,081	624	14%	9
Depreciation	5,499	6,286	787	14%	10
Other expenses	1,987	1,435	(552)	-28%	11
Total expenses	19,908	20,603	695	3%	
Surplus/(deficit) for the year	(650)	2,399	3,049	469%	

(i) Explanation of material variations

Variance Ref	Item	Explanation
1	Statutory fees and fines	Statutory fees and fines are higher than budgeted largely due to a number of fire prevention fines being issued.
2	User Fees	User fees are higher than budgeted due to an increase in income from private works, aged and disability services as well as from Caravan park fees.
3	Grants - operating	Recurrent operating grants are higher than budgeted due to the receipt of half of the 2021/2022 Grants Commission funding. Council has received additional funding for aged care services.
4	Grants - capital	Grants - Capital is higher than budgeted due to income received from the Local Roads and Infrastructure Program, Local Roads to Market Program as well as funding for the Dimboola Bowling Club facilities.
5	Contributions - monetary	Contributions are higher than budgeted due to receipt of final payment from the Dimboola & District Sporting Club toward the female change rooms facility, monies from the Dimboola rowing club for the pontoon, and Rainbow MECCA lighting contribution.
6	Net gain/(loss) on disposal of property, infrastructure, plant and equipment.	Net Gain/loss on sale of plant is lower than budgeted due to the delay in replacement of some major items of plant.
7	Share of net profits/(losses) of associates and joint ventures	The additional revenue is due to an increase in Hindmarsh Shire Councils shares in the Wimmera Development Association.
8	Other Income	Additional income has been received through internal recovery in the operation of the quarry and plant.

9 Materials and Services

Is higher than budgeted due to additional costs for aged care services, including meals on wheels which are offset by additional income.

10 Depreciation

Depreciation is higher than budgeted due to the revaluation of buildings and the recognition of capital work undertaken during the financial year.

11 Other Expenses

Other expenses is lower than anticipated due to the timing of the budget in relation to periodic payments such as utilities and insurance.

1.2 Capital works

	Budget 2021 \$'000	Actual 2021 \$'000	Variance \$'000	Variance %	Ref
Property					
Land	-	-	-	-	
Land improvements	-	-	-	-	
Total land	-	-	-	-	
Buildings	655	1,277	622	95%	1
Heritage buildings	-	-	-	-	
Total buildings	655	1,277	622	95%	
Total property	655	1,277	622	95%	
Plant and equipment					
Plant, machinery and equipment	2,244	617	(1,627)	-73%	2
Fixtures, fittings and furniture	45	95	50	111%	3
Computers and telecommunications	-	68	68	100%	
Library books	-	-	-	0%	
Total plant and equipment	2,289	780	(1,509)	-66%	
Infrastructure					
Roads	3,331	3,296	(35)	-1%	
Bridges	0	12	12	100%	4
Footpaths and cycleways	195	500	305	156%	5
Drainage	53	40	(13)	-25%	
Other infrastructure	686	590	(96)	-14%	
Total infrastructure	4,266	4,438	172	4%	
Total capital works expenditure	7,210	6,495	(715)	-10%	
Represented by:					
New asset expenditure	447	644	197	44%	
Asset renewal expenditure	4,981	3,817	(1,164)	-23%	
Asset expansion expenditure	-	-	-	0%	
Asset upgrade expenditure	1,782	2,034	252	14%	
Total capital works expenditure	7,210	6,495	(715)	-10%	

(i) Explanation of material variations

Variance Ref	Item	Explanation
1	Buildings	The variance in actual expenditure to budgeted is due to the timing of the Dimboola library and Civic Hub project and the value of carried forward money for this project not reflected in the current year budget.
2	Plant and Machinery	The purchase of plant and machinery is lower than budgeted as Council has not yet received plant and fleet that have been ordered.
3	Fixtures, fittings and furniture	The increased expenditure is due to the installation of Conferencing and Livestream equipment in the Community Centre (grant funded).
4	Bridges	Grant funding was received in 2020/2021 to replace the Albacutya Bridge, with preliminary work commencing this financial year.
5	Footpaths and cycleways	This variance is mainly due to the phasing of the Wimmera River Discovery Trail which is a project carried forward from 2019/2020.

Note 2 Analysis of Council results by program

Council delivers its functions and activities through the following programs.

2 (a) Community Liveability

Community Liveability focuses on achieving an actively engaged community, providing a range of effective and accessible services to support the health and wellbeing of our community, and promoting a community that is physically active with access to a wide range of leisure, sporting and recreation facilities.

Built and Natural Environment

Built and Natural Environment focuses on provision of well maintained physical assets and infrastructure to meet community and organisational needs. A community that reduces its reliance on water and manages this resource wisely. A healthy natural environment and a community living more sustainably.

Competitive and Innovative Economy

A strong rural economy and thriving towns, a thriving tourism industry, modern and affordable information and communication technology through the municipality, and transport solutions that support the needs of our communities and businesses.

Our People, Our Processes

This area of Council focuses on long term financial sustainability, quality customer services, an engaged, skilled Council and workforce capable of meeting community needs, efficient and effective information communications technology. Providing support for the community in the areas of emergency preparedness, response and recovery. Also, an organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

2 (b) Summary of revenues, expenses, grant revenue and assets by program

	Income	Expenses	Surplus/ (Deficit)	Grants included in income	Total assets
	\$'000	\$'000	\$'000	\$'000	\$'000
2021					
Community Liveability	2,342	(2,557)	(215)	1,619	1,914
Built and Natural Environment	3,806	(9,484)	(5,678)	2,836	143,337
Competitive and Innovative Economy	1,524	(1,797)	(273)	426	4,636
Our People, Our Processes	15,330	(6,765)	8,565	5,233	29,530
Unattributed	-	-	-	-	1,111
	23,002	(20,603)	2,399	10,114	180,528

	Income	Expenses	Surplus/ (Deficit)	Grants included in income	Total assets
	\$'000	\$'000	\$'000	\$'000	\$'000
2020					
Community Liveability	1,395	(2,512)	(1,117)	878	5,688
Built and Natural Environment	10,022	(13,761)	(3,739)	7,093	146,538
Competitive and Innovative Economy	869	(1,470)	(601)	36	1,224
Our People, Our Processes	14,454	(4,230)	10,224	6,128	19,995
Unattributed	-	-	-	-	2,226
	26,740	(21,973)	4,767	14,135	175,671

Note 3 Funding for the delivery of our services	2021	2020
3.1 Rates and charges	\$'000	\$'000

Council uses Capital Improved Value (CIV) as the basis of valuation of all properties within the municipal district. The CIV of a property is value of the land and all of its improvements.

The valuation base used to calculate general rates for 2020/21 was \$1,666million (2019/20 \$1,450million).

General rates	7,161	7,020
Municipal charge	745	746
Waste management charge	1,076	973
Revenue in lieu of rates	94	90
Total rates and charges	9,076	8,829

The date of the latest general revaluation of land for rating purposes within the municipal district was January 2021, and the valuation will be first applied in the rating year commencing 1 July 2021.

Annual rates and charges are recognised as revenues when Council issues annual rates notices. Supplementary rates are recognised when a valuation and reassessment is completed and a supplementary rates notice issued.

3.2 Statutory fees and fines

Animal registration fees	71	61
Building fees	55	27
Infringements and costs	46	66
Town planning fees	77	46
Land information certificates	7	6
Permits	1	2
Total statutory fees and fines	257	208

Statutory fees and fines are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

3.3 User fees

Aged and health services	332	343
Private works	84	104
Caravan parks & camping fees	458	356
Transfer station fees	98	90
Commercial garbage collection fees	44	43
Film screenings and hall hire	7	24
Regional Roads Victoria works	392	292
Other fees and charges	78	106
Total user fees	1,493	1,358

User fees by timing of revenue recognition

User fees recognised at a point in time	1,493	1,358
Total user fees	1,493	1,358

User fees are recognised as revenue at a point in time, or over time, when (or as) the performance obligation is satisfied. Recognition is based on the underlying contractual terms.

3.4 Funding from other levels of government

Grants were received in respect of the following :

Summary of grants

Commonwealth funded grants	6,357	6,572
State funded grants	3,758	7,563
Total grants received	10,115	14,135

(a) Operating Grants

Recurrent - Commonwealth Government

Financial Assistance Grants	4,723	4,988
General home care	520	475
Other	33	29

Recurrent - State Government

Delivered Meals	45	1
Home care services	57	82
Home maintenance	5	6
Senior citizens	23	23
School crossing supervisors	6	6
Libraries	118	108

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Youth participation program	25	25
Roadside weeks and pest management	75	75
Case Assessment	23	-
Other	-	3
Total recurrent operating grants	5,653	5,821
	2021	2020
	\$'000	\$'000
Non-recurrent - Commonwealth Government		
Other	-	-
Non-recurrent - State Government		
Community health	-	39
Kindergarten central enrolment	24	36
Regional events funding	24	5
Walk to school	-	1
Facilitated playgroup	59	28
Disaster recovery	-	4,405
Planning and change management	-	35
LG Business Concierge & Hospitality	60	-
Outdoor Dining	250	-
Covid Relief Program	15	-
Community Activation & Social Isolation	90	-
Community Climate Change Adaption	40	-
Other	20	2
Total non-recurrent operating grants	582	4,551
Total operating grants	6,235	10,372
(b) Capital Grants		
Recurrent - Commonwealth Government		
Roads to recovery	1,081	1,081
Recurrent - State Government		
Other	-	-
Total recurrent capital grants	1,081.00	1,081.00
Non-recurrent - Commonwealth Government		
Other	-	-
Non-recurrent - State Government		
Skate parks	-	10
Aerodrome entrance and heritage walk	-	33
Dimboola boating pontoon	-	80
E-waste sheds	-	140
Fixing country roads	-	1,061
Heavy vehicle safety & productivity program	-	150
Heritage Victoria	-	32
Kindergarten refurbishment	-	10
Living libraries	-	600
Local Roads & Infrastructure Program	1,406	-
Regional partnership funding	-	100
Roads to market	50	370
Working for Victoria	378	96
Nhill Early Learning Facility Upgrade	17	-
Dimboola Early Learning Facility Upgrade	17	-
Dimboola Community Civic Hub	450	-
Dimboola Bowling Club Sporting Facility	164	-
Yurunga Homestead Veranda	32	-
Riverside Holiday Park All Abilities Amenities	143	-
ICT Infrastructure Program	100	-
CFA Fire Access Grant	21	-
Public Safety Infrastructure grant	20	-
Total non-recurrent capital grants	2,798	2,682
Total capital grants	3,879	3,763

(c) Unspent grants received on condition that they be spent in a specific manner

Operating		
Balance at start of year	196	69
Received during the financial year and remained unspent at balance date	49	188
Received in prior years and spent during the financial year	(196)	(61)
Balance at year end	<u>49</u>	<u>196</u>
Capital		
Balance at start of year	37	997
Received during the financial year and remained unspent at balance date	4,722	-
Received in prior years and spent during the financial year	(37)	(960)
Balance at year end	<u>4,722</u>	<u>37</u>

Grant income is recognised at the point in time when the council satisfies its performance obligations as specified in the underlying agreement.

	2021	2020
	\$'000	\$'000
3.5 Contributions		
Monetary	348	241
Total contributions	<u>348</u>	<u>241</u>

Monetary contributions are recognised as revenue when Council obtains control over the contributed asset.

3.6 Net gain/(loss) on disposal of property, infrastructure, plant and equipment		
Proceeds of sale	363	148
Written down value of assets disposed	(287)	(88)
Total net gain/(loss) on disposal of property, infrastructure, plant and equipment	<u>76</u>	<u>60</u>

The profit or loss on sale of an asset is determined when control of the asset has passed to the buyer.

3.7 Other income		
Plant operations	852	976
Quarry operations	496	603
Interest	83	89
Recoupments	25	169
Fire services levy administration	44	43
Scrap metal and transfer station fees	22	26
Microads agency administration	2	2
Other	1	1
Total other income	<u>1,525</u>	<u>1,909</u>

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when Council gains control over the right to receive the income.

Note 4 The cost of delivering services

4.1 (a) Employee costs		
Wages and salaries	5,961	5,323
WorkCover	172	137
Annual leave, sick leave and long service leave	693	887
Superannuation	697	645
Fringe benefits tax	91	89
Training	149	176
Other	38	35
Total employee costs	<u>7,801</u>	<u>7,292</u>

(b) Superannuation

Council made contributions to the following funds:

Defined benefit fund		
Employer contributions to Local Authorities Superannuation Fund (Vision Super)	52	55
	<u>52</u>	<u>55</u>
Employer contributions payable at reporting date.	0	Nil

Accumulation funds		
Employer contributions to Local Authorities Superannuation Fund (Vision Super)	312	304
Employer contributions - other funds	332	288
	<u>644</u>	<u>592</u>
Employer contributions payable at reporting date.	0	24

Refer to note 9.3 for further information relating to Council's superannuation obligations.

	2021	2020
	\$'000	\$'000
4.2 Materials and services		
Contract payments	328	198
Building maintenance	158	121
Flood recovery expenditure	-	2,686
Depots and workshops	69	68
Emergency assistance and fire prevention	32	25
Health promotion	216	12
Home and community care	141	119
Community development, tourism and youth activities	163	167
Garbage and recycling collection and waste disposal	618	543
Utilities	383	325
Office administration	135	38
Information technology	437	279
Parks, reserves and aerodromes	83	191
Plant and fleet operations	992	1,168
Printing, stationery and advertising	51	48
Quarry operations	370	590
Rating and valuation	8	17
Roads, footpaths, bridges and drainage management	475	653
Swimming pool maintenance and management	280	292
Town beautification	36	65
Consultants and labour hire	17	31
Other	89	19
Total materials and services	5,081	7,655

4.3 Depreciation		
Property	1,027	490
Plant and equipment	997	952
Infrastructure	4,262	3,974
Total depreciation	6,286	5,416

Refer to note 6.1 for a more detailed breakdown of depreciation and amortisation charges and accounting policy.

	2021	2020
	\$'000	\$'000
4.4 Bad and doubtful debts		
Rates debtors	-	-
Other debtors	-	-
Total bad and doubtful debts	-	-

Movement in provisions for doubtful debts

Balance at the beginning of the year	18	17
New provisions recognised during the year	11	3
Amounts already provided for and written off as uncollectible	-	-
Amounts provided for but recovered during the year	-	(2)
Balance at end of year	<u>29</u>	<u>18</u>

Provision for doubtful debt is recognised based on an expected credit loss model. This model considers both historic and forward looking information in determining the level of impairment.

	2021	2020
	\$'000	\$'000
4.5 Other expenses		
Advertising	58	55
Auditors' remuneration - VAGO - audit of the financial statements, performance statement and grant acquittals	45	46
Auditors' remuneration - Internal	16	16
Bank Charges	31	29
Community action grants	55	25
Council contributions - other	111	117
Councillors' allowances	171	181
Fire services levy	23	23
Hindmarsh landcare network contribution	10	10
Insurance	340	289
Landfill charges	272	227
Legal costs	56	51
Postage	22	22
Regional library contribution	-	237
Subscriptions	159	137
Telecommunications	19	23
Town Committees	30	30
Others	17	18
Total other expenses	1,435	1,536

Note 5 Our financial position	2021	2020
5.1 Financial assets	\$'000	\$'000
(a) Cash and cash equivalents		
Cash on hand	4	4
Cash at bank	5,315	7,029
Term deposits	12,000	4,000
Total cash and cash equivalents	17,319	11,033

Councils cash and cash equivalents are subject to external restrictions that limit amounts available for discretionary use. These include:

- Trust funds and deposits (Note 5 3)	101	88
Total restricted funds	101	88
Total unrestricted cash and cash equivalents	17,218	10,945

Intended allocations

Although not externally restricted the following amounts have been allocated for specific future purposes by Council:

- cash held to fund carried forward capital works	4,721	3,166
- cash held to fund carried forward operational works	49	522
Total funds subject to intended allocations	4,770	3,688

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

Other financial assets are valued at fair value, at balance date. Term deposits are measured at original cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

	2021	2020
	\$'000	\$'000
(b) Trade and other receivables		
Current		
Rates debtors	475	400
Building permit debtors	9	6
Infringement debtors	163	138
GST receivable	(256)	134
<i>Non statutory receivables</i>		
Other debtors	114	112
Sundry debtors	662	226
Street scheme debtors	-	1
Provision for doubtful debts - other debtors	(29)	(18)
Total current trade and other receivables	<u>1,138</u>	<u>999</u>
Non-current		
<i>Non statutory receivables</i>		
Street scheme debtors	2	2
Total non-current trade and other receivables	<u>2</u>	<u>2</u>
Total trade and other receivables	<u>1,140</u>	<u>1,001</u>

Short term receivables are carried at invoice amount. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred. Long term receivables are carried at amortised cost using the effective interest rate method.

(c) Ageing of Receivables

The ageing of the Council's trade and other receivables (excluding statutory receivables) that are not impaired was:

Current (not yet due)	-	-
Past due by up to 30 days	341	176
Past due between 31 and 180 days	27	6
Past due between 181 and 365 days	365	11
Past due by more than 1 year	45	43
Total trade and other receivables	<u>778</u>	<u>236</u>

(d) Ageing of individually impaired Receivables

At balance date, other debtors representing financial assets with a nominal value of \$6,084 (2020: \$18,143) were impaired. The amount of the provision raised against these debtors was \$6,084 (2020: \$18,143). They individually have been impaired as a result of their doubtful collection. Many of the long outstanding past due amounts have been lodged with Council's debt collectors or are on payment arrangements.

The ageing of receivables that have been individually determined as impaired at reporting date was:

Current (not yet due)	-	-
Past due by up to 30 days	-	-
Past due between 31 and 180 days	-	-
Past due between 181 and 365 days	-	-
Past due by more than 1 year	6	18
Total trade & other receivables	<u>6</u>	<u>18</u>

5.2 Non-financial assets	2021	2020
(a) Inventories	\$'000	\$'000
Inventories held for distribution	430	328
Total inventories	430	328

Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential. All other inventories, including land held for sale, are measured at the lower of cost and net realisable value. Where inventories are acquired for no cost or nominal consideration, they are measured at current replacement cost at the date of acquisition.

(b) Other assets		
Prepayments	126	249
Total other assets	126	249

5.3 Payables	2021	2020
(a) Trade and other payables	\$'000	\$'000
Trade payables	246	731
Accrued expenses	237	185
Total trade and other payables	483	916

(b) Trust funds and deposits		
Refundable deposits	12	12
Fire services levy	89	76
Total trust funds and deposits	101	88

(c) Unearned income		
Grants received in advance - operating	48	60
Grants received in advance - capital	4,723	465
Other	-	-
Total unearned income	4,771	525

Amounts received as deposits and retention amounts controlled by Council are recognised as trust funds until they are returned, transferred in accordance with the purpose of the receipt, or forfeited. Trust funds that are forfeited, resulting in council gaining control of the funds, are to be recognised as revenue at the time of forfeit.

Purpose and nature of items

Fire Service Levy - Council is the collection agent for fire services levy on behalf of the State Government. Council remits amounts received on a quarterly basis. Amounts disclosed here will be remitted to the state government in line with that process.

Retention Amounts - Council has a contractual right to retain certain amounts until a contractor has met certain requirements or a related warrant or defect period has elapsed. Subject to the satisfactory completion of the contractual obligations, or the elapsing of time, these amounts will be paid to the relevant contractor in line with Council's contractual obligations.

5.4 Provisions	Employee	Landfill restoration	Quarry	Total
	\$ '000	\$ '000	\$ '000	\$ '000
2021				
Balance at beginning of the financial year	2,175	28	153	2,356
Additional provisions	1,014	-	1	1,015
Amounts used	(925)	-	-	(925)
Balance at the end of the financial year	2,264	28	154	2,446
2020				
Balance at beginning of the financial year	1,828	24	168	2,020
Additional provisions	1,107	4	11	1,122
Amounts used	(760)	-	(26)	(786)
Balance at the end of the financial year	2,175	28	153	2,356

	2021	2020
	\$'000	\$'000
(a) Employee provisions		
Current provisions expected to be wholly settled within 12 months		
Annual leave	665	726
Long service leave	60	60
	<u>725</u>	<u>786</u>
Current provisions expected to be wholly settled after 12 months		
Annual leave	147	128
Long service leave	1,273	1,094
	<u>1,420</u>	<u>1,222</u>
Total current employee provisions	<u>2,145</u>	<u>2,008</u>
Non-current		
Long service leave	119	167
Annual leave	-	-
Total non-current employee provisions	<u>119</u>	<u>167</u>
Aggregate carrying amount of employee provisions:		
Current	2,145	2,008
Non-current	119	167
Total aggregate carrying amount of employee provisions	<u>2,264</u>	<u>2,175</u>

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

Wages and salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at the present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

Long service leave

Liability for long service leave (LSL) is recognised in the provision for employee benefits. LSL is measured at present value. Unconditional LSL is disclosed as a current liability. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment, is disclosed as a non-current liability.

Key assumptions:

- discount rate	-0.015%	0.872%
- index rate	4.250%	4.250%

	2021	2020
	\$'000	\$'000
(b) Landfill restoration		
Current	28	28
Non-current	-	-
	<u>28</u>	<u>28</u>

Council is obligated to restore a number of land fill and quarry sites to a particular standard. The forecast life of the sites is based on current estimates of remaining capacity and the forecast rate of infill. The provision for landfill restoration has been calculated based on the present value of the expected cost of works to be undertaken. The expected cost of works has been estimated based on current understanding of work required to reinstate the sites to a suitable standard. Accordingly, the estimation of the provision required is dependent on the accuracy of the forecast timing of the work, work required and related costs.

Key assumptions:

-estimated cost to rehabilitate	28	28
- index rate	-	-

(c) Quarry restoration

Current	113	61
Non-current	41	92
	<u>154</u>	<u>153</u>

Key assumptions:

-estimated cost to rehabilitate	154	153
---------------------------------	-----	-----

5.5 Financing arrangements

	2021	2020
	\$'000	\$'000
The Council has the following funding arrangements in place as at 30 June.		
Bank overdraft	2,000	2,000
Credit card facilities	30	30
Total facilities	<u>2,030</u>	<u>2,030</u>
Used facilities	10	10
Unused facilities	<u>2,020</u>	<u>2,020</u>

5.6 Commitments

The Council has entered into the following commitments. Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and presented inclusive of the GST payable.

2021	Not later than 1 year	Later than 1 year and not later than 2 years	Later than 2 years and not later than 5 years	Later than 5 years	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Operating					
Building services	122	130	-	-	252
Recycling	179	-	-	-	179
Garbage collection	252	-	-	-	252
Transport waste and recycling to Doen	84	-	-	-	84
Swimming pool management	276	-	-	-	276
Meals for delivery	100	102	-	-	202
Internal audit services	14	14	15	-	43
Kindergarten services	20	20	20	-	60
Information Communication and Technology	40	40	40	40	160
Total	<u>1,087</u>	<u>306</u>	<u>75</u>	<u>40</u>	<u>1,508</u>

2020	Not later than 1 year	Later than 1 year and not later than 2 years	Later than 2 years and not later than 5 years	Later than 5 years	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Operating					
Building services	115	122	130	-	367
Recycling	176	179	-	-	355
Garbage collection	250	252	-	-	502
Transport waste and recycling to Doen	82	84	-	-	166
Swimming pool management	250	276	-	-	526
Meals for delivery	98	100	102	-	300
Internal audit services	49	49	-	-	98
Kindergarten services	60	60	60	-	180
Total	<u>1,080</u>	<u>1,122</u>	<u>292</u>	<u>-</u>	<u>2,494</u>

5.7 Leases

At inception of a contract, all entities would assess whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To identify whether a contract conveys the right to control the use of an identified asset, it is necessary to assess whether:

- The contract involves the use of an identified asset;
- The customer has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- The customer has the right to direct the use of the asset.

This policy is applied to contracts entered into, or changed, on or after 1 July 2019.

As a lessee, Council recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost which comprises the initial amount of the lease liability adjusted for:

- any lease payments made at or before the commencement date less any lease incentives received; plus
- any initial direct costs incurred; and
- an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, an appropriate incremental borrowing rate. Generally, Council uses an appropriate incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- Fixed payments
- Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- Amounts expected to be payable under a residual value guarantee; and
- The exercise price under a purchase option that Council is reasonably certain to exercise, lease payments in an optional renewal period if Council is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless Council is reasonably certain not to terminate early.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Council has elected to apply the temporary option available under AASB 16 Leases which allows not-for-profit entities to not measure right-of-use assets at initial recognition at fair value in respect of leases that have significantly below-market terms.

Short-term and low value leases

Council has elected not to recognise right-of-use assets and lease liabilities for short-term leases of machinery that have a lease term of 12 months or less and leases of low-value assets (individual assets worth less than existing capitalisation thresholds for a like asset up to a maximum of AUD\$10,000), including IT equipment. Council recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

	2021	2020
	\$'000	\$'000
Expenses relating to:		
Short-term leases	-	-
Leases of low value assets	6	5
Total	6	5
Variable lease payments (not included in measurement of lease liabilities)	-	-

Non-cancellable lease commitments - Short-term and low-value leases

Commitments for minimum lease payments for short-term and low-value leases are payable as follows:

	2021	2020
	\$'000	\$'000
Payable:		
Within one year	2	2
Later than one year but not later than five years	-	-
Total lease commitments	2	2

6.1 Property, infrastructure, plant and equipment

Summary of property, infrastructure, plant and equipment

	At Fair Value 30 June 2020 \$'000	Additions \$'000	Contributions \$'000	Revaluation \$'000	Depreciation \$'000	Disposal \$'000	Write-off \$'000	Transfers \$'000	At Fair Value 30 June 2021 \$'000
Property	26,101	-	-	(1,458)	(922)	-	-	2,420	26,141
Plant and equipment	7,268	1,009	-	-	(1,102)	(287)	-	-	6,888
Infrastructure	126,298	4,110	-	-	(4,262)	-	-	-	126,146
Work in progress	2,983	1,825	-	-	-	-	-	(2,683)	2,125
	162,650	6,944	-	(1,458)	(6,286)	(287)	-	(263)	161,300

Summary of Work in Progress

	Opening WIP \$'000	Additions \$'000	Write-off \$'000	Transfers \$'000	Closing WIP \$'000
Property	1,274	237	-	(1,274)	237
Plant and equipment	-	-	-	-	-
Infrastructure	1,709	1,588	-	(1,409)	1,888
Total	2,983	1,825	-	(2,683)	2,125

(a) Property

	Land - specialised	Total Land & Land Improvements	Heritage buildings	Buildings - specialised	Total Buildings	Work In Progress	Total Property
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At fair value 1 July 2020	2,368	2,368	215	28,125	28,340	1,274	31,982
Accumulated depreciation at 1 July 2020	-	-	(47)	(4,560)	(4,607)	-	(4,607)
	2,368	2,368	168	23,565	23,733	1,274	27,375
Movements in fair value							
Additions	-	-	-	-	-	237	237
Revaluation	193	193	28	(1,679)	(1,651)	-	(1,458)
Disposal	-	-	-	-	-	-	-
Write-off	-	-	-	-	-	-	-
Transfers	-	-	(61)	(3,048)	(3,109)	(1,274)	(4,383)
Impairment losses recognised in operating result	-	-	-	-	-	-	-
	193	193	(33)	(4,727)	(4,760)	(1,037)	(5,604)
Movements in accumulated depreciation							
Depreciation and amortisation	-	-	(14)	(908)	(922)	-	(922)
Accumulated depreciation of disposals	-	-	-	-	-	-	-
Impairment losses recognised in operating result	-	-	-	-	-	-	-
Transfers	-	-	61	5,468	5,529	-	5,529
	-	-	47	4,560	4,607	-	4,607
At fair value 30 June 2021	2,561	2,561	182	23,398	23,580	237	26,378
Accumulated depreciation at 30 June 2021	-	-	-	-	-	-	-
	2,561	2,561	182	23,398	23,580	237	26,378

(b) Plant and Equipment

	Plant machinery and equipment	Fixtures fittings and furniture	Computers and telecomms	Library books	Total plant and equipment
	\$'000	\$'000	\$'000	\$'000	\$'000
At fair value 1 July 2020	12,281	1,285	-	-	13,566
Accumulated depreciation at 1 July 2020	(5,361)	(937)	-	-	(6,298)
	6,920	348	-	-	7,268
Movements in fair value					
Additions	616	163	-	230	1,009
Revaluation	-	-	-	-	-
Disposal	(886)	-	-	-	(886)
Write-off	-	-	-	-	-
Transfers	-	-	-	-	-
Impairment losses recognised in operating result	-	-	-	-	-
	(270)	163	-	230	123
Movements in accumulated depreciation					
Depreciation and amortisation	(997)	(82)	-	(23)	(1,102)
Accumulated depreciation of disposals	599	-	-	-	599
Impairment losses recognised in operating result	-	-	-	-	-
Transfers	-	-	-	-	-
	(398)	(82)	-	(23)	(503)
At fair value 30 June 2021	12,011	1,448	-	230	13,689
Accumulated depreciation at 30 June 2021	(5,759)	(1,019)	-	(23)	(6,801)
	6,252	429	-	207	6,888

(c) Infrastructure

	Roads	Bridges	Footpaths and cycleways	Drainage	Kerb & Channel	Other Infrastructure	Work In Progress	Total Infrastructure
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
At fair value 1 July 2020	129,145	7,720	7,038	6,737	19,760	11,686	1,709	183,795
Accumulated depreciation at 1 July 2020	(38,895)	(2,371)	(3,643)	(2,237)	(4,942)	(3,700)	-	(55,788)
	90,250	5,349	3,395	4,500	14,818	7,986	1,709	128,007
Movements in fair value								
Additions	3,044	-	165	81	371	449	-	4,110
Revaluation	-	-	-	-	-	-	-	-
Disposal	-	-	-	-	-	-	-	-
Write-off	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	179	179
Impairment losses recognised in operating result	-	-	-	-	-	-	-	-
	3,044	-	165	81	371	449	179	4,289
Movements in accumulated depreciation								
Depreciation and amortisation	(3,188)	(68)	(162)	(84)	(252)	(508)	-	(4,262)
Accumulated depreciation of disposals	-	-	-	-	-	-	-	-
Impairment losses recognised in operating result	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-
	(3,188)	(68)	(162)	(84)	(252)	(508)	-	(4,262)
At fair value 30 June 2021	132,189	7,720	7,203	6,818	20,131	12,135	1,888	188,084
Accumulated depreciation at 30 June 2021	(42,083)	(2,439)	(3,805)	(2,321)	(5,194)	(4,208)	-	(60,050)
	90,106	5,281	3,398	4,497	14,937	7,927	1,888	128,034

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

In accordance with Council's policy, the threshold limits have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year.

	Depreciation Period	Threshold Limit \$'000
<i>Asset recognition thresholds and depreciation periods</i>		
Land & land improvements		
land	-	1
Buildings		
buildings	30 - 100 years	1
Plant and Equipment		
plant, machinery and equipment	2 - 20 years	1
Fixtures, fittings and furniture	2 - 50 years	1
Infrastructure		
roads - pavements, substructure, formation and earthworks	15 - 110 years	1
roads - kerb, channel and minor culverts and other	60 - 100 years	1
bridges	70 - 120 years	1
footpaths and cycleways	15 - 80 years	1
drainage	80 - 120 years	
others	5 - 100 years	1

Land under roads

Council recognises land under roads, acquired after 1 July 2008 at fair value.

Depreciation and amortisation

Buildings, land improvements, plant and equipment, infrastructure, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated on the basis that they are assessed as not having a limited useful life.

Straight line depreciation is charged based on the residual useful life as determined each year.

Depreciation periods used are listed above and are consistent with the prior year unless otherwise stated.

Repairs and maintenance

Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

Valuation of land and buildings

Valuation of land and buildings were undertaken by a qualified independent valuer Ben Sawyer AAPI Reg 63163 of Preston Rowe Paterson Horsham and Wimmera Pty Ltd as at 30 June 2021. The valuation of land and buildings is at fair value, being market value based on highest and best use permitted by relevant land planning provisions. Where land use is restricted through existing planning provisions the valuation is reduced to reflect this limitation. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Specialised land is valued at fair value using site values adjusted for englobo (undeveloped and/or unserviced) characteristics, access rights and private interests of other parties and entitlements of infrastructure assets and services. This adjustment is an unobservable input in the valuation. The adjustment has no impact on the comprehensive income statement.

Any significant movements in the unobservable inputs for land and land under roads will have a significant impact on the fair value of these assets.

Details of the Council's land and buildings and information about the fair value hierarchy as at 30 June 2021 are as follows:

	Level 1	Level2	Level 3	Date of Valuation
Land	-	-	2,561	Jun-21
Heritage Buildings	-	-	182	Jun-21
Buildings	-	-	23,398	Jun-21
Total	-	-	26,141	

Valuation of infrastructure

Valuation of road and kerb and channel assets has been determined in accordance with an independent valuation undertaken by Talis Consultants Pty Ltd. An independent valuation of bridges has also been undertaken, by Pitt & Sherry. The valuation of all other infrastructure assets has been determined by Mrs Angela Hoy, Director of Infrastructure Services.

The date of the current valuation is detailed in the following table.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

Details of the Council's infrastructure and information about the fair value hierarchy as at 30 June 2021 are as follows:

	Level 1	Level2	Level 3	Date of Valuation
Roads	-	-	90,106	Jun-17
Bridges	-	-	5,281	Jun-18
Footpaths and cycleways	-	-	3,398	Jun-20
Drainage	-	-	4,497	Jun-20
Kerb & Channel	-	-	14,937	Jun-17
Other infrastructure	-	-	7,927	Jun-20
Total	-	-	126,146	

Description of significant unobservable inputs into level 3 valuations

Specialised buildings are valued using a depreciated replacement cost technique. Significant unobservable inputs include the current replacement cost and remaining useful lives of buildings. Current replacement costs are calculated on a square metre basis and ranges from \$300 to \$2600 per square metre. The remaining useful lives of buildings are determined on the basis of the current condition of buildings and vary from 5 years to 75 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of buildings are sensitive to changes in expectations or requirements that could either shorten or extend the useful lives of buildings.

Infrastructure assets are valued based on the depreciated replacement cost. Significant unobservable inputs include the current replacement cost and remaining useful lives of infrastructure. The remaining useful lives of infrastructure assets are determined on the basis of the current condition of the asset and vary from 10 years to 100 years. Replacement cost is sensitive to changes in market conditions, with any increase or decrease in cost flowing through to the valuation. Useful lives of infrastructure are sensitive to changes in use, expectations or requirements that could either shorten or extend the useful lives of infrastructure assets.

	2021 \$'000	2020 \$'000
6.2 Investments in associates, joint arrangements and subsidiaries		
(a) Investments in associates		
Investments in associates accounted for by the equity method are:		
- Wimmera Regional Library Corporation	-	309
- Wimmera Development Association	213	101
	<u>213</u>	<u>410</u>
Wimmera Regional Library Corporation		
<i>Background</i>		
Hindmarsh Shire Council, in conjunction with Horsham Rural City Council, Northern Grampians Shire Council, West Wimmera Shire Council and Yarriambiack Shire Council, had an interest in the Wimmera Regional Library Corporation. Hindmarsh Shire Council withdrew from the Wimmera Regional Library Corporation from 01 July, 2020.		
Fair value of Council's investment in Wimmera Regional Library Corporation	<u>-</u>	<u>309</u>
Movement in carrying value of specific investment		
Carrying value of investment at start of year	309	386
Change in equity share apportionment	(309)	-
Share of surplus(deficit) for year	-	(77)
Share of asset revaluation	-	-
Distributions received	-	-
Carrying value of investment at end of year	<u>-</u>	<u>309</u>
Wimmera Development Association		
<i>Background</i>		
Hindmarsh Shire Council, in conjunction with Horsham Rural City Council, Northern Grampians Shire Council, West Wimmera Shire Council and Yarriambiack Shire Council, have an interest in the Wimmera Development Association.		
Hindmarsh Shire has a 10.34% interest in equity (10.34% in 2019/20).		
Fair value of Council's investment in Wimmera Development Association	<u>213</u>	<u>101</u>
Council's share of accumulated surplus/(deficit)		
Council's share of accumulated surplus/(deficit) at start of year	77	74
Change in equity share apportionment	-	-
Reported surplus/(deficit) for year	112	3
Transfers (to) from reserves	-	-
Distributions for the year	-	-
Council's share of accumulated surplus/(deficit) at end of year	<u>189</u>	<u>77</u>
Council's share of reserves		
Council's share of reserves at start of year	24	24
Change in equity share apportionment	-	-
Transfers (to) from reserves	-	-
Council's share of reserves at end of year	<u>24</u>	<u>24</u>
Movement in carrying value of specific investment		
Carrying value of investment at start of year	101	98
Change in equity share apportionment	-	-
Share of surplus/(deficit) for year	112	3
Share of asset revaluation	-	-
Distributions received	-	-
Carrying value of investment at end of year	<u>213</u>	<u>101</u>

Associates are all entities over which Council has significant influence but not control or joint control. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

Committees of management

All entities controlled by Council that have material revenues, expenses, assets or liabilities, such as committees of management, have been included in this financial report. Any transactions between these entities and Council have been eliminated in full.

	2021	2020
	No.	No.
Note 7 People and relationships		
7.1 Council and key management remuneration		
(a) Related Parties		
<i>Parent entity</i>		
Hindmarsh Shire Council is the parent entity.		
<i>Subsidiaries and Associates</i>		
Interests in subsidiaries and associates are detailed in Note 6.2.		
(b) Key Management Personnel		
Details of persons holding the position of Councillor or other members of key management personnel at any time during the year are:		
Councillors		
Councillor R Ismay (Councillor 1/7/2020 - 24/10/2020; Mayor 18/11/2020-30/6/2021)		
Councillor R Gersch (Mayor 1/7/2020-24/10/2020; Councillor 18/11/2020 - 30/6/2021)		
Councillor D Albrecht (Deputy Mayor 18/11/2020-30/6/2021)		
Councillor R Lowe (Deputy Mayor 1/7/2020-24/10/2020)		
Councillor D Nelson (Councillor 1/7/2020-24/10/2021; 18/11/2020-30/6/2021)		
Councillor B Ireland (Councillor 18/11/2020-30/6/2021)		
Councillor W Bywaters (Councillor 16/12/2020-30/6/2021)		
Councillor T Schneider (Councillor 1/7/2020-24/10/2020)		
Councillor D Colbert (Councillor 1/7/2020-24/10/2020)		
Chief Executive Officer		
Director - Corporate and Community Services		
Director - Infrastructure Services		
Total Number of Councillors	9	6
Total of Chief Executive Officer and other Key Management Personnel	3	3
Total Number of Key Management Personnel	<u>12</u>	<u>9</u>
	2021	2020
	\$	\$
(c) Remuneration of Key Management Personnel		
Total remuneration of key management personnel was as follows:		
Short-term benefits	743	605
Long-term benefits	30	-
Post employment benefits	53	-
Total	<u>826</u>	<u>605</u>
The numbers of key management personnel whose total remuneration from Council and any related entities, fall within the following bands:		
	2021	2020
	No.	No.
\$0-\$9,999	3	-
\$10,000 - \$19,999	3	-
\$20,000 - \$29,999	1	4
\$30,000 - \$39,999	1	1
\$40,000 - \$49,999	1	-
\$50,000-\$59,999	-	1
\$160,000 - \$169,999	-	1
\$180,000-\$189,999	2	1
\$250,000-\$259,999	-	1
\$280,000-\$289,999	1	-
	<u>12</u>	<u>9</u>
	2021	2020
	\$'000	\$'000
7.2 Related party disclosure		
(a) Transactions with related parties		
During the period Council entered into the following transactions with related parties.		
<i>Council entered into purchases of materials and services on normal commercial terms and arrangements with the following businesses:</i>		
<i>T. Ismay & Co (a related party to Cr R. Ismay)</i>	9	7
<i>Westmix Concrete Letoway (a related party to Cr R Gersch)</i>	-	66
<i>Allambi Elderly Peoples Home (a related party to Cr D Nelson)</i>	46	-
<i>Jeparit Golf Club (a related party to Cr B Ireland)</i>	2	-
<i>Hindmarsh Landcare Network (a related party to Cr D Nelson)</i>	10	-
(b) Outstanding balances with related parties		
The following balances are outstanding at the end of the reporting period in relation to transactions with related parties		
<i>T. Ismay & Co (a related party to Cr R. Ismay)</i>	Nil	Nil
<i>Allambi Elderly Peoples Home (a related party to Cr D Nelson)</i>	Nil	Nil
<i>Jeparit Golf Club (a related party to Cr B Ireland)</i>	Nil	Nil
<i>Hindmarsh Landcare Network (a related party to Cr D Nelson)</i>	Nil	Nil

Note 8 Managing uncertainties

8.1 Contingent assets and liabilities

Operating lease receivables

Council receives lease payments for telephone towers, small sections of land and rooms within Council owned buildings. The receivable is incidental to the purpose for holding the property. The lease terms are between 1 and 10 years and include a CPI based revision annually.

Future undiscounted minimum rentals receivable under non-cancellable operating leases are as follows:

	2021	2020
	\$'000	\$'000
Not later than one year	42	44
Later than one year and not later than five years	174	174
Later than five years	76	118
	292	336

(b) Contingent liabilities

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed and if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable, respectively.

Superannuation

Council has obligations under a defined benefit superannuation scheme that may result in the need to make additional contributions to the scheme, matters relating to this potential obligation are outlined below. As a result of the volatility in financial markets the likelihood of making such contributions in future periods exists.

Future superannuation contributions

In addition to the disclosed contributions, Hindmarsh Shire Council has paid unfunded liability payments to Vision Super totalling \$0 during the 2020/21 year (2019/20 \$0). There were no contributions outstanding and no loans issued from or to the above schemes as at 30 June 2021. The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2022 are \$96,468.

Liability Mutual Insurance

Council is a participant of the MAV Liability Mutual Insurance (LMI) Scheme. The LMI scheme provides public liability and professional indemnity insurance cover. The LMI scheme states that each participant will remain liable to make further contributions to the scheme in respect of any insurance year in which it was a participant to the extent of its participant's share of any shortfall in the provision set aside in respect of that insurance year, and such liability will continue whether or not the participant remains a participant in future insurance years.

MAV Workcare

In November 2017, the Victorian WorkCover Authority (the Authority) granted the Municipal Association of Victoria (MAV) a three-year self-insurance licence allowing it to provide workers' compensation insurance to Victorian councils. When the MAV WorkCare Scheme commenced, there were 31 inaugural members, including the MAV. In accordance with the Authority's decision not to renew the MAV's self-insurance licence, the MAV WorkCare Scheme ceased operation on 30 June 2021. The MAV is continuing to support the orderly transition of claims management responsibilities to the Authority.

Council was a participant of the MAV WorkCare Scheme. The MAV WorkCare Scheme participation agreement stated that each participant would remain liable to make further contributions to the Scheme in respect of any insurance year in which it was a participant to the extent of its participant's share of any shortfall in the provision set aside in respect of that insurance year, and such liability would continue whether or not the participant remained a participant in future insurance years.

The net financial impact on Council as a result of the cessation of the MAV WorkCare Scheme for the 2020-21 financial year is yet to be determined. Any obligation is dependent upon the Authority's initial actuarial assessment of the tail claims liabilities of the MAV WorkCare Scheme.

In accordance with the *Workplace Injury Rehabilitation and Compensation Act 2013*, there is a six year liability period following the cessation of the MAV WorkCare Scheme. During the liability period, adjustment payments may be required (or received) by Council. The determination of any adjustment payments is dependent upon revised actuarial assessments of the Scheme's tail claims liabilities as undertaken by the Authority.

(c) Guarantees for loans to other entities

Council holds financial guarantees totalling \$131,000 held with the National Australia Bank on behalf of the Minister for Energy and Resources for the purpose of ensuring quarry sites are restored to an environmentally satisfactory condition. If Council fail to meet the conditions of these

The amount disclosed for financial guarantee in this note is the nominal amount of the underlying loan that is guaranteed by the Council, not the value of the financial guarantee.

Financial guarantee contracts are not recognised as a liability in the balance sheet unless the lender has exercised their right to call on the guarantee or Council has other reasons to believe that it is probable that the right will be exercised.

8.2 Change in accounting standards

Certain new Australian Accounting Standards and interpretations have been published that are not mandatory for the 30 June 2021 reporting period. Council assesses the impact of these new standards. As at 30 June 2021 there were no new accounting standards or interpretations issued by the AASB which are applicable for the year ending 30 June 2022 that are expected to impact Council.

8.3 Financial instruments

(a) Objectives and policies

The Council's principal financial instruments comprise cash assets, term deposits, receivables (excluding statutory receivables), payables (excluding statutory payables) and bank borrowings. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in the notes of the financial statements. Risk management is carried out by senior management under policies approved by the Council. These policies include identification and analysis of the risk exposure to Council and appropriate procedures, controls and risk minimisation.

(b) Market risk

Market risk is the risk that the fair value or future cash flows of council financial instruments will fluctuate because of changes in market prices. The Council's exposure to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Council's interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes council to fair value interest rate risk / Council does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Council has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rates.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 1989*. Council manages interest rate risk by adopting an investment policy that ensures:

- diversification of investment product;
- monitoring of return on investment; and
- benchmarking of returns and comparison with budget.

There has been no significant change in the Council's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Council's year end result.

(c) Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause Council to make a financial loss. Council have exposure to credit risk on some financial assets included in the balance sheet. Particularly significant areas of credit risk exist in relation to outstanding fees and fines as well as loans and receivables from sporting clubs and associations. To help manage this risk:

- council have a policy for establishing credit limits for the entities council deal with;
- council may require collateral where appropriate; and
- council only invest surplus funds with financial institutions which have a recognised credit rating specified in council's investment policy.

Receivables consist of a large number of customers, spread across the ratepayer, business and government sectors. Credit risk associated with the council's financial assets is minimal because the main debtor is secured by a charge over the rateable property.

There are no material financial assets which are individually determined to be

Council may also be subject to credit risk for transactions which are not included in the balance sheet, such as when council provide a guarantee for another party. Details of our contingent liabilities are disclosed in Note 8.1(b).

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. Council does not hold any collateral.

(d) Liquidity risk

Liquidity risk includes the risk that, as a result of council's operational liquidity requirements it will not have sufficient funds to settle a transaction when required or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks Council:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Council's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed on the face of the balance sheet and the amounts related to financial guarantees disclosed in Note 8.1(c), and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in Council's exposure, or its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

With the exception of borrowings, all financial liabilities are expected to be settled within normal terms of trade.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

(e) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, Council believes the following movements are 'reasonably possible' over the next 12 months:

- A parallel shift of + 2% and -1% in market interest rates (AUD) from year-end rates of 0.85%.

These movements will not have a material impact on the valuation of Council's financial assets and liabilities, nor will they have a material impact on the results of Council's operations.

8.4 Fair value measurement

Fair value hierarchy

Council's financial assets and liabilities are not valued in accordance with the fair value hierarchy, Council's financial assets and liabilities are measured at amortised cost.

Council measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, Council has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, Council determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date, the class of asset was revalued.

Fair value valuations are determined in accordance with a valuation hierarchy. Changes to the valuation hierarchy will only occur if an external change in the restrictions or limitations of use of an asset result in changes to the permissible or practical highest and best use of the asset. In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 3 to 5 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

8.5 Events occurring after balance date

No matters have occurred after balance date that require disclosure in the financial report.

8.6 Impact of Covid 19 Pandemic on Council operations and 2020-2021 financial report:

In March 2020 COVID-19 was declared as a global pandemic by the World Health Organisation. Since then, various measures have been taken by all three levels of Government in Australia to reduce the spread of COVID-19. Council has carefully considered the impact of the measures taken to mitigate it and has found there are no material impacts for the financial year ended 30 June 2021. Council has not needed to defer any capital works programs or stand down staff.

Movie screenings ceased in March 2020 and resumed in March 2021, resulting in Council not incurring any expenses for this service. Movie screenings are a service provided to the community at a cost to Council.

Council closed directly managed Caravan parks in Dimboola, Jeparit and Rainbow for a period of 3 months resulting in a reduction in revenue and also decreased associated expenses.

Council received Working for Victoria funding and employed an additional 13 full time staff members for a period of 6 months.

Council meetings were relocated to the Nhill Memorial Community Centre where live streaming equipment was installed to allow for the Council meetings to be streamed across social media.

Funding was received to allow for COVID safe outdoor dining in the municipality.

Note 9 Other matters

9.1 Reserves	Balance at beginning of reporting period	Increment (decrement)	Share of increment (decrement) on revaluation of Buildings by an associate	Balance at end of reporting period
(a) Asset revaluation reserves	\$'000	\$'000	\$'000	\$'000
2021				
Property				
Land and land improvements	1,639	193	-	1,832
Buildings	9,827	(1,651)	-	8,176
	11,466	(1,458)	-	10,008
Infrastructure				
Roads	86,443	-	-	86,443
Bridges	218	-	-	218
Footpaths and Cycleways	1,479	-	-	1,479
Drainage	2,416	-	-	2,416
Other infrastructure	602	-	-	602
Share of asset revaluation in associates	28	-	-	28
	91,186	-	-	91,186
Total asset revaluation reserves	102,652	(1,458)	-	101,194
2020				
Property				
Land and land improvements	1,639	-	-	1,639
Buildings	9,827	-	-	9,827
	11,466	-	-	11,466
Infrastructure				
Roads	86,443	-	-	86,443
Bridges	218	-	-	218
Footpaths and cycleways	1,479	-	-	1,479
Drainage	2,416	-	-	2,416
Other infrastructure	602	-	-	602
Share of asset revaluation in associates	28	-	-	28
	91,186	-	-	91,186
Total asset revaluation reserves	102,652	-	-	102,652

The asset revaluation reserve is used to record the increased (net) value of Council's assets over time.

	2021	2020
	\$'000	\$'000
9.2 Reconciliation of cash flows from operating activities to surplus/(deficit)		
Surplus/(deficit) for the year	2,399	4,767
Depreciation	6,286	5,416
Profit/(loss) on disposal of property, infrastructure, plant and equipment	76	(60)
Other	(140)	6
<i>Change in assets and liabilities:</i>		
(Increase)/decrease in trade and other receivables	(139)	1,086
(Increase)/decrease in prepayments	123	(59)
Increase/(decrease) in accrued income	-	-
Increase/(decrease) in trade and other payables	(485)	(1,746)
(Decrease)/increase in other liabilities	4,246	(525)
(Increase)/decrease in inventories	(102)	(37)
Increase/(decrease) in provisions	89	336
Increase/(decrease) in trust funds and deposits	13	56
Increase/(decrease) in accrued expenses	52	(213)
Net cash provided by/(used in) operating activities	12,418	9,027

9.3 Superannuation

Council makes the majority of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. Obligations for contributions to the Fund are recognised as an expense in Comprehensive Operating Statement when they are made or due.

Accumulation

Council makes both employer and employee contributions to The Fund's accumulation category, Vision MySuper/Vision Super Saver, on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (for the year ended 30 June 2021, this was 9.5% as required under Superannuation Guarantee (SG) legislation).

Defined Benefit

Council does not use defined benefit accounting for its defined benefit obligations under the Fund's Defined Benefit category. This is because the Fund's Defined Benefit category is a pooled multi-employer sponsored plan.

There is no proportional split of the defined benefit liabilities, assets or costs between the participating employers as the defined benefit obligation is a floating obligation between the participating employers and the only time that the aggregate obligation is allocated to specific employers is when a call is made. As a result, the level of participation of [Employer name] in the Fund cannot be measured as a percentage compared with other participating employers. Therefore, the Fund Actuary is unable to allocate benefit liabilities, assets and costs between employers for the purposes of AASB 119 Employee Benefits.

Funding arrangements

Council makes employer contributions to the Defined Benefit category of the Fund at rates determined by the Trustee on the advice of the Fund Actuary.

A triennial actuarial review for the Defined Benefit category as at 30 June 2020 was conducted and completed by the due date of 31 December 2020. The vested benefit index (VBI) of the Defined Benefit category of which Council is a contributing employer was 104.6%. The financial assumptions used to calculate the VBI were:

- Net investment returns 5.6% pa
- Salary information 2.5% pa for two years and 2.75% pa thereafter
- Price inflation (CPI) 2.0% pa.

As at 30 June 2021, an interim actuarial investigation is underway as the Fund provides lifetime pensions in the Defined Benefit category.

Vision Super has advised that the estimated VBI at 30 June 2021 was 109.7%.

The VBI is used as the primary funding indicator. Because the VBI was above 100%, the 30 June 2020 actuarial investigation determined the Defined Benefit category was in a satisfactory financial position and that no change was necessary to the Defined Benefit category's funding arrangements from prior years.

Employer contributions

Regular contributions

On the basis of the results of the 2020 triennial actuarial investigation conducted by the Fund Actuary, Council makes employer contributions to the Fund's Defined Benefit category at rates determined by the Fund's Trustee. For the year ended 30 June 2021, this rate was 9.5% of members' salaries (9.5% in 2019/2020). This rate is expected to increase in line with any increases in the SG contribution rate and was reviewed as part of the 30 June 2020 triennial valuation.

In addition, Council reimburses the Fund to cover the excess of the benefits paid as a consequence of retrenchment above the funded resignation or retirement benefit.

Funding calls

If the Defined Benefit category is in an unsatisfactory financial position at an actuarial investigation or the Defined Benefit category's VBI is below its shortfall limit at any time other than the date of the actuarial investigation, the Defined Benefit category has a shortfall for the purposes of SPS 160 and the Fund is required to put a plan in place so that the shortfall is fully funded within three years of the shortfall occurring. The Fund monitors its VBI on a quarterly basis and the Fund has set its shortfall limit at 97%.

In the event that the Fund Actuary determines that there is a shortfall based on the above requirement, the Fund's participating employers (including Council) are required to make an employer contribution to cover the shortfall.

Using the agreed methodology, the shortfall amount is apportioned between the participating employers based on the pre-1 July 1993 and post-30 June 1993 service liabilities of the Fund's Defined Benefit category, together with the employer's payroll at 30 June 1993 and at the date the shortfall has been calculated.

Due to the nature of the contractual obligations between the participating employers and the Fund, and that the Fund includes lifetime pensioners and their reversionary beneficiaries, it is unlikely that the Fund will be wound up.

If there is a surplus in the Fund, the surplus cannot be returned to the participating employers.

In the event that a participating employer is wound-up, the defined benefit obligations of that employer will be transferred to that employer's successor.

The 2020 triennial actuarial investigation surplus amounts

An actuarial investigation is conducted annually for the Defined Benefit category of which Council is a contributing employer. Generally, a full actuarial investigation is conducted every three years and interim actuarial investigations are conducted for each intervening year. A full investigation was conducted as at 30 June 2020.

The Fund's actuarial investigation identified the following for the Defined Benefit category of which Council is a contributing employer:

	2020 (Triennial) \$m	2019 (Interim) \$m
- A VBI Surplus	100.0	151.3
- A total service liability surplus	200.0	233.4
- A discounted accrued benefits surplus	217.8	256.7

The VBI surplus means that the market value of the fund's assets supporting the defined benefit obligations exceed the vested benefits that the defined benefit members would have been entitled to if they had all exited on 30 June 2020.

The total service liability surplus means that the current value of the assets in the Fund's Defined Benefit category plus expected future contributions exceeds the value of expected future benefits and expenses as at 30 June 2020.

The discounted accrued benefit surplus means that the current value of the assets in the Fund's Defined Benefit category exceeds the value of benefits payable in the future but accrued in respect of service to 30 June 2020.

Council was notified of the 30 June 2020 VBI during August 2020 (2019: August 2019).

The 2021 interim actuarial investigation

An interim actuarial investigation is being conducted for the Fund's position as at 30 June 2021 as the Fund provides lifetime pensions in the Defined Benefit category. It is anticipated that this actuarial investigation will be completed by October 2021.

Superannuation contributions

Contributions by Council (excluding any unfunded liability payments) to the above superannuation plans for the financial year ended 30 June 2021 are detailed below:

Scheme	Type of Scheme	Rate	2021	2020
			\$'000	\$'000
Vision super	Defined benefit	9.50%	52	55
Vision super	Accumulation fund	9.50%	312	304
Other Funds	Accumulation fund	9.50%	332	288

In addition to the above contributions, Council has paid unfunded liability payments to Vision Super totalling \$0 (2019/20 \$0).

There were \$24,115 contributions outstanding and no loans issued from or to the above schemes as at 30 June 2021.

The expected contributions to be paid to the Defined Benefit category of Vision Super for the year ending 30 June 2022 is \$96,468.

10 Change in accounting policy

AASB 1059 Service Concession Arrangements: Grantors (AASB 1059) (applies 2020/21 for LG Sector)

Hindmarsh Shire Council does not have any Service Concession Arrangements.

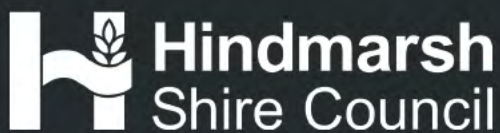
AASB 2018-7 Amendments to Australian Accounting Standards - Definition of Material (applies 2020/21 for LG Sector)

Council has adopted AASB 2018-7 *Amendments to Australian Accounting Standards - Definition of Material*, from 1 July 2020. This standard principally amends AASB 101 *Presentation of Financial Statements* and AASB 108 *Accounting Policies, changes in Accounting Estimates and Errors*. The amendments clarify the definition of material and its application by improving the wording and aligning the definition across AASB Standards and other publications.

AASB 2019-1 Amendments to Australian Accounting Standards - References to the Conceptual Framework (applies 2020/21 for LG Sector)

Council has adopted AASB 2019-1 *Amendments to Australian Accounting Standards - References to the Conceptual Framework* from 1 July 2020. This standard sets out amendments to Australian Accounting Standards, Interpretations and other pronouncements to reflect the issuance of the Conceptual Framework for Financial Reporting (Conceptual Framework) by the AASB.

It is not expected that these standards will have any significant impact on council.



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HINDMARSH SHIRE COUNCIL LONG TERM FINANCIAL PLAN



2021/2022 – 2030/2031

Adopted 6 October 2021



**Hindmarsh
Shire Council**

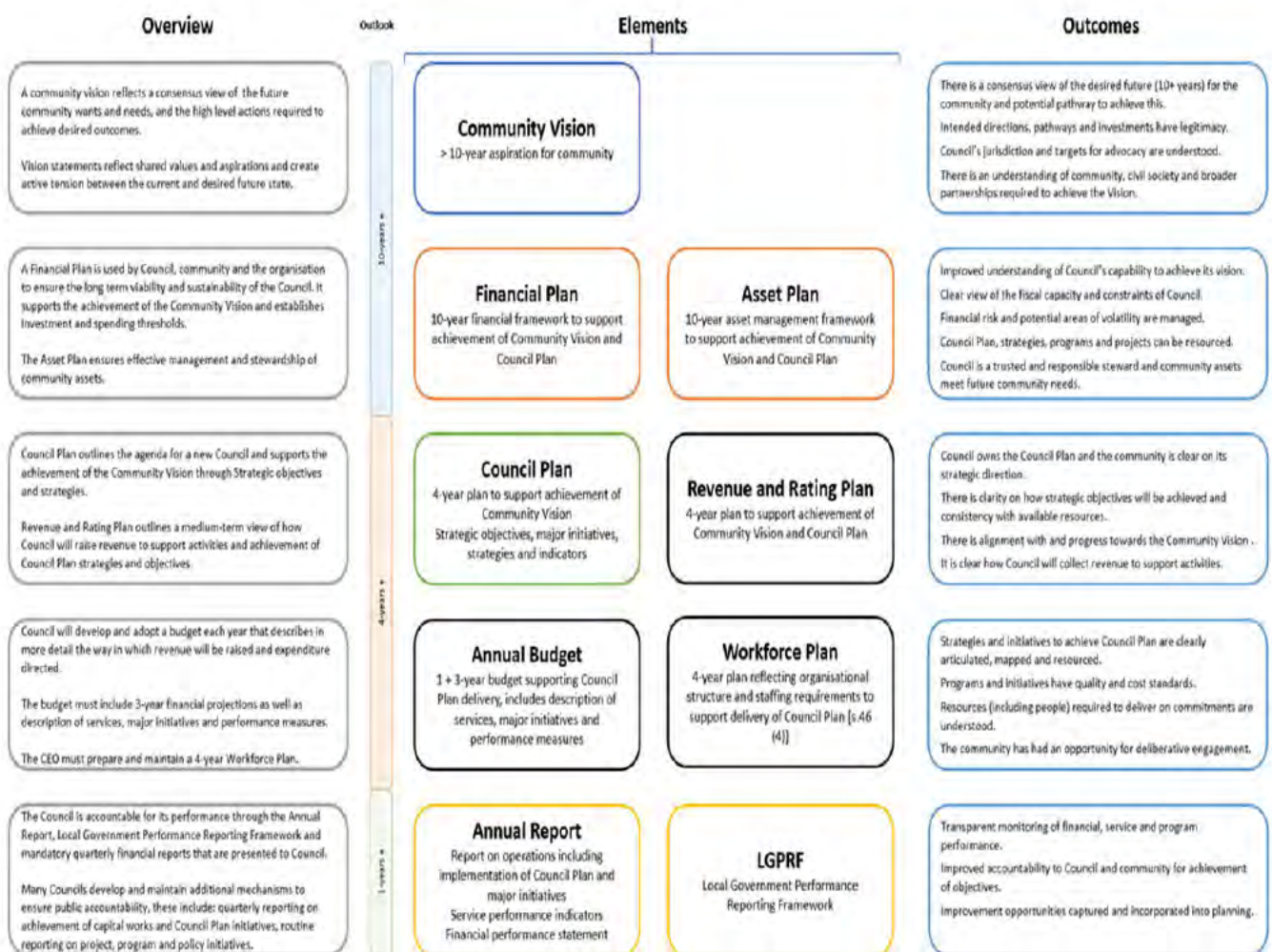
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1. Legislative Requirements

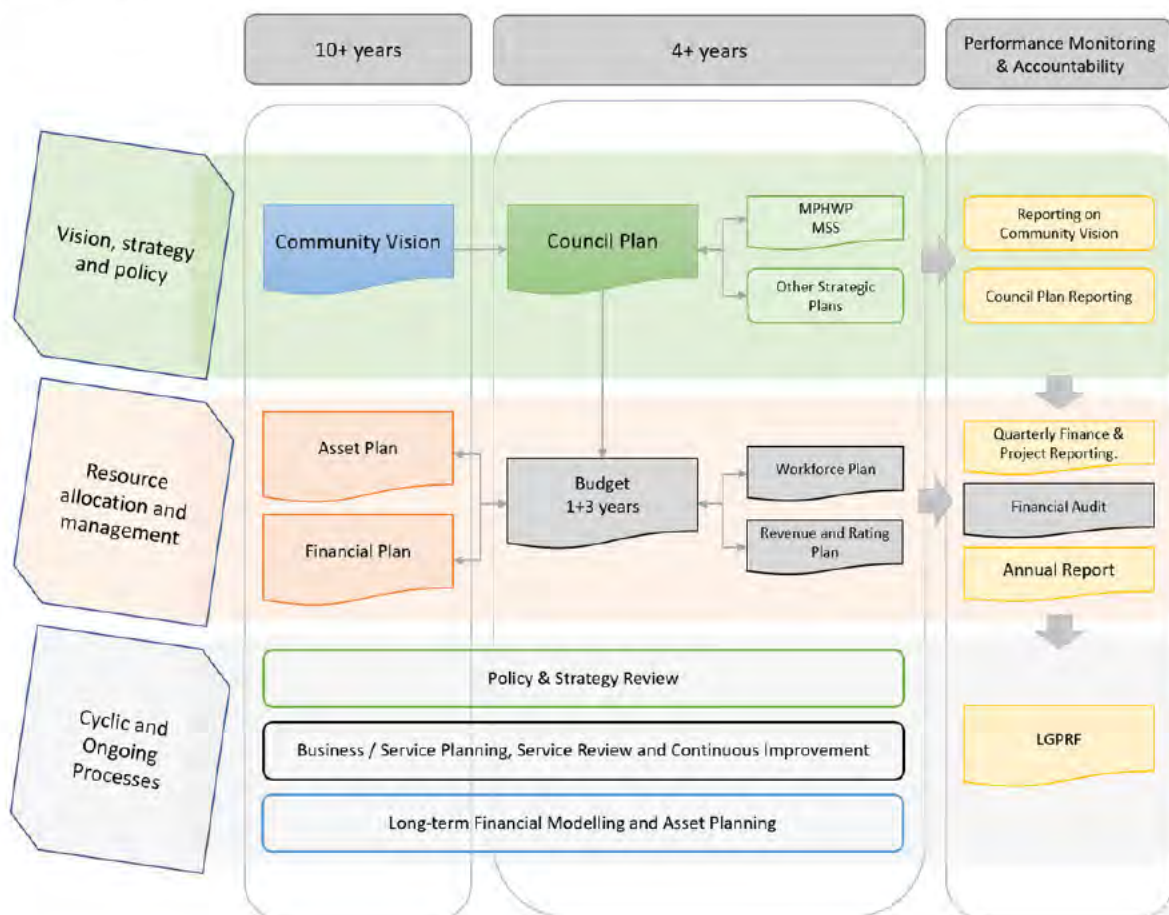
This section describes how the Financial Plan links to the achievement of the Community Vision and the Council Plan within the Integrated Strategic Planning & Reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision), medium term (Council Plan) and short term (Annual Budget) and then holding itself accountable (Annual Report).

The following diagram provides an overview of the core legislated elements of an integrated strategic planning and reporting framework and outcomes.



Source: Department of Jobs, Precincts and Regions

The following figure demonstrates how each element might inform or be informed by other parts of the integrated framework.



1.1 Strategic Planning Principles

The Financial Plan provides a 10 year financially sustainable projection regarding how the actions of the Council Plan may be funded to achieve the Community Vision. The Financial Plan is developed in the context of the following strategic planning principles:

- Council has an integrated approach to planning, monitoring and performance reporting.
- Council's financial plan addresses the Community Vision by funding the aspirations of the Council Plan. The Council Plan aspirations and actions are formulated in the context of the Community Vision.
- The Financial Plan statements articulate the 10-year financial resources necessary to implement the goals and aspirations of the Council Plan to achieve the Community Vision based on the best available information at the time of preparation.
- Council's strategic planning principles identify and address the risks to effective implementation of the Financial Plan. The financial risks are included at section 1.2.2 below.

1.2 Financial Management Principles

The Financial Plan demonstrates the following financial management principles:

- 1.2.1 Revenue, expenses, assets, liabilities, investments and financial transactions are managed in accordance with Council's financial policies and strategic plans.
- 1.2.2 Management of the following financial risks:
 - a) the financial viability of the Council, and
 - b) the management of current and future liabilities of the Council. The estimated 10 year-liabilities are disclosed in section 3.2 Balance Sheet projections.
- 1.2.3 Financial policies and strategic plans are designed to provide financial stability and predictability to the community.
- 1.2.4 Council maintains accounts and records that explain its financial operations and financial position (refer section 3 Financial Statements)

1.3 Engagement Principles

Council developed and adopted a comprehensive community engagement framework. The following consultation process will be undertaken to ensure due consideration and feedback is received from relevant stakeholders.

- a) Draft Financial Plan prepared by management in conjunction with Council;
- b) Draft Financial Plan placed on public exhibition following 8 September 2021 Council meeting for the period 9 September to 1 October 2021 and calling for public submissions;
- c) Community engagement is conducted using local news outlets and social media;
- d) Hearing of public submissions to the Financial Plan at the 6 October 2021 Council meeting;
- e) Draft Financial Plan, including any revisions, presented to 6 October 2021 Council meeting for adoption.

1.4 Service Performance Principles

Council services are designed to be for a purpose, targeted to community needs and value for money. The service performance principles are listed below:

- a) Services are provided in an equitable manner and are responsive to the diverse needs of the community. The Council Plan is designed to identify the key services and projects to be delivered to the community. The Financial Plan provides the mechanism to demonstrate how the service aspirations within the Council Plan may be funded.
- b) Services are accessible to the relevant users within the community.
- c) Council provides quality services that provide value for money to the community. The Local Government Performance Reporting Framework (LGPRF) is designed to communicate council's performance regarding the provision of quality and efficient services.

1.5 Asset Plan Integration

Integration to the Asset Plan is a key principle of the Council's strategic financial planning principles. The purpose of this integration is to ensure that future funding is allocated in a manner that supports service delivery in terms of the plans and the effective management of Council's assets into the future.

The Asset Plan identifies the operational and strategic practices which will ensure that Council manages assets across their life cycle in a financially sustainable manner. The Asset Plan, and associated asset management policies, provide council with a sound base to understand the risk associated with managing its assets for the community's benefit.

The Asset Plan is designed to inform the Financial Plan by identifying the amount of capital renewal, backlog and maintenance funding that is required over the life of each asset category. The level of funding will incorporate knowledge of asset condition, the risk assessment issues as well as the impact of reviewing and setting intervention and service levels for each asset class.

In addition to identifying the operational and strategic practices that ensure that Council manages assets across their life cycle in a financially sustainable manner, the Asset Plan quantifies the asset portfolio and the financial implications of those practices. Together the Financial Plan and Asset Plan seek to balance projected investment requirements against projected budgets.

Council is currently reviewing and updating its Asset Plan in accordance with the legislative requirements of the Local Government Act 2020 and will be presenting the plan to Council in 2022.

2. Financial Plan Context and Challenges

This section describes the context and external/internal environment and consideration in determining the 10-year financial projections and assumptions.

2.1 Overview

Hindmarsh Shire Council is located halfway between Melbourne and Adelaide and comprises 7,500 square kilometres and a population of approximately 5,588. The Western Highway, the main thoroughfare between Melbourne and Adelaide, runs through the Shire.

Hindmarsh Shire has four main townships (Dimboola, Jeparit, Nhill and Rainbow) and is largely dependent on agriculture, health services, manufacturing and retail. Our towns have excellent sporting facilities, schools and hospitals, and our natural and heritage attractions draw thousands of visitors each year.

2.2 Our Challenges

Hindmarsh Shire Council continues to face the following challenges that impact the financial environment in which we operate:

- a) The Victorian State Government introduced a cap on rates from 2016/2017. The cap for 2021/2022 has been set at 1.5%.
- b) Local Government provides services to the community on behalf of the State and Federal Government. Over time the funds Council receives to deliver these services do not increase in line with real cost increases resulting in significant cost shifting onto Council.
- c) Hindmarsh Shire Council has a small rate base and is heavily reliant on external grant funding to deliver services and capital works projects throughout the Shire.
- d) Council faces challenges associated with the provision and renewal of the significant road network, paths and community and recreation facilities.
- e) Isolation and large distances increase transport costs when compared to most other shires. This is not just an issue for residents but also for the cost of Council's works as transport costs make up a large portion of the Council Budget.

2.3 Strategic Actions

Council has identified the following strategic actions that will support the aspirations of the Council Plan.

- Maintain service levels to the community to support our vision of well-maintained roads, building and other assets that service our community needs.
- Prioritise renewal of existing assets and advocate for increased funding to support the maintenance and upgrades of Council's extensive road network and infrastructure.
- Develop and promote local tourism opportunities that will attract visitation.

- Advocate for increases to recurrent grants to enable Council to maintain services and undertake asset renewal.
- Maintain minimum cash reserve of \$2.1m to ensure Council can meet its financial obligations at any time. This is only possible if non-recurrent capital grants are received or there is a reduction in capital works expenditure. Where additional grants are received, capital works renewal will be prioritised.

2.4 Assumptions to the financial plan statements

This section presents the assumptions to the Comprehensive Income Statement for the 10 years from 2021/22 to 2030/31. The assumptions are based on the best available information at the time of preparation and will be updated each year as necessary.

Escalation Factors % movement	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
CPI	1.5%	2.0%	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Growth	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rates & Charges	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Statutory fees & fines	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
User fees	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Grants - Operating	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Grants - Capital*	1.5%	0.0%	0.0%	0.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Contributions - monetary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Contributions - non-mometary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other income	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Employee costs	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Materials & Services	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Depreciation	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Other expenses	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

*increases are applied on known recurrent capital grants

3. Financial Plan Statements

This section presents information regarding the Financial Plan Statements for the 10 years from 2021/22 to 2030/31.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

3.1 Comprehensive Income Statement

For the ten years ending 30 June 2031

	Forecast	Budget	Projections								
	Actual										
	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	\$	\$	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's
Income											
Rates and charges	9,089,318	9,213,701	9,261	9,438	9,627	9,820	10,016	10,216	10,421	10,629	10,842
Statutory fees and fines	142,700	145,500	147	149	152	155	158	161	165	168	171
User fees	1,292,375	1,275,390	1,294	1,314	1,333	1,360	1,387	1,415	1,443	1,472	1,501
Grants - Operating	4,146,617	5,895,771	6,004	6,153	6,305	6,431	6,560	6,691	6,825	6,961	7,100
Grants - Capital*	4,842,001	8,422,879	1,581	1,259	1,259	1,284	1,310	1,336	1,363	1,390	1,418
Contributions - monetary	83,609	12,000	25	25	25	25	25	25	25	25	25
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	545,000	571,000	150	150	150	150	150	150	150	150	150
Other income	1,206,607	1,097,986	1,061	1,077	1,096	1,118	1,140	1,163	1,186	1,210	1,234
Total income	21,348,227	26,634,227	19,523	19,565	19,947	20,342	20,746	21,157	21,577	22,005	22,441
Expenses											
Employee costs	8,201,411	7,747,893	8,048	8,246	8,451	8,662	8,879	9,101	9,328	9,562	9,801
Materials and services	5,358,224	4,559,492	4,755	4,923	5,097	5,224	5,355	5,489	5,626	5,767	5,911
Depreciation	5,754,549	5,674,928	5,214	5,217	5,330	5,463	5,600	5,740	5,883	6,030	6,181
Other expenses	1,895,543	1,935,396	1,975	2,004	2,033	2,084	2,136	2,189	2,244	2,300	2,358
Total expenses	21,209,727	19,917,709	19,992	20,390	20,911	21,434	21,970	22,519	23,082	23,659	24,250
Surplus/(deficit) for the year	138,500	6,716,518	(469)	(825)	(964)	(1,091)	(1,224)	(1,362)	(1,505)	(1,654)	(1,809)
Total comprehensive result	138,500	6,716,518	(469)	(825)	(964)	(1,091)	(1,224)	(1,362)	(1,505)	(1,654)	(1,809)

*2023/24 onwards - only recurrent capital grants are factored into this line

3.2 Balance Sheet

For the ten years ending 30 June 2031

	Forecast	Budget	Projections								
	Actual		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	2020/21	2021/22	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's
	\$	\$									
Assets											
Current assets											
Cash and cash equivalents*	2,520,406	2,021,165	1,448	549	57	985	1,834	2,194	2,246	2,190	2,252
Trade and other receivables	921,415	919,415	751	835	854	1,025	1,061	1,097	1,134	1,172	1,209
Inventories	329,972	331,972	332	332	332	339	347	356	365	374	383
Other assets	219,299	254,299	254	254	254	257	263	272	278	285	292
Total current assets	3,991,092	3,526,851	2,785	1,970	1,497	2,605	3,505	3,918	4,024	4,021	4,136
Non-current assets											
Trade and other receivables	-	-	-	-	-	-	-	-	-	-	-
Investments in associates, joint arrangement and subsidiaries	26,176	26,176	26	26	26	26	26	26	26	26	26
Property, infrastructure, plant & equipment	171,162,882	178,290,199	179,350	179,550	179,473	177,454	175,381	173,659	172,102	170,505	168,634
Total non-current assets	171,189,058	178,316,375	179,376	179,576	179,499	177,480	175,407	173,685	172,128	170,531	168,660
Total assets	175,180,150	181,843,226	182,161	181,546	180,996	180,085	178,912	177,604	176,152	174,551	172,796
Liabilities											
Current liabilities											
Trade and other payables	741,019	632,775	970	1,030	1,123	1,145	1,157	1,168	1,180	1,192	1,204
Trust funds and deposits	88,330	88,130	88	88	88	88	88	88	88	88	88
Provisions	2,145,617	2,301,215	2,515	2,649	2,955	3,103	3,134	3,165	3,197	3,229	3,261
Total current liabilities	2,974,966	3,022,120	3,573	3,767	4,166	4,336	4,379	4,422	4,465	4,509	4,553
Non-current liabilities											
Provisions	278,924	178,326	415	431	447	456	465	474	484	494	503
Total non-current liabilities	278,924	178,326	415	431	447	456	465	474	484	494	503
Total liabilities	3,253,890	3,200,446	3,988	4,198	4,613	4,792	4,844	4,896	4,949	5,002	5,056
Net assets	171,926,260	178,642,780	178,173	177,348	176,383	175,293	174,069	172,708	171,203	169,549	167,740
Equity											
Accumulated surplus	69,273,937	75,990,457	75,521	74,696	73,732	72,641	71,417	70,056	68,551	66,897	65,088
Reserves	102,652,323	102,652,323	102,652	102,652	102,652	102,652	102,652	102,652	102,652	102,652	102,652
Total equity	171,926,260	178,642,780	178,173	177,348	176,384	175,293	174,069	172,708	171,203	169,549	167,740

*This is only possible if non-recurrent capital grants are received, or capital works projected is reduced.

3.3 Statement of Changes in Equity

For the ten years ending 30 June 2031

	Total	Accumulated Surplus	Revaluation Reserve	Other Reserves
2021 Forecast Actual				
Balance at beginning of the financial year	171,787,760	69,135,437	102,652,323	-
Impact of adoption of new accounting standards	-	-	-	-
Adjusted opening balance	171,787,760	69,135,437	102,652,323	-
Surplus/(deficit) for the year	138,500	138,500	-	-
Balance at end of the financial year	171,926,260	69,273,937	102,652,323	-
2022 Budget				
Balance at beginning of the financial year	171,926,260	69,273,937	102,652,323	-
Surplus/(deficit) for the year	6,716,518	6,716,518	-	-
Balance at end of the financial year	178,642,780	75,990,457	102,652,323	-
2023				
Balance at beginning of the financial year	178,643	75,990	102,652	-
Surplus/(deficit) for the year	(469)	(469)	-	-
Balance at end of the financial year	178,173	75,521	102,652	-
2024				
Balance at beginning of the financial year	178,173	75,521	102,652	-
Surplus/(deficit) for the year	(825)	(825)	-	-
Balance at end of the financial year	177,348	74,696	102,652	-
2025				
Balance at beginning of the financial year	177,348	74,696	102,652	-
Surplus/(deficit) for the year	(964)	(964)	-	-
Balance at end of the financial year	176,384	73,732	102,652	-
2026				
Balance at beginning of the financial year	176,384	73,732	102,652	-
Surplus/(deficit) for the year	(1,091)	(1,091)	-	-
Balance at end of the financial year	175,292	72,641	102,652	-
2027				
Balance at beginning of the financial year	175,292	72,641	102,652	-
Surplus/(deficit) for the year	(1,224)	(1,224)	-	-
Balance at end of the financial year	174,069	71,417	102,652	-
2028				
Balance at beginning of the financial year	174,069	71,417	102,652	-
Surplus/(deficit) for the year	(1,361)	(1,362)	-	-
Balance at end of the financial year	172,708	70,056	102,652	-
2029				
Balance at beginning of the financial year	172,708	70,056	102,652	-
Surplus/(deficit) for the year	(1,505)	(1,505)	-	-
Balance at end of the financial year	171,203	68,551	102,652	-
2030				
Balance at beginning of the financial year	171,203	68,551	102,652	-
Surplus/(deficit) for the year	(1,654)	(1,654)	-	-
Balance at end of the financial year	169,549	66,897	102,652	-
2031				
Balance at beginning of the financial year	169,549	66,897	102,652	-
Surplus/(deficit) for the year	(1,809)	(1,809)	-	-
Balance at end of the financial year	167,740	65,088	102,652	-

3.4 Statement of Cash Flows

For the ten years ending 30 June 2031

	Forecast	Budget	Projections								
	Actual		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	2020/21	2021/22	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's
	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
Cash flows from operating activities											
Rates and charges	9,069,318	9,228,701	9,261	9,438	9,627	9,820	10,016	10,216	10,421	10,629	10,842
Statutory fees and fines	34,200	132,500	147	149	152	155	158	161	165	168	171
User fees	1,510,875	1,275,390	1,294	1,314	1,333	1,360	1,387	1,415	1,443	1,472	1,501
Grants - Recurrent	4,331,425	6,881,830	6,004	6,153	6,305	6,431	6,560	6,691	6,825	6,961	7,100
Grants -Non Recurrent	4,657,193	7,436,820	1,581	1,259	1,259	1,284	1,310	1,336	1,363	1,390	1,418
Contributions - monetary	83,609	12,000	25	25	25	25	25	25	25	25	25
Interest received	70,000	80,000	150	150	150	150	150	150	150	150	150
Other receipts	1,136,607	1,017,986	1,142	1,068	1,196	1,118	1,140	1,163	1,186	1,210	1,234
Net GST refund / payment	-	-	-	-	-	-	-	-	-	-	-
Employee costs	(8,155,411)	(7,709,893)	(8,048)	(8,128)	(8,451)	(8,662)	(8,879)	(9,101)	(9,328)	(9,562)	(9,801)
Materials and services	(7,912,767)	(6,623,132)	(5,297)	(5,403)	(4,997)	(5,224)	(5,355)	(5,489)	(5,626)	(5,767)	(5,911)
Trust funds and deposits repaid	(200)	(200)	-	-	-	-	-	-	-	-	-
Other payments	-	-	(2,033)	(1,968)	(2,033)	(2,084)	(2,136)	(2,189)	(2,244)	(2,300)	(2,358)
Net cash provided by/(used in) operating activities	4,824,849	11,732,002	4,226	4,057	4,566	4,372	4,376	4,378	4,378	4,376	4,372
Cash flows from investing activities											
Payments for property, infrastructure, plant and equipment	(13,882,351)	(12,802,243)	(4,969)	(5,106)	(5,208)	(3,594)	(3,678)	(4,168)	(4,476)	(4,583)	(4,460)
Proceeds from sale of property, infrastructure, plant and equipment	545,000	571,000	170	150	150	150	150	150	150	150	150
Net cash provided by/ (used in) investing activities	(13,337,351)	(12,231,243)	(4,799)	(4,956)	(5,058)	(3,444)	(3,528)	(4,018)	(4,326)	(4,433)	(4,310)
Net increase/(decrease) in cash & cash equivalents	(8,512,502)	(499,241)	(573)	(899)	(492)	928	848	360	53	(57)	62
Cash and cash equivalents at the beginning of the financial year	11,032,908	2,520,406	2,021	1,448	549	57	985	1,834	2,194	2,246	2,190
Cash and cash equivalents at the end of the financial year	2,520,406	2,021,165	1,448	549	57	985	1,834	2,194	2,246	2,190	2,252

3.5 Statement of Capital Works

For the ten years ending 30 June 2031

	Forecast	Budget	Projections								
	Actual		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	2020/21	2021/22	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's
Property											
Land	-	-	-	-	-	-	-	-	-	-	-
Total land	-	-	-	-	-	-	-	-	-	-	-
Buildings	1,832,007	1,192,840	250	130	130	130	130	130	130	130	130
Total buildings	1,832,007	1,192,840	250	130	130	130	130	130	130	130	130
Total property	1,832,007	1,192,840	250	130	130	130	130	130	130	130	130
Plant and equipment											
Plant, machinery and equipment	3,082,384	1,937,500	1,514	1,614	2,030	1,540	1,599	1,640	1,673	1,732	1,719
Fixtures, fittings and furniture	129,841	55,000	50	50	50	50	52	50	50	50	54
Computers and telecommunications	-	82,000	-	-	-	50	40	40	40	40	40
Library books	-	45,000	-	-	-	20	20	20	22	22	22
Total plant and equipment	3,212,225	2,119,500	1,564	1,664	2,080	1,660	1,711	1,750	1,785	1,844	1,835
Infrastructure											
Roads	6,724,160	3,169,010	2,741	2,940	2,520	2,583	2,648	3,114	3,350	3,434	3,365
Bridges	1,396,694	3,500,000	-	-	-	50	-	-	50	-	-
Footpaths and cycleways	1,461,989	203,209	154	154	130	155	155	158	163	166	170
Drainage	163,460	33,684	190	88	268	145	169	173	177	182	186
Recreational, leisure and community facilities	-	-	-	70	70	93	95	98	100	103	105
Other infrastructure	928,346	2,694,000	70	60	60	62	81	81	83	115	87
Total Infrastructure	10,674,649	9,599,903	3,155	3,312	3,048	3,088	3,147	3,623	3,923	3,999	3,913
Total capital works expenditure	15,718,881	12,912,243	4,969	5,106	5,258	4,878	4,988	5,504	5,839	5,973	5,878
Represented by:											
New asset expenditure	2,899,085	2,385,000	130	130	130	135	135	135	135	135	135
Asset renewal expenditure	10,350,833	8,745,609	3,755	4,022	4,373	4,592	4,821	5,062	5,315	5,581	5,721
Asset expansion expenditure	-	-	-	-	-	-	-	-	-	-	-
Asset upgrade expenditure	2,468,963	1,671,634	1,084	954	705	151	31	307	388	257	22
Total capital works expenditure	15,718,881	12,802,243	4,969	5,106	5,208	4,878	4,988	5,504	5,839	5,973	5,878
Funding sources represented by:											
Grants	4,842,001	8,120,567	1,245	1,580	1,081	1,284	1,310	1,336	1,363	1,390	1,418
Council cash	10,876,880	4,681,676	3,724	3,526	4,127	3,594	3,678	4,168	4,476	4,583	4,460
Total capital works expenditure	15,718,881	12,802,243	4,969	5,106	5,208	4,878	4,988	5,504	5,839	5,973	5,878

3.6 Statement of Human Resources

For the ten years ending 30 June 2031

	2021/2022	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
Civic & Governance										
Permanent - Full time	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Female	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Male	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total Civic & Governance	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Corporate & Community Services										
Permanent - Full time	22.0	22.0	22.0	22.0	22.0	22.0	22.0	22.0	22.0	22.0
Female	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0
Male	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0
Permanent - Part time	10.6	10.6	10.6	10.6	10.6	10.6	10.6	10.6	10.6	10.6
Female	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Male	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Total Corporate & Community Services	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6	32.6
Infrastructure										
Permanent - Full time	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0
Female	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0
Male	38.0	38.0	38.0	38.0	38.0	38.0	38.0	38.0	38.0	38.0
Permanent - Part time	5.3	5.3	5.3	5.3	5.3	5.3	5.3	5.3	5.3	5.3
Female	2.8	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5	3.5
Male	2.5	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.8
Total	47.3	47.3	47.3	47.3	47.3	47.3	47.3	47.3	47.3	47.3
Casuals and temporary staff	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.8
Capitalised labour	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0	14.0
Total staff numbers	98.6	98.6	98.6	98.6	98.6	98.6	98.6	98.6	98.6	98.6

3.6 Statement of Human Resources cont

For the ten years ending 30 June 2031

	2021/2022	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
		\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's	\$,000's
Civic Governance										
Permanent - Full time	282,914	286	302	312	319	327	335	344	352	361
Female	65,912	69	70	72	74	75	77	79	81	83
Male	217,002	226	233	240	246	252	258	265	271	278
Total Civic & Governance	282,914	286	302	312	319	327	335	344	352	361
Corporate & Community Services										
Permanent - Full time	2,233,228	2,322	2,345	2,374	2,433	2,494	2,556	2,620	2,686	2,753
Female	1,416,668	1,473	1,484	1,499	1,536	1,575	1,614	1,654	1,696	1,738
Male	816,560	849	861	875	897	919	942	966	990	1,015
Permanent - Part time	815,999	896	923	956	980	1,004	1,029	1,055	1,081	1,108
Female	783,453	852	878	909	932	955	979	1,003	1,028	1,054
Male	32,546	44	45	47	48	49	50	52	53	54
Total Corporate & Community Services	3,049,227	3,218	3,268	3,330	3,413	3,498	3,586	3,675	3,767	3,861
Infrastructure										
Permanent - Full time	3,636,259	3,782	3,895	4,012	4,113	4,215	4,321	4,429	4,540	4,653
Female	421,136	438	451	465	476	488	500	513	526	539
Male	3,215,123	3,344	3,444	3,548	3,636	3,727	3,820	3,916	4,014	4,114
Permanent - Part time	434,543	590	602	615	630	646	662	679	696	713
Female	264,557	349	356	364	373	382	392	402	412	422
Male	169,986	241	246	251	257	263	270	277	284	291
Total Infrastructure	4,070,802	4,372	4,497	4,627	4,743	4,861	4,983	5,107	5,235	5,366
Casuals, temporary and other expenditure	344,950	172	178	183	188	192	197	202	207	212
Capitalised labour costs	994,274	1,009	1,028	1,042	1,068	1,095	1,122	1,150	1,179	1,208
Total staff expenditure	8,742,167	9,057	9,274	9,493	9,730	9,974	10,223	10,479	10,741	11,009

4. Financial Performance Indicators

The following table highlights Council's projected performance across a range of key financial performance indicators. These indicators provide an analysis of Council's 10-year financial projections and should be interpreted in the context of the organisation's objectives and financial management principles.

For the ten years ending 30 June 2031

Indicator	Measure	Actual	Forecast	Budget	Projections										Trend
		2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	+/-	
Operating position															
Adjusted underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	4.13%	-32.88%	-6.05%	5.94%	2.78%	2%	2%	1%	1%	0%	0%	-1%	+	
Liquidity															
Working Capital	Current assets / current liabilities	347.74%	134.15%	116.71%	77.95%	52.30%	35.93%	60.08%	80.04%	88.60%	90.12%	89.18%	90.84%	o	
Unrestricted cash	Unrestricted cash / current liabilities	304.27	84.71	66.88	40.53	14.57	1.37	22.72	41.88	49.62	50.3	48.57	48.46	o	
Obligations															
Asset renewal	Asset renewal and upgrade expense / Asset depreciation	155.21%	179.86%	183.58%	92.81	95.38	95.27	86.82	86.64	93.53	96.94	96.82	92.91	-	
Stability															
Rates concentration	Rate revenue / adjusted underlying revenue	36.55%	56.95%	49.06	43.57	45	45.08	45.1	45.1	45.12	45.13	45.14	45.16	-	
Rates effort	Rate revenue / CIV of rateable properties in the municipality	0.57	0.55	0.45	0.44	0.45	0.44	0.44	0.44	0.44	0.44	0.44	0.44	o	
Efficiency															
Expenditure level	Total expenses/ no. of property assessments	\$4,275	\$4,134	\$3,882	\$3,896	\$3,974	\$4,075	\$4,177	\$4,282	\$4,389	\$4,499	\$4,611	\$4,726	+	
Revenue level	Total rate revenue / no. of property assessments	\$654	\$617	\$580	\$591	\$591	\$603	\$615	\$627	\$640	\$653	\$666	\$679	+	
Workforce turnover	Number of permanent staff resignations and terminations / Average number of permanent staff for the financial year	11.5%	14.8%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	+	

POLICY



Human Rights Policy

1 Purpose

The purpose of this policy is to:

- commit Hindmarsh Shire Council to the *Charter of Human Rights and Responsibilities Act 2006 (Vic)*;
- assist all areas of Council to meet human rights obligations;
- improve our services, actions, decision-making processes and governance frameworks; and
- maintain customer service levels in accordance with legislative requirements.

2 Scope

This policy applies to all Councillors, employees, projects, services and policies of Hindmarsh Shire Council.

3 Definitions

Council means Hindmarsh Shire Council

Human Rights refers to the human rights outlined in Part 2 of the *Human Rights Charter 2006*

4 United Nation's Global Compact principles

This Policy seeks to uphold the ten principles of the United Nation's Global Compact.

4.1 Human rights

- Businesses should support and respect the protection of internationally proclaimed human rights; and
- Make sure that they are not complicit in human rights abuses.

4.2 Labour

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- The elimination of all forms of forced and compulsory labour;
- The effective abolition of child labor; and
- The elimination of discrimination in respect of employment and occupation.

4.3 Environment

- Businesses should support a precautionary approach to environmental challenges;
- Undertake initiatives to promote greater environmental responsibility; and
- Encourage the development and diffusion of environmentally friendly technologies.

4.4 Anti-corruption

- Businesses should work against corruption in all its forms, including extortion and bribery.

5 Victorian Charter of Human Rights

This policy also seeks to uphold the human rights outlined in the Victorian Charter of Human Rights:

1. Your right to recognition and equality before the law
2. Your right to life
3. Your right to protection from torture and cruel, inhuman or degrading treatment
4. Your right to freedom from forced work
5. Your right to freedom of movement
6. Your right to privacy and reputation
7. Your right to freedom of thought, conscience, religion and belief
8. Your right to freedom of expression
9. Your right to peaceful assembly and freedom of association
10. Your right to protection of families and children
11. Your right to taking part in public life
12. Cultural rights
13. Property rights
14. Your right to liberty and security of person
15. Your right to humane treatment when deprived of liberty
16. Rights of children in the criminal process
17. Your right to a fair hearing
18. Your rights in criminal proceedings
19. Your right not to be tried or punished more than once
20. Your right to retrospective criminal laws

6 Equal opportunity

Hindmarsh Shire Council is committed to creating a working environment that values and utilises the contribution of its employees from diverse backgrounds and experiences.

Equal opportunity is about giving and getting a fair go. Equal opportunity does not assume that everyone is the same. Equal opportunity aims to remove the obstacles created when decisions about people are made according to stereotypes and unfair assumptions rather than actual merit and observed behaviour.

7 Authority and responsibility

7.1 Council

Council plays a key role in ensuring that respect for human rights is observed throughout the organisation.

Through policy, the Council plan and other documents, Council is able to demonstrate its commitment at the highest level to proper respect for, and consideration of, the human rights of its community.

7.2 Executive management team

Executive management have overall responsibility for ensuring compliance with human rights obligations.

7.3 Managers and supervisors

It is the responsibility of managers and supervisors to create a working environment where:

- there is tolerance of difference;
- the ability to access opportunities is based on merit;
- inappropriate attitudes or behaviours are confronted.

7.4 Staff responsibility

Staff are responsible for exercising their duties and responsibilities assigned to them, whether inherent in their position or as directed from time-to-time, with respect and consideration for human rights values, policy and obligations of the Council. All staff are responsible for:

- Encouraging compliance with the Charter;
- Supporting each other to act compatibly with the Charter; and
- Respecting and promoting human rights.

7.4.1 Service delivery officers

- Must be aware of any changes to policies and procedures in their work area.
- When making decisions and/or exercising discretion it should be done so in accordance with the Charter.
- Are to raise with their Manager any potential limitations on human rights that they believe are unreasonable.

7.4.2 Policy officers

- Must consider relevant human rights when developing policy. This should include undertaking a human rights impact assessment for new policies and considering whether any proposed limitations on rights are reasonable.

- Review existing policies and procedures for Charter compatibility, particularly if overarching legislation or regulations are amended to be compatible with the Charter.

8 Commitments

Council makes the following commitments to giving effect to Victorian's human rights.

- To embed the responsibility to respect human rights through all Council functions
- To respond to stakeholder expectations about human rights
- To identify gaps and new areas of risk
- Council will reflect the human rights policy in operational policies and procedures
- To build trust with stakeholders and address their concerns
- To initiate in house human rights learning
- To demonstrate good business practice

9 Implementation

9.1 Assessing human rights impacts

Council will undertake an assessment of human rights impacts at the earliest stages of a project or decision that has the potential to negatively impact human rights. As part of the assessment, Council will need to consult potentially affected stakeholders in a meaningful way.

9.2 Integrating human rights throughout the Council

- Council will act on any outcomes or findings where an assessment of human rights impacts is made
- Council will engage in ongoing stakeholder consultation to build relationships across the Council and with external groups
- Council will review training to include human rights criteria, as appropriate, and identifying target groups that may need additional learning support.
- Council will include human rights responsibilities into job descriptions and performance appraisals, as appropriate.
- Council will integrate human rights into Council's internal and external communications, eg, internet and intranet systems, to ensure relevant stakeholders understand the policy and implications of not adhering to it or failing to act on an assessment of human rights.

9.3 Communicating on how impacts are addressed

- Communicating on commitments, targets and performance through Council's Annual report.
- The communication should provide information that is sufficient to evaluate the adequacy of Council's response to the particular human rights impact.

9.4 Remediation

- If Council finds it has infringed human rights, it is an expectation of this policy that it will actively engage in remediation.
- Council should provide for and/or co-operate in the remediation of such impacts through appropriate mechanisms. This may include meetings with individuals, groups or the community, the publication of promotional material, information sessions, the appointment of a mediator, an apology or clarification, payment of fines or penalties, etc.

10 Communication

This policy will be communicated via Council's website, Intranet, Newsletter and Annual Report. This policy will be included in staff inductions.

11 References

Related documents	Legislation
Hindmarsh Shire Council Bullying, Harassment and Discrimination Policy	<p>Victorian <i>Victorian Charter of Human Rights and Responsibilities 2006</i> <i>Local Government Act 2020</i> <i>Equal Opportunity Act 2010</i> <i>Information Privacy Act 2000</i> <i>Occupational Health and Safety Act 2004</i></p> <p>Commonwealth <i>Human Rights and Equal Opportunity Commission Act 1986</i> <i>Disability Discrimination Act 1992</i></p>
Hindmarsh Shire Council Community Engagement Policy	
Hindmarsh Shire Council Employee Code of Conduct	
Hindmarsh Shire Council Occupational Health and Safety Policy	
Hindmarsh Shire Council Privacy Policy	
Hindmarsh Shire Council Public Transparency Policy	
Hindmarsh Shire Council Recruitment Procedure	
Hindmarsh Shire Council Sexual Harassment Policy	

12 Document Control

Human Rights Policy		Policy Category	Council
Version Number	1.0	Policy Status	DRAFT
Approved/Adopted By		Date approved/adopted	
Responsible Officer	DCCS	Review date	3 years after approval
Version history	Date	Version	Description
		1.0	

Hindmarsh Shire Council
Business Assistance Grants
Tier One

Project Number	Date Received	Council Meeting	Doc ID	Organisation	Project Name (Description?)	Amount Requested	Total Project Cost	Eligible (Y/N)	WHY 30%		WHAT 30%			HOW 40%				Total Assessment Score (22)	Recommended Allocation for Funding Round	Allocated Amount	Comments
									Demonstrated need	How will the project improve the business operations and economic situation?	Project summary	Risk Assessment	Acknowledgement	Quotes/ Information	Measure of success	Budget / In-kind contribution complete	Provided all information				
1	9-Sep-21		338518	Dimboola Store, Dimboola	Dimboola Store Marketing	\$ 1,000.00	\$ 1,400.00	Y	2	2	2	0	2	0	2	2	1	13	\$1,000.00		There was little information about how the funding will be used. The budget template was incomplete. No quotes were provided. The owner was contacted about this but was unable to provide further information. The owner has only recently taken over the established business and whilst some of the information was not provided the recommendation is to support the application.
2	16/09/2021		338842	Harris Mensland, Dimboola	Mensland Signage & Store Front Upgrade	\$1,000.00	\$1,398.30	Y	2	3	3	2	2	1	2	2	1	18	\$1,000.00		
3	3/09/2021		339025	Mallee Magic, Rainbow	Nursery Establishment	\$900.00	\$ 1,320.00	Y	2	2	4	2	2	2	2	2	2	20	\$900.00		This application was submitted under tier two but as the amount of funds requested was below \$1,000 it was transferred to a tier one category.
TOTAL						\$ 2,900.00	\$ 4,118.30												\$2,900.00		

Hindmarsh Shire Council
Business Assistance Grants 2021 /2022 Round One

Tier Two

Project Number	Date Received	Council Meeting	Doc ID	Organisation	Project Name/Description	Amount Requested	Total Project Cost	Cash Contribution	Eligible (Y/N)	WHY 30%		WHAT 30%			HOW 40%				Total Assessment Score (22)	Recommended Allocation for Funding Round	Allocated Amount	Completion Report Submitted	Extension Date	Comments	
										Demonstrated need	How will the project improve the business operations and economic situation?	Project summary	Risk Assessment	Acknowledgement	Quotes/ Information	Measure of success	Budget / In-kind contribution complete	Provided all information							
										3	3	4	2	2	2	2	2	2							#
1	7/09/2021		338637	Westmix Concrete, Nhill	Security and signage upgrade	\$3,000.00	\$5,040.00	\$1,000.00	Y	2	3	3	2	2	2	1	2	2	19	\$3,000.00					
2	15/09/2021		338690	The Imaginarium, Dimboola	High Tea at Dimboola Imaginarium	\$3,000.00	\$4,092.00	\$1,092.00	y	3	3	4	2	2	2	2	2	2	22	\$3,000.00				This application is dependant on the approval of various permits by both HSC and the VCGLR, however, it seems likely that these permit will go ahead.	
3	16/09/2021		338868	Desert Breeze Honey, Dimboola	Electricity Connection and Light Installation	\$3,000.00	\$33,544.10	\$30,544.10	y	3	3	4	2	2	2	2	2	1	21	\$3,000.00					
4	10/09/2021		339046	Oasis Motel, Nhill	Carpark	\$3,000.00	\$4,100.00	\$1,000.00	Y	3	3	4	2	2	2	2	2	1	22	\$3,000.00					
5	16/09/2021		339244	Wimmera Bakery, Dimboola	Rebranding	\$3,000.00	\$4,891.00	\$1,891.00	y	3	3	4	2	2	2	2	2	2	22	\$3,000.00					
6	16/09/2021		339243	Wimmera Bakery, Nhill	Rebranding	\$3,000.00	\$3,248.30	\$1,000.00	y	3	3	4	2	2	2	2	2	2	22	\$2,436.20					
7	15/09/2021		340075	Clugston Butchers, Rainbow	Clugston Butchers Service Area Interior Project	\$3,000.00	\$6,088.43	\$1,763.43	y	3	3	4	2	2	2	2	2	2	22	\$3,000.00					
8	16/09/2021		339245	Mark Launer Plumbing, Dimboola	Shed Shelves	\$3,000.00	\$6,280.00	\$1,000.00	y	3	3	4	2	2	2	2	2	2	22	\$3,000.00					
9	16/09/2021		340254	Cambrelle's, Nhill	Automatic Doors	\$3,000.00	\$10,165.00	\$6,845.00	y	3	3	4	0	2	2	2	2	2	20	\$3,000.00					
10	16/09/2021		339246	Dimboola Hooked On Classics, Dimboola	Hooked on Classic Online	\$1,500.00	\$2,200.00	\$500.00	y	3	3	4	2	2	2	2	2	2	22	\$1,500.00					
TOTAL						\$28,500.00	\$79,648.83	\$46,635.53												\$27,936.20					

NHILL & DISTRICT HISTORICAL SOCIETY Inc.

Lowan Shire Hall – 102 – 104 Macpherson Street Nhill

ABN 79 324 553 912 INC. A0035785Z

Email: nhillhistorical@gmail.com.au

President;
Helen Woodhouse-Herrick
Mobile 0427 042 750

Secretary / Treasurer;
Kay Scott 03 5391 3131
Mobile 0428 512 730

5th October 2021

Hindmarsh Shire Council
Nelson St. Nhill Vic 3418

Dear Monica,

Please be advised that the Nhill Historical Society members are pleased to hear that the Hindmarsh Shire Council may be appointed managers of the former Lowan Shire Building in Macpherson Street. This building has been the home of the Nhill Historical Society since the time that the new Shire building in Nelson Street was first occupied by the Lowan Shire Council in 1960s.

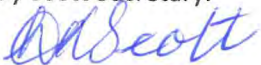
It is our opinion that the Old Shire Hall must rate as one of the few most historically important buildings in Nhill and looking from that point of view the Historical Society members feel it is appropriate that this building should house Nhill's historically important records, photographs and artifacts.

Although the Historical Society have tried to attend to minor repairs and maintenance it is apparent that there are some issues that we are unable to fund. The last major renovation was in 1974 when the Historical Society received a significant donation from the Vi Anderson Estate. At that time the verandahs and roof were given a major rebuild and additional storage space was added to the western end of the original building. The Old Shire Hall has served the Historical Society well since that time and it is the wish of the members that the society continue to occupy the building for as far into the future as is possible.

The members of the Nhill Historical Society support any move by the Hindmarsh Shire to gain control of the former Lowan Shire Hall and advise of our desire to remain careful tenants of the building for the foreseeable future.

Yours faithfully,

Kay Scott Secretary.



Helen Woodhouse-Herrick President.



The background of the cover is a photograph of a modern building with a curved, metallic roof and large glass windows. The building's interior is visible through the glass, showing office desks, chairs, and bookshelves. The sky is a clear, light blue.

HINDMARSH SHIRE COUNCIL

FINANCIAL REPORT

**FOR THE PERIOD ENDING
30 SEPTEMBER 2021**

Hindmarsh Shire Council
Management Financial Report
For the period ending 30 September 2021

COMMENTARY

General

This report is for the period ending 30 September 2021

The Financial report provides financial reporting and variances against budget. This report incorporates Year to Date actual and variance figures for the three months up to 30 September 2021.

Dashboard

The Dashboard provides Council with a set of graphs detailing of both financial and non-financial items. This will be available for distribution at the Council meeting.

Executive Summary & Ratios

The Executive Summary and ratios provides Council with a summary of financial items comparing year to date actuals against year to date budget.

Financials

Attached to this report are a set of financial statements consisting of an Income Statement, Balance Sheet, Cash Flow Statement, Capital Works Schedule and Detailed Program Expenditure. These statements are prepared in line with Australian Accounting Standards and the relevant regulations under the *Local Government Act 2020*, and the *Local Government (Planning and Reporting) Regulations 2014*. The statements provide YTD Actual data with a comparison against YTD Budget figures.

A brief summary of the major budget variances is outlined on the following pages.

Comprehensive Income Statement

The Comprehensive Income Statement shows an operating surplus for the period 1 July 2021 to 30 September 2021 of \$10,898,241 compared to a budgeted surplus of \$7,455,246.

There are a number of items that make up the overall variances between actual and budget. Explanation of material variances have been detailed against the Comprehensive Income Statement report.

Balance Sheet and Cash Flow

Cash and cash equivalents at 30 September 2021 shows a balance of \$17,977,696.

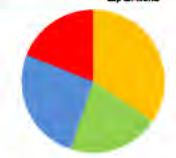
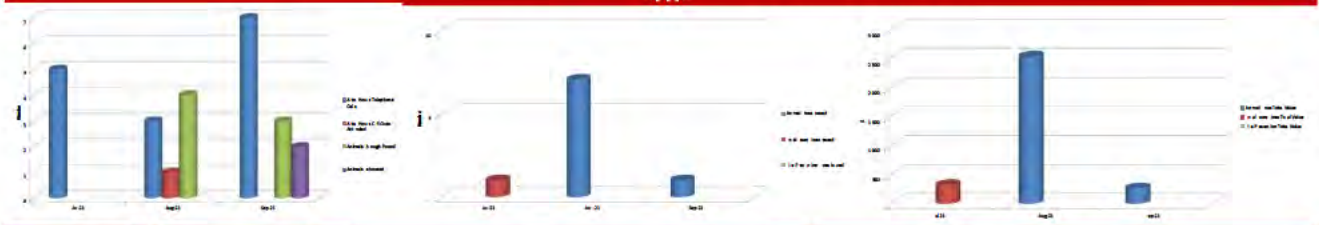
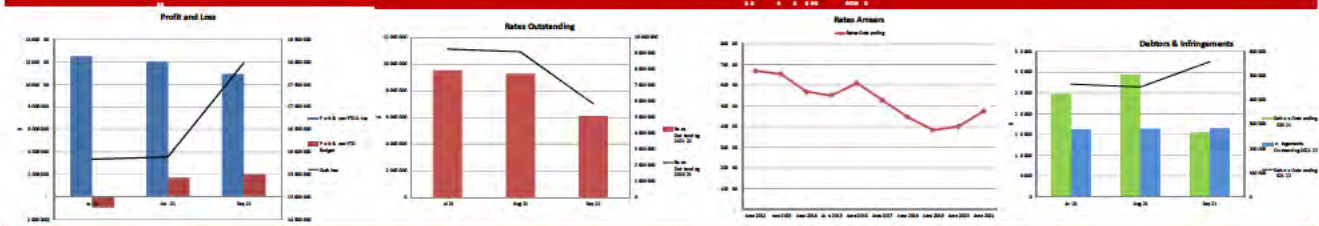
Capital Expenditure

This report shows Capital works expenditure for the period 1 July 2021 to 30 September 2021.

"The Chief Executive Officer, as required under Section 97(3) of the *Local Government Act 2020* is of the opinion a revised budget is not required"



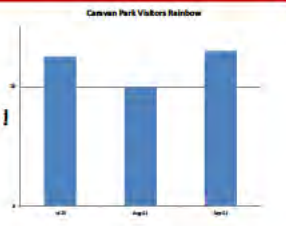
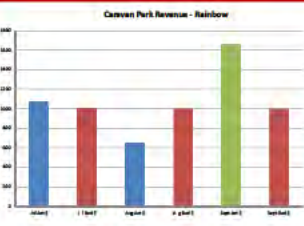
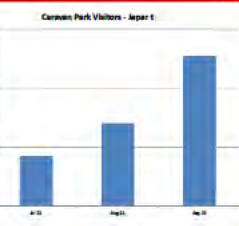
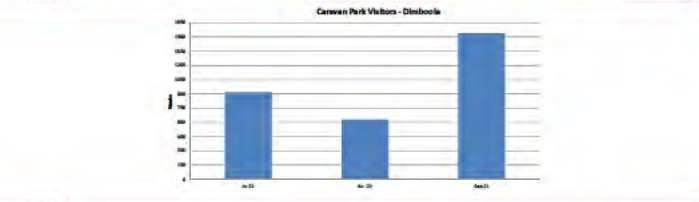
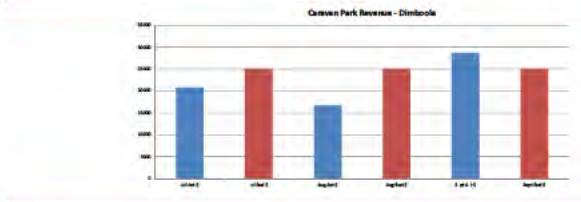
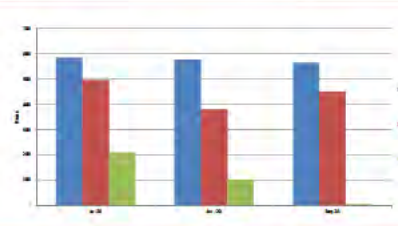
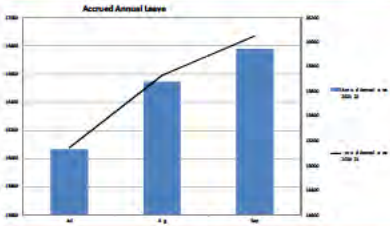
Hindmarsh Shire Council Performance Dashboard
For the period ending 30 September 2021





Hindmarsh Shire Council Performance Dashboard
For the period ended 30 September 2021

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**Hindmarsh Shire Council
Executive Summary
As at 30 September 2021**

	Actual YTD September 2021	Budget YTD September 2021	Indicator
Rates & Charges Collected	3,482,629	2,134,108	
Income Statement Operating Surplus/(Deficit)	10,898,241	7,455,246	
Adjusted Underlying Surplus/(Deficit)	6,089,202	5,477,415	
Cash & Investments	17,977,697		
Rates Debtors	6,087,327		
Sundry Debtors	587,160		
Infringement Debtors	164,501		
Balance Sheet Working Capital	22,585,926		
Total Operating Revenue	15,496,729	12,876,608	
Total Operating Expenditure	4,598,489	5,421,362	
Capital Works Expenditure	1,113,136	3,822,918	

Indicator Legend

	No action required
	Requires active monitoring
	Immediate action required

**Hindmarsh Shire Council
Ratio Summary
As at 30 September 2021**

	Actual YTD	Budget	Indicator
Working Capital (This ratio identifies if the Council has sufficient Current Assets to meet its due debts with a safety margin. A generally acceptable current ratio is 2 to 1.)	741%	106%	
Asset Renewal (This ratio identifies councils expenditure renewing assets compared to the depreciation of the asset)	78%	131%	
Own Source Revenue Coverage Ratio (This ratio is the measurement of a Council's ability to cover its costs through its own revenue efforts.)	211%	59%	
Operating Surplus Ratio (This ratio is a measure of a Council's ability to cover its operational costs and have revenues available for capital funding or other purposes.)	112%	-5%	
Liquidity (This ratio is the measurement of a Council's current assets compared to current liabilities.)	510%	414%	
Unrestricted Cash (This ratio is the measurement of a Council's cash compared to current liabilities.)	293%	210%	
Indebtedness (This ratio is the measurement of a Council's non-current liabilities compared to own source revenue.)	2%	2%	
Rates Concentration (This ratio is the measurement of a Council's rate revenue compared to total revenue.)	59%	66%	
Cash Expense Ratio (months) (This ratio indicates (in months) how long Council can continue to undertake operations without any revenue being received.)	22.69		

Indicator Legend

	No action required
	Requires active monitoring
	Immediate action required

Hindmarsh Shire Council
Comprehensive Income Statement
For the period ending 30 September 2021

	YTD Actual \$	YTD Budget \$	YTD Variance \$	Ref
Income				
Rates and charges	9,123,813	8,536,431	587,382	1
Statutory fees and fines	7,091	10,371	(3,280)	
User fees & Reimbursements	350,455	330,603	19,852	2
Contributions - cash	50	3,000	(2,950)	
Grants - operating (recurrent)	961,886	1,450,163	(488,277)	3
Grants - operating (non-recurrent)	14,828	23,676	(8,848)	
Grants - capital (recurrent)	4,000	270,199	(266,199)	4
Grants - capital (non-recurrent)	4,809,039	1,835,081	2,973,958	5
Net gain/(loss) on disposal of property, infrastructure, plant and equipment	0	142,750	(142,750)	6
Interest	11,738	19,992	(8,254)	
Other income	213,830	254,342	(40,512)	7
Total Income	15,496,729	12,876,608	2,620,121	
Expenses				
Employee costs	1,755,896	1,936,236	(180,340)	8
Materials and services	854,900	1,374,283	(519,383)	9
Depreciation	1,428,752	1,459,838	(31,086)	10
Other expenses	558,941	651,005	(92,064)	11
Total expenses	4,598,489	5,421,362	(822,873)	
Share of net profits/(losses) of associates and joint ventures accounted for by the equity method	-	-	-	
Surplus (deficit) for the year to date	10,898,241	7,455,246	3,442,995	
Net asset Revaluation increment / (decrement)		-	-	
Comprehensive result	10,898,241	7,455,246	3,442,995	

Comprehensive Income Statement
Explanation of material variations
For the period ending 30 September 2021

Variance Ref	Item	Explanation
1	Rates & Charges	Rates & Charges is higher than budgeted due to the timing of the budget.
2	User fees & Reimbursements	User fees and reimbursements are below budget as private works as part of the Rural Roads Victoria has yet to be undertaken.
3	Grants - operating (recurrent)	Recurrent operating grants are higher than budgeted due to the carried forward of unspent grants from 20/21.
4	Grants - capital (recurrent)	Grants - Capital (recurrent) is below budget as Council has yet to receive Roads to Recovery funding for 2021/2022.
5	Grants - Capital (non-recurrent)	Capital grants are higher than budgeted due to the carried forward of unspent grants from 2020/21.
6	Net gain/(loss) on disposal of property, infrastructure, plant and equipment	Plant and Equipment replacement, including sales, has yet to commence in 2021/2022.
7	Other income	Internal recovery in the operation of the quarry and plant has yet to be processed.

Comprehensive Income Statement
Explanation of material variations
For the period ending 30 September 2021

8	Employee Costs	Employee costs are currently under budget due to staff vacancies as well as the restrictions on staff travelling for meetings and training due to Covid-19.
9	Materials and services	Materials and services is below budget due to some projects have yet to commence this financial year.
10	Depreciation	Depreciation for 2021/2022 will be reconciled at the end of the financial year.
11	Other Expenses	Other expenses is lower than anticipated due to the timing of the budget in relation to periodic payments such as utilities.

**Hindmarsh Shire Council
Balance Sheet
As at 30 September 2021**

	YTD Actual 2020/21 \$	Actual 2019/20 \$	Ref
Current assets			
Cash and cash equivalents	17,977,696	11,877,433	1
Rates and other receivables	7,594,287	2,085,427	2
Other assets & Inventories	536,156	481,249	
Total current assets	<u>26,108,139</u>	<u>14,444,110</u>	
Non-current assets			
Investments in associates by equity method	213,072	483,848	3
Infrastructure, Property and Plant and Equipment	159,871,559	158,061,856	
Capital Expenditure 2021/22	1,113,136	0	4
Trade and other receivables	2,207	2,207	
Total non-current assets	<u>161,199,974</u>	<u>158,547,911</u>	
Total assets	<u>187,308,113</u>	<u>172,992,020</u>	
Current liabilities			
Trade and other payables	103,979	2,876,959	5
Trust Funds and Deposits	1,103,369	31,936	6
Provisions	2,314,865	1,751,603	7
Total current liabilities	<u>3,522,213</u>	<u>4,660,498</u>	
Non current liabilities			
Provisions	160,457	268,351	7
Total non-current liabilities	<u>160,457</u>	<u>268,351</u>	
Total liabilities	<u>3,682,670</u>	<u>4,928,849</u>	
Net assets	<u>183,625,443</u>	<u>168,063,171</u>	
Equity			
Accumulated surplus	71,533,639	64,217,574	
Surplus/(Deficit) for period	10,898,241		
Asset revaluation reserve	101,193,563	102,652,323	
Total equity	<u>183,625,443</u>	<u>168,063,171</u>	

Balance Sheet
Explanation of material variations
As at 30 September 2021

Variance Ref	Item	Explanation
1	Cash and Cash Equivalents	Cash and Cash Equivalents reflects the receipt of substantial grant funding late in the previous financial year that was carried forward for projects which are to commence in 2021/2022.
2	Rates and Other Receivables	Rates and other receivables recognise total rates raised for the 2021/2022 financial year. The first installment is not due until 30 September 2021.
3	Investments in Associates by Equity Method	The change in investment in associates relates to Councils withdrawal from the Wimmera Library Corporation.
4	Capital Expenditure	Capital Expenditure as at 30 September 2021 was \$1,113,136. Refer to the Capital Works report for further information.
5	Trade and Other Payables	Trade and Other Payables represents the amount outstanding to creditors as at 30 September 2021.
6	Trust Funds and Deposits	As at 30 September 2021 Council holds \$1,090,805 for the Fire Services Levy which will be remitted during the 2021/2022 financial year and \$12,316 in refundable deposits.
7	Provisions	Provisions represents the amount held for Long Service and Annual Leave as well as quarry and landfill restoration.

Hindmarsh Shire Council
Statement of Cash Flows
For the period ending 30 September 2021

Cash Flows from Operating Activities

	Inflows/ (Outflows)
Receipts	
Rates & Charges	3,482,629
Statutory Fees and Fines	5,701
User Fees	455,758
Interest	11,738
Contributions - Cash	50
Grants - Recurrent	976,714
Net GST refund/(payment)	(339,705)
Grants - Non Recurrent	42,152
Trust	422,868
Other Revenue	213,830
Payments	
Employee Costs	(1,727,017)
Other Expenses	(665,396)
Suppliers	(1,107,726)
	1,771,596
Net cash inflow/(outflow) from operating activities	1,771,596

Cash Flows from Investing Activities

Payments for Property Plant and Equipment and Infrastructure	(1,113,136)
Proceeds from sale of Property Plant and Equipment	-
Net cash inflow (outflow) from investing activities	(1,113,136)

Cash flows from Financing activities

Net cash inflow (outflow) from financing activities	-
------------------------------------------------------------	----------

Net increase/(decrease) in cash held	658,460
Cash at beginning of the period	17,319,237
Cash at end of the period	17,977,697

Hindmarsh Shire Council
Capital Works
For the period ending 30 September 2021

	YTD Actual \$	YTD Budget \$	YTD Variance \$	Ref
Property				
Land	-	-	-	
Total Land	-	-	-	
Buildings	136,111	401,549	265,438	1
Total Buildings	136,111	401,549	(265,438)	
Total Property	136,111	401,549	(265,438)	
Plant and Equipment				
Plant, machinery and equipment	190,777	484,182	293,405	2
Fixtures, fittings and furniture	10,445	34,239	23,794	3
Total Plant and Equipment	201,222	518,421	317,199	
Infrastructure				
Roads	473,500	776,949	303,449	4
Bridges	520	874,650	874,130	5
Footpaths and cycleways	95,164	50,778	(44,386)	6
Drainage	6,772	78,394	71,622	7
Other infrastructure	199,847	1,122,177	922,330	8
Total Infrastructure	775,803	2,902,948	(2,127,145)	
Total Capital Works Expenditure	1,113,136	3,822,918	2,709,782	
Represented by:				
New asset expenditure	73,431	1,094,215	1,020,784	
Asset renewal expenditure	763,883	1,380,647	616,764	
Asset expansion expenditure	-	-	-	
Asset upgrade expenditure	275,822	1,348,056	1,072,234	
Total Capital Works Expenditure	1,113,136	3,822,918	2,709,782	

Capital Works
Explanation of material variations
For the period ending 30 September 2021

Variance Ref	Item	Explanation
1	Buildings	Purchase of the new Holiday Park cabins has yet to commence.
2	Plant, machinery and equipment	The purchase of plant and machinery is lower than budgeted as Council has not yet received all plant and fleet that are on order.
3	Fixtures, fittings and furniture	Fixtures and fitting purchases will commence once the Holiday Park cabins have been purchased.
4	Roads	The shortfall in actual expenditure to budgeted is due to the phasing of the budgeted projects.
5	Bridges	The construction of the Albacutya Bridge has been delayed due to Covid.
6	Footpaths and cycleways	This variance is due to the phasing of the Wimmera River Discovery Trail which is a project carried forward from 2019/2020 and 2020/2021.
7	Drainage	The shortfall in actual expenditure to budgeted is due to the phasing of the budgeted projects.
8	Other Infrastructure	The shortfall in actual expenditure to budgeted is due to the phasing of the budgeted projects, in particular the Silo Art trail and the transfer stations upgrades.

Hindmarsh Shire Council
Key Result Area Summary
For the period ending 30 September 2021

Service area	Description of services provided	2021/22 YTD Actual \$	2021/22 YTD Budget \$	2021/22 Annual Budget \$	
Theme 1 Our Community					
Community Development	Councils community Development Team works with community groups, organisations and individuals to assist communities reach their aspirations and be healthy, active and engaged.	Operating Expenditure	38,967	47,865	191,506
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	38,967	47,865	191,506
Maternal and Child Health Centres	Maintain maternal and child health facilities in Dimboola and Nhill. Council provides support to early years' services through the Municipal Early Years Plan. Council does not provide Maternal and Child Health Services. This service is provided by West Wimmera Health Services in Dimboola, Jeparit, Nhill and Rainbow.	Capital Expenditure	-	-	-
		Operating Expenditure	3,825	4,512	18,052
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	3,825	4,512	18,052
		Capital Expenditure	-	-	-
Kindergarten Services	Provision of Kindergarten services in Dimboola, Jeparit, Nhill and Rainbow under contract with Horsham District Kindergarten Association. Council does not directly deliver Kindergarten Services.	Operating Expenditure	47,862	62,379	249,594
		Operating Revenue	15,102	23,676	94,739
		NET Expenses (Revenue)	32,760	38,703	154,855
Youth Services	Improve the wellbeing of and opportunities for youth within the Shire.	Capital Expenditure	20,210	-	6,500
		Operating Expenditure	25,366	22,890	91,583
		Operating Revenue	12,250	3,060	12,250
Aged & Disability Services	Council's Aged and Disability Services aim to support people in their own homes and communities by providing services that promote and maintain independence. The program assists frail older people, people with a disability and their carers. These services provide basic support and maintenance to people living at home or who are at risk of premature or inappropriate admission to long-term residential care.	NET Expenses (Revenue)	13,116	19,830	79,333
		Capital Expenditure	-	-	-
		Operating Expenditure	217,655	272,241	1,089,394
Health Promotion	To protect and enhance the health of the community.	Operating Revenue	310,472	247,485	990,355
		NET Expenses (Revenue)	(92,817)	24,756	99,039
		Capital Expenditure	-	-	-
Community Transport		Operating Expenditure	61,444	29,511	118,091
		Operating Revenue	1,878	9,246	37,000
		NET Expenses (Revenue)	59,566	20,265	81,091
Libraries	Provision of permanent library services in Dimboola and Nhill, and improving services to Jeparit and Rainbow.	Capital Expenditure	-	-	-
		Operating Expenditure	-	-	7,250
		Operating Revenue	-	-	3,500
Arts, Culture and Community Events	Promote and support activities relating to arts, culture and community events throughout the Shire.	NET Expenses (Revenue)	-	-	3,750
		Capital Expenditure	-	-	-
		Operating Expenditure	75,981	78,084	312,438
Recreation Programs	Providing a range of recreation programs that encourage an active and healthy life.	Operating Revenue	387,500	52,665	210,740
		NET Expenses (Revenue)	(311,519)	25,419	101,698
		Capital Expenditure	113,898	63,726	255,000
Public Order & Safety	Educate the community about public order and safety and enforce Council's compliance with the local laws when required. Operate the school crossing on the Western Highway in Nhill and maintain school crossings throughout the Shire.	Operating Expenditure	15,934	26,004	104,056
		Operating Revenue	4,000	-	-
		NET Expenses (Revenue)	11,934	26,004	104,056
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	Capital Expenditure	-	-	-
		Operating Expenditure	3,106	3,510	14,049
		Operating Revenue	-	-	-
Public Order & Safety	Operate the school crossing on the Western Highway in Nhill and maintain school crossings throughout the Shire.	NET Expenses (Revenue)	3,106	3,510	14,049
		Capital Expenditure	-	-	-
		Operating Expenditure	72,957	56,355	225,484
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	Operating Revenue	14,998	5,538	84,174
		NET Expenses (Revenue)	57,959	50,817	141,310
		Capital Expenditure	-	-	-
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	Operating Expenditure	8,019	9,054	36,230
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	8,019	9,054	36,230
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	Capital Expenditure	-	-	-
		Operating Expenditure	8,019	9,054	36,230
		Operating Revenue	-	-	-
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	NET Expenses (Revenue)	8,019	9,054	36,230
		Capital Expenditure	-	-	-
		Operating Expenditure	8,019	9,054	36,230
Early Years	Lead a joint effort that will give Hindmarsh children the best start in life, working collaboratively with community and early years providers.	Operating Revenue	-	-	-
		NET Expenses (Revenue)	8,019	9,054	36,230
		Capital Expenditure	-	-	-

Service area	Description of services provided	2021/22	2021/22	2021/22	
		YTD Actual \$	YTD Budget \$	Annual Budget \$	
Theme 2 Built & Natural Environment					
Local Roads & Bridges	Provide safe, all weather access to residences and allow for efficient transport of goods to and from the Shire. • The aim of the road network is to provide property access for local traffic. Council endeavours to provide all-weather access to existing residential homes and dry weather access roads to non-residential properties. • Council's road network comprises 573 kilometres of sealed roads, 845 kilometres of gravel roads (all weather) and approximately 1470 kilometres of earth roads (dry weather only, some contain gravel sections, though not maintained to an all-weather standard). The network also comprises six bridges and a significant number of large culverts. • VicRoads is responsible for main roads including highways and marked routes. Similarly, state government agencies are responsible for roads and tracks within declared parks such as the Little Desert, Big Desert and along the Wimmera River.	Operating Expenditure	1,288,099	1,318,647	5,276,596
		Operating Revenue	1,671,955	1,481,695	5,928,379
		NET Expenses (Revenue)	(383,856)	(163,048)	(651,783)
	Capital Expenditure	474,020	1,651,599	6,609,010	
Drainage Management	Well maintained, fit for purpose drainage systems within townships.	Operating Expenditure	113,563	147,360	589,634
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	113,563	147,360	589,634
Paths & Trails	Well maintained pedestrian access, including disabled access to critical and popular destinations around our townships.	Capital Expenditure	5,308	15,919	33,684
		Operating Expenditure	52,654	58,968	235,958
		Operating Revenue	-	-	-
Tree Management	Conduct maintenance, inspections and replanting works on Council road reserves, parks and gardens, and recreation reserves.	NET Expenses (Revenue)	52,654	58,968	235,958
		Capital Expenditure	95,164	50,778	203,209
		Operating Expenditure	58,430	86,475	346,025
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	58,430	86,475	346,025
		Capital Expenditure	-	-	-

Service area	Description of services provided	2021/22	2021/22	2021/22	
		YTD Actual \$	YTD Budget \$	Annual Budget \$	
Town Beautification	Maintain and redevelop public open spaces in Dimboola, Jeparit, Nhill and Rainbow.	Operating Expenditure	154,165	168,147	672,647
		Operating Revenue	2,000	4,998	20,000
		NET Expenses (Revenue)	152,165	163,149	652,647
		Capital Expenditure	17,855	22,491	90,000
Community Centres & Public Halls	Maintenance, renewal and upgrade of Council-owned and controlled community centres and halls, and support of communities that undertake these activities on behalf of Council. To protect and enhance the health of the community.	Operating Expenditure	50,379	72,855	291,562
		Operating Revenue	1,481	4,998	20,000
		NET Expenses (Revenue)	48,898	67,857	271,562
		Capital Expenditure	-	5,000	10,000
Recreation Facilities	Maintenance, renewal and upgrade of Council owned and controlled recreational land, buildings and facilities. Council also supports groups that undertake these activities on behalf of Council.	Operating Expenditure	116,693	231,510	926,278
		Operating Revenue	203,976	57,551	230,200
		NET Expenses (Revenue)	(87,283)	173,959	696,078
		Capital Expenditure	6,471	149,691	599,000
Waste Management	Management of Council's transfer stations and collection and disposal of domestic waste and recyclables across the Shire.	Operating Expenditure	232,256	362,141	1,388,990
		Operating Revenue	1,513,596	1,212,359	1,703,052
		NET Expenses (Revenue)	(1,281,341)	(850,218)	(314,062)
		Capital Expenditure	-	230,000	460,000
Quarry Operations	Management of Council-owned and controlled quarries and gravel pits for extraction of gravel for road making.	Operating Expenditure	51,621	82,890	331,685
		Operating Revenue	-	99,960	400,000
		NET Expenses (Revenue)	51,621	(17,070)	(68,315)
		Capital Expenditure	-	-	-
Waterway Management	Management of Council-controlled waterways including weir pools and lakes.	Operating Expenditure	16,382	9,289	37,172
		Operating Revenue	20,390	-	-
		NET Expenses (Revenue)	(4,008)	9,289	37,172
		Capital Expenditure	-	-	-
Environmental Management	Manage, protect and enhance Council's natural assets in conjunction with Government departments and environmental groups.	Operating Expenditure	15,316	36,167	144,695
		Operating Revenue	75,000	18,750	75,000
		NET Expenses (Revenue)	(59,684)	17,417	69,695
		Capital Expenditure	-	-	-
Fire Prevention	Identification of potential fire hazards and prevention of loss of life and property caused by fire.	Operating Expenditure	19,247	32,400	129,614
		Operating Revenue	-	7,998	3,200
		NET Expenses (Revenue)	19,247	24,402	126,414
		Capital Expenditure	-	-	-
Theme 3 Competitive and Innovative Economy					
Economic Development	Facilitate an environment that is conducive to a sustainable and growing local business sector and provides opportunities for residents to access employment.	Operating Expenditure	21,882	7,682	139,422
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	21,882	7,682	139,422
		Capital Expenditure	-	12,495	50,000
Tourism	To develop a thriving Wimmera Mallee Tourism industry predominantly based on, but not limited to, the Shire's heritage and environmental assets.	Operating Expenditure	42,489	83,751	272,065
		Operating Revenue	1,492,050	350,000	1,400,000
		NET Expenses (Revenue)	(1,449,561)	(266,249)	(1,127,935)
		Capital Expenditure	14,017	707,500	1,430,000
Private Works	Provision of private civil works services. • Provide quotations for private works undertaken by Council's works department to residents, contractors and other authorities. • Potential private works include grading of farm driveways, grading of fence lines, construction of driveway cross-overs, and supply of labour, plant and materials. • Private works also include repair to Council's infrastructure caused by repair work to third party assets.	Operating Expenditure	84,137	63,453	253,902
		Operating Revenue	41,403	81,144	324,700
		NET Expenses (Revenue)	42,734	(17,691)	(70,798)
		Capital Expenditure	-	-	-
Caravan Parks and Camping Grounds	Maintenance, renewal and upgrade of Council Caravan Parks and Camping Grounds.	Operating Expenditure	79,194	132,042	528,287
		Operating Revenue	766,154	170,310	672,500
		NET Expenses (Revenue)	(686,959)	(38,268)	(144,213)
		Capital Expenditure	164,435	267,473	870,000
Land Use Planning	To ensure that any development that occurs in Hindmarsh Shire is carried out in accordance with relevant planning policies, principals and controls.	Operating Expenditure	61,939	55,035	220,234
		Operating Revenue	32,227	12,621	50,500
		NET Expenses (Revenue)	29,711	42,414	169,734
		Capital Expenditure	-	-	-
Building Control	To provide statutory and private building services to the community	Operating Expenditure	39,972	53,583	214,416
		Operating Revenue	13,771	14,250	57,000
		NET Expenses (Revenue)	26,200	39,333	157,416
		Capital Expenditure	-	-	-

Service area	Description of services provided	2021/22	2021/22	2021/22	
		YTD Actual \$	YTD Budget \$	Annual Budget \$	
Aerodrome	Manage and maintain the Nhill Aerodrome	Operating Expenditure	15,442	16,953	67,843
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	15,442	16,953	67,843
		Capital Expenditure	-	-	-
Theme 4 Good Governance & Financial Sustainability					
Civic Governance & Leadership	To ensure that Council provides effective leadership and that its decisions are transparent, inclusive and based on sound recommendations and advice.	Operating Expenditure	283,976	252,153	1,009,001
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	283,976	252,153	1,009,001
		Capital Expenditure	-	-	-
Customer Service Centres	Operation and maintenance of customer service centres to provide facilities from which Council can efficiently deliver services to the community. Provision of information to ratepayers and the general public on a broad range of services provided by Council and other government agencies.	Operating Expenditure	93,625	125,355	501,595
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	93,625	125,355	501,595
		Capital Expenditure	-	4,086	16,340
Council Elections	Efficient and effective running of Elections by the Victorian Electoral Commission on behalf of Council.	Operating Expenditure	982	4,998	20,000
		Operating Revenue	2,956	-	-
		NET Expenses (Revenue)	(1,974)	4,998	20,000
		Capital Expenditure	-	-	-
Financial Management	To ensure the efficient and effective allocation of resources through sound financial planning and management that secures the long term financial viability of the municipality.	Operating Expenditure	79,369	117,681	470,900
		Operating Revenue	664,471	1,405,379	5,621,543
		NET Expenses (Revenue)	(585,101)	(1,287,698)	(5,150,643)
		Capital Expenditure	-	-	-
Rating and Valuations	Management of Council's rating system, including valuation of properties and the levying of rates and charges.	Operating Expenditure	63,137	51,822	207,343
		Operating Revenue	8,077,675	8,096,963	8,096,963
		NET Expenses (Revenue)	(8,014,537)	(8,045,141)	(7,889,620)
		Capital Expenditure	-	-	-

Service area	Description of services provided	2021/22 YTD Actual \$	2021/22 YTD Budget \$	2021/22 Annual Budget \$	
Records Management	Effective and efficient recording, storage, retrieval and disposal of records in line with the standards of the Public Records Office of Victoria.	Operating Expenditure	21,641	23,914	56,675
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	21,641	23,914	56,675
Information Technology	Using Information Technology as a tool to connect with the community and provide efficient and effective services.	Capital Expenditure	-	-	-
		Operating Expenditure	66,667	143,767	275,130
		Operating Revenue	-	-	-
Risk Management	Monitor and manage Council's risks in relation to operations, employment and infrastructure.	NET Expenses (Revenue)	66,667	143,767	275,130
		Capital Expenditure	10,445	20,493	82,000
		Operating Expenditure	372,389	427,969	547,940
Contract Management	Using Information Technology as a tool to connect with the community and provide efficient and effective services.	Operating Revenue	-	-	-
		NET Expenses (Revenue)	372,389	427,969	547,940
		Capital Expenditure	-	-	-
Payroll and Human Resources Services	Provision of payroll services to Council employees and the provision of Human Resources services to management.	Operating Expenditure	82,076	59,496	250,078
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	82,076	59,496	250,078
Emergency Management	Provide support to the community in the areas of emergency preparedness, emergency response and emergency recovery.	Capital Expenditure	-	-	-
		Operating Expenditure	61,992	69,591	278,458
		Operating Revenue	-	-	-
Depots & Workshops	Operation of Council's depots and workshops including the provision of heavy plant and equipment.	NET Expenses (Revenue)	61,992	69,591	278,458
		Capital Expenditure	-	-	-
		Operating Expenditure	11,308	17,025	38,138
Depots & Workshops	Operation of Council's depots and workshops including the provision of heavy plant and equipment.	Operating Revenue	-	-	-
		NET Expenses (Revenue)	11,308	17,025	38,138
		Capital Expenditure	-	-	-
Depots & Workshops	Operation of Council's depots and workshops including the provision of heavy plant and equipment.	Operating Expenditure	53,582	70,863	283,563
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	53,582	70,863	283,563
		Capital Expenditure	151,812	423,582	1,695,000

Service area	Description of services provided	2021/22	2021/22	2021/22	
		YTD Actual \$	YTD Budget \$	Annual Budget \$	
Asset Management	Provision of skills, resources and systems to ensure the most efficient and effective management of Council's assets. • Ensure that Council targets the correct level of asset expenditure to achieve and maintain the desired levels of service into the foreseeable future. • Ensure that Council's asset renewal expenditure targets the most critical assets. • Provide regular condition and defect audits of Council's assets to ensure safety and levels of service are maintained. • Provide Council's asset valuations.	Operating Expenditure	35,970	39,249	157,053
		Operating Revenue	531	-	-
		NET Expenses (Revenue)	35,438	39,249	157,053
		Capital Expenditure	-	-	-
Fleet Management	Ensure that Council's vehicle fleet is management, maintained and replaced in the most efficient and efficient way possible.	Operating Expenditure	38,620	69,501	278,142
		Operating Revenue	19,190	19,251	77,040
		NET Expenses (Revenue)	19,429	50,250	201,102
		Capital Expenditure	39,502	98,085	392,500
Accounts Payable	Payment of invoices in an efficient and timely manner.	Operating Expenditure	8,113	8,874	35,507
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	8,113	8,874	35,507
		Capital Expenditure			
Accounts Receivable	Receival of payments from debtors in an efficient and timely manner.	Operating Expenditure	3,042	3,327	13,315
		Operating Revenue	-	-	-
		NET Expenses (Revenue)	3,042	3,327	13,315
		Capital Expenditure	-	-	-

Hindmarsh Shire Council Youth Strategy

2021- 2025

PREPARED BY

Hindmarsh Shire Council *in collaboration with Youth and Community Partners*



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Acknowledgment of Country.



Hindmarsh Shire Council recognises the five Traditional Owner groups of Wimmera land: the Wotjobaluk, Wergaia, Jupagulk, Jaadwa and Jadawadjali people. We acknowledge the Shire's Indigenous community as the first owners of this country. We recognise the important ongoing role that First Nations people have in our community and pay our respects to their elders and people, past, present and emerging.

We acknowledge the power and importance of First Nations People's leadership and culture in our community. We seek to amplify, listen and act on First Nations voices and to always meet each other from a place of openness and mutual respect.

Accessibility .



A version of the document can be made available in large print. If you have any issues accessing the content of this document, please call our helpful customer service team on (03) 5391 4444





Clockwise:
Hollywood FReeZA Nhill (2019)
Landcare Tree Planting (2016)
Halloween FReeZA Jeparit (2019)
Jeparit Movie Night (2021)
Youth Council Meeting (2018)
Jeparit Movie Night (2021)



Message from the Mayor.



Councillor Ron Ismay
Mayor

The 2021-2025 Hindmarsh Shire Council Youth Strategy acknowledges the important role young people play in strengthening and sustaining our local community and economy. It emphasizes the importance of their involvement and contributions in all aspects of community life as leaders, change makers and advocates. This Strategy seeks to develop and affirm existing opportunities for young people, and work innovatively and collaboratively on issues that they continue to face.

Wherever possible, we have used the voices of young people to identify problems and to develop and put in place solutions, which we will continue to do over the coming years. We are excited for the future of our young people, and look forward to using this document to drive and advocate for improvements in the delivery of services, creation of practical and recreational opportunities, and the building of networks and connections for the benefit of all young people.

Council continues to commit to ensuring that Hindmarsh Shire is an exciting, safe and opportunity-filled region where young people can achieve their potential.

Leaders.

Change Makers.

Advocates.

The Team.

Hindmarsh Shire Youth Council 2021

Alexis Farmers
Alissa Trenery
Alexis Bone
Tarah Bond
Jandamurra Lauricella
Charlee Harberger-Smith
Jack Kalms
Tessa Leach
Natalie Jenns
Amaya Woodward
Heidi Smith
Celie Fuller
Leilani Elliot

Schools within Hindmarsh

Nhill College P-12
Saint Patricks Primary School Nhill
Nhill Lutheran School
Saint Peters Lutheran School Dimboola
Dimboola Memorial Secondary College
Rainbow P-12
Jeparit Primary School
Dimboola Primary School

As well as...

Parents
Local Organisations
Community Groups
Town Committees

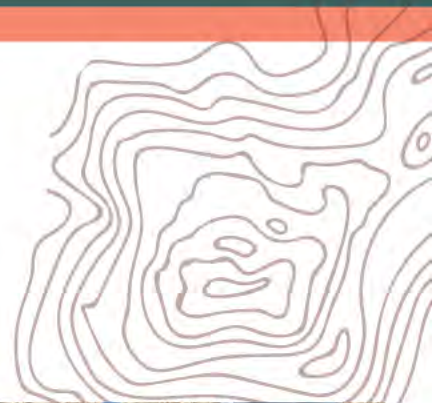


Photo: Pippa Fisher



Important Documents.

The United Nation Convention on the Rights of a Child

Hindmarsh Shire Council acknowledges the internationally accepted standards of young people's right to participation in decision making processes and support inclusive activities that support their social and relational rights.

Article 12- Children have the right to say what they think should happen when adults are making decisions that affect them and to have their opinions taken into account.

Article 15- Children have the right to meet with other children and young people and to join groups and organisations, as long as this does not stop other people from enjoying their rights

Article 31- Children have the right to relax, play and to join in a wide range of leisure activities.

The Victorian State Government Youth Strategy

The Victorian State Government has developed a new state-wide Youth Strategy. Consultation started in October 2020 and the final strategy will be released in mid-to-late 2021. When it is released, Hindmarsh Shire Council will ensure that current procedures and strategies are updated to reflect the overarching goals identified by the State Government.

Hindmarsh Shire Council Child Safe Policy

Hindmarsh Shire Council (HSC) has adopted a Child Safe Policy (2019) which commits us to the safety, wellbeing, participation, empowerment, cultural safety and awareness of children, including those with a disability, Indigenous children and/or communities, and children from culturally or linguistically diverse backgrounds. This policy applies to all staff and volunteers and requires that they adhere to the Child Safe Code of Conduct. This policy also highlights Council's legal responsibilities including risk management, duty of care and mandatory reporting.

Hindmarsh Shire Council Plan 2021-2025 and Community Vision 2040

In 2021, Hindmarsh Shire Council developed its Council Plan 2021-2025 and Community Vision 2040. Hindmarsh Shire Council have identified Youth as being one of the key areas of focus and many of the strategies and goals outlined in this document will work alongside the broad strategies and goals of the Council Plan.

Inclusivity Checklist

Our inclusivity checklist incorporates our internal Council processes for organising events, as well as State Government gender equity requirements.

It requires consideration of the following:

- Ramp access to venue and safe even flooring for wheelchairs or balance aids
- Closed Captions/Audio Descriptions where possible
- Accessible Seating
- Quiet/Sensory Space at events
- Transportation issues (e.g. are attendees able to safely enter venue from car/street?)
- Additional needs that there may be for people with disabilities, or from different cultural identities, ages, gender identities, sexual orientations or religions
- Whether the event, program or service meets the needs of persons of different genders
- The actions that will be taken to address any inequities in how different genders access this policy, program or service

Who we are.

Hindmarsh Shire Council is located in the Wimmera region in Western Victoria, covering an area of 7,527 km². In 2016* there were 566 young people aged between 15-24 years old residing in Hindmarsh Shire. Many of them are at one of our 7 schools, some are studying tertiary or TAFE qualifications and some are already in the workforce. Our young people live in Rainbow, Jeparit, Nhill, Gerang Gerung, Antwerp, Woorak, Lorquon, Netherby, Glenlee and Yanac, and others live on family farms all around the district. Our young people are represented in Hindmarsh Shire by the Hindmarsh Shire Youth Council. The Youth Council is made up of up to 13 young people, being four representatives from across each of our three wards and the Youth of the Year award recipient. These Youth Councillors then work with Council on youth issues and concerns, as well as plan and put on cultural, social, educational and music events for their peers.



*This data will be updated upon the release of the 2021 CENSUS results.

Our Diversity .

Hindmarsh Shire is proud of the diversity of its community members. We celebrate and aim to support our First Nations, CALD (Culturally and Linguistically Diverse), LGBTQI+ individuals and groups as well as people living with disabilities to live, learn, earn and flourish in our Shire, promoting equal opportunity, participation and representation in all of Council's activities and decision making.

We commit to continuing to find ways to listen to the diverse needs of our community and to build relationships with stakeholder organisations to ensure every young person in our community has every opportunity for success.



How we got here.



01 Youth Strategy 2016-2020

We reviewed our 2016-2020 Youth Strategy. In this strategy young people identified four priority areas:

- education and employment
- wellbeing, health and safety and engagement
- recreation and community and
- opportunity, leadership and connectedness

We reviewed the work we've done in these areas, celebrated areas where we've met our goals and identified projects we will continue to work on.

02 Youth Strategy Questionnaire

In late 2020 we conducted a Youth Strategy questionnaire where we asked young people, aged 12-25, about their experiences living, learning and working in Hindmarsh Shire. We asked them what they like most about living in Hindmarsh, what they think are the most important issues for them in the community and what the barriers are to inclusion and participation. We asked them about what they want to see in Hindmarsh now and in the future. The results are on page 9.

03 Consultation Forums

Council staff met with Youth Council and student leaders from our three secondary schools: Nhill College P-12, Rainbow P-12 and Dimboola Memorial Secondary College, to talk about the key issues identified in the questionnaires. We worked with Youth to co-design strategies to respond to young people's concerns and discussed plans for continued youth consultation and participation. We reviewed data from external consultations with our local young people to ensure our strategy was inclusive, representative and holistic.

04 Ongoing Conversation

We're forming a plan with our Youth Councillors to ensure that our young people continue to be empowered participants in the implementation of the Youth Strategy. We will continue to build communication pathways to ensure we are always open to feedback and new ideas in the coming four years and beyond. We know that the most effective youth strategy is one that is collaborative, inclusive and adaptive to the emerging needs and concerns of our young people.





What our youth said.

Health and Wellbeing

- **41.6%** of youth are concerned about **drugs, alcohol and smoking**
- **Body image, identity and mental health** are in the top 10, most important issues identified by youth
- Young people are concerned about **depression, anxiety and a lack of mental health support**

SOLUTIONS

Young people suggested that more needs to be done to support those with mental health concerns. We need to work with schools to create safe outlets for young people to talk about their experiences, emotions and struggles. Young people want more mentoring and better access to professional support services. We need to work with young people to change the stigma around mental illness. Providing informative and engaging education around drug use and abuse, including alcohol, as well as to find ways to support young people who are directly or indirectly impacted by drug use.

Diversity and Inclusion

- The three most common **barriers** to participation are **location, publicity and peer pressure**
- **7%** of respondents are from **Culturally and Linguistically Diverse (CALD)** backgrounds
- **11%** are of **Aboriginal or Torres Strait Islander** descent

Activities and Events

- **59%** of youth identified **lack of activities** as one of the **biggest issues** in their town
- Youth are **most interested in** workshops, gaming, sports and music events
- Youth **mostly** find out about events from **social media, school newsletters and from friends**

SOLUTIONS

Young people suggested that we provide transport to help get our participating youth to events. They said that we need to utilise social media and find ways to get young people engaging with our platforms so that they hear about things before and when they happen. We need to minimise any costs involved so that young people from low socio-economic backgrounds are not excluded. Continue listening to young people, as they have ideas around what kinds of events they would like to see happen. We need to make sure our events are welcoming and inclusive for those from CALD backgrounds and ensure that they are culturally respectful.

Jobs and Opportunities

- **Only 17%** of respondents said there were 'good' or 'excellent' job opportunities in our Shire
- **48%** said they were **unlikely** to stay in Hindmarsh
- Youth identified **25 different career fields** they would like to work in

SOLUTIONS

Young people want support in achieving their educational and professional goals within Hindmarsh Shire. They suggested we could provide study spaces and free printing in our public libraries for those who study tertiary education remotely. We need to work with schools to make sure school-leavers know their options and can make informed decisions about their futures. Young people said that we need to support those who are moving into the agriculture industry by encouraging networks of young farmers and incorporating agriculture related training opportunities into our youth program.

The Youth Strategy.



THEMES

The broad theme or goal of a number of issues or suggestions that emerged during consultation.

OBJECTIVES

The desired results and impacts of our actions.

ACTIONS

The specific projects, policies and systems we will implement to support the objectives.

COUNCIL'S ROLE

Whether Council will be advocating for, partnering in or delivering the action.

Themes. We will:

1

Ensure that Hindmarsh Shire Council's processes and spaces welcome, involve and empower young people.

2

Build partnerships with community groups and organisations to expand the potential of youth services.

3

Create a community that is future-safe, ensuring young people have opportunities to live, learn, earn and contribute to their community.

4

Understand and address the systemic and structural barriers to inclusion, participation and representation.

5

Facilitate spaces and events that create opportunities for connection and community.

6

Advocate for young people to be able to access the health, wellbeing and support services that they need.

Theme 1

Ensure that Hindmarsh Shire Council's processes and spaces welcome, involve and empower young people.

Objective

1.1 Youth Participation Model used to provide young people with opportunities for consultation, feedback and collaboration.

Actions	Council's Role
1. Continue to provide Council with plans, ideas and outcomes developed by the Hindmarsh Shire Youth Council (HSYC), for example providing minutes of Youth Council meetings to Councillors and contributing to community planning.	Deliver
2. Develop processes for feedback and consultation with young people, such as an online feedback form, that is regularly advertised and adapted.	Deliver
3. Work with HSYC and community networks to inform young people about issues which impact them, how they can have their say and how they can get involved.	Partner
4. Strengthen profile of Youth Councillors in schools and the community to increase communication, leadership and collaborative opportunities.	Deliver

Objective

1.2 Increase youth engagement by ensuring Council communications are innovative, engaging and youth friendly.

1. Council produces communications on platforms young people regularly engage with, using language youth understand and imagery that is reflective of youth culture.	Deliver
2. Council staff will seek feedback from Youth Council regarding creative direction for Youth social media, events marketing, and youth-related content.	Deliver

Theme 2

Build partnerships with community groups and organisations to expand the potential of youth services.

Objective

2.1 Establish and sustain processes for resource sharing, collaboration and supportive relationships with youth-related organisations in the local and wider community.

Actions	Council's Role
1. Create a resource containing contacts, services and key methods or means of communicating and collaborating with external networks and organisations.	Deliver
2. Meet regularly with network representatives to share ideas, problem solve shared concerns and to collaborate on youth-related projects.	Partner
3. Seek to remain informed of developmental, welfare, professional, creative and educational opportunities available throughout the region and share these through relevant communication networks.	Deliver
4. Share Council initiated events and opportunities through youth networks to encourage participation from wider community.	Deliver
5. Work with organisations who support our recently migrated families and young people, including those who provide language and culture bridging resources. Find ways to contribute to this process by including culturally relevant activities and training in Council's youth-related programs.	Partner

Objective

2.2 Improve outcomes for youth through diverse and innovative channels, supporting and acknowledging the valuable work and expertise of external youth-related organisations.

1. Advertise internal and external grant and funding opportunities to relevant youth-related organisations.	Deliver
2. Where appropriate, utilise Council's resources and networks to support and amplify the actions of external youth-related organisations.	Deliver

Theme 3

Create a community that is future-safe, ensuring young people have the opportunities and spaces to live, learn, earn and contribute to their community.

Objective	3.1 Support education and employment pathways for young people through working with education and training institutions, local businesses and schools.	
	Actions	Council's Role
	1. Seek advice from young people, schools and parents regarding education, training, employment and opportunity gaps. Work with education providers, employment agencies and employers to advertise, support and deliver requested education, training and employment opportunities.	Deliver / Partner
Objective	3.2 Support youth retention by adapting Council facilities to support young people who are studying tertiary qualifications online and locally.	
	1. Private study spaces installed in Libraries.	Deliver
	2. Libraries to offer subsidised/free printing for young people who hold valid student cards.	Deliver
	3. Regional University Centres explored, and if not possible then similar options considered, that support higher education in the Hindmarsh Shire.	Partner
Objective	3.3 Develop opportunities for youth to be paid for their contributions- providing opportunities for young people to develop work-related skills.	
	1. Explore the potential of a Grants Program which encourages and supports youth innovation, business, creativity and expression.	Deliver
	2. Where Youth contribution is requested for the development of resources or plans, explore ways to remunerate or recognise youth for their input.	Deliver

Theme 4

Understand and address the systemic and structural barriers to inclusion, participation and representation.

Objective

4.1 Young people of all gender identities, LGBTQI+ young people, First Nations and CALD young people and young people with disabilities see that they are acknowledged, respected and that their interests, needs and futures are a priority of their local community.

Actions	Council's Role
1. Ensure that talent hired/acquired for events represents all young people, including those with diverse abilities, our First Nations young people, newly arrived residents and other young people from culturally and linguistically diverse backgrounds, and members of the LGBTQI+ community.	Deliver
2. Advocate for diverse youth representatives on Youth Council.	Deliver
3. Seek opportunities to celebrate, support and give platforms to all young people, such as grants and leadership or training opportunities (see 3.3).	Deliver

Objective

4.2 All young people have equitable, free and safe access to youth related events, programs and resources, including those from First Nations and CALD backgrounds, young people with disabilities and young people from the LGBTQI+ community.

1. Inclusivity checklist is completed and adhered to before every event (Page 6).	Deliver
2. Contact information is provided on all marketing, social media posts and consent forms for people to communicate if they have specific needs relating to any event.	Deliver
3. Keep up to date with emerging ideas around inclusivity and accessibility (FReeZA/The Push training events, cultural awareness training etc).	Deliver
4. Zero tolerance for bullying and discrimination at any Council event or on any of Council's social media platforms.	Deliver
5. Advocate for Regional Transport Grants through DFFH (for FreeZA events).	Deliver
6. Bus run to/from all major Council youth events and external youth events where possible; where not possible, consider alternate transport arrangements.	Deliver
7. Support local youth organisations with transporting local young people to events in other areas.	Deliver

Objective

4.3 Support connection to culture, land and place, providing opportunities for young people to learn the First Nations history and cultural significance of our landscape and people.

1. Provide young people opportunities for First Nations cultural education and cultural safety training which support reconciliation, mutual respect and understanding and acknowledgment of Australia's First Nations history.	Deliver
2. Ensure events are culturally respectful and appropriate, and that an acknowledgement of Country is performed when appropriate.	Deliver
3. Share and highlight resources that acknowledge our First Nations history and celebrate First Nations contributions to our local and national community.	Deliver

Theme 5

Facilitate spaces and events that create opportunities for connection and community.

Objective

5.1 Continue to deliver the FReeZA program, using this funding to deliver youth designed and centered training, events, resources and public projects.

Actions	Council's Role
1. The Youth Officer and Youth Council work together to meet FreeZA event and attendance requirements by developing and implementing ideas for live music social events, other youth-related events and trainings, and by acquiring resources and technology that supports the interests and needs of young people.	Deliver
2. Using feedback and communication channels, Council staff and Youth Council ensure that training and events are reflective of the needs and interests of young people in the area.	Deliver
3. Youth Council liaise with other young people, community organisations, local artists, business owners, the Community Development team and Council to identify locations, source materials, contribute to/ deliver community projects.	Partner

Objective

5.2 Branding, marketing and event design is informed, improved and delivered by young people, increasing opportunities for young people to express themselves creatively and gain experience in design and marketing processes.

1. Work with Youth Council to design consistent branding and aesthetic around events.	Deliver
2. Work with Youth Council to improve reputation of events through marketing, social media and social connections.	Deliver

Objective

5.3 Create public Youth Spaces in all towns so that young people have a safe and accessible space to spend time together and hold events, improving social connection and access to resources and recreational activities.

1. Work with Youth Council to develop multi-purpose youth spaces in our public libraries; inclusive of entertainment facilities, practical resources and planned activities and events.	Deliver
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Theme 6

Advocate for young people to be able to access the health, wellbeing and support services that they need.

Objective

6.1 Use Council platforms to inform young people about relevant youth-related health issues and services and to promote healthy lifestyle choices.

Actions

Council's Role

1. Use social media to share content around healthy lifestyle choices, content that destigmatizes mental health issues and provides resources and information on how to access services that provide support.

Deliver

2. Equip Youth Councillors with knowledge regarding mental health issues and awareness, so that they can be change-makers and advocates in their schools and communities.

Deliver

Objective

6.2 Work with schools to support, develop and implement mental and physical health programs, encouraging student involvement and empowerment in developing solutions and resources for issues that concern them.

1. Utilise role models from the local and wider community to share experiences of struggling with mental health, utilizing both online platforms and in-person presentations.

Partner

2. Engage young people in the production of content and resources around mental and physical health that can be shared amongst their schools and the wider community.

Partner

3. Explore ways to support existing mental health programs in schools by providing spaces, financial support (where possible) and pursuing relevant funding and other opportunities as they become available.

Partner

Objective

6.3 Young people have access to in-person mental health support, particularly those who cannot access online or over-the-phone support services.

1. Maintain communication with Headspace Horsham and other support services to advocate for the needs of Hindmarsh Youth, including advocating for the VR Pilot program being developed by Headspace (2021) to be used within the Hindmarsh Shire.

Advocate

2. Advocate with service providers to undertake regular visits to the local area from qualified mental health professionals who can provide in-person support, counselling or therapy to young people who need it.

Advocate

Glossary .

The Youth Participation Model.



Youth-initiated , shared decision with adults.

Young people design and manage activities, and share their ideas and decisions with adults.

Youth-initiated and directed .

Activities are youth-led with only a small amount of input from adults.

Adult-initiated , shared decisions with young people.

Adults run the activities but share some of the decisions with young people.

Youth consulted and informed .

Adults run the activities with consultation from young people. Adults inform young people how they will be involved and what the outcomes will be.

Youth informed and assigned .

Adults design and manage the activities, and young people know the purpose and have a role.

Non-participation

UNHCR, 1979

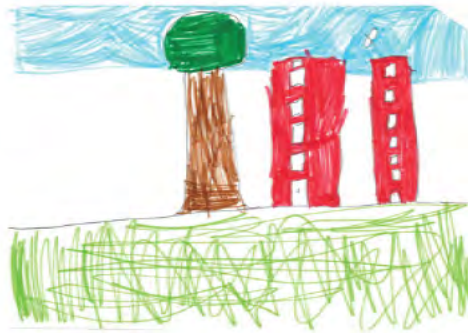
Terms.

Empowerment - young people have greater control of their lives through participation , feedback and generating ideas .

Purposeful Engagement - young people are taking on valued roles, addressing issues that are relevant to them, and influencing real outcomes .

Inclusiveness - all young people are able to participate regardless of abilities, background, culture, where they live, their gender or their sexuality.

Systemic and Structural Barriers to Inclusion - this means things like attitudes, physical barriers (like ramps for people who use wheelchairs), language and the way we communicate, where funding goes and how decisions are made - things that affect whether people are included or excluded from activities and opportunities .



Entries to the Hindmarsh Shire Youth Strategy Creative Competition (2021)



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Hindmarsh Shire Council Youth Strategy

2021-
2025

Hindmarsh Shire Council's processes and spaces welcome, involve and empower young people.

1

Youth participation model is used to provide young people with opportunities for consultation, feedback and collaboration.

Increase youth engagement by ensuring Council communications are innovative, engaging and youth friendly.

Partner with community groups and organisations to expand the potential of youth services.

Establish and sustain processes for resource sharing, collaboration and supportive relationships with youth-related organisations in the local and wider community.

Improve outcomes for youth through diverse and innovative channels, supporting and acknowledging the valuable work and expertise of external youth-related organisations.

2

Young people have the opportunities and spaces to live, learn, earn and contribute to their community.

Support education and employment pathways for young people through working with education and training institutions, local businesses and schools.

Support youth retention by adapting Council facilities to support young people who are studying tertiary qualifications online and locally.

Develop opportunities for youth to be paid for their contributions - providing opportunities for young people to develop work-related skills.

Understand and address barriers to inclusion, participation and representation.

All young people are acknowledged, respected and have their interests, needs and futures as a priority of their local community.

All young people have equitable, free and safe access to youth-related events, programs and resources.

Support connection to culture, land and place, providing opportunities for young people to learn the First Nations history and cultural significance of our landscape and people.

4

Facilitate spaces and events that create opportunities for connection and community.

Continue to deliver the FReeZA program to run events, deliver training and provide youth-related resources.

Branding, marketing and event design is informed, improved and delivered by young people, increasing opportunities for young people to express themselves creatively and gain experience in design and marketing processes.

Create public Youth Spaces in all towns.

Advocate for young people to be able to access the health, wellbeing and support services that they need.

Use Council platforms to inform young people about relevant youth-related health issues and services and to promote healthy lifestyle choices.

Work with schools to support, develop and implement mental and physical health programs, encouraging student involvement and empowerment in developing solutions and resources for issues that concern them.

Young people have access to in-person mental health support, particularly those who cannot access online or over-the-phone support services.

6



Hindmarsh
Shire Council



Hindmarsh Shire

ပျှံ့သျှံ့ဘိဉ်သးစၢ်အတၢ်မၤရဲဉ်ကျဲးခိဉ်
သ့ဉ်

ဘဉ်တၢ်ကတဲာ်ကတီၤအိၤခိဉ်ဖျိ

Hindmarsh Shire

ကိဉ်ကးကရၢလၢတၢ်မၤသကိးတၢ်ဒီးပျှံ့သျှံ့ဘိဉ်သးစၢ်ဒီးပျှံ့တၢ်အပျှံ့မၤသကိးတၢ်ဖိတ
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ထံကီၢ်အတၢ်ဘိးဘၣ်သ့ၣ်ညါတဖၣ်



တၢ်ကွဲးဆှၢန့ၣ်တၢ်ဂ့ၢ်တၢ်ကျိၤ

- 2 ထံကီၢ်အတၢ်ဘိးဘၣ်သ့ၣ်ညါတဖၣ်
- 2 တၢ်မၤန့ၢ်အိၣ်သ့ၣ်ညါအလီၢ်
- 5 တၢ်ဂ့ၢ်တၢ်ကျိၤခိၣ်ဖျိၣ်ခိၣ်အခိၣ်
- 5 ပုၤမၤသကိးတၢ်ကရၢၢ်
- 6 လံာ်တီၢ်လံာ်မိၢ်ဖိလစံာ်အရၢခိၣ်တဖၣ်
- 7 ပမ့ၢ်မတၤလဲၣ်
- 7 ပတၢ်လီၤဆီလိာ်သးအကလုာ်ကလုာ်

- 8 ပတၢ်ယီၤဖဲအံၤဒဲးလဲၣ်
- 10 တၢ်လၢပပုၤသ့ၣ်ဘိၣ်သးစၢ်တဖၣ်စံးဝဲဒၣ်မ့ၢ်မန့ၢ်လဲၣ်.

ပုၤသ့ၣ်ဘိၣ်သးစၢ်အတၢ်မၤရဲၣ်ကျဲၤခိၣ်သ့ၣ်

- 11 The Youth Strategy Overview
- 12 Theme 1: Internal Processes
- 13 Theme 2: Partnerships and Networks
- 14 Theme 3: Future Safe
- 15 Theme 4: Inclusion and Participation
- 16 Theme 5: Connection, Expression and Community
- 17 Theme 6: Health, Wellbeing and Support

တၢ်ထုးထီၣ်ဝီၢ်ဩတဖၣ်

- 18 သးစၢ်အတၢ်န့ၢ်လီၤမၤသကိးအဒိအတၢ်တဖၣ်
- 18 တၢ်ကိးလံာ်ဖျၢၣ်တဖၣ်အဒိပညီ

ထံကီၢ်အတၢ်ဘိးဘၣ်သ့ၣ်ညါတဖၣ်



Hindmarsh Shire* ကီၣ်ကးကရၢသ့ၣ်ညါဟံၣ်ပနီၣ်ဝဲဒၣ် Wimmera land အတၢ်ဟဘၣ်လၢ်လၢ်ထုသနုလၢပုၤယဲၣ်ကရၢၤလၢအမ့ၢ်ဝဲဒၣ်- ပုၤ Wotjobaluk, Wergaia, Wotjobaluk, Wergaia, Jupagulk, Jaadwa ဒီး Jadawadjali န့ၣ်လီၤ. ပသ့ၣ်ညါဝဲလၢ Shire အပုၤတတထုလံၤဖိတဖၣ်မ့ၢ်ပုၤဟဘၣ်ဝဲဒၣ်ထံကီၢ်အံၤအဆိကတၢ်န့ၣ်လီၤ. ပသ့ၣ်ညါဟံၣ်ပနီၣ်ဝဲဒၣ် ထံဖိကီၢ်ဖိအဆိကတၢ်တဖၣ်အမူဒါအရၢဒိၣ်တပယုၤယီၤလၢအအိၣ်ဝဲဝဲပပုၤတတအပူၤဒီး



ဟ့ၣ်အတၢ်ယုးယီၣ်ဟံၣ်ကဆုပပုၤခိၣ်န့ၣ်ဒီးပုၤခဲလၢ်အအိၣ်ဝဲလၢအပူၤကွံာ်, ကတီၢ်အံၤဒီးကထီၣ်သးအဖၢမ့ၢ်ဒၣ်လဲၣ်န့ၣ်လီၤ. ပသ့ၣ်ညါဟံၣ်ပနီၣ်ဝဲဒၣ်ထံဖိကီၢ်ဖိအဆိကတၢ်တဖၣ်အစိကမိဒီးအတၢ်ရၢဒိၣ်လၢတၢ်သ့ကဲခိၣ်ကဲန့ၣ်ဒီးအတၢ်ဆဲးတၢ်လၢဝဲပပုၤတတအပူၤန့ၣ်လီၤ. ပယုထံၣ်န့ၣ်ဝဲဒၣ်တၢ်မၤဒိၣ်, တၢ်ဒိကန့ၣ်ဒီးတၢ်မၤထွဲဝဲဒ်ထံဖိကီၢ်ဖိအဆိကတၢ်တဖၣ်အကလုာ်အသိးဒီးထီၣ်ဘိးဘၣ်ပထံၣ်လီၤအိၣ်ဖျိၣ်သကိးဖဲတၢ်လီၤလၢ်လၢ်ယဲၣ်ယဲၣ်အပူၤယုာ်ဒီးတၢ်ဟံၣ်ကဲလီၤသးသကိးသကိးန့ၣ်လီၤ.

တၢ်မၤန့ၢ်အိၣ်သ့ၣ်ညါအလီၢ်



လံာ်တီၢ်လံာ်မိအလံာ်တဖၣ်တၢ်စဲကျဲးထုးထီၣ်အိၣ်လၢလံာ်ကုဖးလဲၣ်သ့ဝဲန့ၣ်လီၤ. နမ့ၢ်အိၣ်ဒီးတၢ်ဂ့ၢ်ကီၢ်လၢ တၢ်န့ၣ်လီၤမၤန့ၢ်ဝဲဒၣ်လံာ်တီၢ်လံာ်မိအံၤအဂ့ၢ်ခိၣ်တီတမံၤလၢလ, ဝံသးစူၤကိးဘၣ်ဝဲပတၢ်မၤစၢပုၤစူးကါတၢ်ဖိအလီၢ်ဖဲ (03) 5391 4444 တက့ၢ်.





Clockwise:
 Hollywood FReeZA Nhill (2019)
 Landcare Tree Planting (2016)
 Halloween FReeZA Jeparit (2019)
 Jeparit Movie Night (2021)
 Youth Council Meeting (2018)
 Jeparit Movie Night (2021)



တၢ်ဂ့ၢ်တၢ်ကျိၤခိဖျိၣ်ဒိၣ်အခိၣ်



Councillor Ron Ismay
Mayor

Hindmarsh Shire ကီၣ်ကးကရၢအပူၤသ့ၣ်ဘီၣ်သးစၢ်တၢ်မၤကျဲၣ်ခိၣ်သ့ၣ် ၂၀၂၁-၂၀၂၅ သ့ၣ်ညါန့ၢ်ပၤဝဲဒၣ်ပူၤသ့ၣ်ဘီၣ်သးစၢ်အမူဒါအရၢဒိၣ်ကတၢၢ်လၢအမၤဝဲတၢ်မၤသ့ၣ်ထီၣ်ဒီးတၢ်မၤကျဲၣ်ထီၣ်ဒိၣ်ပပုၤတၢ်ဒီးမၤကျဲၣ်ဝဲကွၢ်အပူၤန့ၣ်လီၤ.

မ့ၢ်တၢ်မၤဖျါဂ့ၢ်ထီၣ်ဝဲဒၣ်အဝဲသ့ၣ်အတၢ်ဘၣ်ထွဲမၤသကိးအရၢဒိၣ်တဖၣ်ဒီးတၢ်မၤသကိးဖဲပုၤတၢ်တၢ်အိၣ်မူအတၢ်အိၣ်ဖျါခဲလၢနီၣ်ခိၣ်န့ၢ်တဖၣ်အသိး, ဒီးဆီတလဲဝဲဒၣ်ပူၤဒုးအိၣ်ထီၣ်တၢ်ဖိဒီးပုၤတဲ

န့ၢ်ခဲတၢ်ဖိတဖၣ်န့ၣ်လီၤ. တၢ်မၤရဲၣ်ကျဲၣ်ခိၣ်သ့ၣ်အံၤကျဲၣ်စးဃုထံၣ်န့ၢ်ဝဲဒၣ်တၢ်လဲထီၣ်လဲထီၣ်ဒီးဟံၣ်ဂၢ်ပၤကျဲၣ်ဒၣ်တၢ်ခွဲးဂ့ၢ်ယၢ်ဘၣ်လၢအအိၣ်ဒီးဝဲတဖၣ်လၢပူၤသ့ၣ်ဘီၣ်သးစၢ်တဖၣ်အဂီၢ်, ဒီးမၤတၢ်လၢတၢ်မၤဂ့ၢ်မၤသီထီၣ်

ဒီးတၢ်မၤသကိးဖဲတၢ်ဂ့ၢ်ကီၤလၢအဝဲသ့ၣ်ကွၢ်ဆၢၣ်ခဲဘၣ်ဝဲဒၣ်ကွၢ်ကွၢ်အဖီခိၣ်န့ၣ်လီၤ.

ကီၣ်ကးကရၢဆဲးဂဲလိာ်ဝဲလၢတၢ်မၤလီၤတၢ်ဝဲဒၣ် Hindmarsh Shire မ့ၢ်တၢ်လၢအလီၤသ့ၣ်ပီၤသးဝး, ပူၤဖျဲးဒီးတၢ်လီၤဘၣ်ယိၣ်ဒီးလီၤကဝီၤတဖၣ်လၢပုၤဒီးတၢ်ခွဲးတၢ်ယၢ်ဖဲလၢပူၤသ့ၣ်ဘီၣ်သးစၢ်တဖၣ်တုၤထီၣ်ဘးဝဲဒၣ်အကံၢ်စီတၢ်သ့တၢ်ဘၣ်သ့အလီၤန့ၣ်လီၤ.

Leaders. Change Makers. Advocates.

ပူၤမၤသကိးတၢ်ကရၢၢ်

Hindmarsh Shire
သးစၢ်ကီၣ်ကးကရၢ၂၀၂၁

- Alexis Farmers
- Alissa Trenery
- Alexis Bone
- Tarah Bond
- Jandamurra Lauricella
- Charlee Harberger-Smith
- Jack Kalms
- Tessa Leach
- Natalie Jenns
- Amaya Woodward
- Heidi Smith
- Celie Fuller
- Leilani Elliot

ကိုတဖၣ်ဖဲ Hindmarsh အပူၤ

- Nhill College P-12
- Saint Patricks Primary School Nhill
- Nhill Lutheran School
- Saint Peters Lutheran School Dimboola
- Dimboola Memorial Secondary College
- Rainbow P-12
- Jeparit Primary School
- Dimboola Primary School

As well as...

- Parents
- Local Organisations
- Community Groups
- Town Committees

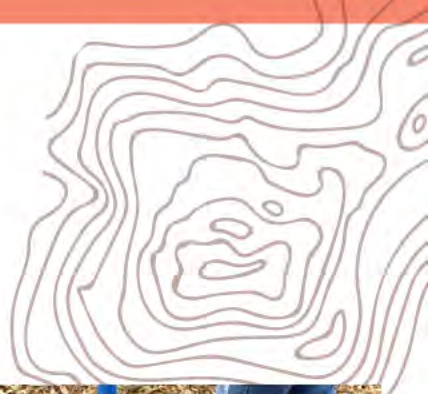


Photo: Pippa Fisher



လံာ်တီလံာ်မိ/ဖိလစံာ်အရူဒိာ်တဖာ်

ဘီမာ်စာဖိာ်ကရၢဒုဂျၢဖိဖိသံာ်ခွဲးယာ်အဖိခိာ်

Hindmarsh Shire ကီာ်ကးကရၢသုာ်ညါနာ်ဟံာ်ဒုာ်ဘီမာ်ထံကီာ်တုာ်လိာ်ဒုာ်ပုၤသုာ်ဘီာ်သးစၢ်အခွဲးယာ်တီပတီာ်တဖာ်လၢအတၢ်န့ၢ်လီၤမၤသကိးဖဲတၢ်ဆာတ်တၢ်မၤကျိၤကျဲတဖာ်အပူၤဒီးမုာ်တၢ်ဟံာ်ကမၤလၢသးလၢအ

မုၤဒါတဖာ်အဖိခိာ်လၢတၢ်ဒုးအိာ်ထီၣ်ဒုာ်ပုၤဂ့ၢ်ဝီ, တၢ်လိာ်ကွဲးဒီးတၢ်သိာ်လိာ်န့ၢ်လီၤအတၢ်ခွဲးယာ်ဘၣ်တဖာ်လၢပုၤသုာ်ဘီာ်သးစၢ်တဖာ်အဂီၢ်န့ၢ်လီၤ. ပထီဒါဒုာ်တၢ်လၢအဖဲထံနီၤဖး, ကွၢ်တလီၤ မုတမုာ် သုာ်ဟ့ၤသးဟ့ၤဒုာ်ပုၤသုာ်ဘီာ်သးစၢ်တဖာ်န့ၢ်လီၤ.

တၢ်ကွဲးနီၣ်ဂံၢ် 12 ဖိဒဲးဖိသံာ်အိာ်ဒီးအခွဲးယာ်လၢအကစံးတၢ်လၢအဆိကမိာ်ဒဲလၢအကဲထီၣ်သးတဖာ်ဖဲလၢပုၤနီၢ်ဒိာ်တဖာ်မၤတၢ်ဆာတ်လၢအဘၣ်ဒိအဲၤသ့ၣ်ဒီးလၢတၢ်ဟံာ်ဖျါထီၣ်အတၢ်ထံၣ်တၢ်ဆိမိာ်လၢတၢ်ကကွၢ်ထံဆိမိာ်ဒဲလၢအဂ့ၢ်န့ၢ်လီၤ.

တၢ်ကွဲးနီၣ်ဂံၢ် 15 ဖိဒဲးဖိသံာ်အိာ်ဒီးအခွဲးယာ်လၢအကထံၣ်လိာ်ဒုာ်ဖိသံာ်အကတဖာ်ဒီးပုၤသးစၢ်အကတဖာ်လၢတၢ်န့ၢ်လီၤသကိးလၢကရၢတဖုယီဒီးတၢ်ကရၢကရိတဖာ်, ဒ်န့ၢ်အသိးတၢ်အံၤဆိကတီာ်ဒုာ်ပုၤအကတဖာ်လၢအတၢ်သးဖဲလၢအခွဲးယာ်အဖိခိာ်တသ့ဘၣ်န့ၢ်လီၤ.

တၢ်ကွဲးနီၣ်ဂံၢ် 31 ဖိဒဲးဖိသံာ်အိာ်ဒီးအခွဲးယာ်လၢအကအိာ်ဘုးအိာ်သါ, လိာ်ကွဲးဒီးန့ၢ်လီၤပာ်ဃုာ်သကိးဒဲဖဲတၢ်ဟ့ၤတၢ်ဂဲၤအကလုာ်ကလုာ်တဖာ်အကျိၤဖဲအချးအခါသ့ၣ်န့ၢ်လီၤ.

ဘၣ်ထံရံၤယာ်ကီာ်စဲာ်ပဒိာ်အပုၤသုာ်ဘီာ်သးစၢ်တၢ်မၤကျဲခိာ်သ့ၣ်

ဘၣ်ထံရံၤယာ်ကီာ်စဲာ်ပဒိာ်အိာ်ဒီးတၢ်မၤလဲၤထီၣ်လဲၤထီၣ်ဒုာ်ပုၤသုာ်ဘီာ်သးစၢ်တၢ်မၤကျဲခိာ်သ့ၣ်အသီလဲာ်လဲာ်ယဲာ်ယဲာ်န့ၢ်လီၤ. တၢ်စးထီၣ်ဟ့ၢ်ကုာ်ဟ့ၢ်ဖးဒဲလဲၤအိးကထံဘၣ် ၂၀၂၀ ဒီးတၢ်ကရၢလီၤဟံာ်ဖျါဒုာ်တၢ်မၤရဲၣ်ကွၢ်ခိာ်သ့ၣ်အကတၢ်ဖဲ 2021 န့ၢ်တတၢ်န့ၢ်လီၤ. ဖဲတၢ်ရၢလီၤဟံာ်ဖျါဒဲအခါ, Hindmarsh Shire ကီာ်ကးကရၢမၤလီၤတၢ်ဒုာ်တၢ်မၤကျိၤကျဲဒီးတၢ်မၤရဲၣ်ကွၢ်ခိာ်သ့ၣ်ဖဲကတီာ်အံၤတဖာ်ဘၣ်တၢ်မၤသီထီၣ်အိးဒီးဆဲးကလၢဒဲဒုာ်တၢ်ပညိာ်ကွၢ်စိလၢလၢအဘၣ်တၢ်ဒုးန့ၢ်ဖျါထီၣ်အိးဖျါကီာ်စဲာ်ပဒိာ်န့ၢ်လီၤ.

Hindmarsh Shire ကီာ်ကးကရၢဖိဒဲးဖိသံာ်အတၢ်ပူၤဖျးဒီးတၢ်လီၤဘၣ်ယိာ်အဖိလစံာ်

Hindmarsh Shire ကီာ်ကးကရၢတၢ်လိာ်ဒုာ်ဖိသံာ်အတၢ်ပူၤဖျးဒီးတၢ်လီၤဘၣ်ယိာ်အဖိလစံာ်(၂၀၁၉)လၢအဒုးအာ်လီၤအီၤလီၤပုၤလၢတၢ်ပူၤဖျးဒီးတၢ်လီၤဘၣ်ယိာ်, တၢ်အိာ်မုာ်အိာ်ဖျါ, တၢ်န့ၢ်လီၤမၤသကိး, တၢ်ဟ့ၢ်စိဟ့ၢ်ကမိ, တၢ်ဆဲးတၢ်လၢဒီးဖိသံာ်အတၢ်သ့ၣ်ညါနာ်ဟံာ်, ဃုာ်ဒီးပုၤလၢအနီၢ်ခိကွၢ်ဂီတလၢပုၤ, ဖိသံာ်လၢအမုာ်ပုၤထုလံာ်ဖဲ မုတမုာ် ပုၤတတဖိတဖာ်, ဒီးဖိသံာ်လၢအတၢ်ဆဲးတၢ်လၢ မုတမုာ် အကျိာ်လီၤဆီလိာ်သးအကလုာ်ကလုာ်န့ၢ်လီၤ. တၢ်စုးကါဒုာ်ဖိလစံာ်အံၤလၢပုၤမၤတၢ်ဖိဒီးပုၤမုာ်သးမၤကလီတၢ်ဖိခဲလၢအဂီၢ်ဒီးအလီၤအိာ်ဒဲလၢအဲၤသ့ၣ်ကဘၣ်လုၢ်ပိာ်မၤထွဲဒုာ်ဖိသံာ်အတၢ်ပူၤဖျးဒီးတၢ်လီၤဘၣ်ယိာ်အတၢ်သိာ်တၢ်သီန့ၢ်လီၤ. ဒ်န့ၢ်အသိးဖိလစံာ်အံၤမၤဖျါထီၣ်စ့ၢ်ကီာ်ကးကရၢအမုၤဒါဖိးသဲးတဖာ်ဃုာ်ဒီးတၢ်သုးကွၢ်တၢ်လီၤဘၣ်ယိာ်တဖာ်, တၢ်အံၤထွဲကွၢ်ထွဲအမုၤဒါတဖာ်ဒီးတၢ်ဟံာ်ဖျါထီၣ်ဒုာ်တၢ်လၢတၢ်ကဘၣ်မၤထွဲအီၤတဖာ်န့ၢ်လီၤ.

Hindmarsh Shire ကီာ်ကးကရၢတၢ်တီာ်ကွၢ် ၂၀၂၁- ၂၀၂၅ ဒီးပုၤတတၢ်အတၢ်ထံၣ်စိလၢ ၂၀၄၀ အဂီၢ်

ဖဲ ၂၀၂၁ န့ၢ်အပူၤ, Hindmarsh Shire ကီာ်ကးကရၢမၤလဲၤထီၣ်လဲၤထီၣ်ဒုာ်အကီာ်ကးကရၢတၢ်တီာ်ကွၢ် ၂၀၂၁- ၂၀၂၅ ဒီးပုၤတတၢ်အတၢ်ထံၣ်စိလၢ ၂၀၄၀ အဂီၢ်န့ၢ်လီၤ. ငညိာ်ဓမ္မဇမနကီာ်ကးကရၢ ဒုးန့ၢ်ဖျါထီၣ်ဒုာ်ပုၤသုာ်ဘီာ်သးစၢ်အမုာ်တၢ်အရူဒိာ်လၢတၢ်ပညိာ်အီၤတခါအသိးဒီးတၢ်မၤရဲၣ်ကွၢ်ခိာ်သ့ၣ်ဒီးတၢ်ပညိာ်ကွၢ်စိလၢတၢ်ဟံာ်ဖျါထီၣ်အိးဖဲလံာ်တီလံာ်မိအံၤအပူၤတၢ်ကမၤသကိးအိးဒီးကီာ်ကးကရၢတၢ်တီာ်ကွၢ်အတၢ်မၤရဲၣ်ကွၢ်ခိာ်သ့ၣ်ဒီးအတၢ်ပညိာ်ကွၢ်စိတဖာ်လဲာ်လဲာ်ယဲာ်ယဲာ်န့ၢ်လီၤ.

တၢ်သမံသမိးဒဲဒုာ်တၢ်ပုၤဃုာ်ခဲလၢာ်ခဲဆုအစရီ

ပတၢ်သမံသမိးဒဲဒုာ်တၢ်ပုၤဃုာ်ခဲလၢာ်ခဲဆုအစရီဒုးဟံာ်ဖျါထီၣ်ဒုာ်ပုၤန့ၢ်ကီာ်ကးကရၢအတၢ်မၤကျိၤကျဲတဖာ်လၢတၢ်ရဲၣ်ကွၢ်ဒုာ်မုးတဖာ်, ဒ်န့ၢ်အသိးကီာ်စဲာ်ပဒိာ်အတၢ်ဟံာ်ပနီၣ်ဒုာ်မုာ်ခွါအတၢ်ထံသိးတုၤသိးန့ၢ်လီၤ. အလီၤအိာ်ဒဲလၢတၢ်ကဘၣ်ကွၢ်ထံဆိမိာ်ဒဲဒုာ်တၢ်ဂ့ၢ်လၢလၢတဖာ်အံၤ-

- ပုၤနီၢ်ခိကွၢ်ဂီတလၢပုၤအတၢ်လဲၤဖဲကွၢ်လီၤဘၣ်အလီၤပူၤဖျးဒီးတၢ်လီၤဘၣ်ယိာ်ဃုာ်ဒီးအတၢ်လဲၤလၢလုာ်ပုၤရဲးဖဲတၢ်ဖျါခိာ် မုတမုာ် တၢ်မၤစၢထံသိးတုၤသိး
- တၢ်ဟံာ်ယာ်လံာ်ဖျါလၢတၢ်ကွဲးလီၤအီၤဖဲတၢ်ဂီၤအဖိလံာ် တၢ်တဲာ်နာ်ဟံာ်လၢတၢ်ကလုာ်ဖဲအကဲထီၣ်သးသ့အလီၤ
- ပုၤနီၢ်ခိကွၢ်ဂီတလၢပုၤအလီၤဆုာ်နီၤ
- တၢ်လီၤဘၣ်ဘီၣ်စ့ၢ်တၢ်သ့ၣ်ညါနာ်ဟံာ်အလီၤဖဲမုးတဖာ်အပူၤ
- ဝံစီာ်တီဆုာ်တၢ်ဂ့ၢ်ကီ (အဒိ, ပုၤထီၣ်ဒိကန့ၢ်တၢ်တဖာ်သ့န့ၢ်လီၤကွဲးဖဲသံလုာ်ပုၤ ကွဲးပုၤလၢအပူၤဖျးဒီးတၢ်လီၤဘၣ်ယိာ်)
- ဘၣ်သ့ၣ်သ့ၣ်တၢ်ကလိာ်ဘၣ်အါထီၣ်ဒုာ်တၢ်မၤစၢလၢပုၤနီၢ်ခိကွၢ်ဂီတလၢပုၤအဂီၢ်, မုတမုာ် ပုၤလၢအတၢ်ဆဲးတၢ်လၢ, တၢ်အုာ်သ, သးနံ, မုာ် ခွါ, မုာ်ခွါသ့ၣ်ထံးတၢ်သးစဲ မုတမုာ် တၢ်ဘုၣ်တၢ်ဘါလီၤဆီလိာ်သးတဖာ်အဂီၢ်
- တၢ်မၤမုး, တၢ်တီာ်ကွၢ် မုတမုာ် တၢ်မၤစၢလၢပုၤလၢအမုာ်ခွါသ့ၣ်ထံးလီၤဆီလိာ်သးတဖာ်အတၢ်လိာ်ဘၣ်တဖာ်မုာ်လၢပုၤထီၣ်ဘးဒုာ်လဲာ်
- တၢ်မၤဒဲဒုာ်တၢ်ဖဲးတၢ်မၤလၢအဘၣ်လီၤစၢဒဲဒုာ်တၢ်ထံသိးတုၤသိးဖဲပုၤမုာ်ခွါသ့ၣ်ထံးလီၤဆီလိာ်သးတဖာ်အတၢ်န့ၢ်လီၤမၤန့ၢ်ဒဲဒုာ်ဖိလစံာ်, တၢ်တီာ်ကွၢ် မုတမုာ် တၢ်မၤစၢအပူၤ

ပမ္မာ်မတၢလဲာ်

Hindmarsh Shire ကီာ်ကးကရၢအိာ်သ့ာ်လီၤအသးဝဲ Wimmera လီၤကဝီၤဝဲ Victoria မုာ်န့ာ်တကယၤ. လၢအကျၢာ်ဘၢဝဲဒၣ်တၢ်လီၤ 7,527 km2. ဝဲ ၂၀၁၆* အပူၤအိာ်ဒီးပူၤသ့ာ်ဘီာ်သးစၢ် 566 ဂၤလၢ အသးနီာ်အိာ်ဝဲဒၣ် 15-24 နီာ်အဘၢာ်စၢၤလၢအအိာ်အိးဝဲဝဲ Hindmarsh Shire အပူၤန့ာ်လီၤ. အဝဲသ့ာ်အါဂၤအါတက့ၢ်မုာ်ပုၤဝဲပကီာ် 7 ဖျၢာ်အကျၢတဖျၢာ်. တနီၤနီၤမၤလီၤဝဲဒၣ်ဗီၤမိၤ မ့တမ့ၢ် TAFE ဒီးတနီၤနီၤဖံးမၤတၢ်လံာ်န့ာ်လီၤ. ပပူၤသ့ာ်ဘီာ်သးစၢ်တဖၣ်အိာ်အိးဝဲဝဲ Rainbow, Dimboola, Jeparit, Nhill, Gerang Gerung, Antwerp, Woorak, Lorquon, Netherby, Glenlee ဒီး Yanac အပူၤ. ဒီးအဂၤတဖၣ်အိာ်အိးဝဲဝဲ အဟံာ်ပိၤဖိၤစံာ်ပျၢသ့ာ်ဖျၢးအလီၤသကူၤလီၤကဝီၤအပူၤန့ာ်လီၤ.



ပပူၤသ့ာ်ဘီာ်သးစၢ်တဖၣ်မုာ်ဝဲဒၣ်ဒၣ်စးဝဲ Hindmarsh Shire အပူၤခီဖျိ Hindmarsh Shire သးစၢ်ကီာ်ကးကရၢန့ာ်လီၤ. သးစၢ်ကီာ်ကးကရၢအပူၤပူၤသးစၢ်ပာ်ယုာ်ဝဲဒၣ်တူၤလၢ 13 ဂၤ. ကဲဝဲဒၣ်ခါာ်စးလွံာ်ဂၤ ဝဲပတၢ်ကဟုကယာ်သၢကတီၢ်စုာ်စုာ်အပူၤဒီးမုာ်ပုၤဒီးန့ာ်ဝဲဒၣ်သးစၢ်တၢ်လၢကဝီၤန့ာ်လီၤ. ပူၤသးစၢ်တဖၣ်အိာ်မုာ်ဝဲဒၣ် ကီာ်ကးကရၢဖိဒီးမၤသကိးတၢ်ဒီးကီာ်ကးကရၢလၢသးစၢ်အတၢ်ဂ့ၢ်ကီၤဒီးအတၢ်ဘၢာ်ယိာ်တဖၣ်အဂ့ၢ်. ဒ် န့ာ်အသးရဲာ်ကျဲၤလီၤစ့ၢ်ကိးတၢ်ဆဲးတၢ်လၢ. ပုၤဂ့ၢ်ဝီ. တၢ်က့ာ်ဘၢာ်က့ာ်သ့ဒီးတၢ်သ့ာ်ဝဲဒၣ်သးဆၢအမူၤတဖၣ်လၢအတံၤ သကိးဖိတဖၣ်အဂီၢ်န့ာ်လီၤ.

ပတၢ်လီၤဆီလိာ်သးအကလုာ်ကလုာ်

Hindmarsh Shire ပာ်ကဖၢလၢအသးလၢအပူၤတတၢ်ကရၢဖိတဖၣ်အတၢ်လီၤဆီလိာ်သးအကလုာ်ကလုာ်အဖီခိာ်န့ာ်လီၤ. ပမၤလၢကဝီၤဒီးပတီာ်ပာ်လၢပကဆီာ်ထွဲမၤစၢာ်ဝဲဒၣ်ပ ထံဖိကီၢ်ဖိအဆီကတၢ် (First Nations), CALD (တၢ်ဆဲးတၢ်လၢဒီးကျိာ်လီၤဆီလိာ်သးအကလုာ်ကလုာ်), LGBTQI+ ပပူၤတဂၤလၢ်လၢဒီးကရၢတဖၣ်ဒ်န့ာ်အသးပူၤနီၢ်ခိက့ၢ်ဂီၤတလၢပျၢအတၢ်အိာ်အိး. တၢ်မၤလီၤမၤဒီး. တၢ်ဖဲန့ာ်ဒီးအတၢ်ဂ့ၢ်ထီာ်ပသီထီာ်ဝဲပ Shire အပူၤ. တၢ်မၤဂ့ၢ်ထီာ်တၢ်ခွဲးတၢ်ယာ်ထဲသးတူၤသး. တၢ်န့ာ်လီၤမၤသကိးဒီးတၢ်ကဲခါာ်စးဝဲကီာ်ကးကရၢအတၢ်ဟူးတၢ်ဂၤဒီးတၢ်မၤတၢ်ဆၢတၢ်တဖၣ်အပူၤန့ာ်လီၤ.



ပကျဲးစးယုထံာ်န့ာ်ဝဲဒၣ်ကျဲးဆူညါကွၢ်ကွၢ်လၢတၢ်ဒိကန့ာ်ဝဲဒၣ်ပပူၤတတၢ်အတၢ်လိာ်ဘၢာ်လီၤဆီလိာ် သးအကလုာ်ကလုာ်ဒီးလၢတၢ်သ့ာ်ထီာ်ဝဲဒၣ်ပတၢ်ရၢလိာ်ဘၢာ်ထွဲဒီးပူၤမၤသကိးတၢ်ဖိအတၢ်ကရၢက ရီတဖၣ်လၢတၢ်မၤလီၤတံာ်ဝဲဒၣ်ပူၤသးစၢ်ကိးဂၤဝဲပပူၤတတၢ်အပူၤအိာ်ဒီးတၢ်ခွဲးဂ့ၢ်ယာ်ဘၢာ်လၢအတၢ် မၤန့ၢ်ဖိတၢ်အဂီၢ်န့ာ်လီၤ.



ပတုယီဝဲအံင်လဲာ်.

01 ပုသုာ်ဘီာ်သးစံာ်တံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ် ၂၀၁၆-၂၀၂၀

ပသမံထံကွာ်ကဒါကွဲာ်ဒုာ် ၂၀၁၆-၂၀၂၀

ပုသုာ်ဘီာ်သးစံာ်တံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ်န့ာ်လီာ်. ဝဲတံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ်အပူအံပုသးစံာ်ဒုးနဲာ်ဖျါထီာ်ဝဲဒုာ်တံာ်ဂုာ်အရဲဒီာ်လွံာ်ထံာ်.

- တံာ်မလဲာ်မဒီးဒီးတံာ်ဖဲးတံာ်မာ်.
- တံာ်အိာ်မုာ်အိာ်ဖျါ, တံာ်အိာ်ဆူာ်အိာ်ချဲာ်ဒီးတံာ်ပူဖျဲးဒီးတံာ်လီာ်ဘာ်ယိာ်ဒီးတံာ်မသကိး.
- တံာ်လိာ်ခိာ်လိာ်ကွဲာ်ဒီးပုတဝါဒီး
- တံာ်ခွဲးဂုာ်ယာ်ဘာ်, တံာ်ကဲခိာ်ကဲနာ်ဒီးတံာ်ဒုးဘျးဝဲတဖာ်

ပသမံထံကွာ်ကဒါကွဲာ်ဒုာ်တံာ်ဖဲးတံာ်မလဲာ်ပမလဲာ်လံာ်ဝဲတံာ်သ့ာ်တဖာ်အံအဖီခိ, မလဲာ်ကပီတံာ်ပတုထီာ်ဘးဝဲဒုာ်ပတံာ်ပညိာ်ကွာ်စီအလီာ်ဒီးဒုးနဲာ်ဖျါထီာ်ပတံာ်တိာ်ကျဲာ်လပကဆဲးမအီအညါအဂီာ်န့ာ်လီာ်.

02 ပုသုာ်ဘီာ်သးစံာ်တံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ်အတံာ်သံကွာ်သံဒီးတဖာ်

ဝဲ ၂၀၂၀ နဲာ်ကတံာ်အခါပရဲာ်ကျဲာ်မာ်ပရဲာ်ပုသုာ်ဘီာ်သးစံာ်တံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ်အတံာ်သံကွာ်သံဒီးတဖာ်ပသမံကွဲာ်ဒုာ်ပုသးစံာ် 12-25

န့ာ်. ဘာ်ယးဒီးအဝဲသ့ာ်အတံာ်အိာ်ဆိး. တံာ်မလဲာ်မဒီးဒီးအတံာ်ဖဲးတံာ်မာ် Hindmarsh Shire

အပူအတံာ်လဲာ်ဖျါအဂီာ်န့ာ်လီာ်. ပသမံကွာ်အဝဲသ့ာ်ဘာ်ယးဒီးတံာ်လဲာ်အတံာ်သးစံာ်ဒီးကတံာ်လဲာ်အတံာ်အိာ်ဆိးဝဲ Hindmarsh

အပူမုာ်မန့. အဝဲသ့ာ်ဆဲးကမိာ်တံာ်ဂုာ်ကီအရဲဒီာ်ကတံာ်လဲာ်အဂီာ်

ဝဲပုတဝါအပူမုာ်မန့. ဒီးဘာ်မလဲာ်တံာ်အတံာ်ပာ်ဖျါထီာ်သးဒီးအတံာ်မန့ဒါဒီးမလဲာ်ကိးမုာ်မန့သ့ာ်အဂီာ်န့ာ်လီာ်. ပသမံကွာ်ခွဲးကိးအဝဲသ့ာ်ဘာ်ယးဒီးတံာ်မန့လဲာ်အတံာ်ဒီးထံာ်ဘာ်ဝဲ Hindmarsh ခဲဒါဒီးအညါ မုာ်မန့သ့ာ်အဂီာ်န့ာ်လီာ်. တံာ်ဖဲးအတံာ်ပာ်ဖျါထီာ်ဝဲကဘျးပ 9 အပူန့ာ်လီာ်.

03 တံာ်ဟ့ာ်ကုာ်ဟ့ာ်ဖးကုာ်လိာ်အိာ်ဖျါသကိး

ကီာ်ကးကရုအပူဘာ်မုာ်ဘာ်ခါထံာ်လိာ်အသးဒီးသးစံာ်ကီာ်ကးကရုဒီးကွဲာ်အိာ်ခိာ်ဘာ်တဖာ်ပလီကွဲာ်တံာ်မလဲာ်မဒီးသပတံာ်တပတံာ်အကွဲာ်တဖာ်- Nhill

ခီလ့ာ်ကီ P-12, Rainbow P-12 ဒီး Dimboola Memorial

တံာ်ဖျါထီာ်တံာ်ထီာ်ခါအလီာ်ခဲဒါလ့ာ်ကွဲာ်. လဲာ်တံာ်သကိးဘာ်ယးဒီးတံာ်ဂုာ်ကီခိာ်သ့ာ်လဲာ်တံာ်ပာ်ဖျါထီာ်ဝဲတံာ်သံကွာ်သံဒီးတဖာ်အပူန့ာ်လီာ်. ပမလဲာ်ကိးတံာ်ဒီးပုသးစံာ်တဖာ်လဲာ်တံာ်ကျဲာ်ပာ်လီာ်သကိးကံာ်မာ်

ရဲာ်ကျဲာ်ခိာ်သ့ာ်လဲာ်တံာ်ခီအကွဲာ်ဒုာ်ပုသးစံာ်အတံာ်ဘာ်ယိာ်တဖာ်အဂီာ်ဒီးတံာ်ပိာ်တံာ်သကိးတံာ်တိာ်ကျဲာ်ဘာ်လဲာ်တံာ်ဆဲးမလဲာ်ကိးဒီးပုသးစံာ်အတံာ်ဟ့ာ်ကုာ်ဟ့ာ်ဖးဒီးအတံာ်န့ာ်လီာ်. မလဲာ်ကိးအဂီာ်န့ာ်လီာ်. ပသမံသံကွာ်ကဒါကွဲာ်ဒုာ်တံာ်ဟ့ာ်ကုာ်ဟ့ာ်ဖးလဲာ်တံာ်ကျဲာ်ဘာ်လဲာ်တံာ်ပာ်ဖျါထီာ်ဝဲဒုာ်ပတံာ်မလဲာ်တံာ်ဝဲဒုာ်ပတံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ်မုာ်တံာ်လဲာ်အကျဲာ်တံာ်တံာ်ဂုာ်. ကဲခါဒုးဒီးအကွဲာ်ဆဲးကမိာ်တံာ်ကိးကပဒီးန့ာ်လီာ်.

04 တံာ်တံာ်ပိာ်တံာ်သကိးထီာ်တပယုာ်ပီ

ပဒုးအိာ်ထီာ်ဝဲဒုာ်တံာ်တိာ်ကျဲာ်ဒီးသးစံာ်အကီာ်ကးကရုဖီတဖာ်လဲာ်တံာ်မလဲာ်တံာ်ဝဲဒုာ်တံာ်ဆဲးဟ့ာ်ခိဟ့ာ်ကိးပုသးစံာ်တဖာ်လဲာ်အတံာ်န့ာ်လီာ်မလဲာ်ကိးဝဲတံာ်မလဲာ်ထီာ်လိာ်ထီာ်သးစံာ်အတံာ်မရဲာ်ကျဲာ်ခိာ်သ့ာ်အပူန့ာ်လီာ်. ပ

ကဆဲးသ့ာ်ထီာ်ဝဲဒုာ်တံာ်ဆဲးကျိးဆဲးကျဲာ်ကျဲာ်ကျဲာ်လဲာ်တံာ်မလဲာ်တံာ်ဝဲဒုာ်လိာ်န့ာ်ပဆိးထီာ်တံာ်လိာ်ဝဲဒုာ်တံာ်ခီအဒီးတံာ်ထံာ်တံာ်ဆဲးမိာ်အသီတဖာ်လဲာ်အတံာ်ကဟံာ်လံာ်န့ာ်န့ာ်လီာ်. ပသ့ာ်ညါလဲာ်သးစံာ်အတံာ်မရဲာ်ကျဲာ်ခိာ်

သ့ာ်လဲာ်အတုာ်လီာ်တံာ်လဲာ်ကတံာ်အကျဲာ်တဖာ်မုာ်ဝဲဒုာ်တံာ်ဖဲးပုာ်မလဲာ်ကိး. တံာ်ပာ်ဖျါထီာ်သးဒီးတံာ်မလဲာ်တံာ်လိာ်ဝဲဒုာ်ပပုသးစံာ်အတံာ်ဘာ်ယိာ်ဒီးအတံာ်လိာ်သ့ာ်သတံာ်ကလဲာ်အဂီာ်န့ာ်လီာ်.





ပျံ့သွင်းဘဏ်သားစာအ တမ်းမရဲရဲကျွဲခိန်သွန်



THEMES
The broad theme or goal of a number of issues or suggestions that emerged during consultation.

OBJECTIVES
The desired results and impacts of our actions.

ACTIONS
The specific projects, policies and systems we will implement to support the objectives.

COUNCIL'S ROLE
Whether Council will be advocating for, partnering in or delivering the action.

တမ်းဂုဏ်မိတ်ပျံ့တဖန်

- 1** တမ်းမလီတံဝဲဒန် Hindmarsh Shire ကိန်ကးကရအတမ်းမကျွဲကျွဲဒီးအလီအကျွဲတဖန်တုာ်လီာ်မုာ်, မသကီးဒီးဟုန်စိဟုန်ကမိသးစာတဖန်.

- 2** ငန်သွန်ထီန်တမ်းရဲလီာ်ဘဏ်ထွဲဒီးပျံ့တတကရုဒီးတမ်းကရကရိတဖန်လတမ်းမအါထီန်ပျံ့သွင်းဘဏ်သားစာတမ်းမစာလအကဲထီန်သးသ့တဖန်.

- 3** ငန်ဒူးအိန်ထီန်ပျံ့တတအခါဆုညါလအပူဖျူးဒီးတမ်းလီာ်ဘဏ်ယိ, မလီတံပျံ့သွင်းဘဏ်သားစာအိန်ဒီးအတမ်းခွဲဂုယာ်ဘဏ်တဖန်ဒီးအလီအကျွဲလကအိန်ဆိး, မလီနုာ်တံ, အိန်ဒီးတမ်းဟဲနုာ်ဒီးတမ်းဟုန်နီလီတံဆုအပျံ့တတအသိးအကျါ.

- 4** သွန်ညါနုာ်ပာ်ဒီးဘဏ်လီာ်ဘဏ်တမ်းအကျွဲအကျွဲဒီးတမ်းသွန်ထီန်ဆိလီအတမ်းကိတံခဲလတမ်းဟဲဖျိထီန်သ, တမ်းနုာ်လီမသကီးဒီးတမ်းကဲဘဏ်စးအဂီၢ်.

- 5** ငန်တမ်းသ့မညီထီန်တမ်းလီာ်ကွဲဒီးပျံ့ဂုဝဲအလီအကျွဲဒီးအမူးတဖ, တမ်းဒူးအိန်ထီန်တမ်းခွဲဂုယာ်ဘဏ်လတမ်းဘူးစဲလီာ်သ, တမ်းမပျါထီန်တမ်းဒီးပျံ့တတအဂီၢ်.

- 6** ငန်တမ်းတဲနုာ်ခဲးတမ်းလပျံ့သွင်းဘဏ်သားစာအဂီၢ်လအကဒီးနုာ်ဝဲဒန်တမ်းအိန်ဆုန်အိန်ချ, တမ်းအိန်မုာ်အိန်ပာ်ဒီးတမ်းအိန်ထွဲမစာတမ်းမစာလအကဲသွန်လီာ်ဘဏ်ဝဲတဖန်.

2

ငှာသျှင်ထီၣ်တၢ်ရၢလိာ်ဘၣ်ထွဲဒီးပှၤတၢ်ကရၢၤဒီးတၢ်ကရၢၤရိတဖၣ်လၢတၢ်မၤအါထီၣ်ပှၤသျှင်ဘီၣ်သးစၢ်တၢ်မၤစၢၤလၢအကဲထီၣ်သးသ့တဖၣ်.

တၢ်တီၢ်ပာ် **2.1** ဒုးအိၣ်ထီၣ်ဒီးမၤကၢၤမၤကျဲၤတဖၣ်တၢ်မၤကျဲၤကျဲၤလၢတၢ်နီၤလီၤလိာ်သးတၢ်မၤစၢၤ, တၢ်မၤသကိးဒီးတၢ်ဆီၣ်ထွဲမၤစၢၤတၢ်ရၢလိာ်ဘၣ်ထွဲဒီးသးစၢ်အတၢ်ကရၢၤရိတဖၣ်ဖဲလီၤကဝီၤအပူၤဒီးပှၤတၢ်လဲၤလဲၤယံၣ်ယံၣ်အပူၤန့ၣ်လီၤ.

တၢ်ဖိးတၢ်မၤတဖၣ်	ကီၣ်ကးကရၢအမူဒါ
1. ဘၣ်ဒုးအိၣ်ထီၣ်ဒွဲပှၤတၢ်တိၤစၢၤမၤစၢၤလၢအပၣ်ယုၣ်ဒီးတၢ်ဆဲးကျိး, တၢ်မၤစၢၤဒီးတၢ်ဂ့ၢ်ခိၣ်သ့ၣ်တဖၣ် မ့တမ့ၢ် တၢ်ဆဲးကျိးဆဲးကျဲၤအိၣ်ပညီဒီးတၢ်မၤသကိးဒီးပှၤဘျးစဲဒီးတၢ်ကရၢၤရိလၢတၢ်ချၢတဖၣ်န့ၣ်လီၤ.	ဟ့ၣ်လီၤ
2. ထံၣ်လိာ်သးဒီးပှၤဘျးစဲအစၢၣ်စးဒ်ညီန့ၣ်အသိးလၢတၢ်နီၤလီၤပာ်ဖျါတၢ်ထံၣ်ဒီးတၢ်ဘျးလီၤသကိးတၢ်ဂ့ၢ်ကိးဒီးလၢတၢ်မၤသကိးဝဲဒၣ်တၢ်တီၢ်ကျဲၤတဖၣ်လၢအဘၣ်ထွဲဒီးပှၤသးစၢ်န့ၣ်လီၤ.	ပှၤမၤသကိးတၢ်
3. ဘၣ်ယုထံၣ်န့ၣ်က့ၢ်တၢ်ဒုးသ့ၣ်ညါတၢ်လဲၤထီၣ်လဲၤထီ, တၢ်အိၣ်ဆျၢအိၣ်ချ့, တၢ်သ့စဲၣ်နီၢ်, တၢ်ဒုးအိၣ်ထီၣ်တၢ်ဒီးတၢ်ကရၢၤဘၣ်ကရၢၤသ့အခွဲအယၢ်တဖၣ်လၢအအိၣ်ပာ်ဖဲလီၤကဝီၤဒီးတၢ်တီၢ်ညါအပူၤဒီးတၢ်ဟ့ၣ်နီၤဝဲဒၣ်တၢ်သ့ၣ်တဖၣ်အံၤခိဖျိတၢ်ဆဲးကျိးဆဲးကျဲၤပှၤဘျးစဲတဖၣ်န့ၣ်လီၤ.	ဟ့ၣ်လီၤ
4. ဘၣ်ကီၣ်ကးကရၢစးထီၣ်နီၤလီၤဝဲဒၣ်တၢ်အမူးဒီးတၢ်ခွဲးဂ့ၢ်ယၢ်ဘၣ်တဖၣ်ခိဖျိသးစၢ်အပှၤဘျးစဲတဖၣ်လၢတၢ်ဟ့ၣ်သဆၣ်ထီၣ်ဝဲဒၣ်တၢ်န့ၣ်လီၤမၤသကိးလၢပှၤတၢ်လဲၤလဲၤယံၣ်ယံၣ်အပူၤန့ၣ်လီၤ.	ဟ့ၣ်လီၤ
5. မၤသကိးဒီးတၢ်ကရၢၤရိတဖၣ်လၢအဆီၣ်ထွဲမၤစၢၤဝဲဒၣ်ပှၤန့ၣ်လီၤခိအိၣ်ကီၢ်အဟံၣ်ဖိဖိဖဲကတီၢ်အံၤယုၣ်ဒီးပှၤသးစၢ်တဖၣ်, ဒီးပှၤလၢအဟ့ၣ်လီၤဝဲဒၣ်ကျိၣ်ဒီးတၢ်ဆဲးတၢ်လၢတၢ်မၤစၢၤတဖၣ်န့ၣ်လီၤ. ယုကျဲၤလၢတၢ်ဟ့ၣ်လီၤဝဲဒၣ်တၢ်မၤကျဲၤကျဲၤတဖၣ်အံၤခိဖျိတၢ်ဆဲးတၢ်လၢလၢအဘၣ်ထွဲဒီးတၢ်ဟူးတၢ်ဂဲၤဒီးတၢ်သိၣ်လိမဲကီၣ်ကးကရၢအတၢ်တီၢ်ကျဲၤလၢအဘၣ်ထွဲဒီးသးစၢ်တဖၣ်န့ၣ်လီၤ.	ပှၤမၤသကိးတၢ်

တၢ်တီၢ်ပာ် **2.2** မၤဂ့ၢ်ထီၣ်တၢ်အစၢၣ်တဖၣ်လၢသးစၢ်တဖၣ်အဂီၢ်ခိဖျိတၢ်လီၤဆီလိာ်သးအကလုာ်ကလုာ်ဒီးတၢ်မၤဂ့ၢ်မၤသီထီၣ်တၢ်အသန့ၣ်တဖၣ်, တၢ်ဆီၣ်ထွဲမၤစၢၤဒီးတၢ်သ့ၣ်ညါဝဲဒၣ်တၢ်ဖိးတၢ်မၤအလုာ်အပူၤဒီးတၢ်ကရၢၤရိလၢတၢ်ချၢအတၢ်သ့တၢ်ဘၣ်စဲၣ်နီၢ်လၢအဘၣ်ထွဲဒီးသးစၢ်တဖၣ်န့ၣ်လီၤ.

1. ဘၣ်ဘိးဘၣ်သ့ၣ်ညါဒွဲပှၤဒီးဒွဲချၢစဆီၣ်ထွဲဒီးတၢ်ခွဲးဂ့ၢ်ယၢ်ဘၣ်တဖၣ်ဆူတၢ်ကရၢၤရိလၢအဘၣ်ထွဲဒီးသးစၢ်တဖၣ်အအိၣ်န့ၣ်လီၤ.	ဟ့ၣ်လီၤ
2. ဖဲအကြးဝဲဘၣ်ဝဲအလီၢ်, စူးကါကီၣ်ကးကရၢအတၢ်တိၤစၢၤမၤစၢၤဒီးအပှၤဘျးစဲတဖၣ်လၢတၢ်မၤဒိၣ်ထီၣ်ဝဲဒၣ်တၢ်ကရၢၤရိလၢတၢ်ချၢလၢအမၤဘၣ်ထွဲဒီးသးစၢ်တဖၣ်န့ၣ်လီၤ.	

3

ဇူးအိုင်ထိုင်ပုတတအခါဆူညါလအပူဖွေးဒီးတင်လီဘာဉ်ယိ, မလီတင်ပုသုဉ်ဘိဉ်သးစင်အိုင်ဒီးအတင်ခွဲဂုယာဉ်ဘဉ်တဖဉ် ဒီးအလီအကျလကအိုင်ဆိး, မလီန့တင်, အိုင်ဒီးတင်ဟဲန့ဒီးတင်ဟ့ဉ်နီလီတင်ဆူအပုတတအသိးအကျါ.

တင်တိုင်ဟ် 3.1 တင်ဆိုင်ထွဲမစာတင်မလီမဒီးဒီးတင်ဖဲတင်မအကျါအကျဲတဖဉ်လပုသးစင်တဖဉ်အဂီၢ်ခိဖျိတင်မသကိးဒီးတင်မလီမဒီးအလီ, လီကဝီမုၢ်ကျဲၤကွဲဒီးကွဲတဖဉ်န့ဉ်လီ.

တင်ဖဲတင်မတဖဉ်	ကီဉ်ကးကရအမုဒါ
1. တင်ယုထိုင်န့တင်ဟ့ဉ်ကျဲလပုသးစင်, ကွဲဒီးမိၢ်ပတဖဉ်အအိုင်လအဘဉ်ထွဲဒီးတင်မလီမဒီး, တင်သိုင်လီန့ဉ်လီ, တင်ဖဲတင်မဒီးတင်ခွဲဂုယာဉ်ဘဉ်လအလီဟံတဖဉ်န့ဉ်လီ. မသကိးတင်ဒီးပုရဲဉ်ကျဲမစာတင်မလီမဒီး, တင်ဖဲတင်မအချဉ်စးကရတဖဉ်ဒီးတင်မကစာတဖဉ်လတင်ဘိးဘဉ်သ့ဉ်ညါ, တင်ဆိုင်ထွဲမစာဒီးတင်ဟ့ဉ်လီတင်ယုထိုင်တင်မလီမဒီး, တင်သိုင်လီဒီးတင်ဖဲတင်မအတင်ခွဲဂုယာဉ်ဘဉ်တဖဉ်န့ဉ်လီ.	ဟ့ဉ်လီ/ ပုမသကိးတင်

တင်တိုင်ဟ် 3.2 တင်ဆိုင်ထွဲမစာဝဲဒဉ်သးစင်အတင်တီနီဉ်ဖဲယဉ်ခိဖျိတင်မဘဉ်လီဉ်ဝဲဒဉ်ကီဉ်ကးကရအတင်မသုမညီထိုင်တင်လအဆိုင်ထွဲမစာဝဲဒဉ်သးစင်လအမလီတီကွဲလအထာဉ်န့ဒီးအဖိခိဉ်ဒီးဖဲအလီအကျဲန့ဉ်လီ.

1. ဘဉ်တင်ဟ်လီပုနီကစာတင်မလီမဒီးအလီတဖဉ်ဖဲလံာ်ရဲဒးတဖဉ်အပူ.	ဟ့ဉ်လီ
2. ဘဉ်လံာ်ရဲဒးတဖဉ်ဟ့ဉ်မစာဝဲဒဉ်စုဆိုင်ထွဲ တင်ဖဲကျဲထုးထိုင်လံာ်လအတင်အပူလပုသးစင်လအအိုင်ဒီးကွဲဖိအလံာ်ခးက့အဘဉ်အတီတဖဉ်န့ဉ်လီ.	ဟ့ဉ်လီ
3. လီကဝီဖျဉ်စိမိအလီခါဒးတဖဉ်ယုသ့ဉ်ညါဝဲဒဉ်တင်ဂု, ဒီးကဲထိုင်သးမုၢ်တသ့ဘဉ်န့ဉ်တင်ကွါထံဆိမိဉ်ဝဲဒဉ်တင်ယုထုလအလီကလီဉ်သးတဖဉ်, လအဆိုင်ထွဲမစာတင်မလီမဒီးပတီၢ်ထီဖဲ Hindmarsh Shire အပူန့ဉ်လီ.	ပုမသကိးတင်

တင်တိုင်ဟ် 3.3 တင်မလဲထိုင်လဲထီဝဲဒဉ်တင်ခွဲဂုယာဉ်ဘဉ်လအသးစင်တဖဉ်အဂီၢ်လအတင်ဟ့ဉ်ဝဲဒဉ်ဘူးလဲလအတင်မစာအဂီၢ်- တင်ဟ့ဉ်လီ တင်ခွဲဂုယာဉ်ဘဉ်တဖဉ်လအတင်မလဲထိုင်လဲထီတင်ဖဲတင်မလအဘဉ်ထွဲဒီးတင်သ့တင်ဘဉ်တဖဉ်န့ဉ်လီ.

1. ဘဉ်တင်ယုသ့ဉ်ညါစုဆိုင်ထွဲအတင်တင်ကျဲလအကဲထိုင်သးသ့ဝဲလအဟ့ဉ်ဂံာ်ဟ့ဉ်ဘိးဒီးဆိုင်ထွဲမစာဝဲဒဉ်သးစင်တင်တိုင်ကျဲအသီ, မုၢ်ကျဲၤကွဲ, တင်ဒုးကဲထိုင်လိဉ်ထိုင်တင်အသီဒီးတင်အိုင်ဖျါတဖဉ်န့ဉ်လီ.	ဟ့ဉ်လီ
2. တင်ယုသ့ဉ်ညါဝဲဒဉ်တင်ဟ့ဉ်မဘျူးက့တင် မုတမုၢ် တင်သ့ဉ်ညါဟ်ပနီဉ်ဝဲဒဉ်သးစင်အတင်ဟ်ဖျါထိုင်တင်ဂုတင်ကျဲၤလဲလအသးစင်ဟ့ဉ်လီမစာဝဲဒဉ်တင်ယုထိုင်လအမလဲထိုင်လဲထီဝဲဒဉ်တင်တီစာမစာ မုတမုၢ် တင်တိုင်ကျဲတဖဉ်န့ဉ်လီ.	

4

၎င်းသည် ညါနီဟ်ဒီးဘွန်လီဘျာဘတ်တင်အကျိုးအကျေးဇူးတင်သည့် ထိုင်ဆီလီအတတ်ကိတ်ခဲလတ်ဟ်ဖိုင်ထိုင်သး
 , တင်နင်လီမေသကိးဒီးတင်ကဲခါစးအဂီၢ်.

တင်တိုင်ဟ်

4.1 ပုသးစ်မုန်ခွဲလတ်, LGBTQI+ သးစ်, CALD သးစ်ဒီး First Nations သးစ်တဖၣ်ထံၣ်ဘၣ်လဲလတ်သ့ညါနီဟ်အီၤ, တင်ဟ်ကဲအီၤဒီးအဲသ့အတတ်သးစ်, တင်လိုင်ဒီးအခါဆု ညါတဖၣ်မုန်လီၢ်ကဝီပုတတအမုဒါအရဒိုင်ကတင်န့ၣ်လီၤ.

တင်ဖဲးတင်မတဖၣ်

ကိုင်ကးကရအမုဒါ

1. မေလီတင်လဲပုအိုင်ဒီးတေလတ်တဖၣ်ဘၣ်တင်ဒီးလဲအီၤ ဒီးန့ၣ်မုးတဖၣ်လတ်ဟ်ဖျါဝဲလဲသးစ်ခဲလတ်အဂီၢ်, ယုၣ်ဒီး ကိတ်စီအကလုာ်ကလုာ်, ပပုထူလံးသးစ်ဖိတဖၣ်, ပုယဲတုထီတဖၣ်ဒီးသးစ်အဂတဖၣ်လဲ CALD, ဒီး LGBTQI+ ဒတတအကရဖိတဖၣ်န့ၣ်လီၤ.
2. ဘၣ်တဲန့ၣ်ခဲးတင်လဲသးစ်ခါစးအကလုာ်ကလုာ်တဖၣ်အဂီၢ်ဖဲသးစ်ကိုင်ကးကရအမုဒါန့ၣ်လီၤ.
3. ယုထံၣ်န့ၣ်တင်ခွဲးဂုယာ်ဘၣ်လဲလတ်မလဲကဝီ, တင်ဆိုင်ထွဲမေစးဒီးတင်ဟ့ၣ်တင်ကူၣ်လီၢ်အိုင်သကိးလဲသးစ်ခဲ လတ်အဂီၢ်, ဒ်အမုစ့ဆိုင်ထွဲဒီးတင်ကဲခါစးကဲနီ မုတမုာ် တင်ဟ့ၣ်တင်သိုင်လဲအတင်ခွဲးဂုယာ်ဘၣ်တဖၣ်

ဟ့ၣ်လီၤ

တင်တိုင်ဟ်

4.2 သးစ်ခဲလတ်အိုင်ဒီးခွဲးယာ်ထဲသိးတုသိး, လဲတလတ်အပုဒီးပုဖျဲးလဲတင်လီၤဘၣ်ယိုင်လဲအဘၣ်ထွဲဒီးမုး, တင်တင်ကူၣ်ဒီး တင်တိစးမေစးတဖၣ်, ယုၣ်ဒီး First Nations ဒီး CALD အတင်ဂုၢ်ကဲထံးခိုင်ဘိတဖၣ်, သးစ်လဲအိုင်ဒီးအနီၣ်ခိကွၢ်ဂီတ လဲပုဒီးသးစ်ဖဲ LGBTQI+ ပုတတအကျါန့ၣ်လီၤ.

1. တင်သမံထံတင်ဟ်ဖိုင်ထိုင်သးစ်ရီလဲပုဝဲဒ်ဒီးလူပိုင်မထွဲဝဲဒ်တချုးတင်မုးတဖၣ်ကိးဘျီဒီး
2. ဘၣ်တင်ဟ့ၣ်လီၤဝဲဒ်တင်ဆဲးကျိးအဂီၢ်အကျါဖဲတင်ဆါတင်ပု, ပုဂုၢ်ဝိတင်ကစီၣ်ဒီးတင်အိုင်လီၤဟ့ၣ်အခွဲးအတကူၣ် ဒ်တဖၣ်လဲပုကိးဂဲအတင်ဆဲးကျိးအဂီၢ်ဖဲအမုအိုင်ဒီးတင်လိုင်ဘၣ်လီၤဆီလဲအဘၣ်ထွဲဒီးမုးတမဲလဲလဲအခါန့ၣ် လီၤ.
3. တင်သမံထံတင်ဟ်ဖိုင်ထိုင်သးစ်ရီလဲပုဝဲဒ်ဒီးလူပိုင်မထွဲဝဲဒ်တချုးတင်မုးတဖၣ်ကိးဘျီဒီး (FReeZA) ဘၣ်တင်သိုင်လဲအမုးတဖၣ်, တင်သိုင်လဲနီဟ်တင်ဆဲးတင်လဲအဂီၢ်ဒီးအဂတဖၣ်).
4. ဘၣ်လုတကူၣ်တင်တတူၣ်ဝဲဒ်တင်မနုၤမယာ်တင်ဒီးတင်ဝဲအတိတတင်တဖၣ်ဖဲကိုင်ကးကရအမုဒါပု မုတမုာ် ဖဲကိုင်ကးကရအပုဂုၢ်ဝိတင်ကစီၣ်အပျဲၣ်စီတဖၣ်အဖိခိုင်န့ၣ်လီၤ.
5. တဲန့ၣ်ခဲးတင်လဲလီၢ်ကဝီစ့ဆိုင်ထွဲဝဲစီတိဆုခိဖျိ DFFH (လဲ FReeZA အမုးတဖၣ်အဂီၢ်)
6. ဘၣ်သိလုာ်ဘး(စ)အတင်လဲတင်ကူၣ်ဖဲကိုင်ကးကရသးစ်မုးအရဒိုင်တဖၣ်အလီၢ်ဒီးသးစ်အမုးလဲတင်ချုတဖၣ်ဖဲ အကထိုင်သးသ့အလီၢ်, ဖဲကဲထိုင်သးမုာ်တသ့အလီၢ်, ကွၢ်ထံဆီမိၣ်ရဲၣ်ကူၣ်ယုထံးစီတိဆုလဲအဂတဖၣ်တကူၣ်.
7. ဆိုင်ထွဲမေစးလီၢ်ကဝီသးစ်တင်ကရကရိတဖၣ်ယုၣ်ဒီးတင်ဆုဝဲဒ်လီၢ်ကဝီသးစ်ဆုမုးအလီၢ်ဖဲတင်လီၢ်အဂတ ဖၣ်န့ၣ်လီၤ.

ဟ့ၣ်လီၤ

တင်တိုင်ဟ်

4.3 တင်ဆိုင်ထွဲမေစးဝဲဒ်တင်ဒးဘျးဝဲတင်ဆဲးတင်လဲ, ဟီၣ်ခိုင်ကပံးဒီးတင်လီၢ်တင်ကူၣ်တဖၣ်, တင်ဟ့ၣ်လီၤတင်ခွဲးဂုယာ်ဘၣ်လဲသးစ် တဖၣ်ကမဲလဲနီဟ်ဝဲဒ် First Nations အတင်စံၣ်စဲဖဲဒီးပဟီၣ်ခိုင်လီၢ်ဒီးကမုာ်အတင်ဆဲးတင်လဲအရဒိုင်တဖၣ်အဂီၢ်န့ၣ်လီၤ.

1. ဟ့ၣ်လီၤပုသးစ်အတင်ခွဲးဂုယာ်ဘၣ်တဖၣ်လဲ First Nations ဟ့ၣ်အတင်မဲလဲတင်ဆဲးတင်လဲအဂီၢ် အတင်မဲလဲတင်ဆဲးတင်လဲအဂီၢ်ဒီးတင်ဟ့ၣ်တင် သိုင်လဲဘၣ်ယးတင်ဆဲးတင်လဲအတင်ပုဖျဲးဒီးတင်လီၤဘၣ်ယိုင်လဲအဆိုင်ထွဲမေစးဝဲဒ်တင်မဲဘၣ်လီၢ်ဖိးမံတင်, တင်ဟ်ကဲလိုင်သးကဲဒဲဒီးတင်နီဟ်ဒီးတင်သ့ညါဝဲဒ်အိးစကြွလယာ်အပုထူလံးဖိ (First Nations) တင်စံၣ်စဲန့ၣ်လီၤ.
2. ဘၣ်တင်မဲလီၤတင်ဝဲဒ်ခဲလတ်မုာ်တင်ဟ်ကဲတင်ဆဲးတင်လဲဒီးကြားဝဲဘၣ်ဝဲ, ဒီးတင်မဲဝဲဒ်ထံကီၢ်အတင်အိုင်လီၤတူၢ် လီၢ်ဖဲအကြားဝဲဘၣ်ဝဲအခါန့ၣ်လီၤ.
3. တင်နီၤလီၤဟ်ဖျါဒီးတင်ဟ်ဖျါဂုထိုင်တင်မေစးလဲအသ့ညါနီဟ်ဝဲဒ်ပပုထူလံးဖိ (First Nations) အတင်စံၣ်စဲဒီးမဲလဲကဝီဝဲဒ်ပပုထူလံးဖိ (First Nations) တင်မေစးဆုပလီၢ်ကဝီဒီးပထံလီၢ်ကီၢ်ပုပုတတတဖၣ်လီၤ.

ဟ့ၣ်လီၤ

5

တၢ်မၤသ့မၤညီထီၣ်တၢ်လိာ်ကွဲးဒီးပုၤဂ့ၢ်ဝီၤအလီၢ်အကျဲးဒီးအမူးတဖၣ်, တၢ်ဒုးအိၣ်ထီၣ်တၢ်ခွဲးဂ့ၢ်ယၢ်ဘၣ်လၢတၢ်ဘျးစဲလိာ်သ့, တၢ်မၤဖျါထီၣ်တၢ်ဒီးပုၤတၢ်အဂီၢ်.

တၢ်တီၢ်ပာ် **5.1** ဆဲးဟ့ၣ်လီၤဒဲးဒၣ် FReeZA တၢ်တီၢ်ကျဲးညါဣာ်ဣာ်, လၢအစူးကါဒဲးဒၣ်စ့အံၤလၢတၢ်ဟ့ၣ်လီၤသးစၢ်လၢတၢ်သိၣ်လိာ်န့ၣ်လီၤ, တၢ်မၤမူး, တၢ်တိၤစၢၤမၤစၢၤဒီးကၢၤဖျါတၢ်တီၢ်ကျဲးတဖၣ်အဂီၢ်န့ၣ်လီၤ.

တၢ်ဖိးတၢ်မၤတဖၣ်	ကီၣ်ကးကရၢအမူဒါ
1. တၢ်သးစၢ်အပုၤဘၣ်မုၢ်ဘၣ်ဒါဒီးသးစၢ်အကီၣ်ကးကရၢတဖၣ်မၤသကိးတၢ်ပုၤယီၤလၢတၢ်တူထီၣ်ဘးဒဲးဒၣ် FReeZA မူးအဂီၢ်ဒီးထီၣ်ဒဲးဒၣ်တၢ်လၢတၢ်ပာ်ပနီၣ်တဖၣ်ခိဖျါတၢ်မၤကဲထီၣ်လိာ်ထီၣ်တၢ်ထံၣ်လၢတၢ်မၤပုၤဂ့ၢ်ဝီၤတၢ်သ့ၣ်ဝံၣ်သး	ဟ့ၣ်လီၤ
2. ဘၣ်တၢ်စူးကါတၢ်ခိဆၢဒီးတၢ်ဆဲးကျိးဆဲးကျိးအသန့ၣ်တဖၣ်, ကီၣ်ကးကရၢအပုၤဘၣ်မုၢ်ဘၣ်ဒါဒီးသးစၢ်ကီၣ်ကးကရၢ မၤလီၤတၢ်ဝဲလၢတၢ်သိၣ်လိာ်ဒီးတၢ်မၤမူးတဖၣ်ဆဲးကလၢဒဲးဒၣ်သးစၢ်ဖဲလီၢ်ကဝီၤပုၤအတၢ်လိာ်ဒီးအတၢ်သးစဲန့ၣ်လီၤ.	ဟ့ၣ်လီၤ
3. သးစၢ်ကီၣ်ကးကရၢလိာ်မၤသကိးဘျးဘျးတၢ်တံၢ်ဒီးသးစၢ်အဂၢတဖၣ်, ပုၤတၢ်တၢ်ကရၢကရိတဖၣ်, လီၢ်ကဝီၤပုၤ တုတၢ်ဂီၤ, ပုၤမၤနီၢ်ကစၢ်မုၢ်ကျဲးဝဲကွၢ်, တၢ်မၤလဲထီၣ်လဲထီၣ်ပုၤတၢ်တၢ်ကရၢဒီးကီၣ်ကးကရၢလၢတၢ်ဒုးန့ၣ်ဖျါထီၣ် တၢ်လီၢ်တၢ်ကျဲး, တၢ်ဖိတၢ်လံးအဂီၢ်ဂံၢ်ထံး, တၢ်ဟ့ၣ်မၤစၢၤ ” တၢ်ဟ့ၣ်လီၤပုၤတၢ်တၢ်တီၢ်ကျဲးတဖၣ်န့ၣ်လီၤ.	ဟ့ၣ်လီၤ/ ပုၤမၤသကိးတၢ်

တၢ်တီၢ်ပာ် **5.2** တၢ်ဒုးသ့ၣ်ညါဒဲးဒၣ်တၢ်ဖိတၢ်လံးအပနံၣ်မံၤ, တၢ်ဆါတၢ်ပုၤဒီးမူးတဖၣ်, ဘၣ်တၢ်မၤဂ့ၢ်ထီၣ်ဒီးဟ့ၣ်လီၤအိၣ်ဖျါသးစၢ်တဖၣ်, တၢ်မၤအါထီၣ်တၢ်ခွဲးဂ့ၢ်ယၢ်ဘၣ်လၢသးစၢ်တဖၣ်အဂီၢ်လၢအတၢ်ဒုးန့ၣ်ဖျါထီၣ်ဒဲးဒၣ်အနီၢ်ကစၢ်တၢ်ဒုးကဲထီၣ်လိာ်ထီၣ်တၢ်အသီဒီး မၤန့ၣ်တၢ်လဲခိဖျါတၢ်တူလီၤလီၤဒီးတၢ်ဆါတၢ်ပုၤအတၢ်မၤကျိးကျဲးတဖၣ်အပုၤန့ၣ်လီၤ.

1. ဘၣ်တၢ်မၤသကိးဒီးသးစၢ်ကီၣ်ကးကရၢလၢတၢ်တူလီၤဒဲးဒၣ်တၢ်ဖိတၢ်လံးအပနံၣ်မံၤဒီးန့ၣ်ဆါတၢ်ယံၣ်တၢ်လၢလၢအဖိးမံ လိာ်သးဒီးမူးတဖၣ်န့ၣ်လီၤ.	ဟ့ၣ်လီၤ
2. တၢ်မၤသကိးဒီးသးစၢ်ကီၣ်ကးကရၢလၢတၢ်မၤဂ့ၢ်ထီၣ်ဒဲးဒၣ်မူးအတၢ်မံၤဂ့ၢ်သ့ၣ်ဂ့ၢ်ခိဖျါတၢ်ဆါတၢ်ပုၤ, ပုၤဂ့ၢ်ဝီၤတၢ်ကစီၣ် ဒီးပုၤဂ့ၢ်ဝီၤတၢ်ဘျးစဲလိာ်သးတဖၣ်န့ၣ်လီၤ.	

တၢ်တီၢ်ပာ် **5.3** တၢ်ဒုးအိၣ်ထီၣ်ဒဲးဒၣ်ကမုၢ်သးစၢ်အလီၢ်အကျဲးတဖၣ်ဖဲဝဲလၢအပုၤဒ်သိးသးစၢ်တဖၣ်ကအိၣ်ဒီးတၢ်ပုၤဖျဲးဒီးအိၣ်ဒီးခွဲးယၢ် လၢတၢ်စူးကါဘၣ်တၢ်ဆၢကတီၢ်တပုၤယီၤဒီးရဲၣ်ကျဲးမၤဒဲးဒၣ်မူးတဖၣ်လၢတၢ်မၤဂ့ၢ်ထီၣ်ဒဲးဒၣ်ပုၤဂ့ၢ်ဝီၤအတၢ်ဘျးစဲဒီးမၤန့ၢ်ဘၣ်တၢ်တိၤ စၢၤမၤစၢၤဒီးတၢ်လိာ်ခိၣ်လိာ်ကွဲးအတၢ်ဟ့ၣ်တၢ်ဂၢၤတဖၣ်န့ၣ်လီၤ.

1. တၢ်မၤသကိးဒီးသးစၢ်ကီၣ်ကးကရၢလၢတၢ်မၤလဲထီၣ်လဲထီၣ်ပုၤသးစၢ်အတၢ်ပညိၣ်ကွၢ်စိအလီၢ်အကလုာ်က လုာ်ဖဲပကမုၢ်အလံာ်ရဲဒးတဖၣ်အပုၤ, ယုာ်ဒီးတၢ်မၤသ့မၤညီထီၣ်တၢ်သ့ၣ်ဖျဲးညိ, တၢ်မၤစၢၤတၢ်မၤလိထံသးဒီး တၢ်ရဲၣ်ကျဲးဒဲးဒၣ်တၢ်ဟ့ၣ်တၢ်ဂၢၤဒီးမူးတဖၣ်န့ၣ်လီၤ.	ဟ့ၣ်လီၤ
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တၢ်တဲာ်န့ၢ်ခဲးတၢ်လၢပုၤသ့ၣ်ဘီၣ်သးစၢ်အဂီၢ်လၢအကဒီးန့ၢ်ဝဲဒၣ်တၢ်အိၣ်ဆူၣ်အိၣ်ချ့၊ တၢ်အိၣ်မုၢ်အိၣ်ဟးဒီးတၢ်ဆိၣ်ထွဲမၤစၢၤတၢ်မၤစၢၤလၢအဝဲသ့ၣ်လိၣ်ဘၣ်ဝဲတဖၣ်.

<p>တၢ်တီၢ်ဟံ</p>	<p>6.1 တၢ်စူးကါဝဲဒၣ်ကိၣ်ကးကရၢအပျီၣ်စီၢ်တဖၣ်လၢတၢ်ဒုးသ့ၣ်ညါဝဲဒၣ်သးစၢ်တဖၣ်ဘၣ်သးဒီးတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ အတၢ်ဂ့ၢ်ကိၣ်ဒီးတၢ်မၤစၢၤလၢအဘၣ်ထွဲဒီးသးစၢ်တဖၣ်ဒီးလၢတၢ်မၤဂ့ၢ်ထီၣ်ဝဲဒၣ်တၢ်အိၣ်ဆူၣ်အိၣ်ချ့ အတၢ်ယုထၢတဖၣ်န့ၢ်လီၤ.</p>
<p>တၢ်ဖိးတၢ်မၤတဖၣ်</p> <ol style="list-style-type: none"> 1. ဘၣ်စူးကါပုၤဂ့ၢ်ဝိတၢ်ကစီၣ်လၢတၢ်နီၤလီၤဝဲဒၣ်တၢ်ဂ့ၢ်တၢ်ကျိၤဘၣ်ထွဲဒီးတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ တၢ်ယုထၢတဖၣ်, တၢ်ဂ့ၢ်တၢ်ကျိၤလၢအမၤပးဂီၤဝဲဒၣ်တၢ်အိၣ်ဆူၣ်အိၣ်ချ့ အတၢ်ဂ့ၢ်ကိၣ်ဒီးဟ့ၣ်လီၤဝဲဒၣ်တၢ်တိၤစၢၤမၤစၢၤဒီးတၢ်ဂ့ၢ်တၢ်ကျိၤဝဲဒၣ်တၢ်န့ၢ်ဝဲဒၣ်တၢ်မၤစၢၤလၢတၢ်ဟ့ၣ်လီၤဝဲတဖၣ်သ့ၣ်လဲၣ်အကျိၤအကျဲတဖၣ်န့ၢ်လီၤ. 2. နီၤဟ့ၣ်လီၤသးစၢ်ကိၣ်ကးကရၢတဖၣ်လၢတၢ်သ့ၣ်ညါန့ၢ်ဟံလၢအဘၣ်ထွဲဒီးနီၤသးစၢ်တၢ်အိၣ်ဆူၣ်အိၣ်ချ့ အတၢ်ဂ့ၢ်ကိၣ်ဒီးတၢ်သ့ၣ်ညါတဖၣ်, နံၤသိးအဝဲသ့ၣ်မၤတၢ်ဆိတလဲဒီးတဲာ်န့ၢ်ခဲးတၢ်ဖဲအကိၣ်ဒီးပုၤတၢ်တဖၣ်အပူၤကသ့အဂီၢ်န့ၢ်လီၤ. 	<p>ကိၣ်ကးကရၢအမုၤဒါ</p> <p>ဟ့ၣ်လီၤ</p>
<p>တၢ်တီၢ်ဟံ</p>	<p>6.2 မၤသကိးဒီးကိၣ်တဖၣ်လၢတၢ်ဆိၣ်ထွဲမၤစၢၤ, တၢ်မၤလဲၤထီၣ်လဲၤထီၣ်ဒီးတၢ်မၤကဲၤထီၣ်လိၣ်ထီၣ်နီၤသးဒီးနီၤခိတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ တၢ်တီၢ်ကျဲတဖၣ်, ဟ့ၣ်သဆၣ်ထီၣ်ကိၣ်ဖိလၢအတၢ်န့ၢ်လီၤမၤသကိးဒီးဟ့ၣ်စိဟ့ၣ်ကမီၤတၢ်ဖဲတၢ်ဘၣ်လီၤတၢ်ဂ့ၢ်ကိၣ်အတၢ်လဲၤထီၣ်လဲၤထီၣ်အပူၤဒီးတၢ်တိၤစၢၤမၤစၢၤတၢ်ဂ့ၢ်ကိၣ်လၢအဒုးလီၤဘၣ်ယိၣ်အဝဲသ့ၣ်န့ၢ်လီၤ.</p>
<ol style="list-style-type: none"> 1. ဘၣ်စူးကါမုၤဒါအဒိ အတဲာ်တဖၣ်လၢလီၢ်ကဝီၤဒီးပုၤတၢ်လဲၤလဲၤယဲာ်ယဲာ်အအိၣ်လၢတၢ်နီၤလီၤပၤဖျါဝဲဒၣ်တၢ်တူၢ်ဘၣ်နီၤသးတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ အတၢ်လဲၤခိဖျါ, ဒီးစူးကါပျီၣ်စီၢ်လၢအထၢၣ်နဲးအဖိခိၣ်ဒီးတၢ်ခိၣ်ကၤခၢၣ်စးတဖၣ်န့ၢ်လီၤ. 2. ဘၣ်ထူးန့ၢ်သးစၢ်တဖၣ်အသးလၢအကတုၤကဲထီၣ်ဝဲဒၣ်တၢ်ဂ့ၢ်တၢ်ကျိၤဒီးတၢ်တိၤစၢၤမၤစၢၤလၢနီၤသးဒီးနီၤခိတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ လၢတၢ်နီၤလီၤပၤဖျါဝဲဒၣ်အကိၣ်ဒီးပုၤတၢ်လဲၤလဲၤယဲာ်ယဲာ်အသးအကျိၤန့ၢ်လီၤ. 3. တၢ်ယုထံၣ်သ့ၣ်ညါကျဲတဖၣ်လၢတၢ်ဆိၣ်ထွဲမၤစၢၤနီၤသးတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ တၢ်တီၢ်ကျဲလၢအအိၣ်ဒီးဝဲဒၣ်ကိၣ်တဖၣ်အပူၤခိဖျါတၢ်ဟ့ၣ်လီၤမၤစၢၤတၢ်အလီၢ်အကျဲ, ဒီးကျိၣ်စုတဖၣ် (ဖဲကဲထီၣ်သးသ့အလီၢ်) ဒီးတၢ်ယုကွၢ်ဝဲဒၣ်စုဆိၣ်ထွဲလၢတၢ်ခွဲးတၢ်ယၢ်အဂၤတဖၣ်အဂီၢ်ဒ်အအိၣ်ဟံဝဲအသးန့ၢ်လီၤ. 	<p>ပုၤမၤသကိးတၢ်</p>
<p>တၢ်တီၢ်ဟံ</p>	<p>6.3 သးစၢ်တဖၣ်အိၣ်ဒီးခွဲးယၢ်လၢတၢ်မၤကွၢ်အနီၤသးတၢ်အိၣ်ဆူၣ်အိၣ်ချ့တခီၣ်ကၤ, လီၤဆိၣ်တၢ်ပုၤလၢအတၢ်ဒီးန့ၢ်တၢ်မၤစၢၤလၢအထၢၣ်နဲးဖိခိၣ် မ့တမ့ၢ် လိတဲာ်စိအပူၤဘၣ်န့ၢ်လီၤ.</p>
<ol style="list-style-type: none"> 1. တၢ်မၤဝဲဒၣ်တၢ်ဆဲးကျိးဆဲးကျိးဒီး Headspace ဒီးတၢ်ဆိၣ်ထွဲမၤစၢၤအလီၢ်အဂၤတဖၣ်လၢတၢ်တဲာ်န့ၢ်ခဲးတၢ်လၢ Hindmarsh သးစၢ်အတၢ်လိၣ်တဖၣ်အဂီၢ်, ယုာ်ဒီးတၢ်တဲာ်န့ၢ်ခဲးတၢ်လၢ VR Pilot တၢ်တီၢ်ကျဲလၢအဘၣ်တၢ်မၤလဲၤထီၣ်လဲၤထီၣ်အိၣ်ခိဖျါ Headspace (2021) လၢတၢ်ကဘၣ်စူးကါဝဲဖဲ Hindmarsh Shire အပူၤန့ၢ်လီၤ. 2. တၢ်တဲာ်န့ၢ်ခဲးတၢ်ဒီးပုၤရဲၣ်ကျဲမၤစၢၤတၢ်ဖိတဖၣ်လၢအကရဲၣ်ကျဲတၢ်လဲၤထီၣ်လိၣ်အိၣ်သကိးလီၢ်ကဝီၤထီၣ်ဘိဖဲပုၤကစီၢ်နီၤသးတၢ်အိၣ်ဆူၣ်အိၣ်ချ့ အပူၤသ့ပုၤဘၣ်စဲၣ်နီၤဟ့ၣ်မၤစၢၤတခီၣ်ကၤတၢ်မၤစၢၤ, တၢ်ဟ့ၣ်ကုၣ် မ့တမ့ၢ် တၢ်ကူၤစါယါဘျါသးစၢ်လၢအလိၣ်ဘၣ်ဝဲကသ့အဂီၢ်န့ၢ်လီၤ. 	<p>တၢ်တဲာ်န့ၢ်ခဲး</p>

တၢ်ထူးထီၣ်ဝီၣ်သြတဖၣ်

သးစၢ်အတၢ်န့ၣ်လီၤမၤသကိးအဒိအတၢ်တဖၣ်



သးစၢ်စးထီၣ်နီၤလီၤပၢ်ဖျါဝဲဒၣ်အတၢ်ဆၢတၢ်အဂၢၢ်ဒီးပုၤဒိၣ်တုၣ်ခိၣ်ပျဲတဖၣ်န့ၣ်လီၤ.

- သးစၢ်တဖၣ်ရဲၣ်ကွဲၣ်ပၢ်လီၤဝဲဒၣ်တၢ်ဟူးတၢ်ဂၤတဖၣ်, ဒီးနီၤလီၤပၢ်ဖျါအတၢ်ထံၣ်တၢ်ဆိမိၣ်ဒီးအတၢ်ဆၢတၢ်အဂၢၢ်ဒီးပုၤဒိၣ်တုၣ်ခိၣ်ပျဲတဖၣ်န့ၣ်လီၤ.

သးစၢ်စးထီၣ်မၤဒီးန့ၣ်လီၤတၢ်အကျဲတဖၣ်န့ၣ်လီၤ.

- တဟူးတၢ်ဂၤလၢသးစၢ်န့ၣ်ကွဲၣ်မၤဝဲဒၣ်အဝဲသ့ၣ်ဒီးန့ၣ်တၢ်ဂၢ်တၢ်ကျိၤလၢပုၤဒိၣ်တုၣ်ခိၣ်ပျဲအအိၣ်ထဲဒၣ်တဆံးတက့ၢ်မိၤန့ၣ်လီၤ.

ပုၤဒိၣ်တုၣ်ခိၣ်ပျဲစးထီၣ်နီၤလီၤပၢ်ဖျါဝဲဒၣ်အတၢ်ဆၢတၢ်အဂၢၢ်ဒီးပုၤသးစၢ်တဖၣ်န့ၣ်လီၤ.

- ပုၤဒိၣ်တုၣ်ခိၣ်ပျဲမၤဝဲဒၣ်တၢ်ဟူးတၢ်ဂၤတဖၣ်ဘၣ်ဆၢနီၤလီၤပၢ်ဖျါအတၢ်ဆၢတၢ်အဂၢၢ်ဒီးပုၤသးစၢ်တဖၣ်န့ၣ်လီၤ.

တၢ်ဟ့ၣ်ကူၣ်ဟ့ၣ်ဖးဒီးတၢ်ဒုးသ့ၣ်ညါပုၤသးစၢ်

- ပုၤဒိၣ်တုၣ်ခိၣ်ပျဲမၤဝဲဒၣ်တၢ်ဟူးတၢ်ဂၤတဖၣ်ဒီးပုၤသးစၢ်လၢအဟ့ၣ်ကူၣ်ဟ့ၣ်ဖးတၢ်တဖၣ်န့ၣ်လီၤ. ပုၤဒိၣ်တုၣ်ခိၣ်ပျဲဒုးသ့ၣ်ညါဝဲဒၣ်ပုၤသးစၢ်လၢအကဘၣ်န့ၣ်လီၤမၤသကိးဝဲဒၣ်လဲၣ်အကျိၤအကျဲတဖၣ်ဒီးတၢ်အစၢမနုၤတဖၣ်ကကဲထီၣ်သးအဂၢၢ်န့ၣ်လီၤ.

တၢ်ဒုးသ့ၣ်ညါဒီးတၢ်ရဲၣ်ကွဲၣ်ပၢ်လီၤပုၤသးစၢ်

- ပုၤဒိၣ်တုၣ်ခိၣ်ပျဲရဲၣ်ကွဲၣ်ပၢ်လီၤဝဲဒၣ်တၢ်ဟူးတၢ်ဂၤတဖၣ်, ဒီးပုၤသးစၢ်သ့ၣ်ညါဝဲဒၣ်တၢ်ပညိၣ်ကွၢ်စိဒီးအအိၣ်ဒီးမုၤဒါတဖၣ်အဂၢၢ်န့ၣ်လီၤ.

တအိၣ်ဒီးတၢ်န့ၣ်လီၤမၤသကိးဘၣ်န့ၣ်လီၤ.

UNHCR, 1979

တၢ်ကိးလံာ်ဖျါတဖၣ်အခိပညီ

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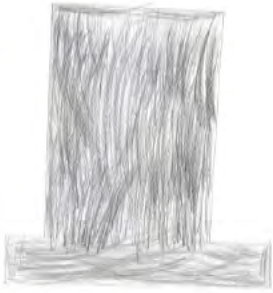
အိၣ်ဒီးတၢ်မၤသကိးအတၢ်ပညိၣ်ကွၢ်စိကျိၤမုၤဆူ -

ပုၤသးစၢ်တဖၣ်မၤဝဲဒၣ်အမုၤဒါတဖၣ်ပုၤဒီးအလုၢ်အပူၤ, ဘၣ်လီၤတၢ်ဂၢ်ကိတဖၣ်လၢအဘၣ်ထွဲဒီးအဝဲသ့ၣ်, ဒီးလုၢ်ဘၢစိကမိဝဲဒၣ်တၢ်အစၢနီၤနီၤတဖၣ်န့ၣ်လီၤ.

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ကျဲလၢပမံးကတိၤသကိးတၢ်, ဝဲကျိၣ်စုတၢ်မၤစၢအလီၢ်ဒီးတၢ်မၤတၢ်ဆၢတၢ်ခိၣ်လဲၣ်အဂၢၢ် - တၢ်လၢအမၤဘၣ်ဒိဝဲဒၣ်ပုၤအတၢ်ဟံးဖျါထီၣ်သး မုၤတမံး တၢ်တမၤယုၣ်တၢ်ဟူးတၢ်ဂၤဒီးတၢ်စူးဂုၤယုၣ်ဘၣ်တဖၣ်န့ၣ်လီၤ. |



Entries to the Hindmarsh Shire Youth Strategy Creative Competition (2021)



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Hindmarsh Shire Council

Wimmera River Waterway Management Plan

Dimboola



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DOCUMENT CONTROL

Wimmera River Waterway Management Plan Dimboola 2019			2
Approved / Adopted By	Council	Date	
Responsible Officer	Director Infrastructure Services		
Version History	Date	Version	Description
	28/11/2018	1	Wimmera River Stakeholders Advisory Group (WRSAG) – agreed to seek Council endorsement to exhibit plan for public comment
	06/02/2019	1	Council approved V1 draft for public exhibition
	22/03/2019		Public comments closed
	28/05/2019	2	V2 for discussion at WRSAG meeting
	12/07/2019	3	V3 for discussion at WRSAG meeting
	17/09/2019	4	For discussion at 17/09/19 WRSAG meeting
	20/01/2020	5	Re-numbered, appendix revised, Marine Safety comments considered, preferred heights reviewed following installation of new gauges.
	05/02/2020		Adoption of plan to be considered by Council
	25/02/2020	5	Page 5-Added information about Transport Safety Victoria's role.

Background

Recreational water facilities contributes in excess of \$1.55M in economic benefit to the businesses of the Hindmarsh Shire annually. It is estimated that the section of the Wimmera River located within Dimboola area contributes approximately \$577k of economic benefit to the Hindmarsh region alone (Wimmera Southern Mallee Socio-Economic Value of Recreational Water, 2019).

The Wimmera River also has significant heritage, cultural and environmental value.

Purpose

To ensure the Wimmera River within the Dimboola locality is appropriately managed for the benefit of the environment, community, recreational users, traditional and abutting landowners.

Scope

This plan applies to the section of the Wimmera River located between Lochiel (where the river meets the A8) and Horseshoe Bend.

Objective

This plan aims to:

- ensure the Wimmera River, is enjoyed by the local community and visitors alike;
- ensure the cultural heritage of the Wimmera River is respected and protected;
- protect and enhance the environmental value and health of the river;
- identify key stakeholders;
- ensure the sustainable use of the river and environment; and
- ensure key stakeholders are consulted in any decision making with relation to the development and/or use of the river (and immediate surrounds).

Stakeholders

- Barengi Gadjin Land Council
- Wimmera Catchment Management Authority
- Hindmarsh Shire Council
- Department of Environment, Land, Water and Planning
- Parks Victoria
- Grampians Wimmera Mallee Water
- Environmental Protection Authority
- License holders of stock and domestic water rights
- Dimboola Historical Society
- Dimboola Boat & Ski Club
- Dimboola Rowing Club
- Dimboola Angling Club
- Dragon Boat Club (in recess 2019)
- Local community

- Tourists
- Wimmera River Stakeholders Advisory Group
- Transport Safety Victoria is the safety regulator for bus and maritime safety across Victoria.

Public Land & Managing Authorities with respect to the Heritage Rivers Act 1992

The Heritage Rivers Act 1992 defines managing authorities as:

"managing authority" means a person or organisation responsible for the management of public land in a heritage river area or natural catchment area, whether or not that responsibility is exercised alone or together with any other person or authority;

The Heritage Rivers Act 1992 defines public land as:

(a) unalienated land of the Crown including land permanently or temporarily reserved under section 4 of the Crown Land (Reserves) Act 1978 and State forest, within the meaning of the Forests Act 1958, and parks within the meaning of the National Parks Act 1975; or

(b) land vested in any public authority (other than a municipality or an Authority under the Water Act 1989), to the extent that the land vested in the Authority is within a sewerage district listed in Column 3 of Schedule 12 to that Act; or

(c) land vested in the Melbourne and Metropolitan Board of Works; or

(d) any other land declared to be public land by the Governor in Council under the Land Conservation Act 1970;

The Heritage Rivers Act 1992 prescribes the powers and duties of 'managing authorities' as -

- (1) A managing authority of a heritage river area must, in so far as it is consistent with the authority's duty to manage the area responsibly—
- (a) take all reasonable steps to ensure that the significant nature conservation, recreation, scenic or cultural heritage attributes of the area are protected; and
- (b) subject to paragraph (a), take all reasonable steps to provide opportunities for other recreational activities, landscape appreciation and education within the area; and
- (c) take all reasonable steps to ensure that that part of the river which is in the area is maintained without further interference with its free flowing state except as otherwise provided in this Act.
- (2) A managing authority of a natural catchment area must, in so far as it is consistent with the authority's duty to manage the area responsibly, take all reasonable steps to ensure that the area is maintained in an essentially natural condition.
- (3) A managing authority has the power to do everything that is necessary or convenient for it to do to give effect to this Act.

Roles and Responsibilities

Barengi Gadjin Land Council

Barengi Gadjin Land Council (BGLC) is the trustee for the Native Title rights and interests of the Wotjobaluk, Jaadwa, Jadawadjali, Wergaia and Jupagulk (WJJWJ or collectively Wotjobaluk) Peoples, for the land area known as Determination Area A, which includes the Wimmera River.

In addition to holding Native Title of the river, the Wotjobaluk Peoples maintain close connection to the Wimmera River (Barringi Gadyin) 'the life blood' of their Peoples. As such, the BGLC should be consulted with any proposed works or impacts on the river.

In addition, there are some legal requirements to engage with BGLC, to facilitate active involvement of Wotjobaluk peoples, described within the (Native Title) Co-Operative Management Agreement.

BGLC is also a Registered Aboriginal Party (RAP) appointed under the *Aboriginal Heritage Act 2006* with decision-making responsibility for protecting Aboriginal Cultural Heritage.

Wimmera Catchment Management Authority

Wimmera CMA is directly accountable under the Water Act 1989 for licensing works on waterways and planning referrals on floodplains. The Authority also provides advice and information on other waterway management related issues. Wimmera CMA, through strategic planning and on-ground implementation, integrates waterway management works programs and environmental water delivery into a regional waterways to maximise their effectiveness and benefit. A new gauge board was installed in 2019 to better gauge actual river heights. A Calendar of Events and preferred river heights has been prepared (see Appendix 4). The Wimmera CMA recommend that events that require a higher weir pool level, where possible, should be scheduled for winter/spring where there is a higher chance of the level being achievable.

Hindmarsh Shire Council

Hindmarsh Shire Council (HSC) is the declared waterway manager for the Wimmera River within the Hindmarsh Shire, as appointed by the Minister for Ports under the Marine Safety Act 2010 (Vic) (MSA).

Waterway managers have powers and functions under the MSA relating to the safe operation of vessels in the waters under their control.

They are also responsible for maintaining navigational aids and controlling the navigation of vessels, and this is usually accomplished through the introduction of waterway rules.

An additional function is the monitoring of the waterway and, where required, carrying out educational and compliance activities and engaging with user groups to ensure identified safety issues are addressed.

HSC also own, operate and maintain various infrastructure along the river including but not limited to:

- Boat ramps
- Fishing pontoons
- Boat pontoons
- Weirs
- Bridges

Department of Environment, Land, Water and Planning

The Department of Environment, Land, Water and Planning (DELWP) comprises Victoria's planning, local government, environment, energy, suburban development, forests, emergency management, climate change and water functions with an aim to strengthen connections between the environment, community, industry and economy.

DELWP have shared responsibilities in land management and ensuring a healthy, resilient and biodiverse environment.

Parks Victoria

Parks Victoria manage Victoria's diverse parks system comprising 4.1 million hectares, or 18 per cent of the State. Parks Victoria manages this estate in partnership with Traditional Owners, Government and non-government organisations, park neighbours, friends' groups and the broader community. Parks Victoria, aim to inspire the community to conserve and enjoy Victoria's unique natural and cultural heritage. Together, care for Country and promotion of the value of our parks and waterways for the benefit of all Victorians and their visitors is achieved.

In the Wimmera, Parks Victoria manages over 300 parks and reserves totalling some 200,000 Hectares. Parks Victoria's management responsibilities include the Wimmera River Heritage Area Park; the river corridor downstream of Polkemmet bridge through the Little Desert National Park, Lake Hindmarsh and Lake Albacutya to Wirrengren Plain in Wyperfeld National Park. Parks Victoria's management responsibility is for the bank above the water level through to the edge of the Crown land reserve, not the water or the river bed and banks. Following a native title settlement determination in 2005 the Wimmera Heritage River Area has been co-managed by Barengi Gadgin Land Council in partnership with Parks Victoria. Parks Victoria supports the Wimmera Catchment Management Authority's planning and delivery of environmental water in the Wimmera River, particularly where it influences the Wimmera River Heritage Area and intersects with the Little Desert NP, West Wail Flora and Fauna Reserve and Lake Hindmarsh Lake Reserve.

Grampians Wimmera Mallee Water

1. The rights for landholders to access domestic & Stock water from the Wimmera River exist under the Water Act 1989 and cannot be influenced by this plan.
2. All surface water licences located along the Dimboola Weir Pool are unregulated with no guarantee of commitment in regards to water quality, quantity or availability. They are an opportunistic licence.

3. This plan will have no impact on licences issued or right provided under the Water Act 1989.

Environmental Protection Authority

Environment Protection Authority Victoria regulates the environment and is an authority on the things that impact on our environment.

License holders of stock and domestic water rights

Stock and domestic rights are defined in Section 8 of the Water Act 1989. Local license holders have a preference of the river level to be no lower than 100.1 for as long as possible throughout the warmer and drier months of the year.

Dimboola Historical Society

Established in 1968, the Dimboola and District Historical Society aims to:

- Collect, record and preserve items of historical interest pertaining to Dimboola and District;
- assist other concurring individuals and organisations in the preservation of the community's history; and
- foster and encourage community interest and pride in their district's history.

Dimboola Boat & Water Ski Club Inc

Operating from facilities at Picnic Bend, the Dimboola Boat & Ski Club, are a sporting association comprising members for boating and water skiing activities. The club is responsible for the development and maintenance of a ski friendly policy.

Membership of the club includes representatives of Dimboola in slalom and barefoot water skiing on a national level.

Dimboola Rowing Club

The purpose of the Dimboola Rowing Club is to promote the sport of rowing (and other forms of athletic endeavour). The club is a community driven, not for profit club which aims to facilitate access to the sport of rowing. The club officials and coaches are volunteers and aims to provide a positive sporting environment for the benefit of all members

The clubhouse is located in the Dimboola Recreation Reserve on the eastern side of the Wimmera River. There is a boat landing area directly in front of the club house.

Training Area

The general training area extends from the Wimmera Street Bridge to Picnic Bend (just short of the ski area) and on limited occasions from the Wimmera Street Bridge to Horseshoe Bend. (Rowing camps/long distance training/closure of selected river areas for other river user events).

Competition course areas

The club has two designated competition areas. The first area is where the annual club regatta is held from the Lloyd Street Boat ramp to the Wimmera Street Bridge which includes the start marshalling area and landing areas. The second area is the

annual Head of the Wimmera regatta which is held from Rocky Bend to the Wimmera Street Bridge over 6.2 km in distance.

Both these competition courses require a large number of volunteer labour hours to set up and dismantle prior to and after each event.

Dimboola Angling Club

The angling season is year round with the Dimboola Angling Club hosting a number of competitions throughout the year including the Dimboola Fishing Classic held mid to late November.

Local community

All members of the community have rights to access and enjoy the Wimmera River.

Tourists

Tourism plays a significant role in the economic sustainability and prosperity of the Wimmera Region including the township of Dimboola and beyond. The Wimmera Southern Mallee Socio-Economic Value of Recreational Water report commissioned by the Wimmera Catchment Authority, estimates that the Wimmera River within the Dimboola area attracts approximately 2,800 overnight visitors, 6,400 active day users and approximately 13,600 passive day users per annum, generating in excess of \$330,000 in local expenditure .

This plan recognises the importance of tourism to the Wimmera Region and aims to provide for active and passive recreational pursuits for various groups.

Wimmera River Stakeholders Advisory Group

The Wimmera River Advisory Group was established in 2017 and comprises a membership of:

- Councillor of Hindmarsh Shire Council
- Wimmera Catchment Management Authority
- Dimboola Boat and Water Ski Club Inc.
- Dimboola Rowing Club
- Landowners who hold Stock and Domestic Water licenses
- Dimboola Angling Club
- Dimboola & District Historical Society
- Hindmarsh Landcare

Guests from the following organisations are invited to meetings as required:

- Barengi Gadjin Land Council
- Parks Victoria
- Transport Safety Victoria
- Environment Protection Authority

Transport Safety Victoria

Transport Safety Victoria (TSV) is the independent regulator for bus, rail and maritime safety across Victoria. Maritime Safety Victoria (MSV) is a branch of TSV and is responsible for administering maritime legislation and providing knowledge, education, support and direction to vessel operators and port and waterway managers.

The Minister for Ports has appointed Hindmarsh Shire as the waterway manager for the Wimmera River within the Shire of Hindmarsh. MSV assists waterway managers to carry out their functions and provides advice and assistance in addressing waterway safety issues, making waterway rules and managing on water events.

Definition of Vessels

ISO 8666:2016 establishes definitions of main dimensions and related data and of mass specifications and loading conditions. It applies to small craft having a length of the hull (L_H) of up to 24 m.

In summary, this is the complete length of the boat, but excludes outboard motors and any other type of equipment that can be detached without the use of tools.

Permitted Activities

Fishing

Fishing is permitted from the river banks and from boats.

Skiing

Skiing is permitted along approximately 5km of the river as marked below in the area occupied by the Dimboola Boat and Ski Club, where there are no speed restrictions and vessels are permitted to travel at speeds exceeding 5 knots within 50 metres of the waters' edge (all vessels must not exceed 5 knots within 50 metres of another vessel or a bather). Boats are restricted to a speed limit of 5 knots per hour outside of the designated ski zone illustrated in blue below.

There are no restrictions on the Dimboola section of the river on the type of vessel that can use the waterway whether powered or unpowered.

Skiing is permitted in restricted areas on a case by case basis for special events.

The Dimboola Boat & Ski Club is responsible for developing and maintaining a ski friendly policy incorporating permitted times of skiing, permitted boat types, boat ramp operations (etiquette), boat etiquette, hand signalling, flag procures for slalom course, river inspections for obstacles and hazards, inspections of devices such as buoys and markers.

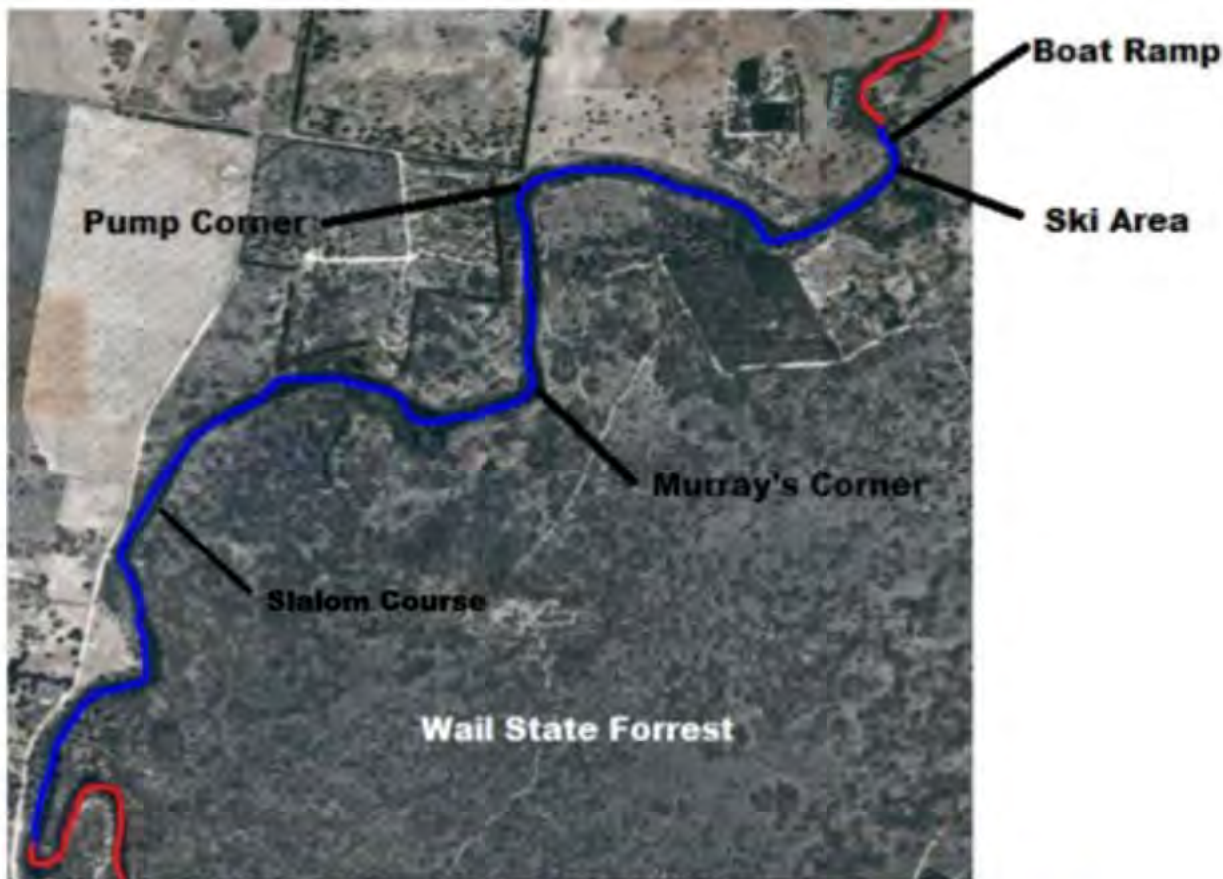
Note: While the Dimboola Boat & Ski Club may be able to exercise a 'ski friendly' policy, there are no official and legally enforceable rules that establish times for skiing, boat types, hand signalling and flag procedures for the slalom course.



— Unrestricted Speed/Ski Zone (approximately 5km long)

— Restricted Speed Zone

The image below illustrates the location of the boat ramp, Dimboola Boat and Ski Club facility and slalom course. (See Appendix 2 also).



— Unrestricted Speed/Ski Zone (approximately 5km long)

— Restricted Speed Zone

Restricted Activities

Duck Hunting

The Wildlife (Game) Regulations 2012 prescribe the annual duck hunting season opening on the third Saturday in March and closing on the second Monday in June, each year. However, under the *Wildlife Act 1975*, the Minister can vary the hunting arrangements.

Duck hunting is not be permitted within the designated ski zones, and in areas where events are being held.

The Game Management Authority, Parks Victoria and the Department of Environment, Land, Water and Planning identify areas where duck hunting is prohibited and also enforce relevant hunting and firearms laws across Victoria.

Hindmarsh Shire Council notes that there may be exemptions to duck hunting regulations permitted to Native Title holders (under the Native Title Act) at the discretion of the relevant Minister.

River Height Management

The height of the river (within the scope area), is managed by a weir. The weir is owned and operated by Hindmarsh Shire Council, with height adjustments being made in consultation with a number of stakeholders for various purposes.

Refilling of the weir pool should only be undertaken using unregulated inflows and runoff. Environmental water releases should not be used without prior consultation and approval from Wimmera CMA.

When refilling the weir pool a portion of the inflows should be allowed to pass downstream of the weir to ensure the health of the overall river.

Flood Mitigation

The Dimboola Weir plays a key role in reducing flood risks for the township of Dimboola. As such, any requests to adjust the height of the weir from the State Emergency Services and/or other responsibility authorities for the purpose of flood mitigation will be adhered to. The Hindmarsh Shire Council Municipal Flood Response Plan provides guidance weir operations for various flow events.

Environmental River Height Management

The Wimmera Catchment Management Authority (WCMA) will advise of preferred heights for environmental purposes from time to time. ***The heights as recommended by the WCMA will take priority over all other height preferences, apart from floodplain management.*** A new depth gauge board was installed in 2019 to assist with managing river heights based on the Australian Height Datum (AHD). Regulated environmental water releases will be also passed through the Dimboola weir pool on the advice from Wimmera CMA.

Flows reaching the Dimboola Weir Pool can be from a several sources:

Unregulated flows that occur due to high rainfall, typically during winter/spring leading to large volumes of runoff from tributaries entering the Wimmera River.

Regulated environmental flows which are flows released from water storages (Taylor's Lake, Lake Lonsdale, Lake Wartook) to maintain and improve the environmental conditions of the Wimmera River and other waterways.

Passing flows which are a proportion of natural flows that reach Lake Lonsdale or Huddleston's Weir and are allowed to keep flowing rather than be kept in a storage for allocation.

Given unregulated flows happen during wet conditions, their passage through weir pools does not require management beyond considerations around infrastructure and flood management. Information from the river flow gauging network is critical for understanding the magnitude of flows and what (if any) operational changes to the Dimboola Weir are required.

http://www.bom.gov.au/cgi-bin/wrap_fwo.pl?IDV60148.html

Regulated environmental and passing flows may require more direct management given they have been explicitly provided to the Wimmera River for environmental

outcomes. This is particularly important during drought conditions. Management of the weir might involve setting the weir gates at the water level during periods of no flow so when environmental flows reach the weir pool, they can continue downstream without raising the weir pool water level. On other occasions, filling the weir pool with environmental will be desirable given its value as a refuge pool for fish etc.

Given the objective to vary water levels over the course of a year to reduce erosion risks and protect its values, releasing water from the weir pool to achieve environmental objectives (e.g. creating a temporary 'pulse' of water downstream to disperse saline water and inundate higher parts of the river bank) could warrant a subsequent 'repayment' of environmental water later on in the year. Losses from seepage and evaporation and gains from stormwater contributions also need to be considered.

Flexibility in water level and environmental water management is critical given the range of scenarios that take place. This requires regular communication between Wimmera CMA and Hindmarsh Shire staff to ensure a shared understanding of planned flows and objectives, weir pool conditions and weir management considerations.

Management of environmental flows in and through Wimmera Weir Pools (Alluvium Consulting, 2014) is a very comprehensive report developed in consultation with stakeholders and provided recommendations for management of environment water in and through weir pools. These recommendations inform actions by Wimmera CMA and Hindmarsh Shire to pass flows through the weir pool.

The report also considered other objectives such as minimising algal blooms, maintaining weir pool ecology (native fish and vegetation), enhancing social amenity and limiting operational complexity and weir pool bank erosion.

Key conclusions are as follows:

It recommended that weir pool ecology is maintained by:

- Allowing water levels to fluctuate seasonally;
- Limiting water depth variations to approx. 50 cm over 6 months;
- Controlling rates of inundation and drawdown to 1-2cm per day to prevent slumping; and
- Analysis of weir pool characteristics (depth, volume etc.) indicates that most of the time flow is insufficient (<400 ML/d) to provide the necessary turbulence to prevent blue green algal blooms.

Useful facts and figures on the Dimboola Weir Pool from the Alluvium (2014) report follow:

Dimboola weir pool



Catchment characteristics

- Waterway: Wimmera River
- Upstream catchment: 6,113 km²
- Estimated travel time for 100 ML/d released from Taylors Lake: 19 days

Pool characteristics

- Pool capacity: 1,933 ML
- Max surface area: 62 ha
- Surveyed depth (from top of weir): 4.5-8m

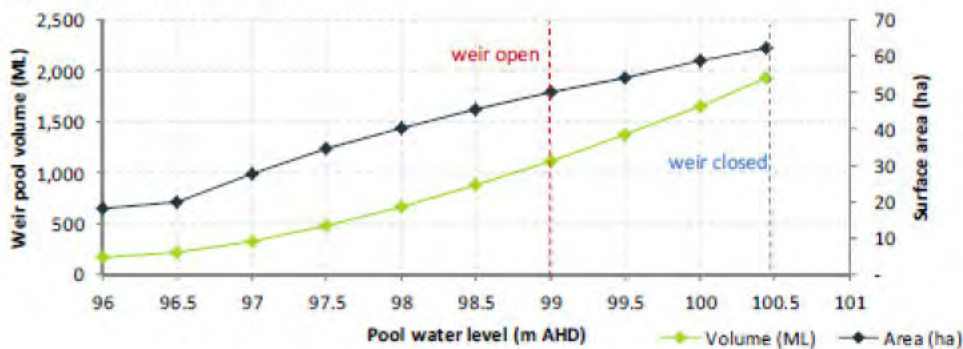
Weir arrangement

- 6 overshot gates, 12 drop boards
- Maximum flow through gates: 3,054 ML/d
- Weir level variation: 99.03–100.45m AHD

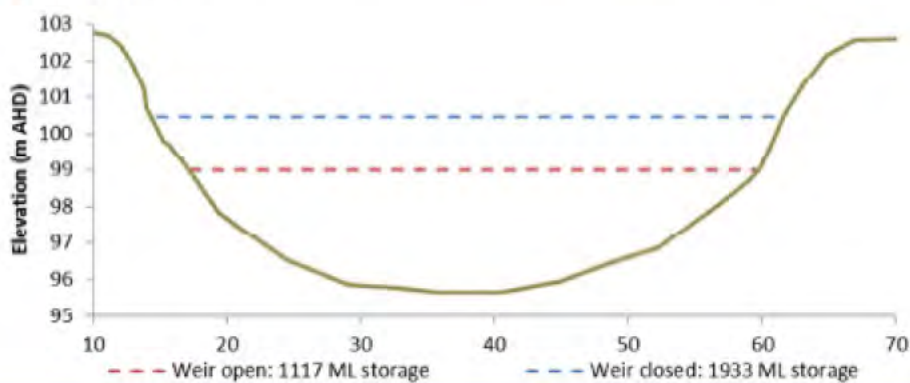
Daily inflows required to turnover pool at a sufficient rate to minimise risk of algal blooms:

- 387 ML/d when weir is closed
- 223 ML/d when weir is open

Stage-storage-area relationship

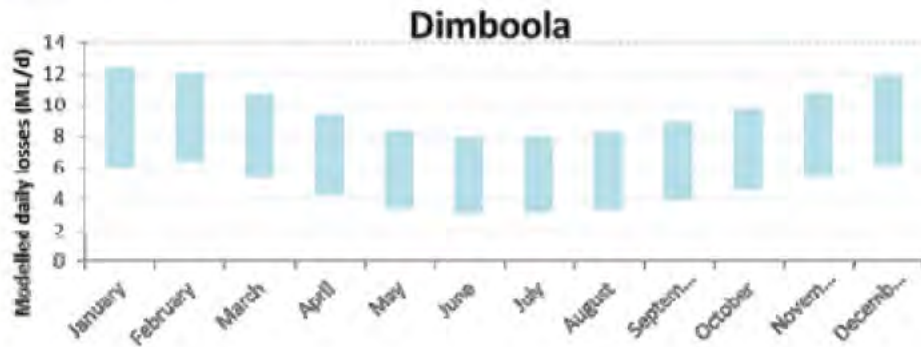


Weir pool cross section

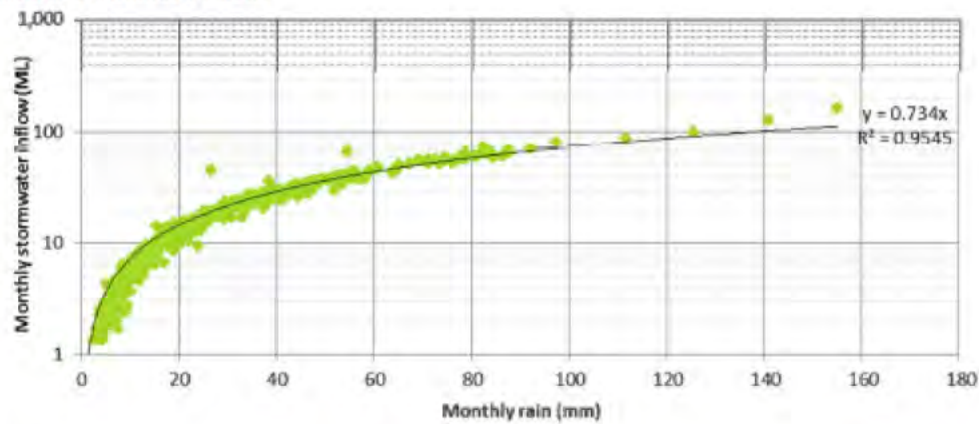


Dimboola weir pool (continued)

Pool losses



Modelled stormwater inflows



Weir level change required to release flow

Outflow	Head differential required to release flow (mm)	
	1 flume gate	All 6 flume gates
15 ML/d	140	42
30 ML/d	225	68
70 ML/d	390	120
100 ML/s	500	150
200 ML/d	790	240
230 ML/d	865	262

Ski Season – Variable

The use of the river is “self-regulating” with regard to water skiing. With the exception of a small number of enthusiasts, the ski season is usually determined by ambient and water temperature. Typically, after February the number of users decrease by half as

the month before and so on. At the end of April each year, the use of the waterway by skiers is reduced to very low numbers.

For the benefit of the river and banks, the Dimboola Boat & Water Ski Club prefer to see a rise and fall of between 99.8 to 100.3 throughout the ski season. A height of 100.3 is preferred for competitions / titles, as this provides a 'wide' river.

Angling Season – Year round

The angling season for the Wimmera River is year round with the Dimboola Angling Club hosting a number of competitions throughout the year.

During mid-late November each year the Dimboola Fishing Classic is held raising funds for Allambi Elderly Peoples Home in Dimboola. The Club prefers a height of 100.3 for the Fishing Classic and a gradual rise and fall at others times to create natural habitat for fish to breed.

Rowing Regatta – Early to mid-November annually

The Dimboola Rowing Club host the annual Dimboola Rowing Regatta. The preferred height for this event is 100.3 with a gradual drop to 99.8 over the summer period. Levels below 99.8 may create risks to the floating pontoon.

The Dimboola Rowing club currently conducts two rowing Regatta's. The first being the annual club regatta conducted on the Saturday and the second being the Head of the Wimmera on the Sunday.

The Dimboola Rowing Club conducts both regattas during the month of November to accommodate volunteers from agricultural pursuits, take advantage of the seasonal river height and to avoid potential event cancellation due to strict heat policies enforced by Rowing Victoria.

License holders of stock and domestic water rights

Local license holders advise a preference of the river level to be no lower than 100.1 for as long as possible throughout the warmer and drier months of the year.

Other

While every attempt will be made to meet the preferred river heights in this Plan, the weir pool level will be adjusted by Hindmarsh Shire Council, in consultation where appropriate, with the Wimmera CMA to ensure the long term health of the river.

The preferred river heights listed in Appendix 4 of this Plan may not always be possible as they are dependent on river flows and rainfall. When the desired heights are not achievable with unregulated inflows, Hindmarsh Shire Council will consult with Wimmera CMA and relevant stakeholders to look at options to raise the weir pool.

Requests to adjust the weir pool height for other purposes such as the passage of environmental flows, specific events or rehabilitation programs will be considered in consultation with the relevant stakeholders.

Access Points

There are a number of access points along the river for a number of activities.

The appropriate land manager under their land management responsibilities can control access to the waterway.

Gazetted Waterway Rules

Schedule 68 of the Vessel Operating and Zoning Rules (VOZR) apply to the waters of the Wimmera River within the Shire of Hindmarsh.

All waterway rules are made by the Director, Transport Safety, under section 184 of the Marine Safety Act 2010 (Vic), and can be made at the request of port management bodies, local port managers and waterway managers for waters under their control.

The purposes for which these rules can be made are: (i) regulating or prohibiting the operation of any or class of vessels; (ii) regulating the use of waters by bathers and others, where that use affects any boating activity; and (iii) regulating the charts, appliances and other equipment that must be carried on vessels.

Gazetted waterway rules are the only standing laws. Relevant rules that apply to the Wimmera River within the Shire of Hindmarsh include Schedule 68 of the Vessel Operating and Zoning Rules, which are approved by Maritime Safety Victoria under Part 5.1 of the Marine Safety Act 2010 (Vic) and preceding legislation.

Rules under Schedule 68 are as below:

68.1. Excluded speed limit for the purposes of Clause 3(a).

Those waters of the Wimmera River within the Shire of Hindmarsh which are not otherwise specified as a five (5) knot speed restriction zone are not subject to the requirements of Clause 3(a) of this notice.

68.2. Five (5) knot speed restriction zones for the purposes of Clause 7.

Those waters of the Wimmera River that are -

(a) between -

- (i) a line between two skiing signs on opposite banks of the river approximately 140 metres downstream of the old road bridge at Jeparit; and
- (ii) a line between two chequered marker signs on opposite banks of the river on the southern prolongation of the eastern boundary of Crown Allotment 7, Parish of Jeparit;

(b) between –

- (i) the weir wall at Jeparit, and
- (ii) downstream to a line between two chequered marker signs on opposite banks of the river at the old railway bridge at Jeparit;

(c) between the Wimmera Street Bridge, Dimboola, and a line between two chequered marker signs on opposite banks of the river on the south-western

prolongation of the north-western boundary of Crown Allotment 71, Parish of Dimboola;

- (d) between two chequered marker signs on opposite banks of the river of the easterly prolongation of the northern boundary of Crown Allotment 1, Parish of Pomponderoo, and two chequered marker signs on opposite banks of the river on the easterly prolongation of the southern boundary of Crown Allotment 1, Parish of Pomponderoo;

are subject to a speed restriction of five (5) knots.

68.3. Areas where vessels are prohibited for the purposes of Clause 9

Those waters of the Wimmera River from the weir wall at Jeparit and extending upstream approximately 140 metres to two "Vessels prohibited" signs on opposite banks of the river are, prohibited to vessels.

68.4. Exclusive use and Special Purpose Area for the purpose of Clause 13

Those waters of the Wimmera River between:

- (a) a line between two skiing signs on opposite banks of the river approximately 140 metres downstream of the old road bridge at Jeparit; and
- (b) a line marked by red buoys between two "Vessels prohibited" signs on opposite banks of the river approximately 140 metres upstream of the weir wall at Jeparit;

are set aside for the exclusive use of vessels engaged in water skiing.

Wimmera River Stakeholders Advisory Group (WRSAG) rules

Swimming

Swimming is prohibited in gazetted ski areas during Water Skiing hours.

Boating Rules

Unless otherwise permitted by Hindmarsh Shire Council, boating hours are limited to 8.30am to 8.00pm for the months November through to April and 8.30am to 5.30pm for the months September through to October.

All boat drivers must be licensed and comply with the Marine Act including being equipped with relevant safety equipment.

All inboard power boats must be fitted with approved silencers with full flow cooling water running through them.

All boats towing skiers must have an observer 12 years of age or older.

Boats must keep to the Right Hand side of the river.

Boats must not follow in the wake of a boat towing a skier.

Hand signals must be given to indicate a fallen skier in the water, and must be acknowledged by any approaching boats to indicate that they are aware of the fallen skier.

Releasing of trick skiers is to be done only by the observer (Not the driver).

Boats must be removed from the river for refuelling.

No inflatable objects are to be towed.

The use of artificial wedges and fat sacks to create oversized wakes is prohibited.

Wake enhanced boats are prohibited.

Environmental Management

Monitoring of River Health

The Wimmera CMA undertake basic water quality monitoring across the catchment including at sites at picnic bend and at the Dimboola weir on a monthly basis. The program monitors turbidity, oxygen levels, pH etc.

Hindmarsh Shire Council can also perform water quality tests if requested.

Revegetation Programs

Wimmera CMA will continue to assist the community in implementing revegetation programs that improve waterway health and are in line with the Wimmera Waterway Strategy.

Noise

Refer EPA guidelines – see link below.

<https://ref.epa.vic.gov.au/business-and-industry/guidelines/noise-guidance>

Note: any activity that impacts the bed of the River could trigger a Future Act, under the Native Title Act, and will require engagement with BGLC.

Enforcement

There a number of authorities who have enforcement powers.

Waterway Managers can have Transport Safety Officers appointed by TSV under the Transport (Safety Schemes Compliance and Enforcement) Act 2014 to enforce the Marine Safety Act 2010 and Marine Safety Regulation 2012 on their waterways (waterway rules, licencing, registration, safety equipment etc.).

While Maritime Safety Victoria (MSV) is the primary agency responsible for enforcing marine safety legislation in Victoria, Transport Safety Officers are appointed to enforce this legislation and assist MSV in its functions in order to promote responsible and safe boating behaviour.

Victoria Police and Fisheries Victoria Officers can also enforce the requirements of the Marine Safety Act 2010 and Marine Safety Regulations 2012.

The Game Management Authority in conjunction with the Department of Environment, Land, Water and Planning, Parks Victoria and Victoria Police enforce relevant hunting and firearms laws across Victoria.

Fisheries Victoria's responsibilities include aquaculture, recreational and commercial fisheries management and licensing and have enforcement powers with regard to illegal fishing activity.

Parks Victoria has authority under state legislation to enforce park regulations under numerous acts including the National Parks Act 1975, the Crown Land Reserves Act 1978, the Wildlife Act 1975, the Forests Act 1958 and the Country Fire Authority Act 1958.

BGLC & Aboriginal Victoria (Dept Premier & Cabinet) enforce (Aboriginal) heritage management and protection under the Aboriginal Heritage Act 2006.

Related Legislation

- Marine Safety Act, 2010
- Marine Safety Regulations, 2012
- Transport (Safety Schemes Compliance and Enforcement) Act 2014
- Environmental Protection Act, 1970
- Hindmarsh Municipal Local Law no.2
- Heritage Rivers Act, 1992
- Wildlife (Game) Regulations, 2012
- Native Title Act 1993 (Fed)
- Traditional Owner Settlement Act 2010
- Water Act 1989

Related Documents

Wimmera Waterway Strategy, Wimmera Catchment Management Authority

Growing What is Good Country Plan, Barengi Gadjin Land Council

Hindmarsh Shire Council Municipal Flood Response Plan

References

Wimmera Southern Mallee Socio-Economic Value of Recreational Water

www.delwp.vic.gov.au

www.transportsafety.vic.gov.au

www.hindmarsh.vic.gov.au

Appendix – 1 – Location of infrastructure along the river



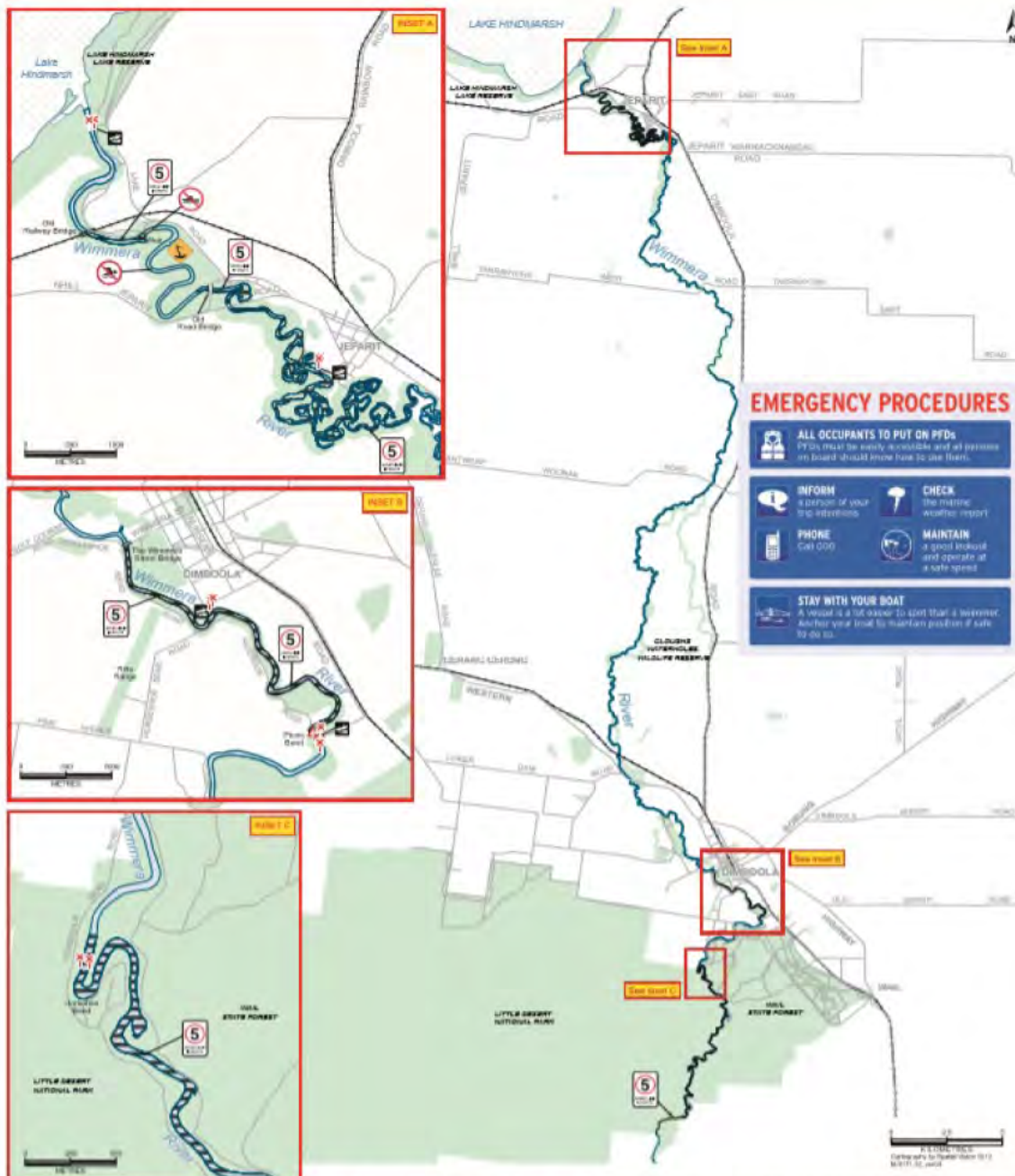
Appendix – 2 – Information provided by DBWSC



Ski zone (red), Slalom course within (blue)



1. WHEN USING COURSE, PLACE OPEN FLAGS IN HOLDERS AT BOTH ENDS OF COURSE.
2. MAXIMUM OF 6 PASSES PER SKIER.
3. ALTERNATE BOATS IF MULTIPLE SKIERS ARE WAITING.
4. **DO NOT** DRIVE THROUGH COURSE, WAIT HERE UNTIL DIRECTED TO BY COURSE USER.
5. RETURN ROLLED FLAGS TO HOLDER WHEN FINISHED.
6. REPORT ANY DAMAGE TO COMMITTEE IMMEDIATELY. CONTACT NO. ON MAIN NOTICE BOARD.



EMERGENCY PROCEDURES

- ALL OCCUPANTS TO PUT ON PFDs**
PFDs must be easily accessible and all persons on board should know how to use them.
- INFORM** a person of your trip intentions
- PHONE** Call 000
- CHECK** the marine weather report
- MAINTAIN** a good lookout and operate at a safe speed
- STAY WITH YOUR BOAT**
A vessel is a hot target to theft that is tethered. Anchor your boat to maintain position if safe to do so.

WATERS - WIMMERA RIVER (WITHIN THE SHIRE OF HINDMARSH)

Waterway Manager - Hindmarsh Shire Council (Ph. 5391 4444)

Waters of the Wimmera River	Waters where vessels are prohibited	Speed Limit Zone	Busy	Water Skiing
Waters outside those specified in Schedule 6A	Special Purpose Area	No Boating	Sign / Pilot / Beacon	Boat Ramp

A person must not operate a vessel on the waters of the Wimmera River (within the Shire of Hindmarsh) at a speed exceeding 5 knots within 50 metres of a bank or fishing structure or on the water (except in an access lane).

Disclaimer: This map details the local vessel operating and zoning rules in place for the Wimmera River (within the Shire of Hindmarsh) and should be used in conjunction with the Vessel Operating and Zoning Rules (Schedule 6A) available at www.hindmarsh.vic.gov.au. Map users should be aware that the rules are subject to change - this map should not be used for navigational purposes.

Marine Safety Act – Gazetted Waterway Rules

Map below (inset B) shows Five (5) knot speed restriction zone - Schedule 68.2 (c)



Map below (inset C) shows Five (5) knot speed restriction zone – Schedule 68.2 (d)



Appendix – 4 – Calendar of events & preferred river heights









Month	User Group	Event	Preferred River Height (AHD)
March	Dimboola Boat & Water Ski Club	International Ski Titles	100.3
Sept - April	Dimboola Boat & Water Ski Club	Normal Ski Season	99.8 – 100.3
November	Dimboola Rowing Club	Rowing Regatta	100.3
Other times of the year	Dimboola Rowing Club	Other rowing & training events	99.8 – 100.3
November	Dimboola Angling Club	Fishing Classic	100.3
Other times of the year	Dimboola Angling Club	Rise and fall of the river is required for fish to breed in natural habitat	99.8 – 100.3
Summer & drier months	Licence holders of stock & domestic water rights		100.1 minimum

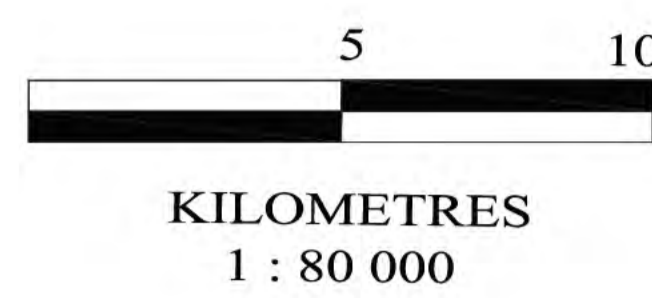
WCMA Note:

Where possible, events that require a higher weir pool level should be scheduled for winter / spring where there is a higher chance of the levels being achievable.

HINDMARSH SHIRE
COUNCIL
HEAVY VEHICLE ROUTES

LEGEND

-  SHIRE BOUNDARY
-  APPROVED - DECLARED ROAD
-  APPROVED - LOCAL ROAD
-  APPROVED WITH CONDITIONS - DECLARED ROAD
-  APPROVED WITH CONDITIONS - LOCAL ROAD
-  RESTRICTED - DECLARED ROAD
-  RESTRICTED - LOCAL ROAD
-  BRIDGE RESTRICTED



A B C D E F G H I J K

1

2

3

5

6

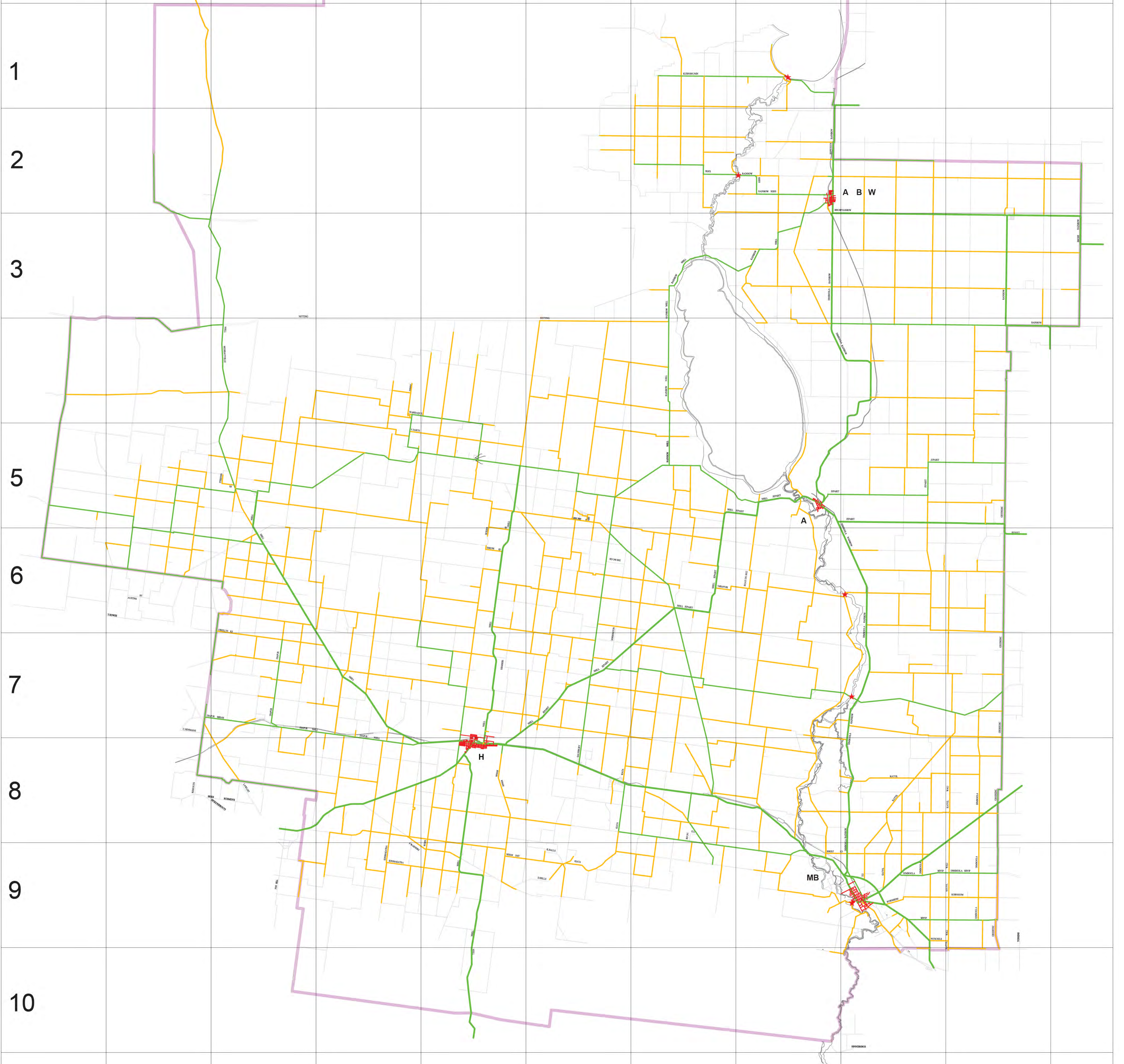
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8

9

10

11



Yurunga Committee of Management

General Meeting, Thursday, August 26, 2021, via zoom, 7.30pm

Minutes

Welcome and Opening at 7:30 pm

Members present: Jenny Solly (Chair), Peter Solly (Secretary), Col Drendel, Lou Ravenhorst, Debbie Funcke.

Visitors: Jeff Woodward, Cr Brett Ireland (Hindmarsh Shire)

Apologies: Helen Fisher, Sam Smith.

Moved: Lou Ravenhorst, Debbie Funcke - That the apologies be accepted – c/d

Additional items for General Business (to be accepted at Chairperson's discretion)

- Arrangements for AGM September 23rd

Declaration by a Councillor, Officer or Committee Member of any direct or indirect interest in any item on the agenda

-Nil

Minutes of the previous meeting as circulated.

Moved: - Col Drendel, Debbie Fuccke - That the minutes of the July 22nd meeting be confirmed as a true and accurate record c/d

Business arising:

- July 15: Jenny's Yurunga plum jam was placed in the craft shop for sale and the annual membership fee of \$6 was paid
- Many thanks to Robyn and Lou who have cared for the Yurunga key and purse at the motel for at least 3 years. They have kindly offered to continue this role at their cottage after settlement day.
- Belinda is making excellent progress with the mural. Thanks to Peter for lowering the frame
- July 20: The Renault car club lunch and tour on July 24 was cancelled due to the extended Covid lockdown
- July 21: Emily from the Wimmera-Mail Times rang Jenny re promoting Yurunga in their Discover Rainbow and Jeparit feature on July 30. A good discount was offered. Committee members supported the idea.
- July 22: Jeff Woodward advised that the QR Code on the mural can be linked to a podcast on the Visit Wimmera Mallee website. It was recorded a few years ago by Lauren McBriarty with Peter and Jenny Solly

- July 23: Jenny and Helen Heinrich cleaned the house. Thanks Helen. Cleaning and gardening continue during Covid
- July 26: Ben Gosling's artwork for the Wimmera-Mail Times advertisement was approved by Council. Many thanks to Ben, who fine tuned the advertisement, using one of his photos, and donated his time
- July 29: Rob King installed the new all access toilet sign. Peter repaired the lock
- July 30: We were cleared by Council to reopen on Sunday, August 1, with halved density limits, a Covid marshal and masks
- July 30: Our advertisement appeared in three regional newspapers. A group visited on August 1 and brought the ad with them! There has been no other feedback. Did you see it?
- Aug 5: Our annual financial audit is to be done by Heather Boyd, Manager Finance and Customer Services, Hindmarsh Shire Council.
- Aug 3: Peter attended the Hindmarsh Tourism Group meeting in Jeparit. There are Covid complications with the Sept 4 street party in Dimboola which has now been postponed.
- Aug 4: We received some wonderful (top secret) news!!
- Aug 5: Back into lockdown at 8pm for 7 days! Lifted early in regional Vic
- Aug 6: Peter sprayed the orchard trees with copper oxychloride. He has sprayed weeds on site several times
- Aug 8: Peter cut sleepers for steps and to support the sagging shipping container. It is now more level and the door opens!!
- Aug 19: Peter sprayed soursob in the south lawn.
- Aug 21: Lockdown – Belinda is not permitted to do work on the mural. Volunteers are not permitted to work at Yurunga garden and grounds.

Correspondence In (Emails)

- July 16: Helen Thomson to Peter re volunteer forms & police checks
- July 19: Jeff Woodward to Peter re mural QR Code
- July 19: Monica Revell to Jenny re annual financial audit
- July 19: Helen Thomson to Peter re copies of police check forms
- July 20&22: Jeff to Peter & Jenny re mural QR Code
- July 22: Jeff to Jenny re first draft of advertisement
- July 22x2 & 23 & 24x4: Ben Gosling to Peter & Jenny re advertisement
- July 26: Jeff to Peter re advertisement
- July 26: Garry Salt to Peter re new toilet sign
- July 30: Monica Revell to Peter re reopening after lockdown
- Aug 2: Jenny Creek, Hindmarsh Tourism Group re meeting Aug 3
- Aug 3: Tony Balcombe, Spirit Travel (Melbourne) re tour bookings
- Aug 5: Dr Gary Hill to Jenny & Peter re news & visit soon
- Aug 5: Heather Boyd to Jenny re financial audit to be done second week of September
- Aug 9x2: Jeff to Jenny re reopening requirements
- Aug 10: Jacqui Jones, Trade Travel to Peter re booking for lunch & tour, October 3

- Aug 12&13: Helen Thomson to Peter re printing & scanning of police check forms
- Aug 11&13: Jacqui Jones to Peter re thanks & menu
- Aug 16: Jeff to Peter re shipping container

Late Correspondence in (emails)

- Aug 19: Jeff to Jenny re AGM
- Aug 21: Jeff to Peter re Yurunga to be closed until further notice due to lockdown.
- Aug 24: Jeff to Peter re work permits.
- Aug 25: Cr Brett to Peter, Jeff and Monica re essential maintenance allowed on golf courses.

Correspondence Out (Emails)

- July 16x2: Peter to Helen Thomson re volunteer registration form, police check & audit
- July 19x2: Jenny to Jeff Woodward re QR Code audio history
- July 19x2: Jenny to Monica Revell re audit
- July 20: Peter & Jenny to Jeff re existing podcast
- July 21: Peter to Helen Thomson re police check forms
- July 22x2, 23, 24x4: Peter to Ben Gosling re advertisement
- July 23: Peter to Jeff re advertisement
- July 26: Jenny to Council re copy of June Minutes
- July 26x2: Peter to Jeff re advertisement
- July 26x2: Peter to Garry Salt re new toilet sign
- July 26: Jenny to Emily at Wimmera-Mail Times re copy of Ben's artwork for the advertisement
- July 30: Peter to Jeff & Monica re reopening after lockdown
- Aug 3: Peter to Tony Balcombe re thanks for bookings
- Aug 3: Peter to Sharon Maloney re copy of Yurunga's contribution for the Hindmarsh Visitor Guide
- Aug 5: Jenny & Peter to Dr Gary Hill re news
- Aug 5x2: Jenny to Heather Boyd re financial audit
- Aug 10: Jenny to Jeff re thanks
- Aug 11&13: Peter to Jacqui Jones re booking on October 3
- Aug 13: Peter to Helen Thomson re completing volunteer forms
- Aug 16: Peter to Jeff re shipping container(s)

Late Correspondence in (emails)

- Aug 19: Jenny to Jeff re AGM
- Aug 22: Jeff re thanks about Yurunga closure
- Aug 24 X 2: Peter to Jeff, Monica and Cr Bret re work permits for mural and volunteer work?

Moved: Col, Debbie,- That the incoming correspondence be received and the outgoing endorsed. c/d

Reports

~ Financial – emailed from Sam Smith
Opening balance at July 1st \$12,623.17
Plus income
Door takings \$110.00
Donations \$45.00
Less expenses
HJ Davidson, Lamp post \$377.19
Learning Group Brochures \$24.75
Helen Heinrich – refund Table \$30.00
Mal Drendel – rose pruning \$90.00
Rural Press - Newspaper ads \$300.00
P Solly – pruning cash refund \$300.00

Closing Balance at July 31st \$11,656.23

Moved: Peter Solly, Lou Ravenhorst – That the financial report be received as a true and correct record. c/d

~ Cr Brett Ireland – Attended an afternoon with Lucy Stephan, Olympic rowing gold medalist who spoke well. Of particular interest was the selection process for the rowing crew.

Shipping containers have doubled in price. There may be a cheap one in Dimboola.

Dimboola's Steampunk needs restrictions to ease to allow 1000 participants for it to be viable.

Jeparit swimming hole plans are ready for public consultation.

~ Jeff Woodward - We have embargoed news. We have been notified by Heritage Victoria that we have been successful in our grant application for \$185,000 for restoration work. We are waiting for the minister's official announcement. Please keep this to yourselves until it is officially announced! There will soon be interpretive signage at the Albacutya silo including reference to Yurunga.

Wimmera Mallee Tourism is having discussions with Visit Victoria re doing a joint media release and publicity campaign when restrictions lift.

Research has been released re benefits of silo art to local communities.

A replacement for Lauren McBriarty as tourism coordinator for Wimmera Mallee is tourism due to start 6th Sept or when covid permits.

Interviews are in process for an engineer to work on Llews silo project.

Moved: Lou Ravenhorst, Col Drendel – That the Hindmarsh Shire reports be received. c/d

General Business

- Feasibility of eftpos – costs and benefits? Many things need to be considered including council policy. It seems that costs could be greater than savings. A good alternative may be to facilitate direct deposit for those without cash.
- Getting the Conservation Management Plan done – What is needed to get this completed? Jeff will check. He thinks payment has been made. It will sort out. The major grant application is linked to the conservation management plan.
- Dimboola street party, Saturday, September 4 – This has been postponed.
- Update on volunteer registration forms & police check forms – Peter reported that he has worked with Helen Thomson to fill in all generic data on the crimcheck form. Volunteers will be able to fill these in at the Rainbow Customer Service Centre when it reopens. Name, (previous names), Address, (previous addresses), passport, licence, shooter's licence numbers if available will be required as well as 4 items of identification. Suggestions are a passport or full birth certificate, driver's licence, medicare card and a credit card. Copies of these do not need to be certified and can be copied at the Customer Service Centre. Peter has done his.
We will take completed volunteer registration forms to our volunteers for them to check and sign when restrictions ease.
Reporting on finance and activities to the shire will be done after our AGM, based on the financial and chairpersons reports presented at the AGM.
- The manhole cover in master bedroom needs to be raised to floor level. Minor maintenance when restrictions ease.
- Duty volunteer & Covid marshal for Father's Day, September 5 – We will probably still be in lockdown and closed. Peter & Jenny will do it if we are open.
- Arrangements for AGM, Thursday September 23rd, 7:30 pm. We will ask Shauna at the Shire to coordinate advertising. We will hold it at the Mecca if allowed otherwise via zoom. A dinner meeting would be great but very unlikely to be possible.

Bookings

Thursday, September 16, 2021, Warracknabeal Men's Probus for tour & lunch, 9.30am cuppa & biscuit, 11am tour, 12pm lunch

Contact: Jeff Lovell 0417 336 515

Monday, September 27, 2021, Spirit Travel (Melbourne), Box Hill U3A, 20 ppl,
2.30ish arrival, tour only

Contact: Tony Balcombe 0413 883 441

Sunday, October 3, 2021, Trade Travel, Warrandyte Travel, 22 ppl for lunch &
tour, 12.30 arrival

Contact: Jacqui Jones 1800 034 439

Tuesday, October 5, 2021, Spirit Travel (Melbourne), Mernda Probus, 20 ppl,
2.30ish arrival, tour only

Contact: Tony Balcombe 0413 883 441

Saturday October 9, 2021, Warrnambool Historical Vehicle Club (70's cars), 24
ppl for lunch & tour, 12.30-1.00 arrival

Contact: Roy Begelhole 03 55628 169

Monday, October 25, 2021, Trade Travel, 20 ppl for lunch & tour, 12pm arrival

Contact: Ally McGlashan 1800 034 439 Mobile: 0403 611 195

Wednesday, November 17, 2021, Spirit Travel (Melbourne), Doreen Probus, 20
ppl, 2.30ish arrival, tour only

Contact: Tony Balcombe 0413 883 441

Saturday, June 4, 2022, Roll family reunion, tour

Next Meeting: Annual General Meeting, Thursday, September 23, 2021

If you have an idea or would like some action taken, please notify the Secretary or Chairperson so that it can go on the agenda for discussion at the meeting. If something comes up after the agenda goes out (usually a week before the meeting), it can be listed in additional items on the night.

Meeting Close at 8:30pm

Yurunga Homestead Committee of Management

Annual Meeting

Thursday, September 17, 2020, via Zoom, 7.30pm

Minutes

Welcome to all present:

- Hindmarsh Shire Council representatives - Jeff Woodward, Cr Ron Ismay
- Committee members and Rainbow community members – Jenny Solly, Peter Solly, Helen Fisher, Lou Ravenhorst, Samantha Smith

Apologies: Debbie Funke

Moved – Helen Fisher, Samantha Smith that the apology be accepted. c/d.

Minutes of the 2019 Annual Meeting, as circulated.

Moved Lou Ravenhorst, Samantha Smith that the minutes of the 2019 Annual General Meeting as circulated be accepted as a true and accurate record. c/d.

Chairperson's Report as circulated.

Moved Jenny Solly, Lou Ravenhorst that Jenny's chairperson's report be accepted. c/d.

Treasurer's Report, as circulated shows a closing balance at 31st August 2020 of \$11,545.54.

Moved Jenny Solly, Samantha Smith that the treasurer's report be received. c/d.

Elections:

All positions were declared vacant. Hindmarsh Shire representative Jeff Woodward took the chair.

- Chairperson – Jenny Solly, nominated by Helen Fisher and elected.
- Treasurer – Samantha Smith, nominated by Helen Fisher and elected.
- Secretary- Peter Solly, nominated by Lou Ravenhorst and elected.
- Committee members, existing members Helen Fisher, Lou Ravenhorst and Helen Heinrich were nominated by Peter Solly and elected.

Confirmation of bank signatories:

Moved Helen Fisher, Lou Ravenhorst, that Samantha Smith, Jenny Solly and Peter Solly be signatories for the Yurunga Homestead Committee of Management bank accounts. c/d

Hand over to Chairperson: Jeff Woodward handed the chair back to Jenny Solly.

Jeff then gave a brief Shire report as he was unable to remain for the general meeting.

Meeting Closed 7:45 pm.



**MINUTES OF THE JEPARIT TOWNSHIP ADVISORY COMMITTEE MEETING
HELD 13TH SEPTEMBER 2021 VIA VIRTUAL VIDEO LINK COMMENCING AT
8.10PM
AGENDA**

1. Acknowledgement of the Indigenous Community

2. Apologies

3. Disclosure by Committee members or Councillors or Council Officers of any interest or conflicts of interest in any item on the agenda

4. Confirmation of Minutes

5. Business Arising from the Minutes

6. Correspondence

7. Events

8. General business as notified to the Chair

9. Councillor Report

10. Officer Report

11. Urgent business

12. Finance report

13. Decisions to be made

14. Meeting Closed

15. Council Officer Authorisation

Present:

Councillor in Attendance - Mr. B. Ireland (HSC), Ms. J. Fritsch (HSC), Jason Hutson (Chair-CM), Cheryl Quinn (Secretary-CM-8.30pm), Teresa Smith (CM), Graham Blair (CM), Tony Simpson (CM-8.30pm), Sharon Reilly (CM), and Wendy Werner (CM-phone)

1. ACKNOWLEDGEMENT OF THE INDIGENOUS COMMUNITY AND OPENING PRAYER

Acknowledgement of the Indigenous Community

We acknowledge the Shire's Indigenous community as the first owners of this country. We recognise the important ongoing role that indigenous people have in our community and pay our respects to their elders and people both living and past.

2. APOLOGIES

Mel Wagener (CM) and Bec Schultz (CM).

Moved: Graham Blair

Seconded: Teresa Smith

CARRIED

3. DECLARATION BY COUNCILLORS OR OFFICERS OF ANY DIRECT OR INDIRECT INTEREST IN ANY ITEM ON THE AGENDA.

- General conflict of interest; or
- Material conflict of interest

Declaration of general or material conflict of interest must also be advised by Committee Members at the commencement of discussion of the specific item.

4. CONFIRMATION OF MINUTES

RECOMMENDATION:

That the Minutes of the JTAC Committee Meeting held on 12th July 2021 at the Jeparit Football Pavilion, Recreation Centre, circulated to Committee Members be taken as read and confirmed, noting that 9.1 Councillor Report comment relating to Railway Bridge should state "there are no guarantees where, or even if, the walk will cross the river".

Moved: Sharon Reilly

Seconded: Wendy Werner

CARRIED

5. BUSINESS ARISING FROM THE MINUTES

Nil.

6. CORRESPONDENCE

INWARD:

6.1 L. Schivell – Expression of Interest to be JTAC member on 12/7/21

- 6.2 Mr. P. King re brochure details being forwarded to J. Woodward 19/7/21
- 6.3 S86 Committee confirm Min of Meeting 20/7/21
- 6.4 Purchaser order details 108505 \$318.18 & 108376 \$54.55 J. Supermarket (T. Smith)
- 6.5 Re: Hindmarsh Tourism Group meeting 3/8/21 received 25/7/21 (W. Werner)
- 6.6 Grampians Tourism Marketing on 27/7/21
- 6.7 Grampians Tourism Industry News on 30/7/21
- 6.8 L. Schivell additions to JTAC Agenda 2/8/21
- 6.9 Funds for tree/bushes or rose plantings. 2/8/21 (M. Wagener)
- 6.10 Finance Statement 4/8/21
- 6.11 Notification of lockdown – Ms. J. Fritsch 5/8/21
- 6.12 Request for \$\$ assistance – W.W. 6/8/21
- 6.13 Letter head / email usage from Ms. J. Fritsch & Matt Sherwell 9/7/21
- 6.14 Advisory Committee Policy 9/8/21 (forwarded to JTAC 12/8/21)
- 6.15 Grampians Tourism 27/8/21 (forwarded to JTAC 27/8/21)
- 6.16 Draft 1 Brochure from Jeff Woodward (forwarded JTAC 27/8/21)
- 6.17 Draft Advisory Committee comments W.W. (Ms. J. Fritsch & JTAC) 30/8/21 & 2/9/21
- 6.18 Re street seating and availability of virtual link for next meeting. 2/9/21
- 6.19 Draft changes for brochure to J. Woodward from Jason 8/9/21
- 6.20 Helen Thomson Re: AGM 8/9/21 (forwarded to JTAC 8/9/21)
- 6.21 Financial Statement 9/9/21 (forwarded to JTAC 9/9/21)\

OUTWARD:

- 6.22 Min of Meeting 12/7/21 sent to HSC on 19/7/21
- 6.23 Min of Meeting 12/7/21 sent to JTAC members 19/7/21
- 6.24 Mr. J. Woodward (HSC) Jeparit Brochure update 19/7/21
- 6.25 Question to JTAC members re Chat sheet
- 6.26 JTAC July Financials copy required 3/8/21
- 6.27 Grampians Tourism Marketing Report to JTAC members on 27/7/21
- 6.28 Grampians Tourism Industry News to JTAC members on 3/8/21
- 6.30 L. Schivell additions to JTAC Agenda confirmation of same 3/8/21
- 6.31 Minutes, Agenda, Finance and Topics to JTAC Members 3/8/21
- 6.32 Minutes, Agenda, Finance and Topics to HSC 3/8/21
- 6.33 Notification of lockdown – Ms. J. Fritsch 5/8/21
- 6.34 Notification of lockdown – President 5/8/21
- 6.35 Notification of lockdown – JTAC members 5/8/21
- 6.36 Request for \$\$ assistance questions 7/8/21 – W.W.
- 6.37 JTAC members forwarded W.W. comments 7/8/21
- 6.38 Response to Ms. J.Fritsch re W.W. comments 2/9/21
- 6.39 Re Seating and availability of virtual link for next meeting. JTAC members 2/9/21
- 6.40 Ms J, Fritsch, B. Ireland and JTAC members information regarding Video Link 9/9/21
- 6.41 Agenda & Previous Minutes of Meeting for meeting on 13/9/21 (forwarded 9/9/21)
- 6.42 31/8/21 Financial Statement (forwarded 9/9/21)
- 6.43 Chat Sheet for Meeting (forwarded 9/9/21)

RECOMMENDATION:

That the Outward Correspondence be approved and the Inward Correspondence noted.

Moved: Graham Blair

Seconded: Teresa Smith

CARRIED

7. EVENTS

Event:	Location:	Date	
<i>Relevant documents</i>			
	Responsibility	Due date	Status
Risk assessment			
Food permit			
Local Law permit			

8. GENERAL BUSINESS AS NOTIFIED TO THE CHAIR

8.1 Town signage – Graham advised that the signs have been sand blasted and that he would follow up Ron Ismay on the invoice for payment.

8.2 New Member for Jeparit Town Advisory Committee

That JTAC request Council to appoint Liz Chivell as a Committee Member of the Jeparit Town Advisory Committee.

Moved: Wendy Werner

Seconded: Graham Blair

CARRIED

8.3 Mural for corrugated wall in Menzies Square – Discussion included that regional arts funds are available – Quotes to be obtained.

8.4 Four Mile Beach – Discussion included:

Unusable coin operated washing machine needs to be replaced or removed. Most campers would book into a caravan park to complete their washing. Unnecessary to replace washing machine currently or JTAC could apply for a grant in the future.

Pressure washer has been replaced.

8.5 River Environment Committee – Wendy Werner has flagged re-establishing this Committee. Further discussion included that the River Environment Committee could not be a sub branch of the JTAC and would need to convene as an Incorporated Body.

8.6 2021 AGM - Jeparit Advisory Committee will hold their AGM in February 2022 to ensure that the meeting can be attended in person by the current Committee members and other community members that may be interested in attending. HSC will undertake the advertising of the AGM at the appropriate time.

8.7 A reminder to be planning events for the end of the year and early next year events.

8.8 Swimming Hole update – Following feedback from the WCMA the plans for the embankment have been tweaked. If CoVid prevents rescheduling of the planned community meeting, drafts of the plans will be made available at various locations throughout the town.

8.9. Mel Wagener has requested financial assistance of no more than \$150.00 to obtain native tube stock for members of the Jeparit Garden Club. The Club wish to undertake a competition to nurture the trees over the coming 6 months for planting within

the Jeparit township during planting season 2022. Cost includes stakes and covers.

Moved Wendy

Seconded Graham

That Janette create a purchase order up to the value of \$150 to the Wimmera Native Nursery for the tree tube stock once Wendy provides details.

CARRIED

8.10 Jeparit Hope Tents (L. Chivell) to present at next meeting.

8.11 Heritage Listing Jeparit Railway Bridge & Lake Hindmarsh (L. Chivell) to present at next meeting.

8.12 River walk through Jeparit Golf Club Fairway (L. Chivell) to present at next meeting.

9. COUNCILLOR REPORT

9.1 Mr. B. Ireland (C) discussed the following items in his report.

- Proposal for an Electrical Car charging station to be installed in Jeparit. Potential for this to be sited in or close to Menzies Square as there is 3 phase power already at the site.
- Master plan for the Museum.
- Shower conversion at Recreational Grounds
- Sporting Club Grants
- Tennis Court takeover by Caravan Park changes the application to a community grant.
- Facelift to shop fronts where owners participate financially.

10. OFFICER REPORT

10.1 Ms. J. Fritsch (HSC) discussed the following items in her report.

- Green Waste Month until 10th October, 2021
- Thanks to Wendy Werner for her contribution to the Draft of the New Brochure layout. Janette to email Jeff Woodward to ask whether there are sufficient brochures available to delay the production of new until after the swimming hole refurbishment is completed.

11. URGENT BUSINESS

12. FINANCE REPORT

12.1 Summary of Balances in Finance Report.

RECOMMENDATION:

That the Finance Report as provided with the Agenda be approved.

Moved: Tony Simpson

Seconded: Graham Blair

CARRIED

12.2 Purchase Orders to be raised - \$2,000 or less

Refer 8.9 – Janette to raise purchase order for Wimmera Native Nursery to the value of \$150 once Wendy provides specific details of stock required.

12.3 Purchase Orders to be raised – Greater than \$2,000 – NIL.

13. DECISIONS TO BE MADE

The following decisions are recommendations to Council for endorsement:

ITEM NO.	DESCRIPTION	DECISION
8.2	New Member for Jeparit Town Advisory Committee (JTAC)	That JTAC request Council to appoint Liz Schivell as a Committee Member of the Jeparit Town Advisory Committee.

14. MEETING CLOSED

The meeting closed at 9.35pm

15. COUNCIL OFFICER AUTHORISATION

*to be completed by the Council Officer

I Janette Fritsch accept the following recommendations made by the Jeparit Town Advisory Committee at this meeting held 13/09/2021.

ITEM NO.	DESCRIPTION	DECISION
4	Confirmation of Minutes	That the Minutes as read, be confirmed.
6	Correspondence	That the Outward Correspondence be approved and the Inward Correspondence noted.
8.9	Jeparit Garden Club	Seeking funds of \$150.00 to purchase tube trees as a future group planting and nurturing programme.

I Janette Fritsch advise that the following items:

ITEM NO.	DESCRIPTION	DECISION
8.2	New Member for Jeparit Town Advisory Committee (JTAC)	That JTAC request Council to appoint Elizabeth Schivell as a Committee Member of the Jeparit Town Advisory Committee.

- Need to be referred to a Council Meeting / CEO for a decision.

SIGNED: Council Officer

Dated: 29 September 2021



21st September 2021

To Committee Members,
“as addressed”

NOTICE is hereby given that a Nhill Town Committee Meeting of the Hindmarsh Shire Council will be held via Zoom on Monday 20th September 2021 commencing at 7.30 pm.

AGENDA

1. Acknowledgement of the Indigenous Community

2. Apologies

3. Confirmation of minutes

4. Disclosure by Committee members or Councillors or Council Officers of any interest or conflicts of interest in any item on the agenda

5. Finance report

6. Decisions to be made

7. Correspondence

8. General business as notified to the Chair

- Committee Future Vote (affiliation with council or independence)
- Small Events (February/March next year)
- The Water Tower
- Welcome to Nhill Information
- September Lions Market
- Christmas Carols
- Eisteddfod Concert
- Dog Park
- A&P Water Bill
- Youth Events
- Truck Stop Project

9. Urgent business

10. Meeting Closed

Present:

Committee members: Catherine Bates, Emily Graham, Pauline McCracken (late), Darrell Hall

Council officer: Daniel Griffith

Councillor in attendance: Cr Melanie Albrecht

1. ACKNOWLEDGEMENT OF THE INDIGENOUS COMMUNITY AND OPENING PRAYER

Chairperson opened the meeting at 7.37 pm by acknowledging the Indigenous Community.

Acknowledgement of the Indigenous Community

We acknowledge the Shire's Indigenous community as the first owners of this country. We recognise the important ongoing role that indigenous people have in our community and pay our respects to their elders and people both living and past.

2. APOLOGIES

No apologies submitted.

3. CONFIRMATION OF MINUTES

RECOMMENDATION:

That the Minutes of the Nhill Town Committee Meeting held on 21st June at the Nhill Community Centre as circulated to Committee Members be taken as read and confirmed.

Moved: Catherine Bates

Seconded: Cr Melanie Albrecht

4. DECLARATION BY COUNCILLORS OR OFFICERS OF ANY DIRECT OR INDIRECT INTEREST IN ANY ITEM ON THE AGENDA.

No conflicts declared.

5. FINANCE REPORT

Distributed before the meeting.

6. DECISIONS TO BE MADE

Committee Future Vote

- Vote on whether to stay affiliated with the council or become an independent committee.
- All members present voted to remain affiliated with the council, no members voted to become an independent committee.

- It was noted that this decision can be revisited in the future if need be.

7. CORRESPONDENCE

In:

- Correspondence regarding the water tower
- Email about “Reconnecting Communities through Small Events in Hindmarsh Shire”
- Email about Nhill making the front cover of the The Wimmera Book

Out:

- Committee comments on the new Nhill brochure
- Correspondence regarding the water tower

8. GENERAL BUSINESS AS NOTIFIED TO THE CHAIR

- Committee Future Vote (affiliation with council or independence)
 - o Detailed in section 6. Decisions to be Made.
- Small Events (February/March next year)
 - o Hindmarsh Shire has secured funding for small events to help the Shire come out of COVID-19, planned for February/March next year. Dimboola’s Steampunk Festival in an example, and they have reached out to Town Committee’s for equivalent style events to put funding towards.
 - o The email seems to suggest a Friday Fiesta type event, which Pauline has previously outlined she doesn’t wish to do in 2022.
 - o An outdoor event seems to be preference.
 - o A fun family morning was suggested, something for kids given the things that they’ve missed out on recently. A fun band, some activities, a Lions BBQ and face painting too possible, doesn’t have to be a long event for that age group.
 - o Emails to be sent in with ideas by the end of next week.
- The Water Tower
 - o Catherine emailed Bree at GWS saying that we’re still keen to be involved, she sent out an outline of how that would happen. She offered to start the structural report free of cost to determine the feasibility of the project.
 - o Catherine also emailed Mayor Ismay with our thoughts from the last meeting but expressing that we’d like to be involved and that community consultation should be key. We have not yet had a response. We can try sending it to the general Hindmarsh Shire email address. A follow up email will be sent.
- Welcome to Nhill Information
 - o Emails supported postcards, magnets, keychains (bottle opener), and stubby holders.
 - o Small magnets would be more practical and cost effective.
 - o Melanie is working with the Bendigo handbook as an example, it uses a bright colour and markets Bendigo’s identity well.
 - o Use community consultation for all of these, roll into the post card competition for a slogan etc.
 - o Catherine will investigate whether we can offer cash prize for these

- competitions.
- We should aim to include as much as possible to make the information available and people can just use the sections that are relevant and useful to them.
- September Lions Market
 - Not held due to COVID, so we couldn't have a presence.
- Christmas Carols
 - Expenditure was approved last meeting.
 - Because we have voted to remain with the council, we can move ahead with the Christmas lights competition. We need to seek approval from the CEO before gaining sponsorships this year.
- Eisteddfod Concert
 - Catherine spoke to Petra about the potential of some funding (outside of town committee).
 - Prospective date of 16/17th of October, pending sound shell availability.
- Dog Park
 - Draft survey will be distributed for committee.
- A&P Society Water Bill
 - Darrell has provided the relevant water bills to show the increase in cost due to our use of the water to establish the gardens. \$420 is the approximate cost. Nhill Town Committee appreciates the A&P Society allowing us to use their water.
 - **A majority of committee approved that this amount should be reimbursed to the A&P Society.**
- Youth Events
 - On hold because of COVID.
- Truck Stop Project
 - Pauline would like additional bark chips in a few areas, including the crepe myrtles, and is hoping that the Shire gardens crew can take some of their chippings to caravan park end of the garden instead of having to take them to the tip.
 - Daniel can talk to Angela, and see if the garden guys can do this, and then Pauline can let them know when enough has been taken up.
 - The timer and fittings necessary were previously approved so Ross will go ahead with the purchase. Emily will email through (general email) for a purchase order number with the minutes that include the approval.
 - Pauline requested \$240 for Stuart to pressure wash the remaining fence area. **A majority of committee members approved this expense.**

9. URGENT BUSINESS

N/A

10. MEETING CLOSE

There being no further business, the Chair declared the meeting closed at 9.13 pm.

The next meeting will be held on Monday the 18th of October at 7.30 pm at the Nhill Community Centre.

Wimmera Mallee Pioneer Museum

AGM Report 2020-21

President: Peter Pumpa

Secretary: Wendy Werner

Treasurer: MaryAnne Paech

Introduction:

Name: Wimmera Mallee Pioneer Museum

Nature: Community Museum

Tag Line: Community Museum presenting an extensive array of items showing life in the Wimmera Mallee during the first 100 years of European settlement.

Description:

The Wimmera Mallee Pioneer Museum is set on 4.5 hectares nestled in the lower reaches of the Wimmera River at Jeparit. It comprises 9 original buildings and 7 large sheds filled with items from the pioneering days in the Wimmera Mallee region. The Museum includes an original homestead and items used by the squatters and selectors from the mid 1840's, through to closer settlement from the end of the 19th century including items and honor rolls from the second world war. Exhibits include an extensive array of horse drawn vehicles and machinery, all used in the early days of broadacre farming in what is now northwest Victoria

Address: 70 Charles St, Jeparit Vic, 3423

Email: WMPMJeparit@gmail.com

Facebook: WMPMJeparit

Achievements.

- JW: drone photos of museum for marketing/advertising
- HSC employed Baker Bros to straighten Straw shed in line with Engineers report. Volunteers removed exhibits from shed, spread crushed rock to update the exhibit, before replacing the exhibits.
- Northwest Press: printed A4 posters for marketing
Seeds of change DVD covers & labels for merchandising
- Replace Split rail fence. Original fence fell over, volunteers identified an appropriate replacement at Greg Schwedes farm in Glenlee which was duly donated, retrieved and erected.
- Lighting Grant:PK (HSC) successfully applied for a Community Safety Grant. The \$10,000 was used to purchase 7 street style light on poles. The HSC street sweeper was used to dig the holes and volunteers erected the lights around the compound.
- Local History grant: The committee was successful in our application for a Significance Assessment Grant. The \$7600 has been used to employ Euan McGillivray to perform this assessment (this grant is progressing well). WMPM chipped in a further \$950 for travel and accommodation.
- The Committee successfully obtained a class 3 food registration to enable provision of light lunches for group bookings, and ad hoc food provision (eg morning teas, breakfast at rally's)
- Group Visits: 34 Greythorn Probus group with Quiche and salad.
- 54 MG Club soup and sandwiches
- 11 Rainbow Ladies group.
Locals are on hand to chat about the old days, adding to our group experiences.
- Honor roll was loaned to RSL for use in ANZAC day proceedings.
- Navigated the conversion from a section 86 committee to a Community Asset Management Committee.
- Navigated Numerous closures and reopening plans for Covid Safe workplace.
Closures August 6-November 12 2020

P R P

- May 28-June 11 2021
- Committee members: This year we said good by to Jimmy and June Gawith. Their knowledge and memories have been invaluable. As has been their continued volunteer hours keeping Albacutya Homestead clean and exhibits updated, and the garden looking fantastic. Thankyou for your dedication to our Museum and we hope that you will continue to visit with us and as new groups come through the museum.
We also said good by to Yvonne Dippel due to ill health. We are most grateful to her contributions in the last couple of years taking on the unenviable task of Agendas/minutes and cataloguing. Yvonne is sadly missed.
- Volunteers: 6 new. Our volunteer base continues to grow, aided by the weekly BBQ donated by DC. It's fantastic to have such a great team that keeps our doors open to the public...And manage to wave to all passersby!. The extra volunteers have allowed us to increase our opening hours, which has seen our weekend visitation rates almost double.
- opening hours: The Museum is now open an extra 6 hours each weekend from 1-4pm previously to 10am-4pm, both Saturday and Sunday. We are now open for a total of 27 hrs each week, and by appointment on Tuesday and Thursdays.
-
- Visitors 20/21 (19/20)
162(64) adults,
181(115) pensioners,
15 (6 children),
48 (12) families,
132 (291) in groups.

Despite being closed for large periods of time, our attendance figures have increased dramatically this year as can be seen by the comparison with the last financial year, with the exception of group bookings which continues to be a challenging environment with continued restrictions in patron numbers at any one time.

Donations: An organ was donated. This organ has good provenance, and is an important part of our community history.

Wood Sales: \$4670 was raised through wood sales to the community as a fund raising effort. This has filled the void created by the cancellation of the Queen's Birthday Rally, and ongoing closures due to COVID pandemic, and will allow the Museum to continue to preserve our current exhibits.

Conducted Audio interviews with former Detpa students, over morning tea

Conducted Video interviews with David Rastas local reminiscences from the early days.

Maintenance: HSC & Volunteers- Repair Tarranyurk Ceiling,
Grain shed roof damage.

Volunteers used front end loader to move left over crushed rock to low lying areas

Purchases: Vacuum cleaner, small blower., for cleaning purposes.

Ordered New Kitchen Cabinets to improve catering capabilities.

Future Vision:

Committee is currently working to:

- find a path forward with the Masterplan. We will ask for funding from HSC in 21/22 financial year.
- Use the results of the significance assessment for restoration projects, marketing and new exhibits
- improve the street appeal with artwork on the staff entrance (cyclone wire fencing)
- initiate cataloguing of domestic items. This part of the catalogue is severely lacking.(LT)

PRD

- We would also like to digitize our photo exhibits. Some of which are large framed portraits. To this end we have approached Docuvan for use of their large copier, but it was decided that this was not a suitable/viable option therefore the search will continue. They have offered to help with digitization of paper records such as cooking, local area histories, geneology, machinery manuals. (LT)
- Find a suitable home for the Darwin Museum Ryko the Byko exhibit. This is a long banner documenting Ted Reichenbach's world record ride from Adelaide to Darwin.
- Apply for grants to create a partnership with local gallery/museum for curatorial help, and the followup to the significance assessment.
- Recruitment of new committee members. (we expect to lose another 2 Committee members in addition to the three noted above.)
- Expand marketing and advertising with an emphasis on group bookings, tap into Silo Art trail visitors.
- Hold the Queen's birthday open (rally) weekend, possible School holiday programs.
- Strengthen partnerships with other organizations eg DSO, MAVEC , blacksmith etc.

Conclusion:

The last year has been difficult with the ongoing COVID-19 interruptions. This has been especially difficult for the committee as a significant percentage do not have access to internet and meetings could not be held online, making for a challenging environment to manage the ongoing day to day running of the museum. On a positive note we have a great crew of volunteers that keep our doors open, and with continued travel restrictions we are enjoying increased attendance figures.

Peter A Pumpo

chair person

P A P

WIMMERA MALLEE PIONEER MUSEUM**BALANCE SHEET****FOR THE FINANCIAL YEAR 2020 – 2021**

<u>Opening Balance</u>	30/06/2020	As per Bank	Statement	\$ 6,261.13
<u>Income</u>				
Museum Entry	\$ 3,833.00			
Souvenirs	\$ 525.00			
Ice-creams/drinks	\$ 579.35			
Wood Sales	\$ 4,670.00			
Sale Garden Shed	\$ 120.00			
Group Entry	\$ 490.00			
Catering (Groups)	\$ 1,040.00			
Significance Grant	\$ 7,500.00			
Donations	\$ 287.75			
	\$ 19,045.10			<u>\$19,045.10</u>
				\$ 25,306.23
<u>Expenses</u>	<u>Cheques</u>		<u>Petty Cash opening Balance</u> \$50.35	
Supermarket	\$ 624.83			
Elgas/Gas supplies	\$ 205.33			
Petty Cash	\$ 50.00		\$50.00	
Catering Supplies	\$ 941.81			
Fuel	\$ 84.24		\$ 20.00	
Magazine Subs	\$ 65.00			
Maintenance & Equipment	\$ 225.01		\$ 23.90	
North west Print	\$ 143.00			
Equipment Purchase	\$ 537.98		Closing balance \$56.45	
Catalogue Equip	\$ 349.00			
Misc	\$ 321.40			
	\$ 3,547.60			<u>-\$ 3,547.60</u>
				\$ 21,758.63
Less presented	Cheque 1112	\$159.00		<u>-\$ 159.00</u>
				\$ 21,599.63
	Bank Balance 30.06.2021	as per Bank	Statement	\$ 21,599.63
			Cash Float	\$ 240.00
		Interest rec TD's	Petty Cash	\$ 56.45
Term Deposits	\$14,090.51	\$147.03	Term Deposits	<u>\$19,273.21</u>
	\$ 5,182.70	\$ 74.94	Total	<u>\$41,169.29</u>
Total Investment	\$19,273.21	\$221.97		



MINUTES OF THE HINDMARSH SHIRE AUDIT & RISK COMMITTEE HELD VIA ZOOM, ON WEDNESDAY 21 SEPTEMBER 2021, COMMENCING AT 11:00AM.

PRESENT:

Mr B Young (Chairperson), Mr A Roberts (Member), Ms K Thiele (Member), Cr D Nelson (Councillor Delegate), Cr M Albrecht (Councillor Delegate), Mr G Wood (Chief Executive Officer), Ms M Revell (Director Corporate & Community Services), Ms H Boyd (Manager Finance & Customer Services), Ms H Thomson (Manager Governance & Human Services), Mr Paul Harrison (Internal Auditor), Mr M Thompson (External Auditor) items 1 to 8.

1. Welcome and Acknowledgement of the Indigenous Community

Welcome and acknowledgement of the indigenous community by the Chairperson.

We acknowledge the Shire's indigenous community as the first owners of this country. We recognise the important ongoing role that indigenous people have in our community and pay our respects to their elders and people both living and past.

2. Apologies

Mr D Welsh (Member), Ms Kathie Teasdale (Internal Auditor)

3. Declaration of Interests

Committee Members to declare any known interests in relation to any item published on the agenda for this meeting, either:

- Material; or
- General.

Declaration of material or general interest must also be advised by Councillors at the commencement of discussion of the specific item.

4. Confirmation of Minutes of Previous Meeting

MOVED: M ALBRECHT / A ROBERTS:

That the Minutes of the Audit & Risk Committee meeting held on Wednesday 9 June 2021 via Zoom, as circulated to members be taken as read and confirmed.

Refer attachment 4.1

5. Long Term Financial Plan

Responsible Officer: Director Corporate & Community Services

Attachment Number: 2021 – 2031 Draft Long Term Financial Plan

Introduction:

This report present to the Audit & Risk Committee the Draft Long Term Financial Plan 2021/22 to 2030/31 in accordance with the *Local Government Act 2020*.

Discussion:

Under section 91 of the *Local Government act 2020* Council must develop, adopt and keep in force a Financial Plan for a period of at least 10 years. The Long Term Financial Plan is required to be adopted by 31 October 2021.

The Long Term Financial Plan is a new requirement of the Local Government Act 2020, previously Council was required to develop a Strategic Resource Plan which included the budget year and following three year budgets. This has previously been included as part of the annual budget process.

In developing the Long Term Financial Plan, Council has taken into account the 2021/2022 budget, Council Plan and Community Vision initiatives, and need to maintain service levels and asset renewal. The Financial Plan is based on the best available information at the time of preparation and will be updated annually as necessary.

The following assumptions have been made in the development of the Long Term Financial Plan 2021/22 to 2030/31.

Escalation Factors % movement	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
CPI	1.5%	2.0%	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Growth	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rates & Charges	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Statutory fees & fines	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
User fees	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Grants - Operating	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Grants - Capital	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Contributions - monetary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Contributions - non-mometary	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other income	1.5%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Employee costs	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Materials & Services	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Depreciation	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
Other expenses	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%

The draft Long Term Financial Plan 2021/22 to 2030/31 is currently available for public inspection and submissions, and will be adopted at the 6 October 2021 Council meeting.

Link to Council Plan:

Long-term financial sustainability: Continue to focus on responsible financial management in budgeting and long term financial planning.

Financial Implications:

The Long Term Financial Plan is based on the 2021/22 annual budget, Council Plan and Community Vision initiatives, maintaining service levels and asset renewal.

Risk Management Implications:

A strong and robust long term financial plan will ensure Council remains financially sustainable into the future, reducing risk to the organisation.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020* officers providing advice to Council must disclose any interests, including the type of interest.

Author & Officer Responsible: Monica Revell, Director Corporate & Community Services

In providing this advice as the Author and Officer Responsible, I have no interests to disclose.

MOVED: M ALBRECHT / K THIELE

That the Audit & Risk Committee receives and recommends to Council the draft Long Term Financial Plan 2021/22 to 2030/31.

Refer attachment 5.1

6. Risk Management Report

Responsible Officer: Manager Governance & Human Services
Attachment Number: 6.1 Risk Management Executive Summary
6.2 Detailed Risk Report

Introduction:

The purpose of this report is to inform the Audit and Risk Committee of Council's current risk portfolio.

Discussion

The attached Risk Management Executive Report outlines the top 10 risks associated with Council's business objectives, ordered by current and residual rating. A detailed copy of all risks entered into the Risk Register is attached, which shows number of risks identified sorted by business function.

The Risk Register is a formal record of all identified potential risks and treatment plans across the organisation. The Risk Register is reviewed frequently working in consultation with management and officers to update the current records and identify any new risks to be included. Risks review dates are scheduled based on the risk rating; higher rated risks are reviewed more frequently and lower rated risks are reviewed less frequently.

The Risk Register will continue to be updated and reviewed regularly with department officers and management.

The future focus of the Risk Management process will be –

- Regular review of individual risks with consideration of current controls and possible improvements to further reduce the risk;
- Assessing the risk from the identified hazard – both the significance of the risk and the likelihood that the risk will occur;
- Identifying any foreseeable hazard that has the potential to cause harm or damage to persons or property within the Shire;
- Elimination of the hazard or where this is not possible minimising either the likelihood of the risk occurring, or in the event that the risk occurs, its impact;
- Ensuring the treatment plan listed includes achievable treatments to address risks faced by Council;
- Regular discussion with Senior Management Team about high risks faced by Council;
- Provide ongoing Risk Management awareness training for all staff.

Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

Nil.

Risk Management Implications:

Management of risks will minimise Council's exposure to adverse financial impacts, improve effectiveness and generate efficiencies.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Author: Helen Thomson, Manager Governance & Human Services
In providing this advice as the Author, I have no interests to disclose.

Officer Responsible: Monica Revell, Director Corporate & Community Services
In providing this advice as the Officer Responsible, I have no interests to disclose.

MOVED: K THIELE / A ROBERTS

That the Audit & Risk Committee receives the Risk Management update.

Refer attachment 6.1 & 6.2

7. RURAL COUNCILS TRANSFORMATION PROGRAM

Responsible Officer: Manager Finance & Customer Services
Attachment Number:

Verbal report to be given during the meeting by Heather Boyd, Manager Finance & Customer Services on the current status of the Rural Council Transformation Program.

MOVED: M ALBRECHT / A ROBERTS

That the Audit & Risk Committee receives the verbal audit update on the Rural Councils Transformation Program.

8. Hindmarsh Shire Council Annual Accounts 2020/2021

Responsible Officer: Director Corporate & Community Services
Attachment Number: 8.1 Annual Accounts for the year ended 30 June 2021
8.2 Performance Statement for the year ended 30 June 2021
8.3 VAGO Closing Report for the year ended 30 June 2021

Introduction:

The purpose of this report is to provide the Audit & Risk Committee with the audited Annual Financial Statements and Performance Statement for the year ended 30 June 2021.

Discussion:

Local Government Act 2020 (Act) requires a resolution of Council to adopt the In-Principle Financial Statements and In-Principle Performance Statement. The Act also requires a resolution of Council to appoint two Councillors to sign these documents in their final form on behalf of Council, under Section 99 (2) and (3) of the Act.

The Financial and Performance Statements were prepared in accordance with the requirements of the Act and the applicable accounting standards. Copies of the Statements were provided to Crowe (external auditor acting for the Victorian Auditor-General's Office). The audit of the Statements has now been completed.

Once finalised and certified by Council, the Auditor General will prepare the formal report on the Financial and Performance Statements for inclusion in Council's Annual Report 2020/21.

The 2020/21 Financial Statements show a comprehensive surplus of \$2.39 million.

Total revenue for the financial year was \$23.00m, a decrease of \$3.66m from the previous financial year. The decrease is largely due to the finalisation of disaster recovery grant during 2019/2020 for flood recovery works.

Total expenditure for the financial year was \$20.60m a decrease of \$1.28m from the previous financial year. The decrease is largely due to the finalisation of the flood recovery expenditure.

At 30 June 2021 Council held \$17.319m cash at bank. This is largely due to a number of grants for the 2021/22 financial year being received prior to 30 June 2021 and a number of capital works projects not being completed during the 2020/21 financial.

Capital works expenditure was \$6.49m for 2020/21, a decrease of \$3.59 from 2019/20. The decrease is due to a number of items of plant not being purchased prior to the end of the financial year and a reduction in expenditure on roads.

Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation

Financial Implications:

There are no financial implications in this process. The statements outline financial performance for the previous year but costs for their production are part of normal operating expenditure.

Risk Management Implications:

Management of risks will minimise Council's exposure to adverse financial impacts, improve effectiveness and generate efficiencies.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Author & Officer Responsible – Monica Revell, Director Corporate & Community Services

In providing this advice as the Author & Officer Responsible, I have no disclosable interests in this report.

MOVED: A ROBERTS / K THIELE

That the Audit & Risk Committee recommend, pending no material changes to the Statements, that Council:

- 1. Approves in principle the Financial Statements and Performance Statement for the year ended 30 June 2021; and***
- 2. Authorises any two Councillors to sign the Financial Statements and Performance Statement in their final form.***

Refer attachment 8.1 & 8.2 & 8.3

9. Internal Audit Update

Responsible Officer: Director Corporate & Community Services

Attachment Number: 9.1 Internal Audit Findings Action List
9.2 Internal Audit – Cyber Security
9.3 Internal Audit Plan
9.4 Internal Audit Status Report
9.5 Internal Audit Update Report

Verbal report to be given during the meeting by RSD Audit on the recent internal audit publications, internal audit plan, internal audit status and project scope for the upcoming Cyber Security audit.

Discussion to be held on progress on internal audit findings action list.

MOVED: M ALBRECHT / K THIELE

That the Audit & Risk Committee

- 1. Receives the internal audit recent publications and audit status report;***
- 2. Notes the progress on internal audit findings; and***
- 3. Following reviewing the project scope for the Cyber Security audit recommend Council undertake the audit.***

Refer attachment 9.1, 9.2, 9.3, 9.4 & 9.5

10. Reimbursements

Responsible Officer: Director Corporate & Community Services

Attachment Number: 10.1 Reimbursement Listing

Introduction:

This report provides the Audit & Risk Committee with a list of reimbursements made to the CEO and Councillors for the period 01 June 2021 to 31 August 2021.

Discussion:

A listing is provided for review by the Audit & Risk Committee of payments made to the CEO and Councillors (excluding Councillor Allowances).

Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

This decision has no financial implications.

Risk Management Implications:

Reimbursement will not be made where the transaction cannot be supported with a tax invoice.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020* officers providing advice to Council must disclose any interests, including the type of interest.

Author & Officer Responsible: Monica Revell, Director Corporate & Community Services

In providing this advice as the Officer Responsible, I have no interests to disclose.

MOVED: M ALBRECHT / K THIELE

That the Audit & Risk Committee receives the reimbursement listing for the CEO and Councillors for the period 01 June 2021 to 31 August 2021.

Refer attachment 10.1

11. Governance Compliance Report

Responsible Officer: Manager Governance & Human Services

Attachment Number:

Introduction:

The purpose of this report is to inform Audit Committee of:

- Councils progress with the implementation of the *Local Government Act (Vic) 2020 (Local Government Act)*;
- Council's progress with the implementation of the *Gender Equality Act (Vic) 2020 (Gender Equality Act)*.

Discussion

Local Government Act 2020

The Act is a principles based Act, and contains less prescription in comparison with its predecessor, the *Local Government Act (Vic) 1989*, as a result, Council is required to develop its own various policies, strategies and plans while having regard to the overarching governance principles.

The following table contains a summary of Council's progress with the implementation of the new Act:

Document	Due date	Status
Governance Rules	1 September 2020	Complete
Councillor Expenses Policy	1 September 2020	Complete
Establishment of Delegated Committees	1 September 2020	N/A
Establishment of Asset Committees	1 September 2020	Completed
Establishment of Audit and Risk Committee	1 September 2020	Completed
Public Transparency Policy	1 September 2020	Completed
Councillor Code of Conduct	24 February 2021	Completed
Community Engagement Policy	1 March 2021	Completed
Gift Policy	24 April 2021	Completed
Annual budget	30 June 2021	Completed
Revenue and rating plan	30 June 2021	Completed
Financial Plan	31 October 2021	Underway
Council Plan	31 October 2021	Underway
Community Vision	31 October 2021	Underway
CEO Employment and Remuneration Policy	31 December 2021	Underway
Workforce plan	31 December 2021	Underway
Recruitment policy	31 December 2021	Not complete
Staff Code of Conduct	31 December 2021	Underway
Complaints Policy	31 December 2021	Not complete
Procurement Policy	31 December 2021	Complete
Asset management plans	30 June 2022	Not complete

Gender Equality Act 2020

The Gender Equality Act requires Council to take positive actions towards achieving gender equality. Council has been working through the requirements outlined in the Gender Equality Act.

As part of the implementation of the Gender Equality Act Council is required to undertake a workplace gender equality audit as at 30 June 2021. As part of the workplace gender audit, Council participated in the Victorian Public Sector People Matter survey which was developed in consultation with the Commissioner for Gender Equality. Council is also in the process of undertaking a desktop gender equality audit which has looked at Council employees to identify any gender pay gaps and other gender-parity issues.

Council Officers are still in the process of working through the data collected from the People Matter Survey and the Workplace Gender Audit, but have some preliminary findings which are presented to Audit Committee as follows.

a. Preliminary People Matter Results

Council received a 47% response rate from Council employees in the People Matter Survey. From that 47%, 45% of respondents were women, 38% of respondents were men and 17% preferred not to say.

With respect to the Gender Equality Indicators contained in the *Gender Equality Act 2020*, Council scored below the local government average on three indicators and above average on two indicators (see Figure 1).



Figure 1¹

The large proportion of neutral responses indicates that Council needs to increase communication on certain issues in the workplace. This will be addressed as part of the Gender Equality Action Plan that is currently in development.

b. Preliminary Workplace Gender Audit Results

Council officers are still fine-tuning the Workplace Gender audit, however have some preliminary findings which can be presented to the Audit and Risk Committee.

(i) Workforce composition

Hindmarsh Shire Council has 121 employees (as at 30 June 2021). 56 employees identify as women and 65 employees identify as male. We have a wide spread of staff across the age ranges with the majority of our staff falling into the 55-63 years category.

¹ Green indicates favourable responses which are 'agree' or 'did not experience the negative behaviour e.g. for bullying'

Grey indicates neutral responses which are 'neither agree nor disagree', 'don't know' or 'unsure whether they experienced the negative behaviour'.

Blue indicates unfavourable responses which are 'disagree' or 'experienced the negative behaviour'.

Age range	Men	Women	Total
15-24 years	1	3	4
25-34 years	14	13	27
35-44 years	5	9	14
45-54 years	15	10	25
55-64 years	26	17	43
65+ years	4	4	8

Figure 2 - Council workforce age range

Our systems have significant data gaps which will prevent us from reporting intersectionality data as the Commission requires. We don't collect data regarding:

- disability status;
- aboriginality;
- religion;
- cultural heritage;
- sexual orientation.

(i) Pay gap

Based on the Mean Total Remuneration, we calculated a -1.1% pay gap between men and women at Hindmarsh Shire Council.

(ii) Recruitment and retention

From 1 July 2019 to 30 June 2021 Council recruited 22 people. 12 of which identified as women and 10 of which identified as men. The Gender composition of which is outlined in **Figure 3**. The year was an unusual year for Council due to the Working for Victoria program which saw Council funded for eleven six month positions to help with addressing any job losses due to the COVID-19 Pandemic. Council had 42 people leave the organisation. 13 of which were employed as part of the Working Victoria program.

	M	F	TOTAL
New employees	10	12	22
Employees leaving	25	17	42

Figure 3 - employee entries and employee exits

Based on the results from the People Matter Survey and the Workplace Gender Audit Council is then required to prepare a Gender Equality Action Plan based on the results of the Workplace Gender Equality Audit by 31 March 2022. This due date was extended due to the extensive lockdowns that Victoria has faced since May.

Additionally, since Council is required to undertake Gender Impact Assessments for any policy, service or plan which has a direct and significant effect on the community. Council has combined this process with our community engagement planning.

Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

Nil.

Risk Management Implications:

Keeping up to date with the implementation of the *Local Government Act 2020*, and *Gender Quality Act 2020* helps to ensure Council is meeting its legislative requirements.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Author: Helen Thomson, Manager Governance & Human Services
In providing this advice as the Author, I have no interests to disclose.

Officer Responsible: Monica Revell, Director Corporate & Community Services
In providing this advice as the Officer Responsible, I have no interests to disclose.

MOVED: D NELSON / M ALBRECT

That the Audit & Risk Committee receives the Governance compliance update.

12. Audit & Risk Committee Meeting Dates 2022

Responsible Officer: Director Corporate & Community Services

Attachment Number:

Introduction:

The purpose of this report is to set the meeting dates for 2022 for the Audit & Risk Committee.

Discussion:

Council's Audit & Risk Committee Charter states that the Audit & Risk Committee shall meet at least three times in each financial year.

During 2021 meetings were held in March, June and September. The proposal is to again hold meetings in March, June and September 2022. The March meeting will enable discussion on internal audits conducted, June will enable discussion on the VAGO interim Audit and Council's draft budget, and September will ensure the Audit & Risk committee endorse the annual financial statements and performance statement for Council adoption by the 30 June deadline.

Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

This decision has no financial implications.

Risk Management Implications:

An effective Audit & Risk Committee monitors compliance and risks, ensuring efficiency and effectiveness of Hindmarsh Shire Council's internal control systems.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any interests, including the type of interest.

Author & Officer Responsible: Monica Revell, Director Corporate & Community Services

In providing this advice as the Author & Officer Responsible, I have no interests to disclose.

MOVED: K THIELE / D NELSON

That the Audit & Risk Committee meetings are held on the following dates in 2022:

- ***Wednesday 09 March 2022***
- ***Wednesday 15 June 2022***
- ***Wednesday 21 September 2022.***

13. Incident and Hazarding Report

Responsible Officer: Manager Governance & Human Services

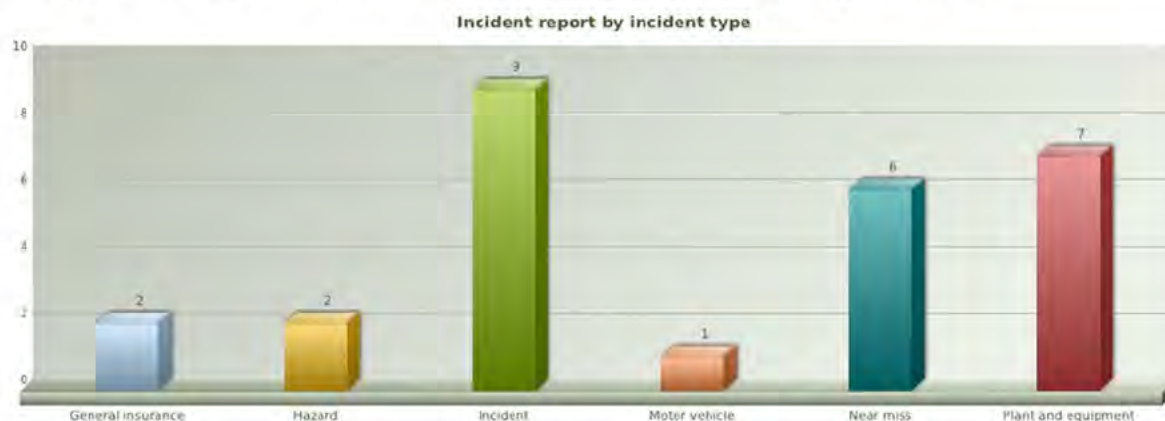
Attachment Number:

Introduction

The purpose of this report is to provide the Audit Committee with an update on the Hazard, Incident and Injury Reports from 1 June 2021 – 31 August 2021

Discussion

27 reports were received in the period 1 June 2021 – 31 August 2021.



1 June 2021 – 31 August 2021

Incidents:

Of the 9 Incident reports received included five reports of harassment or aggressive/abusive customers. Staff are encouraged to report inappropriate, aggressive and abusive behaviour from customers. This has been a focus of WorkSafe in recent months.

None of the incidents reported resulted in lost time injury. Remaining reports were minor injuries that required nothing more than first aid.

Notifiable Incidents under the OHS Act:

No reportable incidents to WorkSafe during this period

General Insurance:

Reports include theft of council equipment and damage to water infrastructure.

Hazards:

2 hazards reported giving an opportunity to rectify prior to further incident or injury. A goal of the next 12 months should be to increase the number of hazard reports from staff as a prevention measure.

Near Misses:

6 misses reported, one formal investigation undertaken.

Motor Vehicle and Plant and Equipment:

These were reports of minor damage to items of plant.

Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

Financial Implications:

Nil.

Risk Management Implications:

Managing incident and hazard reports is a key aspect of Council's Risk Management Framework. The reporting of hazards and near misses allows hazards to be identified and controlled to mitigate further incidents.

Conflict of Interest:

Under section 130(2) of the *Local Government Act 2020*, officers providing advice to Council must disclose any conflict of interest, including the type of interest.

Author: Angela Veitch, HR and Safety Officer

In providing this advice as the Author, I have no interests to disclose.

Officer Responsible & Author: Monica Revell, Director Corporate & Community Services

In providing this advice as the Officer Responsible, I have no interests to disclose.

MOVED: M ALBRECHT / K THIELE

That the Audit & Risk Committee receives the Incident Report update.

14. Late Reports

15. General Business

16. Next Meeting

The next meeting will be held on Wednesday 09 March 2022, commencing at 11am.

Meeting closed at 12:20pm



**MINUTES OF THE DIMBOOLA TOWN COMMITTEE MEETING HELD MONDAY
4TH OCTOBER 2021, ONLINE, COMMENCING AT 7.02 PM.**

AGENDA

- 1. Acknowledgement of the Indigenous Community**
- 2. Apologies**
- 3. Confirmation of Minutes**
- 4. Disclosure by Committee members or Councillors or Council Officers of any interest or conflicts of interest in any item on the agenda**
- 5. Finance report**
- 6. Decisions to be made**
- 7. Correspondence**
- 8. General business as notified to the Chair**
- 9. Urgent business**
- 10. Meeting Closed**
- 11. Council Officer Authorisation**

Present:

Kaylene Pietsch KP (Committee Member), Amanda Ingeme AI (Committee Member), Phil Colquhoun PC (Committee Member), Jo Donnelly JD (Committee Member), Angela Hoy AH (Council Officer), Lou Catania LC (Member), Wendy Bywaters WB (Councillor in Attendance), Deb Nelson (Committee Member), Sharyn Cook (Member), Tony Schnieder TS (Committee Member)

1. ACKNOWLEDGEMENT OF THE INDIGENOUS COMMUNITY AND OPENING PRAYER

Chairperson opened the meeting at 7.04pm by acknowledging the Indigenous Community.

2. APOLOGIES

Bill Eldridge (Committee Member), Rick Charlesworth (Member), Chan Ouy CO (Committee Member)

MOVED: PC; 2nd: AI

3. CONFIRMATION OF MINUTES

RECOMMENDATION:

That the Minutes of the DTC Committee Meeting held on Monday 6th September, 2021 Online Meeting as circulated to Councillors be taken as read and confirmed.

MOVED COMMITTEE MEMBERS: PC 2nd: KP

That the Minutes of the DTC Committee Meeting held on 2nd August, 2021 at the Dimboola Community Centre as circulated to Committee Members be taken as read and confirmed.

Attachment: 1

4. DISCLOSURE BY COMMITTEE MEMBERS OR COUNCILLORS OR COUNCIL OFFICERS OF ANY INTEREST OR CONFLICTS OF INTEREST IN ANY ITEM ON THE AGENDA

- General conflict of interest; or
- Material conflict of interest.

Declaration of general or material conflict of interest must also be advised by Committee Members at the commencement of discussion of the specific item.

5. FINANCE REPORTS

There were no incoming or outgoing of finances for the month of September, so the Financial Report supplied by the Shire from last month has not changed.

MOVED COMMITTEE MEMBERS: AI 2nd: KP

6. DECISIONS TO BE MADE

No decisions for recommendation to Council for endorsement.

7. CORRESPONDENCE

7.1 GENERAL CORRESPONDENCE

Introduction:

The following correspondence is tabled for noting by the Committee,

Inwards:

- Email from Phil King re an email from a new resident with small children that has stated that they love Dimboola & the playgrounds for their children, but they have asked if there could possibly be more activities for smaller children in the age range 2-4.
- Email from Phil King re Councils successful Grant Application entitled “Reconnecting Communities through small events in Hindmarsh Shire”
- Email from Helen Thomson (Hindmarsh Shire) re recommendation from Hindmarsh Shire that AGM’s wait until the new year, due to COVID restrictions
- Email from Phil King forwarding the previous plans / permits for the upgrade of the Soundshell (from 2021)
- Email / conversation with Mary Mason re the formation of a sub group to decorate the town this year, & ongoing.
- Email / conversation with Jan John re using the A&P building to organize Xmas Decorations
- Annual Report from Bendigo Bank. AI will represent Town Committee at meeting.

Outwards:

- Email to Phil King requesting plans / permits for Soundshell upgrade from previous years.
- Email to Monica Revel re decorating the front of the old Dimboola Library building for Xmas
- Email to Jan John requesting access / use of the A&P Building to organize our Xmas Decorations & work on them for this year until we have proper storage

RECOMMENDATION:

That the Committee notes the attached correspondence.

MOVED: AI 2nd: PC

That the Committee notes the attached correspondence.

8. GENERAL BUSINESS AS NOTIFIED TO THE CHAIR

8.1 Update on formation of “Town Xmas Decoration” project team – Mary Mason

Mary Mason gave an update on the formation of the working group to decorate the town (mainly focusing on the old Shire Hall in the centre of town). The group is working under the structure of the old “Dimboola Community Art Network” and have approx 31 members. They have about 7 people involved in this project. This group will be a Sub-Group of the Dimboola Town Committee Advisory group.

Mary has gone through all our Xmas decorations that are stored at various locations around town, & has itemized them all & taken photo’s This year they are hoping to focus on embracing our history and the story of our town, highlighting nature / the desert / our history & utilizing natural & recycled products.

This year will be smaller scale just focusing on the Old town Hall area as they are short on time to do anything more extensive, but are hoping that next year & future years, it will become a tourist attraction – with something different each year.

Mary is hoping that in future years, the new “Tower Park” will also be a focus. She has also been in contact with the owners of the Star Theatre, and they are very keen for them to have a “Xmas Wonderland” within the space.

Mary has a meeting with Monica Revel from the Shire on Thursday this week to discuss access to the building and other shire guidelines that will need to be considered.

It was discussed that the theme will be non specific, so as not to focus on any one religion or ethnicity, but be a celebration of the environment & the festive season.

It was also discussed that if the Shire were to plant a “Xmas Tree” within Dimboola, what the best location what might be, & it was thought that a focal point within “Centenary Park” might be a good location, as it is a focus as you come into & leave town. (to discuss again next month)

Mary stated that they shouldn't require any funding this year, as they will be utilizing what they have, and using recycling & natural products from the area. But that the group have just been purchasing what they need as they need it. It was discussed that the DTC could allocate some \$'s to go towards their costs, (under \$200) but that the Sub Group would have to provide receipts to claim \$'s back.

In future years, they will look at funding / sponsorship, & may look at investing in lights.

Mary Mason will organize the advertising for the project, but it was explained to Mary that as we fall under the Hindmarsh Shire, and are an Advisory Group, it would need to be approved by the Shire prior to being published. (Mary will discuss with Monica Revel at their meeting)

There was a motion that Mary Mason and her team have the Dimboola Town Committee Advisory Group's total Support. Moved by AI, 2nd P. All approved.

8.2 Update on Storage for DTC

No further update. KP followed up with Graincorp, but they have not responded as yet.

8.3 Update on Grainflow BBQ

Thank you to PC and Peter Hughes for delivering and collecting the BBQ Trailer up to Ron Ismay up at Rainbow. The trailer has been painted/powder coated “Dimboola Green”. We need to look at advertising / decal as appreciation to Grainflow for their donation of the trailer to us.

KP will follow up with Peter Hughes if the trailer has ever been registered, as there are no registration plates on the trailer.

8.4 Working Bees

Jobs around town including spreading the Scoria & installing the seats / chairs etc around town will need to wait until the COVID Restrictions are eased more. We would require COVID Marshalls, etc to carry out these jobs in the current guidelines.

PC mentioned that the solar lights weren't working on the Art installation near the Star Theatre on Lochiel Street, but that he thinks he may have fixed it. If we could please check at night that they are working again – if not, let him know. JD to follow up again on the Bridge lights update

AH will send us through a copy of the COVID Roadmap

8.5 Update on Old Pub Site Development

JD advised the Dimboola Arts Inc only have limited \$'s left, & will be prioritizing the next aspects of the project. They are looking at getting extra funding to complete other aspects of the project. After the Pergola supports are all up, the next stage will be the back fence & then the Paving. The plants & garden/grass areas will need to be addressed soon, as we are at the optimum time of year to be planting.

8.6 Caravan Parking in Main street – options of viable locations?

It was mentioned that the parking areas would need to be in close proximity to the public toilets & IGA. Suggestions were: outside the Masonic building on Lochiel Street, and the other option was on Lloyd Street outside the Imaginarium where the bus used to stop (but it was addressed that this may not be viable due to the popularity of the Immaginarium, & also other businesses in the area)

It was questioned as to where the Dimboola Tourist Information Centre is officially? Is it still within Jan John's corner property, or is it at the Library? – JD to ask Monica Revel.

8.7 Soundshell Discussion – suggestions of shortfalls of current soundshell, suggestions of possible people within town who could help drive the project.

JD mentioned that this is quite a daunting task for us as an Advisory group, with no-one specializing in the aspects of driving such a large project, asked if this is something that we want to take on – or should the Shire drive this project?

JD to write a letter to the Shire addressing this, and requesting that the Shire take over this project, but as the Dimboola Town Committee has raised / earmarked considerable funds to go towards the Soundshell, that they be kept in the decision process for designs etc.

It was discussed that these bigger projects need to be carried out by the Shire, & also maintained by the Shire. The Dimboola Town Committee /Advisory group would carry out smaller, more manageable projects.

It was discussed that we continue to use the Soundshell at the Rec Reserve for the bigger family events, but that the town utilize the great space behind the new library for smaller events.

8.8 “Reconnecting Communities through Small Events in Hindmarsh Shire” – event ideas for Dimboola.

JD read out the email from Phil King, forwarded from Petra Croot and Matt Sherwell re the above. Ideas that the Shire suggested were a Dimboola Summer series of community music concerts, entertainment and food stalls held on the deck and gardens at the rear of the new Dimboola Library / Customer Service Centre located

within the Dimboola central business precinct, with proposed dates being one event to be held in November 2021, December 2021 (Christmas themed), February 2022 and March 2022. Dimboola CFA providing catering for a BBQ and drinks etc as a way of fund raising for their new station at an event at the rear of the library.

Other events to be considered were:

- Community Arts Group / Steampunk Festival.
- Event at the sound shell on the evening of the bare foot skiing.
- Christmas event.
- Easter event.
- New Residents event

Mary Mason mentioned her son is a Jazz musician, & that he might be considered for entertainment at some of these events.

8.9 Dimboola Town Committee / Advisory Group - AGM

JD addressed the email as per Helen Thomson from the Shire – “recommending that Committees wait until the New Year to have their Annual AGM, so that they can invite the community and potential new members to attend in person”.

It was agreed that we are happy to wait for the new year.

8.10 Shade Sails / Shade around town

WB queried AH re the Shade grant that ended last month. WB mentioned that she emailed Monica Revel after discussions. What was the outcome? What is the correct process. AH mentioned that it would need to be scheduled for town planning for that year. If this is correct – we wish to address that there are quite a few popular spots where there are currently seating facilities, but there is no shade for summer. Could this be included in next years’ planning, & could there be a solution for this year? – Especially down near the river closest to the Bridge & the pontoon, which is a very popular spot for tourists – but there is no shade.

It was mentioned that another area which is lacking shade is the new Skate Park. Even though trees have been planted, it will take quite a while before they can offer sufficient shade. The new Skate Park is very popular, but being out in the open & with Concrete surfaces, there needs to be some form of shade for those that are watching, or waiting.

JD to include this in a letter to the Shire.

It was also mentioned that we should encourage families within town to write a letter to the Shire if they support the idea of more shade for specific areas.

8.11 Playground equipment for younger children

Phil King sent an email to DTC regarding a conversation he had with a local resident in Dimboola, where the resident highlighted that the current playgrounds in town don’t really cater for the younger children (under about 3 years). It was stated that as the installation of the playgrounds was initially a DTC Project, would the DTC be interested in adding additional equipment to cater for the younger children.

It was discussed in the meeting, and as this is a project that would need to fall within very specific safety guidelines, it would best fall within the Shire’s responsibility. It was

discussed that the Shire would have better knowledge as to what might be suitable, & what might be on offer, as this might be an update for other towns within the Hindmarsh as well, as we are encouraging families to move to the area.

8.17 Next Meeting

It was noted that the next meeting would be on Monday 1st November, 2021.

9. URGENT BUSINESS

Nil

10. MEETING CLOSE

There being no further business Chair declared the meeting closed at 9.16pm.

11. COUNCIL OFFICER AUTHORISATION

I _____ accept the recommendations made by the Dimboola Town Committee in these minutes dated 6th September 2021 .



12th October 2021

The Dimboola Town Committee / Dimboola Advisory Council held their monthly meeting last Monday 4th October, and have attached a copy of the minutes from the meeting.

There were 3 items tabled at the meeting that the Dimboola Town Committee / Advisory Group would like to highlight to the Hindmarsh Shire, to be addressed at their next meeting.

The Dimboola Sound Shell upgrade / refurbishment:

The Committee conceded that this project is far beyond the realms of expertise within the current Committee members to carry out. It was agreed that major works like these need to fall back with the Hindmarsh Shire, and not with Town Committee's / Advisory Groups. As the Dimboola Town Committee has a significant allocation of money within our Ledger account at the Hindmarsh Shire earmarked towards this project, we would be very keen for the project to go ahead in the near future, and would like to be included in any consultation with regard to decisions being made for this project, and also with regard to use of these earmarked funds for this project.

Shade Sails / Structures for Dimboola:

Another topic that was discussed at the last meeting that we would like discussed at the meeting was with regard to Shade Structures for our town. As we are approaching Summer, the popularity of the Dimboola Caravan Park, and our town's increase in the volume of visitors / tourists coming to town in last year or so, it was addressed that we have considerable shortfalls in what we have to offer for shaded seating areas. We have many beautiful spots on the river with seating set up, but with insufficient Shade. The main area being on the lefthand side of the bridge, before you go over the Wimmera River, near the pontoon. The other main area was next to the newly built Skate Park within the Recreation Reserve. Trees have been planted, but they will not offer sufficient shade for quite a while, & it is very hot with no shelter for those watching &/or waiting / supervising their children.

Wendy Bywaters highlighted that she did bring to the attention of the Shire the fact that our town would greatly benefit from Shade options with regard to the Shade Grant that was on offer a few months ago, but we are unsure of what the outcome may have been.

This letter is to bring to the Shire's attention that we would very much appreciate more Shade options within Dimboola in these popular areas.

Childrens' Playground upgrade for younger Children

Another topic that was brought to our attention was that some new residents to our town have addressed the fact that our playgrounds don't really cater for the younger group of children under around 4 years old.

We understand that the installation of some of our playgrounds in Dimboola may have been initially a Dimboola Town Committee project, any future upgrades / installations should fall within the responsibility of the Hindmarsh Shire. This would mainly be because there are many safety factors

that need to be considered for Children's playgrounds, and that the Hindmarsh Shire would be conversant with rules / regulations that comply with these factors. Also, the Hindmarsh Shire could also then address this request with other towns within the Shire.

Thank you for your support with the Dimboola Town Committee, and if these topics could please be addressed at your next meeting

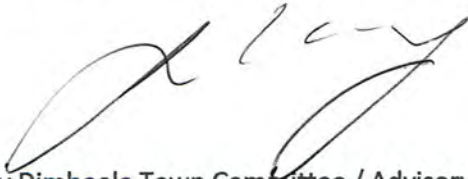
Faithfully

Kaylene Pietsch

A handwritten signature in black ink, appearing to read 'Kaylene Pietsch', written in a cursive style.

(President Dimboola Town Committee / Advisory Council)

and Jo Donnelly

A handwritten signature in black ink, appearing to read 'Jo Donnelly', written in a cursive style.

(Secretary Dimboola Town Committee / Advisory Council)